



Upper School Chemistry Teacher

Position Description and Requirements

Community School of Naples (CSN), an independent, college preparatory school, is currently seeking a motivated and talented **Upper School (grades 9-12) Science Teacher to teach Chemistry (AP Chemistry, Chemistry Honors) and one additional science course**, with the average class size approximately 14-16 students. This is a full-time position, beginning in August 2024.

The Upper School Science Department endeavors to cultivate in its students the ability to think critically and constructively, and the ability to communicate clearly and accurately their ideas, thoughts, and results. As an upper school science teacher at CSN, this individual should demonstrate a passion and expertise in the teaching of science and a willingness to develop a vibrant, challenging curriculum that allows students to engage in learning through research and experimentation.

This position includes the possibility of an appointment as Middle and Upper School Science Department Chair and the stipend that goes with it. Department Chair responsibilities include overseeing the Middle and Upper School Science curriculum, chairing regular departmental meetings, assessing staffing needs, and supporting, evaluating, and mentoring department members. The ideal candidate is a proven leader in providing vision, leadership, and support for quality teaching and learning of science. As the department chair reports on progress, needs and issues to the appropriate Division Head, effective communication is essential.

The position requires a **Bachelor's degree in science**, although a **Master's degree is preferred**, as well as a minimum of **three years of teaching experience**. Ability and passion for teaching new or existing science electives is an advantage. In order to support our STEM Scholars and AP Capstone initiatives, experience in teaching the skills of scientific research or competing in science fair competitions is a definite plus. All Upper School science labs are located in the state-of-the-art Institute of Science and Environmental Research building, which opened in August 2020.

CSN is one of the top independent, non-sectarian day schools in Florida and maintains a PK-12 school enrollment of 1000+ students. CSN students are consistently top-ranked when compared to all other Southwest Florida high schools when it comes to test scores, extracurricular activities, and college acceptances.

Compensation and Benefits

This appointment is for the 2024/2025 academic year starting with orientation on August 7, 2024, and is paid on an annual salary commensurate with experience, degree attainment, and qualifications. This position is eligible for CSN's competitive benefit package, which includes medical, dental, vision, short- & long-term disability, life insurance, 403(b) retirement program with a generous match, Aflac, and Legal Shield offerings. Additional benefits include generous time-off (academic recesses and summer) and the use of the school's state-of-the-art recreational facilities. Complimentary breakfast and lunch are served on all school days. Please visit our website for more details about the benefits of a career at CSN.

- **Community School of Naples is an Equal Opportunity Employer.**
- **Fingerprinting and background checks are a required part of CSN's employment eligibility process.**