

SPECIAL EDUCATION DISTRICT OF LAKE COUNTY

18160 W Gages Lake Road, Gages Lake, Illinois 60030-1819

847-548-8470 Fax 847-548-8472 VP 224-207-8476

www.SEDOL.us



Valerie M. Donnan, M.Ed.
Superintendent

Minutes

SEDOL GOVERNING BOARD

March 4, 2020

Call to Order

At 7:00 p.m., a quorum being present, Governing Board President Carey McHugh called the meeting of the SEDOL Governing Board to order on Wednesday, March 4, 2020, at Gages Lake School in Gages Lake, Illinois. The following Executive Board members were in attendance: Mr. Bob Gold, Dr. Lonny Lemon, Dr. Jason Lind, Mrs. Carey McHugh, Mrs. Joanne Osmond, and Mrs. Odie Pahl.

Governing Board Members Present

Ms. Laurel Wilson, Dist. #1
Ms. Marcia White, Dist. #3
Ms. Crystal Penn, Dist. #34
Ms. Denise Quezada, Dist. #36
Ms. Katie Stang, Dist. #37
Ms. Vivian Kueter, Dist. #38
Ms. Joanne Osmond, Dist. #41
Ms. Odie Pahl, Dist. #56
Ms. Jennifer Manski, Dist. #68
Ms. Amie Krummick, Dist. #70

Mr. Matt Jacobs, Dist. #73
Mr. Jose Lozada, Dist. #76
Mr. Shawn Killackey, Dist. #79
Mr. Scott Linn, Dist. #102
Ms. Peg Larson, Dist. #116
Ms. Ellen Ipsen, Dist. #117
Ms. Carey McHugh, Dist. #118
Ms. Patricia Stephen, Dist. #126
Ms. Karin Lundstedt, Dist. #128
Ms. Dora King, Dist. #187

Governing Board Members Absent

Ms. Marge Taylor, Dist. #6
Mr. Sean Coleman, Dist. #24
Mr. Nathan Karasek, Dist. #33
Dr. Stephen Mack, Dist. #46
Ms. Jennifer Haack, Dist. #50
Ms. Rita Benavides, Dist. #72

Ms. Alexandria Avila, Dist. #75
Ms. Sara Davalos, Dist. #120
Mr. Tom Drake, Dist. #121
Mr. John Jared, Dist. #124
Mr. Hal Sloan, Dist. #127

Guests

Ms. Cindi Decola, SEDOL Legal Counsel

Ms. Svetlana Popovic, HUMANeX

PLEDGE OF ALLEGIANCE

Ms. Carey McHugh asked everyone to stand and join her in the Pledge of Allegiance.

ACCEPTANCE OF AGENDA

Motion to Accept Agenda

Ms. Ellen Ipsen, District #117, moved the agenda be accepted as presented; seconded by Ms. Jennifer Manski, District #68.

VOICE VOTE:

MOTION CARRIED.

Exceptional Services for Exceptional Students

APPROVAL OF MINUTES

Motion to Approve Minutes

Ms. Ellen Ipsen, District #117, moved the minutes of December 4, 2019 be approved as presented; seconded by Ms. Patricia Stephens, District #126.

VOICE VOTE: MOTION CARRIED.

Motion to Approve Amended Minutes

Ms. Joanne Osmond, District #41, moved the amended minutes of August 28, 2019 be approved as presented; seconded by Mr. Jose Lozada, District #76.

VOICE VOTE: MOTION CARRIED.

APPOINTMENT OF NOMINATING COMMITTEE FOR GOVERNING BOARD OFFICERS

Information was presented regarding the need to appoint three Governing Board members to a nominating committee to develop recommendations for the offices of Governing Board President and Secretary. The committee should make its recommendations known to Governing Board members 30 days prior to the June meeting. Governing Board members interested in serving on the nominating committee were asked to call Recording Secretary Sara Martinez or Superintendent Val Donnan.

APPOINTMENT OF NOMINATING COMMITTEE FOR EXECUTIVE BOARD MEMBERS

Information was presented regarding the need to establish a nominating committee to recommend appointments to the Executive Board. The committee is composed of one Governing Board member, two Executive Board members and the Regional Superintendent of Schools. The committee should make its recommendations known to Governing Board members 30 days prior to the June meeting. Governing Board members interested in serving on the nominating committee were asked to call Recording Secretary Sara Martinez or Superintendent Val Donnan.

RECOGNITION

Sarah Hilton was recognized as SEDOL's 2018-19 Employee of the Year. Sarah is an SLP at Laremont School and has been with Sedol since 2015. She works countless hours preparing for her students. Sarah has earned over 250 hours of professional development.

ARTICLES OF JOINT AGREEMENT FIRST READING

As a result of the procedural changes in the IDEA grant, all IDEA funds are required to flow directly to each district effective July 1, 2020. Administration presented a draft copy of the proposed amendments to the Articles of Joint Agreement which reflected the changes and updates recommended by SEDOL legal counsel. In addition to district IDEA workshops previously held by Ms. Watson, workshops are also being held in March and April to help with the transition. The proposed amendments to the Articles of Joint Agreement were approved by the Executive Board and were presented for first reading. The Articles will be presented again for second reading and approval at the June 3rd meeting.

SEDOL TASK FORCE

Val Donnan, Dr. Jennifer Hillbo, Laura Wojcik, Dr. Kelly Olsen, Meagan Dwyer, Daniel Russert, and Elizabeth Zambo from the Task Force team presented to the Board ([PowerPoint presentation](#)). Since December, the Task Force team has had six scheduled meetings. Members from the team have also met on weekends and the team extended the end time of the meetings to allow for more collaboration. Attendance has averaged approximately twenty staff per meeting.

PUBLIC COMMENT

Six SEDOL staff addressed the Governing Board expressing their concerns with working conditions and safety issues throughout SEDOL. In addition, concerns with administration were also presented.

The following people addressed the Governing Board:

Nancy Caravello-Dybul, Barrington, IL
Kim Carlson, McHenry, IL
Michelle Clark, Twin Lakes, WI

Amy Gross, Lake Villa, IL
Carol McCarthy, Lake Zurich, IL
Rebecca Slye, Pleasant Prairie, WI

FIRST READING OF POLICY REVISIONS

The following policies were presented for first reading: 2:20 Powers and Duties of the Governing Board; Indemnification, 2:100 Governing Member Conflict of Interest and 2:10 Ethics and Gift Ban. These will be presented for second reading and approval at the June 3 meeting.

HUMANEX PRESENTATION

Svetlana Popovic, HUMANeX, presented results from the January climate and culture survey. Of SEDOL's 690 staff, 583 participated, 84%. She reviewed the top three:

1. I feel pride in the work I do. 4.41/5.0
2. I am fully engaged in the work that I do. 4.35/5.0
3. In my role I have the opportunity to do things that I both do well and enjoy. 4.32/5.0

The bottom three results fell under Decisions are made with Mission Statement in Mind:

1. Business decisions are made consistent with our mission and core values. 2.65/5.0
2. Our organization selects the right people for the right job. 2.72/5.0
3. Our organization has a genuine concern and interest about me as a person. 2.73/5.0

The gathered data will be used to help support employees' climate/culture and to provide professional development. Each group surveyed will select three dimensions and work to set goals for those areas. The next steps include developing a district team to look deeper into the data and set up goals.

OPEN FORUM

- Administration was asked to continue forwarding information to the Board regarding HUMANeX and Task Force updates.
- Laremont staff were asked to create Wish Lists after the December Governing Board meeting. Items from those lists have been arriving daily, a total of \$30,000 worth of supplies.
- On February 14th, SEDOL students participated in a 'Day of Service.' Students made fleece blankets for children, adults and animals. Students also wrote letters to Veterans, made dog biscuits and art for seniors. Thirty-eight classrooms and more than 320 students worked together to make the day a success. This event had such a positive impact that those who participated recommended it become an annual event.

CLOSED SESSION

Motion to Enter into Closed Session

At 8:38 p.m., Ms. Marcia White, District #3, moved the Board enter into closed session to discuss:

- The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
- The placement of individual students in special education programs and other matters relating to individual students.
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal.

seconded by Ms. Patricia Stephens, District #126.

