



**Valerie M. Donnan, Ed.D.**  
Superintendent

**Minutes**

**SEDOL EXECUTIVE BOARD MEETING  
May 25, 2023**

**CALL TO ORDER**

The regular meeting of the SEDOL Executive Board was called to order by President Pahl at 9:31 a.m. on Thursday, May 25, 2023 at the SEDOL Administrative Offices in Gages Lake, Illinois.

**ROLL CALL**

**Board Members Present**

Dr. Lynn Glickman, Superintendent, Grayslake Community Consolidated D46  
Dr. Jason Lind, Superintendent, Millburn D24  
Ms. Carey McHugh, Governing Board Member, Wauconda Unit D118  
Ms. Joanne Osmond, Governing Board Member, Lake Villa D41  
Ms. Odie Pahl, Governing Board Member, Gurnee D56  
Dr. Christine Sefcik, Superintendent, Grant High School D124  
Dr. Michael Karner, Superintendent, Lake County Regional Office of Education

**Board Members Absent**

Dr. Donn Mendoza, Superintendent, Round Lake Unit D116

**Staff Members Present**

Dr. Valerie Donnan, Superintendent  
Ms. Joyce Loris, Assistant Superintendent of Business  
Mr. Bob Taterka, Assistant Superintendent of Educational Services  
Dr. Laura Wojcik, Assistant Superintendent of Human Resources  
Ms. Sara Martinez, Recording Secretary  
Ms. Sandra Callahan, SSSA Union President  
Ms. Michelle Clark, STU Union President

**Guest**

Mr. Peter Graves, Graves Design Group

**PLEDGE OF ALLEGIANCE**

Mr. Pahl asked everyone to stand and join in the pledge of allegiance.

**ACCEPTANCE OF AGENDA**

**Motion to Accept the Agenda**

Motion by Dr. Jason Lind, second by Dr. Lynn Glickman, to accept the agenda as presented.

<u>Voice Vote:</u>	Ayes:	Dr. Jason Lind Ms. Carey McHugh Dr. Christine Sefcik	Dr. Lynn Glickman Ms. Joanne Osmond Dr. Michael Karner Ms. Odie Pahl
	Nays:	None	
	Absent:	Dr. Donn Mendoza	

MOTION CARRIED

**CONSENT AGENDA**

**Motion to Approve Consent Agenda**

Motion by Dr. Lynn Glickman, second by Dr. Jason Lind, to approve the consent agenda as follows.

Approved Minutes

Public hearing minutes and public and closed session minutes of the regular meeting of April 27, 2023.

Financial Matters

Paid Accounts Payable List: The following expenditures represent the May, 2023 accounts payable list:

Accounts Payable	\$1,156,529.12
Payroll Liabilities 04/28/23	\$731,500.39
Net Payroll 04/28/23	\$902,787.25
Payroll Liabilities 05/15/23	\$726,130.50
Net Payroll 05/15/23	<u>\$876,380.96</u>
TOTAL	\$4,393,328.22

Treasurer's Report: Report for April, 2023

Closed Session Minutes/Recordings

The Board recommended the minutes from the following meetings remain confidential and that all previously reviewed minutes remain closed:

October 27, 2022	Employee, Collective Bargaining, Real Property and Litigation Matters
November 21, 2022	Employee, Collective Bargaining and Real Property Matters
December 15, 2022	Employee, Collective Bargaining, Real Property, Security, and Litigation Matters
January 26, 2023	Employee, Collective Bargaining, Real Property and Litigation Matters
March 23, 2023	Employee, Collective Bargaining and Litigation Matters

In addition, the Board recommended the destruction of verbatim recordings for the following closed session meetings:

May 27, 2021	September 23, 2021
June 24, 2021	October 28, 2021
August 26, 2021	November 11, 2021

Personnel Matters

Recommended employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

1. Requests for Contracts

Educational Support Personnel

- Diaz, Tahiri - 1:1 Registered Nurse- Billed to D56
- Budget Approved Vacancy
- \$34,786
- August 16, 2023

Jones, Fiona

- Paraprofessional – Sector
- Budget Approved Vacancy
- \$16.72/hr
- April 3, 2023

Kromm, Hannah

- Paraprofessional – Sector
- Budget Approved Vacancy
- \$17.14/hr
- May 1, 2023

Kromm, Kimberly

- Paraprofessional – Sector
- Budget Approved Vacancy
- \$17.14/hr
- April 17, 2023

Licensed

Alfaro, Elizabeth

- Teacher – Laremont School
- Budget Approved Vacancy
- BA, Southern Illinois University
- \$45,412
- August 16, 2023

Anderson, Scott

- Teacher – Gages Lake School
- Budget Approved Vacancy
- MA, Concordia University
- \$74,622
- August 16, 2023

Grube, Bonnie

- Speech/Lang Pathologist – Laremont School/Sector  
(*correction*)
- Budget Approved Vacancy
- MS, Rush University
- \$81,322
- August 16, 2023

Rowley, Colin

- Teacher – Gages Lake School
- Budget Approved Vacancy
- BA, Northern IL University
- \$51,806
- August 16, 2023

2. Resignations/Retirements

Educational Support Personnel

Block, Ashley

- Paraprofessional – Laremont School
- Original Hire Date: October 11, 2022
- Resigning July 13, 2023

Cortes, Jessica

- Paraprofessional – Regional Safe School Program
- Original Hire Date: April 11, 2023
- Resigning at the end of the 22-23 school year

Curtis, Chantell

- Paraprofessional – Sector
- Original Hire Date: August 13, 2018
- Resigning at the end of the 22-23 school year

- Dehmlow, Ann
  - Registered Nurse – Fairhaven School
  - Original Hire Date: August 24, 1998
  - Retiring June 1, 2024
  
- Esquivel, Andrea
  - Paraprofessional – Sector
  - Original Hire Date: June 9, 2022
  - Resigning at the end of the 22-23 school year
  
- Gamino, Julissa
  - Paraprofessional – Sector
  - Original Hire Date: October 17, 2022
  - Resigned May 23, 2023
  
- Heerema, Briana
  - Paraprofessional – Fairhaven School
  - Original Hire Date: June 14, 2021
  - Resigning at the end of the 22-23 school year
  
- Herina, Doreen
  - Registered Nurse – Laremont School
  - Original Hire Date: August 15, 2005
  - Retiring June 1, 2023
  
- Huseby, Jussara
  - Vocational Facilitator
  - Original Hire Date: November 4, 2013
  - Resigned May 12, 2023
  
- Jacobs, Karen
  - Bookkeeper
  - Original Hire Date: October 24, 2011
  - Changed retirement date from June 30, 2023 to May 31, 2023
  
- Owens, Keli
  - Paraprofessional – Sector
  - Original Hire Date: December 3, 2013
  - Resigning at the end of the 22-23 school year
  
- Sath, Tiffany
  - Paraprofessional – Gages Lake School
  - Original Hire Date: August 16, 2021
  - Resigning at the end of the 22-23 school year to accept a teaching position for the 23-24 school year
  
- Siurek, Karen
  - Paraprofessional – Gages Lake School
  - Original Hire Date: September 5, 2017
  - Resigning at the end of the 22-23 school year
  
- Licensed Staff
  
- Dittmer, Tegan
  - Principal – Fairhaven School
  - Original Hire Date: August 1, 2013
  - Resigning June 30, 2023
  
- Magna, Pam
  - Principal – Cyd Lash Academy
  - Original Hire Date: August 1, 2020
  - Resigning June 30, 2023
  
- Mantzoros, Kristen
  - Psychologist – Fairhaven School
  - Original Hire Date: August 13, 2020
  - Resigning at the end of the 22-23 school year



5. SEDOL Vacancies- as of 05/19/2023

**Vacancies 2023-24 School Year**

1	Anticipated Principal Cyd Lash	Cyd Lash	
1	Anticipated Principal-Fairhaven School	Fairhaven	
1	Behavior Specialist	Fairhaven	
1	Lasso II Teacher	Spaulding	<i>Contract Pending</i>
1	ELP Teacher	Laremont	<i>Contract Pending</i>
3	Lasso III Teacher	Fairhaven	<i>1 contract pending</i>
1	ED Teacher	Gages Lake	<i>Contract Pending</i>
1	DHH Teacher	JPC	<i>Contract Pending</i>
4.4	Speech Language Pathologist	Administration	<i>1 contract pending</i>
4	Social Worker	Administration	<i>2 contracts pending</i>
1	Audiologist Part-time	Administration	
8	Sign Language Interpreter	JPC	
31	Paraprofessionals	Various	
8	1:1 Paraprofessionals	Various	
5	Registered Nurse	Various	<i>3 contracts pending</i>
1	Certified School Nurse	Various	<i>contract pending</i>
1	Bilingual Special Education Teacher	Various	
1	Lasso II Teacher	Spaulding	
1	Lasso II Teacher	Millburn Elem	<i>Contract pending</i>
1	Lasso II Teacher	Millburn Middle	<i>Contract pending</i>
1	Lasso II Teacher	Hawthorn Elem	
3	LASSO 3 Teachers	Fairhaven	<i>1 Contract Pending</i>
1	Adapted PE teacher	Various	<i>Contract pending</i>
1	Art Therapist	Various	
1	PT Hearing Intinerant	Various	
1	PT Voc Facilitator-PT Special Assignment	Various	
1	Occupational Therapist	Various	<i>Contract pending</i>
1	Part-Time Occupational Therapist	Various	
1	Part-Time Physical Therapist	Various	
2	Vocational Facilitator	Various	
1	Community Exp. Coach	Various	
1	Assistant Principal John Powers	John Powers	
1	Assistant Principal Laremont	Laremont	

**RECOGNITION**

STARS Student

The Board recognized a student from Ms. Smith’s class at Millburn Elementary School as the May STARS Student. This student has shown behavior and academic growth in leaps and bounds this year. He demonstrates responsibility and his ability to see his own positive changes is such an achievement.

Employee of the Month

The Board recognized Ms. Lynette Edwards, Speech and Language Pathologist as May’s Employee of the Month. Ms. Edwards is a great asset to SEDOL. She is knowledgeable about many different specialties not just speech. Her willingness to help both students and staff in and out of the classroom is just one of her many strengths that make her so deserving of this award.

**PUBLIC COMMENT**

A non-member district parent shared a letter the board.

**OLD BUSINESS**

Resolution Adoption

Motion to Adopt Resolution

Motion by Ms. Joanne Osmond, second by Ms. Carey McHugh, to adopt the resolution authorizing an interfund transfer as presented.

Administration recommended the Board adopt the resolution authorizing an interfund transfer of \$2,150,000 from the Education Fund to the Operations and Maintenance Fund.

<u>Roll Call Vote:</u>	Ayes:	Ms. Carey McHugh Dr. Christine Sefcik Dr. Jason Lind	Ms. Joanne Osmond Dr. Michael Karner Dr. Lynn Glickman Ms. Odie Pahl
	Nays:	None	
	Absent:	Dr. Donn Mendoza	

MOTION CARRIED

**Policy Revisions 2<sup>nd</sup> Reading and Approval**

Motion to Approve Policy Revisions

Motion by Ms. Joanne Osmond, second by Dr. Christine Sefcik, to approve the policy revisions as presented.

Revisions to the following policies were approved by the Board: *05:30 Hiring Process and Criteria; 05:90 Abused and Neglected Child Reporting; 5:150 Personnel Records; 6:230 Library Media Program.*

<u>Voice Vote:</u>	Ayes:	Ms. Carey McHugh Dr. Christine Sefcik Dr. Jason Lind	Ms. Joanne Osmond Dr. Michael Karner Dr. Lynn Glickman Ms. Odie Pahl
	Nays:	None	
	Absent:	Dr. Donn Mendoza	

MOTION CARRIED

## CLOSED SESSION

### Motion to Enter into Closed Session

At 9:48 a.m. Dr. Christine Sefcik moved, second by Dr. Lynn Glickman, for the Board to enter into closed session to discuss:

The placement of individual students in special education programs and other matters relating to individual students.

<u>Roll Call Vote:</u>	Ayes:	Ms. Joanne Osmond Dr. Michael Karner Dr. Lynn Glickman	Dr. Christine Sefcik Dr. Jason Lind Ms. Carey McHugh Ms. Odie Pahl
	Nays:	None	
	Absent:	Dr. Donn Mendoza	

MOTION CARRIED

### Motion to Return to Public Session

At 10:23 a.m. Ms. Carey McHugh moved, second by Ms. Joanne Osmond, for the Board to return to public session.

<u>Voice Vote:</u>	Ayes:	Dr. Christine Sefcik Dr. Jason Lind Ms. Carey McHugh	Dr. Michael Karner Dr. Lynn Glickman Ms. Joanne Osmond Ms. Odie Pahl
	Nays:	None	
	Absent:	Dr. Donn Mendoza	

MOTION CARRIED

While in closed session, the Board discussed individual students in special education.

## NEW BUSINESS

### Request for Non-Member District Placements

#### 1. Motion to Approve Request

Motion by Ms. Carey McHugh, second by Dr. Lynn Glickman, to approve the request by Kildeer D96 for continuation of placement in SEDOL program as presented.

Kildeer School District D96 requested continuation of placement for one student at John Powers Center.

<u>Roll Call Vote:</u>	Ayes:	None	
	Nays:	Dr. Michael Karner Dr. Lynn Glickman Ms. Joanne Osmond	Dr. Jason Lind Ms. Carey McHugh Dr. Christine Sefcik Ms. Odie Pahl
	Absent:	Dr. Donn Mendoza	

MOTION FAILED

2. **Motion to Approve Request**

Motion by Ms. Joanne Osmond, second by Ms. Carey McHugh, to approve the request by Kildeer D96 for continuation of placement in SEDOL program as presented.

Lake Zurich School District D95 requested new placement for one student at John Powers Center.

<u>Roll Call Vote:</u>	Ayes:	Dr. Christine Sefcik Dr. Jason Lind Ms. Carey McHugh	Dr. Michael Karner Dr. Lynn Glickman Ms. Joanne Osmond Ms. Odie Pahl
	Nays:	None	
	Absent:	Dr. Donn Mendoza	

MOTION CARRIED

**Appointment of Authorized Agent/Representative**

**Motion to Appoint Authorized Agent/Representative**

Motion by Ms. Joanne Osmond, second by Dr. Christine Sefcik, to appoint Ms. Suzana Peterson to serve as SEDOL's IMRF, TRS, and FOIA authorized agent/representative as presented.

The Board approved Ms. Suzana Peterson, Director of Business, be appointed as the authorized IMRF agent, FOIA agent, and TRS representative effective July 1, 2023.

<u>Roll Call Vote:</u>	Ayes:	Dr. Lynn Glickman Ms. Joanne Osmond Dr. Michael Karner	Ms. Carey McHugh Dr. Christine Sefcik Dr. Jason Lind Ms. Odie Pahl
	Nays:	None	
	Absent:	Dr. Donn Mendoza	

MOTION CARRIED

**Summer Project Updates**

Dr. Donnan along with Mr. Peter Graves from Graves Design Group provided the Board with FY23 summer project updates. These projects include retention pond fencing and a Laremont outdoor sensory area. Proposed projects presented for FY24 include administration building interior painting, dry pipe sprinkler, mechanical system and building automation system (BAS) replacement, pavement sealcoat and striping.

**CLOSED SESSION**

**Motion to Enter into Closed Session**

At 10:31 a.m. Ms. Carey McHugh moved, second by Ms. Joanne Osmond, for the Board to enter into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
2. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal.
3. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.
4. The setting of a price for sale or lease of property owned by the public body.



Solutions and many SEDOL volunteers for the 2nd annual Unified Sports Day. This is a day where students across the SEDOL campus come together for unified events.

4. SEDOL students will be enjoying upgrades to the Laremont Gross Motor Room due to the success of the Laremont PSO Trivia Night.
5. JPC students and staff are experiencing the new updates to technology earlier than anticipated which is assisting their learning!
6. Administration along with four SEDOL nominees (Angel O'Rourke, Candy Tackes, Juliette Sheedy, and Rosie Vondrak) attended the Educator of the Year celebration at the Lake County Fair Grounds hosted by the Regional Office of Education.

**B. Recognition of Retirees**

SEDOL recognizes the following retirees for their dedication and service:

<u>Name</u>	<u>Position</u>	<u>Hire Date</u>
Nancy Curtis	Paraprofessional	8/17/2001
Laura E. Fitzmaurice	Registered Nurse	8/24/1995
Monica Harding	Teacher	8/20/1999
Doreen M. Herina	Registered Nurse	8/15/2005
Karen Jacobs	Bookkeeper	10/24/2011
Teresa Lundstrom	Sign Lang Interpreter	8/25/2003
Cynthia L. Nolan	Paraprofessional	8/12/2019
Michael K. O'Brien	Principal	7/1/2011
Flavia Orante	Paraprofessional	9/3/1987
Maria Schrubbe	Interpreter	8/23/2010
Florence Shaw	Teacher	8/18/1997
Marina Solinski	Paraprofessional	10/21/2019
Kim Woodruff	Paraprofessional	1/29/2001
Gail Wright	Teacher	8/29/1988

**ADJOURNMENT**

**Motion to Adjourn**

At 10:45 a.m. Dr. Christine Sefcik moved, second by Dr. Lynn Glickman, to adjourn the meeting.

<u>Voice Vote:</u>	Ayes:	Dr. Christine Sefcik Dr. Jason Lind Ms. Carey McHugh	Dr. Michael Karner Dr. Lynn Glickman Ms. Joanne Osmond Ms. Odie Pahl
	Nays:	None	
	Absent:	Dr. Donn Mendoza	

**MOTION CARRIED**

Respectfully submitted by,

Sara Martinez  
Recording Secretary

Approved by:

\_\_\_\_\_  
Ms. Odie Pahl  
Board President

\_\_\_\_\_  
Dr. Valerie M. Donnan  
Board Secretary