



**Valerie M. Donnan, M.Ed.**  
Superintendent

**Minutes**  
**SEDOL EXECUTIVE BOARD MEETING**  
**April 22, 2021**

The Executive Board meeting was structured to allow two options for public viewing and public comment, limited in person access and through the webinar link provided. The public was able to register electronically for public comment until 8:30 a.m. or up to the start of the meeting if in person.

**CALL TO ORDER**

The regular meeting of the SEDOL Executive Board was called to order by President Sefcik at 9:32 a.m. on Thursday, April 22, 2021 at the SEDOL administrative offices in Gages Lake, Illinois.

**ROLL CALL**

**Board Members Present**

Dr. Julie Brua, Superintendent, Gavin District #37  
Mr. Bob Gold, Superintendent, Big Hollow District #38  
Mrs. Carey McHugh, Governing Board Member, Wauconda Unit District #118  
Mrs. Joanne Osmond, Governing Board Member, Lake Villa District #41  
Mrs. Odie Pahl, Governing Board Member, Gurnee District #56 (attended virtually)  
Dr. Christine Sefcik, Superintendent, Grant High School District #124

**Board Members Absent**

Dr. Jason Lind, Superintendent, Millburn District #24

**Staff Members Present**

Mrs. Valerie Donnan, Superintendent  
Mrs. Joyce Loris, Director of Business  
Dr. Peggy Lynch, Assistant Superintendent for Human Resources  
Ms. Barbara Watson, Assistant Superintendent of Business, CSBO  
Ms. Michelle Clark, STU Co-President (attended virtually)  
Mrs. Sara Martinez, Recording Secretary

**Staff Members Absent**

Dr. Laura Wojcik, Assistant Superintendent of Educational Services

**PLEDGE OF ALLEGIANCE**

President Sefcik asked everyone to stand and join her in the pledge of allegiance.

**ACCEPTANCE OF AGENDA**

**Motion to Accept the Amended Agenda**

Motion by Mrs. Carey McHugh, second by Mrs. Joanne Osmond, to accept the amended agenda as presented.



2. Requests for Contracts

Educational Support Personnel

- Thul, Timothy
- Purchasing Requisition Agent
  - Budget approved vacancy
  - \$30.95/hour
  - April 21, 2021

Licensed Staff

- Gilg, Felicia
- 1:1 Registered Nurse (.4 billed to D126)
  - Budget approved vacancy
  - BSN, Purdue University, IN
  - \$39,688 prorated
  - April 30, 2021

3. Reinstatement of Staff for 2021-22

Licensed Staff

- Fishman, Carly - Social Worker

<u>Roll Call Vote:</u>	Ayes:	Mrs. Odie Pahl Dr. Julie Brua Mr. Bob Gold	Mrs. Carey McHugh Mrs. Joanne Osmond Dr. Christine Sefcik
	Nays:	None	
	Absent:	Dr. Jason Lind	

MOTION CARRIED

Professional Vacancies Anticipated for 2020-21

- 1 Registered Nurse 1:1 (Laremont)
- 1 Part-Time School Social Worker (Transition)
- 1 Emotional/Behavioral Needs Teacher (Gages Lake School)
- 1 Requisition/Purchasing Agent (Administration)
- 1 Director of Technology (Beginning 7/1/21)
- 1 Art Therapist (Various)
- 1 Substitute Teacher (Various)

**RECOGNITION**

STARS Student

The Board recognized a Transition student from Ms. Joan Parker's class as the STARS Student for April. This student goes above and beyond and has emerged as a role model for his classmates. He has done an amazing job utilizing SEDOL's Transition Program and services to prepare himself for adult living. He has an extremely positive attitude.

Employee of the Month

The Board recognized Ms. Paula Katz-Urbe, Paraprofessional at John Powers Center as April's employee of the month. Paula is an outstanding employee. She is organized, resourceful, and dependable. She has taken the initiative to learn many new online programs and has spent countless hours researching ideas to help meet the needs of the students. She is an exceptional role model for the students.

**PUBLIC COMMENT**

Public Comment was afforded to the general public via the web-conference registration link and in person. There was no Public Comment.

**OLD BUSINESS**

**Net 56 Student Data Privacy Cybersecurity Agreement**

**Motion to Approve Agreement**

Motion by Mrs. Joanne Osmond, second by Mrs. Odie Pahl, to approve the Net56 Student Data Privacy Cybersecurity agreement as presented.

The Board approved the Net 56 Student Data Privacy Cybersecurity Agreement in the amount of \$2,850/month for 12 months effective May 1, 2021.

<u>Roll Call Vote:</u>	Ayes:	Mrs. Carey McHugh Mrs. Joanne Osmond Mrs. Odie Pahl	Dr. Julie Brua Mr. Bob Gold Dr. Christine Sefcik
	Nays:	None	
	Absent:	Dr. Jason Lind	

MOTION CARRIED

**CRW, Inc. Contract Approval**

**Motion to Approve Contract**

Motion by Mrs. Carey McHugh, second by Mrs. Joanne Osmond to approve the CRW, Inc. contract as presented.

The Board approved the CRW, Inc. contract in the amount of \$119,460. CRW, Inc. will install fiber cables on the SEDOL Gages Lake campus to upgrade the current 20-year-old fiber infrastructure and increase bandwidth to 10G.

<u>Roll Call Vote:</u>	Ayes:	Mrs. Carey McHugh Mrs. Joanne Osmond Mrs. Odie Pahl	Dr. Julie Brua Mr. Bob Gold Dr. Christine Sefcik
	Nays:	None	
	Absent:	Dr. Jason Lind	

MOTION CARRIED

**Cyd Lash Academy Carpet/Tile Project**

**Motion to Approve Contract**

Motion by Mrs. Odie Pahl, second by Mr. Bob Gold to award the proposed bid for the carpet/tile project to Iskalis American Floor Show as presented.

The Board approved the contract with Iskalis American Floor Show in the amount of \$143,000 for the carpet/tile project at Cyd Lash Academy. This project will take place during the summer.

<u>Roll Call Vote:</u>	Ayes:	Dr. Julie Brua Mr. Bob Gold Mrs. Carey McHugh	Mrs. Joanne Osmond Mrs. Odie Pahl Dr. Christine Sefcik
	Nays:	None	
	Absent:	Dr. Jason Lind	

MOTION CARRIED

**South School Gym Floor Contract**

**Motion to Approve Contract**

Motion by Mr. Bob Gold, second by Mrs. Carey McHugh to award the proposed bid for the gym floor replacement project to Douglas Floor Covering, Inc. as presented.

The Board approved the contract with Douglas Floor Covering, Inc. in the amount of \$35,500 for replacement of the South School gym floor. This includes the Base Bid of \$34,000 plus an allowance of





The Board approved the tentative budget for FY22 and recommend approval by the Governing Board at its June 2 meeting.

<u>Roll Call Vote:</u>	Ayes:	Dr. Julie Brua	Mrs. Joanne Osmond
		Mr. Bob Gold	Mrs. Odie Pahl
		Mrs. Carey McHugh	Dr. Christine Sefcik
	Nays:	None	
	Absent:	Dr. Jason Lind	

MOTION CARRIED

### **Strategic Plan Update/Superintendent Goals**

Mrs. Donnan presented the Strategic Plan and included an update on the Superintendent goals.

1. Climate and culture throughout the SEDOL organization will continue to improve using a staff climate and culture survey increasing staff engagement and satisfaction.
2. Student instruction, engagement and achievement will continue to reach the highest levels of individual achievement and personal development by documenting increased participation or growth on designated program specific data measures.
3. Student social emotional wellness and learning will continue to reach the highest levels of individual achievement and personal development by documenting increased participation or growth on designated program specific data measures.

### **Request for Non-Member District Placements**

#### **Motion to Approve Requests**

Motion by Mrs. Carey McHugh, second by Mrs. Odie Pahl to approve the requests by Kildeer District #96, Crystal Lake District #155, and Richmond Burton District #157 for continuation of placement in SEDOL programs as presented.

The Board approved the requests by Kildeer District #96, Crystal Lake District #155, and Richmond Burton District #157 to place students in SEDOL programs for the 2021-22 school year. District #96 requested continuation of placement for one student at John Powers Center, District #155 requested continuation of placement for one student at Grayslake North HS, and District #157 requested continuation of placement for one student at Cyd Lash Academy. The districts will be billed based on the non-member district tuition schedule and will continue to be responsible for transportation costs and for the costs associated with any additional support needed as a result of the placement.

<u>Roll Call Vote:</u>	Ayes:	Mrs. Joanne Osmond	Mr. Bob Gold
		Mrs. Odie Pahl	Mrs. Carey McHugh
		Dr. Julie Brua	Dr. Christine Sefcik
	Nays:	None	
	Absent:	Dr. Jason Lind	

MOTION CARRIED

### **Planning for June Governing Board Meeting**

The Board recommended the agenda for the June 2 Governing Board meeting.

### **CLOSED SESSION**

#### **Motion to Enter into Closed Session**

At 10:12 a.m. Mrs. Carey McHugh moved, second by Mr. Bob Gold, for the Board to enter into closed session to discuss:

1. Collective bargaining matters, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
2. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.



**ADJOURNMENT**

**Motion to Adjourn**

At 11:10 a.m. Mrs. Carey McHugh moved, second by Mrs. Joanne Osmond to adjourn the meeting.

<u>Roll Call Vote:</u>	Ayes:	Mrs. Carey McHugh Mrs. Joanne Osmond Mrs. Odie Pahl	Dr. Julie Brua Mr. Bob Gold Dr. Christine Sefcik
	Nays:	None	
	Absent:	Dr. Jason Lind	

MOTION CARRIED

Respectfully submitted by,

Sara Martinez  
Recording Secretary

Approved by:

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Dr. Christine Sefcik  
President of the Board

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Mrs. Valerie M. Donnan  
Secretary of the Board