

# SPECIAL EDUCATION DISTRICT OF LAKE COUNTY

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**Valerie M. Donnan, M.Ed.**  
Superintendent

**Notice: A Public Hearing to receive comment regarding an interfund transfer will be held on Thursday, May 27, 2021, at 9:00 a.m.; the hearing will be held in the Bay Room at the SEDOL district office.**

TO: Executive Board Members  
FROM: Administration  
RE: Executive Board Meeting  
DATE: Thursday, May 27, 2021  
TIME: 9:30 A.M.  
PLACE: SEDOL Office Bay Room

Revised May 25, 2021 to included item #4 under Consent Agenda and the Recommendation for Re-employment.

If you would like to attend the meeting you have two options;

1. Physical Access- Members of the public body are welcome to attend but will need to complete the self-certification process including a temperature check prior to entry. Due to social distancing a limited number of individuals will be allowed in the physical room. Physical distancing and mask usage are required. Please RSVP to Sara Martinez at [smartinez@sedol.us](mailto:smartinez@sedol.us) or 847-986-2319 by 8:00 a.m. on Thursday, May 27, 2021.
2. Via Webinar- Please register through: <https://attendee.gotowebinar.com/register/8470397202271742991>  
To participate in Public Comment, please go to page 2-3 of this agenda and use the link to register. You will need to be registered by 8:30 a.m. on May 27, 2021.

I. CALL TO ORDER/ROLL CALL (Dr. Sefcik)

II. OATH OF OFFICE (Dr. Sefcik)

The Lake County Board called a special board meeting on April 27, 2021 for the purpose of appointing Dr. Michael Karner as the new Regional Superintendent of Schools. He fills the vacancy left by Roycealee Wood who resigned April 1, 2021. Dr. Sefcik will administer the oath of office to Dr. Karner. The oath of office is as follows:

**"I, (name), do solemnly swear** (or affirm) that I will faithfully discharge the duties of the office of member of the Executive Board of the Special Education District of Lake County, in accordance with the Constitution of the United States, the Constitution of the State of Illinois, and the laws of the State of Illinois, to the best of my ability.

**I further swear** (or affirm) that:

**I shall respect** taxpayer interests by serving as a faithful protector of the District's assets;

**I shall encourage** and respect the free expression of opinion by my fellow Board members and others who seek a hearing before the Board, while respecting the privacy of students and employees;

**I shall recognize** that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public Board meeting; and

**I shall abide** by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels;

**As part of the Executive Board**, I shall accept the responsibility for my role in the equitable and quality education of every student in the District;

**I shall foster** with the Board extensive participation of the community, formulate goals, define outcomes, and set the course for SEDOL;

**I shall assist** in establishing a structure and an environment designed to ensure all students have the opportunity to attain their maximum potential through a sound organizational framework;

**I shall strive** to ensure a continuous assessment of student achievement and all conditions affecting the education of our children, in compliance with State law;

**I shall serve** as education’s key advocate on behalf of students and our community’s schools to advance the vision of SEDOL; and

**I shall strive** to work together with the District Superintendent to lead the District toward fulfilling the vision the Board has created, fostering excellence for every student in the areas of academic skills, knowledge, citizenship, and personal development.”

III. PLEDGE OF ALLEGIANCE (Dr. Sefcik)

IV. ACCEPTANCE OF AGENDA — **ACTION NEEDED** (Dr. Sefcik)

**Motion to Accept/Amend Agenda — ROLL CALL VOTE**

**Move the agenda be accepted/amended as presented/recommended.**

V. CONSENT AGENDA — **ACTION NEEDED** (Dr. Sefcik)

A. Approval of Minutes: Public and closed session minutes of the regular meeting of April 22, 2021 and the public are included in Board member agenda packets.

B. Financial Matters

1. Paid Accounts Payable List: The following expenditures represent the May, 2021 accounts payable list:

Accounts Payable	\$744,660.31
Payroll Liabilities 04/30/21	\$874,339.44
Net Payroll 04/30/21	\$770,644.29
Payroll Liabilities 05/15/21	\$874,375.46
Net Payroll 05/15/21	<u>\$777,295.38</u>
TOTAL	\$4,041,314.88

2. Treasurer’s Report: The treasurer’s report for April, 2021 is included in the Board member agenda packet.

C. Policy Matters

Proposed revisions to the following policy have been reviewed by the Policy Committee. Administration requests approval to change the policy as presented. A red-line copy of the policy is included in Board member agenda packets.

Section 4: Operational Services  
4:110 Transportation

#### D. Closed Session Minutes/Recordings

Administration recommends the minutes of closed session from the following meetings remain confidential and that all previously reviewed minutes remain closed.

October 22, 2020	Employee Matter and Collective Bargaining
November 12, 2020	Employee Matter, Litigation, and Student Matter
December 17, 2020	Employee Matter
January 28, 2021	Employee Matter, Collective Bargaining
February 25, 2021	Collective Bargaining and Litigation
March 18, 2021	Employee Matter and Collective Bargaining
April 8, 2021	Collective Bargaining

In addition, Administration recommends the destruction of verbatim recordings for the following closed session meetings:

June 27, 2019	September 19, 2019
July 25, 2019	October 24, 2019
August 22, 2019	November 14, 2019
September 11, 2019	

#### E. Personnel Matters

Recommend employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

##### 1. Requests for Contracts

###### Educational Support Personnel

Dougherty, Michael

- Assistant Operations
- Budget approved vacancy
- \$23.67/hour
- May 17, 2021

Savio, Elizabeth

- Paraprofessional – Cyd Lash Academy
- Budget approved vacancy
- BA/BS, Argosy University
- \$16.61/hour
- May 3, 2021

###### Licensed Staff

Gell, Marjorie

- Speech and Language Pathologist
- Budget approved vacancy
- MA/MS, Northwestern University
- \$79,294
- August 16, 2021

Kempen, Alex

- Teacher – Gages Lake School
- Budget approved vacancy
- BA/BS, Olivet Nazarene University
- \$42,233
- August 16, 2021

##### 2. Resignations/Retirements

###### Educational Support Personnel

- Beans, Matthew - Paraprofessional – South School  
- Resigning at the end of the 2020-21 school year
- Liker, Daniil - Paraprofessional – Sector  
- Retiring June 3, 2021
- Mihaljevic, Rita - Assistive Technology Facilitator  
- Retiring at the end of the 2020-21 school year
- Monk, Naomi - 1:1 Registered Nurse  
- Resigned May 26, 2021  
- Will remain as a substitute nurse
- Ostrander, Millie - Paraprofessional  
- Resigning at the end of the 2020-21 school year  
- Will remain as a substitute
- Pitcher, Jeanne - Registered Nurse  
- Retiring at the end of the 2023-24 school year
- Rompala, Sherri - Paraprofessional – Sector  
- Resigning June 3, 2021
- Simmons, Marci - Occupational Therapist  
- Resigning at the end of the 2020-21 school year
- Wene, Sadie - Paraprofessional – Sector  
- Resigning May 28, 2021
- Willis, Kaeleigh - Occupational Therapist  
- Resigning June 1, 2021

#### Licensed Staff

- Michael Karner - Regional Safe School Program – Principal  
- Resigned May 14, 2021
- Olsen, Kelly - Director of Instructional Services  
- Resigned June 30, 2021
- Seyfert, Ellie - School Social Worker  
- Resigning at the end of the 2020-21 school year
- Tortorella, Josephine - Teacher – Sector  
- Resigning May 28, 2021

### 3. Reinstatement of Staff for 2021-22

#### Educational Support Personnel

- Conoboy, Alyssa - Certified Occupational Therapist Assistant
- Hernandez, Dawn - Occupational Therapist

#### Licensed Staff

- Saville, Shaun - Social Worker

4. Employment Recommendations for 2021-22

A list of staff recommended for re-employment for the 2021-22 school year is included at the end of the agenda.

**Motion to Approve Consent Agenda — ROLL CALL VOTE**

**Move approval of consent agenda items and addendum as presented.**

4. Professional Vacancies Anticipated for 2020-21

- 1 Anticipated Principal (Regional Safe School Program) – TBD
- 1 Substitute Teacher (Various)

Professional Vacancies Anticipated for 2021-22

- 1 Coordinator of Technology (7/1/21) – Administration
- 1 Speech Language Pathologist (8/16/21) – Administration
- 1 Anticipated Director of Instructional Services (7/1/21) – Administration
- 10 Sign Language Interpreters (8/16/21) – John Powers Center
- 1 Teacher of the Deaf and Hard of Hearing (8/16/21) – John Powers Center
- 1 ED/BD Teacher (8/16/21) – Gages Lake School
- 1 LASSO III Teacher Intermediate (8/16/21) – Fairhaven School
- 1 LASSO III Teacher Middle School (8/16/21) – Fairhaven School
- 1 ELL Itinerant Teacher (8/16/21) – Administration
- 1 Social Worker (8/16/21) – Fairhaven
- 1 1:1 District Wide Paraprofessionals – Various
- 1 District Wide Paraprofessionals – Various
- 1 Full-Time Art Therapist (8/16/21) – South/Sector Programs

VI. RECOGNITION (Mrs. Donnan)

A. STARS Student

The Board will recognize a student from Ms. Mary Beth Hutting's TAB class as the STARS Student for May.

B. Employee of the Month

The Board will recognize Mr. Jorge Olmos, Head Custodian Fairhaven School as May's employee of the month.

VII. PUBLIC COMMENT (Dr. Sefcik)

- Public participation is being afforded to the general public via web-conference. To participate, please register by clicking on this link:  
<https://attendee.gotowebinar.com/register/8470397202271742991>  
Public comment is being afforded to the general public via web-conference. Anyone who would like to address the Board during public participation may do so by following particular registration requirements that are described on our agenda.  
The individual needs to register by clicking on this link:  
<https://attendee.gotowebinar.com/register/8470397202271742991>  
prior to 8:30 a.m. on Thursday, May 27, 2021 with their name, address and phone number.
- Speakers for public comment are asked to strictly observe SEDOL's Public Participation Guidelines, including limiting their comments to five minutes.
- Certain groups that are impacted by the agenda topics for SEDOL's meeting are being afforded the opportunity to have a very limited number of pre-approved attendees physically present for the Board meeting and those attendees may give

in-person public comment. Only approved attendees will be permitted to be present in person for the meeting.

- SEDOL plans to revise this plan to the extent the Governor issues an Emergency Order relaxing the OMA or providing flexibility to public boards.

President Sefcik will recognize any visitors at the meeting. The Executive Board is always interested in hearing from anyone who has a concern or issue regarding SEDOL programs and services. In order to ensure that everyone is heard, and at the same time, conduct the meeting properly and efficiently, those wishing to address the Board are asked to observe the following guidelines.

1. Sign in at the meeting and complete the Public Comment Information Form.
2. Address the Board at the appropriate time as indicated on the agenda and when recognized by the Board President.
3. State your name and address for the record.
4. Comments should be limited to a maximum of five (5) minutes. The Board President may deny a person the opportunity to speak for more than 5 minutes. The President may also deny such opportunity to a person who has previously addressed the Board on the same subject.
5. Groups attending Board meetings are requested to appoint a spokesperson, if possible. The spokesperson should identify the group he/she represents and then briefly explain the concerns shared by the group. The Board President reserves the right to terminate a speaker's comments if they are repetitive or redundant.
6. Comments made during open session should not pertain to individual students or employees. Concerns regarding a specific student or employee should be presented in closed session.
7. The Board President or other presiding officer shall have the authority to terminate the remarks of any individual addressing the Board under public comment and to determine procedural matters regarding public comment not otherwise defined in Board policy.

## VIII. OLD BUSINESS

### A. Resolution Authorizing Interfund Transfer – **ACTION NEEDED** (Ms. Watson)

Administration recommends adoption of the attached resolution authorizing an interfund transfer of \$725,000 from the Education Fund to the Operations and Maintenance Fund and \$350,000 from the Education Fund to the Transportation Fund.

#### **Motion to Adopt Resolution – ROLL CALL VOTE**

**Move adoption of the Resolution Authorizing an Interfund Transfer as presented.**

### B. Regional Safe School Program (RSSP) Lease – **INFORMATIONAL** (Ms. Watson)

## IX. NEW BUSINESS

### A. Appointment of IMRF Authorized Agent — **ACTION NEEDED** (Dr. Sefcik)

Administration recommends that Joyce Loris, Director of Business, be appointed as the authorized IMRF agent effective July 1, 2021.

#### **Motion to Appoint IMRF Authorized Agent — ROLL CALL VOTE**

**Move Joyce Loris be appointed to serve as SEDOL's IMRF authorized agent.**

B. Net56 Agreement – ***ACTION NEEDED*** (Mrs. Donnan)

Administration recommends approval of Amendment 3 to Master Service Agreement for Net56. The amendment expands Net56's current services to include: assisting with developing and implementing technology strategies, overseeing network infrastructure maintenance/improvements, consultation services regarding endpoint management of devices, and increased services to service desk personnel. This agreement is to be effective July 1, 2021 for a 12-month term at a cost of \$7,500 per month.

**Motion to Approve Agreement — ROLL CALL VOTE**

**Move approval of the agreement with Net56 for an increase of technology support and services as presented.**

C. Recommendation for FY22 Personnel Reduction in Force — ***ACTION NEEDED*** (Dr. Lynch)

Administration recommends the Executive Board approve necessary personnel reductions for the 2021-22 school year by taking action on the following motion.

**Motion to Adopt Document #1 — ROLL CALL VOTE**

**Move adoption of the Resolution labeled Document #1 regarding the Honorable Dismissal of Educational Support Personnel Employees.**

D. SEDOL Programming Update for August, 2021 – ***INFORMATIONAL*** (Mrs. Donnan)

SEDOL Administration will update the board regarding the current ISBE Resolution regarding in person instruction and the implications for SEDOL programs.

X. CLOSED SESSION

**Motion to Enter into Closed Session – ROLL CALL VOTE**

**Move the Board enter into closed session to discuss:**

1. Collective bargaining matters, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
2. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
3. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal.

**Motion to Return to Public Session – ROLL CALL VOTE**

**Move the Board return to public session.**

XI. OTHER BUSINESS

A. Arbitration Settlement Agreement and General Release – ***ACTION NEEDED*** (Dr. Sefcik)

**Motion to Approve Arbitration Settlement Agreement and General Release for Sarah Lingle – ROLL CALL VOTE**

**Move approval of the Arbitration Settlement Agreement and General Release between SEDOL and Sarah Lingle as presented.**

## XII. PROGRAM/SCHOOL REPORTS — **INFORMATIONAL** (Mrs. Donnan)

### A. Evidence of Exceptional Service

- On May 7th, the CARE Mobile worked with students from GLS and CLA to ensure immunizations were complete. We have the next CARE Mobile scheduled for September.
- 30 camp scholarships were granted by the SEDOL Foundation this year.
- Staff participated and shared what they had learned in their PLCs. Each staff member participated and shared about something tied to student growth.
- SEDOL provided budget meetings for board members, member districts and staff this year. Feedback from the meeting was very positive.

### B. Recognition of Retirees

SEDOL recognizes the following retirees for their dedication and service:

<u>Name</u>	<u>Position</u>	<u>Hire Date</u>
Christine Berek	Teacher	10/6/1997
Mary Carroll	Admin Asst	1/5/2000
Nicole Cobb-Olson	Teacher	8/24/1987
Marla Cotteleer	Teacher	8/21/2000
Mary Ekovich	Teacher	10/29/1986
Tina Haeussler	Teacher	8/31/1987
Sandy Halevy	Teacher	1/5/1981
Marilyn LaMarca	Parapro	8/28/2000
Daniil Liker	Parapro	8/20/2007
Deanna Lulofs	Psychology	8/23/2004
Margaret Lynch	Asst Supt	8/1/2002
Rita Mihaljevic	AT Facilitator	8/20/1999
Diane Mundrick	Parapro	9/18/2006
Helen Quade	Parapro	11/6/1996
Barbara Raia	Program Attendant	11/19/1984
John Raia	Custodian	11/28/1988
Caroline Roberts	Trans Coach	1/2/2001
MaryBeth Rosell	Teacher	3/3/1987
George Singleton	Parapro	9/8/2009
Donna Strollo	Tech Coord	7/1/2011
Barbara Watson	CSBO	7/1/2010
Michelle Yapo	Social Work	8/20/2007

## XIII. EXECUTIVE BOARD MEMBER COMMENTS (Dr. Sefcik)

### Service to Executive Board

- The Board will recognize Dr. Julie Brea, Superintendent of Gavin District #37, who is retiring at the end of the school year. Dr. Brea has served on the Executive Board since June 2020.
- The Board will recognize Mrs. Roycealee Wood, Regional Office of Education, Superintendent who resigned on April 1, 2021. Mrs. Wood has served on the Executive Board since July 2003.

## XIV. COMMITTEE REPORTS

### XV. ADJOURNMENT – **ACTION NEEDED** (Dr. Sefcik)

#### **Motion to Adjourn — ROLL CALL VOTE**

**Move the Board Adjourn.**

**2020-21 Executive Board Meeting Schedule** *SEDOL Office Bay Room*

Thursday, June 24, 2021 – 9:30 a.m.

Thursday, July 22, 2021 – 9:30 a.m.

**2020-21 Governing Board Meeting Schedule**

Wednesday, June 2, 2021 – 7:00 p.m.

**RESOLUTION AUTHORIZING INTERFUND TRANSFERS**

**WHEREAS**, pursuant to Section 17-2A of the *School Code* (105 ILCS 5/17-2A), the regulations of the Illinois State Board of Education, the Articles of Joint Agreement of the Special Education District of Lake County (“SEDOL” or “District”) and the delegation of authority to the SEDOL Executive Board, the SEDOL Executive Board (“Board”), by proper resolution, may authorize the Treasurer of the School District to make budgeted interfund transfers between the Educational, Operations and Maintenance, and Transportation Funds; and

**WHEREAS**, to the extent applicable, Section 17-2A sets forth procedures for the adoption of such resolution following a public hearing set by the Board or Board President; and

**WHEREAS**, such hearing was held on May 27, 2021 at 9:00 a.m., at the District office, pursuant to the notice published on May 6, 2021 in the Daily Herald and the notice posted on May 3, 2021 at the District office; and

**WHEREAS**, the Board has determined that it is in the best interests of the District to transfer money currently in the Educational Fund to the Operations and Maintenance and Transportation Funds.

**NOW, THEREFORE**, It Is Hereby Resolved by the SEDOL Executive Board as follows:

**Section 1.** The Board has determined that it is in the best interests of the District to transfer the following amounts between the following funds:

	<u>Transfer From</u>	<u>Transfer To</u>
\$725, 000	Educational	Operations and Maintenance
\$350,000	Educational	Transportation

**Section 2.** The Treasurer is authorized to transfer said amount and record the transfer on the books of the District.

**Section 3.** This Resolution shall be in full force and effect immediately upon its adoption.

ADOPTED this 27<sup>th</sup> day of May, 2021, by the following roll call vote:

AYE:

NAY:

ABSENT:

\_\_\_\_\_  
Dr. Christine Sefcik  
President, Executive Board

ATTEST:

\_\_\_\_\_  
Valerie M. Donnan  
Secretary, Executive Board

**Recommendation for Re-Employment of Professional Staff  
for the 2021-22 School Year**

<b><i>Part-Time Non-Tenure Staff</i></b>		
<b>Name:</b>	<b>Position:</b>	<b>#Days Worked:</b>
Laurie Johansen	Speech Language Pathologist	4
<b><i>First Year Full-Time Probationary Staff (2021-22 School Year) (Hired after 11/01/2020)</i></b>		
Patricia Mayer	Certified School Nurse	
<b><i>Second Year Full-Time Probationary Staff (2021-22 School Year) (Hired on/before 11/01/2020)</i></b>		
Myungjin Kim	Speech Language Pathologist	
Matt Marino	Teacher	
<b><i>Third Year Full-Time Probationary Staff (2021-22 School Year) (Hired on/before 11/01/2019)</i></b>		
Justin Baker	School Social Worker	
Luther Bennet	Teacher	
Claire Cerny	School Social Worker	
Elizabeth Field	School Social Worker	
Marissa Friese	Teacher	
Emily Greenberg	Speech Language Pathologist	
Brittany Greig	Speech Language Pathologist	
Ashley Hendee	Teacher	
Grace Kuffel	Registered Nurse	
Andrea LaMarre	Teacher	
Shayna Mortensen	Teacher	
Ahmad Mshaiel	BPS	
Daniel Russert	Teacher	

**Recommendation for Re-Employment of Professional Staff  
for the 2021-22 School Year**

<b><i>Third Year Full-Time Probationary Staff (2021-22 School Year) Continued (Hired on/before 11/01/2019)</i></b>		
<b>Name:</b>	<b>Position:</b>	<b>#Days Worked:</b>
Megan Swirsley	Teacher	
Michelle Willkomm	Teacher	
Rebecca Zaslavsky	Teacher	
<b><i>Fourth Year Full-Time Probationary Staff (2021-22 School Year) (Hired on/before 11/01/2018)</i></b>		
Jaime Block	Audiologist	
Alicia Brite	Teacher	
Monserrat Cortes	Teacher	
Barbara Joy	Teacher	
Susan Kruckman	Nursing Coordinator	
Colleen Landshof	Teacher	
Larisa Leader	School Social Worker	
Erin MacDonald	Speech Language Pathologist	
Elizabeth Nasci	Teacher	
Casey Neu	Teacher	
Kelsey Nowak	Music Therapist	
Michael Paloucek	Teacher	
Crystal Reda	Teacher	
Kristen Sepe	School Social Worker	
Megan Sowle	Audiologist	
Lauren Tebben	Registered Nurse	
Karen Thomas	School Social Worker	

**Recommendation for Re-Employment of Professional Staff  
for the 2021-22 School Year**

<b><i>Fourth Year Full-Time Probationary Staff (2021-22 School Year) Continued (Hired on/before 11/01/2018)</i></b>		
<b>Name:</b>	<b>Position:</b>	<b>#Days Worked:</b>
Lisa Rae Treslo	Audiologist	
Elizabeth Zambo	Teacher	
<b><i>Non-Tenured Full-Time Staff</i></b>		
Lori Basten	Occupational Therapist	
Stacy Calcagnino	Occupational Therapist	
Sandra Callahan	COTA	
Julie Channell	Occupational Therapist	
Ana Corona	Registered Nurse	
Ann Dehmlow	Registered Nurse	
Maria Dungca	Physical Therapist	
Michelle Dvorak	COTA	
Laurie Earley	Physical Therapist	
Susan Fischer	Registered Nurse	
Laura FitzMaurice	Registered Nurse	
Kathleen Flynn	Occupational Therapist	
Gayle Gangware	Registered Nurse	
Paula Gumbs	Registered Nurse	
Jean Hamann	Occupational Therapist	
Doreen Herina	Registered Nurse	
Constance Hickey	Registered Nurse	
Nancy Johnson	Registered Nurse	

**Recommendation for Re-Employment of Professional Staff  
for the 2021-22 School Year**

<i><b>Non-Tenured Full-Time Staff Continued</b></i>		
<b>Name:</b>	<b>Position:</b>	<b>#Days Worked:</b>
Cheryl Lardner	Registered Nurse	
Amy Larish	Physical Therapist	
Cindy Leprich-Gort	Physical Therapist	
Kelly Lerman	Registered Nurse	
Marika Mayer	Registered Nurse	
Venessa Medved	Registered Nurse	
Sharon Meekma	Occupational Therapist	
Maria Michna	Occupational Therapist	
Anne Peterson	Registered Nurse	
Jeanne Pitcher	Registered Nurse	
Kathryn Pierce-Church	Physical Therapist	
Susan Richey	Occupational Therapist	
Minerva Rossi	Occupational Therapist	
Monika Schneider	Occupational Therapist	
Carolyn Smith	Registered Nurse	
Susan Snyder	PTA	
Julie Sweeney-Grana	Audiologist	
Sherri Vinci	Registered Nurse	
Kathleen Wood Wollmuth	Occupational Therapist	
<i><b>Tenured at the beginning of the 2021-22 School Year</b></i>		
Clark Kopelman	School Psychologist	
John Larson	Teacher	

**Recommendation for Re-Employment of Professional Staff  
for the 2021-22 School Year**

Linda Trocke	Teacher	
<b><i>Accelerated Tenure at the beginning of the 2021-22 School Year</i></b>		