



Valerie M. Donnan, Ed.D.
Superintendent

Executive Board Meeting Summary
Thursday, March 24, 2022

OATH OF OFFICE

President Pahl administered the oath of office to Dr. Lynn Glickman, Superintendent of Grayslake District #46, who was appointed to fill the vacancy created by Dr. Matthew Barbini. Dr. Glickman's term will expire in June 2022.

CONSENT AGENDA

- Minutes, policies, and financial matters were approved along with the following personnel items:
- ~ Request for Contracts for 6 educational support personnel (ESP) and 1 licensed staff
 - ~ Resignations/retirements by 7 ESP and 7 licensed staff
 - ~ Request for increase/decrease in contract by 1 ESP and 2 licensed staff

RECOGNITION

STARS Students

- The Board recognized a student from Ms. Alexa Svetlecich's classroom at Grayslake North High School DHH Program, as the February STARS Student. This student came to SEDOL as a freshman not knowing any English or sign language. She can now communicate in three different languages. Her desire to learn and adapt to the culture has been inspiring to all who know her. She takes on challenges and obstacles and continues to overcome them.
- The Board recognized a student from Mr. Jeff Nussbaum's classroom at Gages Lake School, as the March STARS Student. This student demonstrates kindness, leadership, and perseverance. He interacts with classmates in a positive and respectful manner and is a positive role model for his peers.

Employee of the Month

- The Board recognized Mr. Tyler Haim, Adaptive Physical Education Teacher at Laremont School. Tyler jumped in from the start. Working remotely through the pandemic to in person learning, his lessons have been creative, innovated, and have the safety and wellbeing of the students as a priority. Tyler is a great asset to the staff and students at Laremont.

PUBLIC COMMENT

There was no Public Comment.

OLD BUSINESS

Approval of Policy Revisions

Revisions to Policies: 2:110 Qualifications, Terms, and Duties of Board Officers; 5:50 Drug/Alcohol-Free Workplace; 5:90 Abused and Neglected Child Reporting; 5:185 Family and Medical Leave were approved by the Board.

NEW BUSINESS

Special Education Procedures Revised

The board adopted the September 2021 revised edition of the *Special Education Procedures Assuring the Implementation of Comprehensive Programming for Children with Disabilities*. These will be shared with our member districts.

School Calendar 2022-23

The calendar was developed based on the suggested calendar from the Regional Superintendent of Schools, but it was modified to fit the special needs of SEDOL facilities. The calendar pertains to Laremont School, Gages Lake School, Cyd Lash Academy, Fairhaven School, SEDOL Vocational Program, Transition Program at John Powers Center, REACH Community Site, the Regional Safe School Program, the ALOP Program and the administrative office. All other programs follow the calendar as established by the host school district for the class/program/attached building. The Board approved the 2022-23 school calendar.

Policy Revisions 1st Reading

Proposed revisions to the following policies were reviewed by the Policy Committee and presented to the board for 1st reading. They will be presented at the April meeting for approval.

02:20 Powers and Duties of the School Board; 02:58 GB Delegation; 4:165 Awareness/Prevention of Child Sexual Abuse/Grooming Behaviors; 5:100 Staff Development Program; 5:120 Employee Ethics; 5:125 Personal Technology and Social Media; 5:150 Personnel Records; 6:130 Program for the Gifted; 6:220 Bring Your Own Technology Program

Lakeside Contract Extension FY23

Ms. Loris presented the Lakeside contract extension for FY23. Lakeside is implementing a 12% increase due to labor, liability insurance, and vehicle cost increases. The Board approved the contract increase.

FOIA Request

On February 18, 2022– Dr. Wojcik received a request from Ted Novak, private citizen, for electronic copies of the following:

- Public Official Surety Bond Required By Illinois (15 ILCS 405/3) (From Ch.15, Par. 203), Governing Board of Education Blanket Surety Bond, Errors & Omissions (E&O), Surety Liability Insurance Policy, and the Duty of Care Policy, Liability Policies, School Board General Obligation Bonds, General Long Term Bond for the School Board, School Board Crime Policy, Risk Management Policy, ACORD 125, ACORD 126, ACORD 127, ACORD 128, Certificate of Liability, Public Officials and/or any other bonds pertaining to Proof of Liability and Policies, Faithful Performance Bond, Fidelity Bond, Public Employee Dishonesty Policy, Public, Employee Blanket Bond, Statutory Bond, Official Bond, Power of Attorney for the Surety Bond Company, Blanket Bond Power of Attorney for the Surety Bond Company, and the Oath of Office.

On February 25, 2022 Dr. Wojcik requested an extension. On March 4, 2022, Dr. Wojcik provided Mr. Novak via email the applicable documents as requested.

Project SEARCH

Dr. Donnan updated the Board on Project SEARCH at Sedgebrook and future planning of this full day internship program which is currently a partnership with Sedgebrook, Clearbrook, SEDOL, and Project SEARCH to include the Regional office of Education.

Recommendations for FY23 Personnel Reductions in Force and Dismissals

The Board approved necessary personnel reductions, dismissals and other possible related personnel actions for the 2022-23 school year to include the following two resolutions: #1 Honorable Dismissal of Teachers and #2 Honorable Dismissal of Educational Support Personnel Employees.

CLOSED SESSION

Move the Board enter into closed session to discuss:

1. Collective bargaining matters, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

PROGRAM/SCHOOL REPORTS

Evidence of Exceptional Service

1. SEDOL received approval of the ISBE Community Partnership Grant to support the mental health of students and educators.
2. SEDOL is participating in the Lake County Regional Office Equity Cohort.
3. IASPA Virtual Job Fair on March 8th was a success resulting in applications.
4. Flowers for Gages Lake School Parent.

COMMITTEE REPORTS

Finance and Personnel Committee

The Finance and Personnel Committee met on March 3rd. Dr. Wojcik and Ms. Loris provided an overview of the meeting.

April 14th Special Meeting

Board members were reminded that the tentative budget special meeting scheduled for Thursday, April 7th was changed to Thursday, April 14. The meeting will be held in the Bay Room at 9:30 a.m.

ADJOURNMENT

With no other items to discuss, the meeting was adjourned.

2021-22 Executive Board Meeting Schedule *SEDOL Office Bay Room*

- Thursday, April 7 14, 2022 – 9:30 a.m. *Special Meeting to Review Tentative Budget Meeting*
- Thursday, April 28, 2022 – 9:30 a.m.
- Thursday, May 26, 2022 – 9:30 a.m.
- Thursday, June 23, 2022 – 9:30 a.m.
- Thursday, July 28, 2022 – 9:30 a.m.

2021-22 Governing Board Meeting Schedule *Gages Lake School Gymnasium*

- Wednesday, March 2, 2022 – 7:00 p.m.
- Wednesday, June 1, 2022 – 7:00 p.m.

Professional Vacancies Anticipated for 2021-22

- 1 Part-Time LASSO Itinerant Teacher – Administration
- 1 Admin Assistant for Audiology - Administration
- 1 ED Teacher – Gages Lake School
- 1 1:1 Nurse (part-time) – Laremont
- 2 1:1 Nurse (full-time) – Laremont
- 1 RN (temp position approx. 6 weeks end of Feb 2022) – John Powers Center