

Personnel – Non-Certificated Support Staff

Initial Training Period

The first 30 days of a newly employed non-certificated support staff employee's contract shall be an initial training period. "Day" shall be defined as one workday regardless of full-time or part-time status of the employee. New employees, regardless of experience, shall be subject to this initial training period.

"New" employees includes individuals who are being hired for the first time by the District and those who may have been employed by the District in the past, but have not been employed by the District during the school year prior to the one for which employment agreements are being issued.

Only the Superintendent, in his/her discretion, may waive the initial training period.

Legal Reference: Nebraska Code §§ 48-1001 to 48-1009, 48-1101 to 48-1126

Cross Reference: 4220 Non-Certificated Support Staff Employee Contracts

Adopted: July 11, 2005

Reviewed: May 12, 2008, May 11, 2009, May 10, 2010, May 9, 2011, Dec. 12, 2011, Mar. 11, 2013, Feb. 10, 2014, Feb. 9, 2015, Feb. 8, 2016, Feb. 13, 2017, Feb. 12, 2018, Feb. 11, 2019, Mar. 9, 2020, Mar. 8, 2021, Mar. 14, 2022, Mar. 13, 2023, Mar. 18, 2024