



Valerie M. Donnan, M.Ed.
Superintendent

Minutes

SEDOL EXECUTIVE BOARD MEETING November 12, 2020

The Executive Board meeting was structured to allow public viewing and public comment via webinar due to the Governor's Emergency Proclamation. Registration was through a link provided and up to the start of the webinar. The public was able to register for public comment until 8:30 a.m.

CALL TO ORDER

The regular meeting of the SEDOL Executive Board was called to order by President Sefcik at 9:30 a.m. on Thursday, November 12, 2020 at the SEDOL administrative offices in Gages Lake, Illinois.

ROLL CALL

Board Members Present

Dr. Julie Brua, Superintendent, Gavin District #37
Mr. Bob Gold, Superintendent, Big Hollow District #38
Dr. Jason Lind, Superintendent, Millburn District #24
Mrs. Carey McHugh, Governing Board Member, Wauconda Unit District #118
Mrs. Joanne Osmond, Governing Board Member, Lake Villa District #41
Mrs. Odie Pahl, Governing Board Member, Gurnee District #56
Dr. Christine Sefcik, Superintendent, Grant High School District #124

Board Members Absent

Hon. Roycealee Wood, Superintendent, Lake County Regional Office of Education

Staff Members Present

Mrs. Valerie Donnan, Superintendent
Dr. Peggy Lynch, Assistant Superintendent for Human Resources
Ms. Barbara Watson, Assistant Superintendent of Business, CSBO
Mrs. Laura Wojcik, Assistant Superintendent of Educational Services
Ms. Rebecca Slye, Co-President, SEDOL Teachers' Union
Sara Martinez, Recording Secretary

Visitor

Ken Frank, Signature Development

PLEDGE OF ALLEGIANCE

President Sefcik asked everyone to stand and join her in the pledge of allegiance.

ACCEPTANCE OF AGENDA

Motion to Accept the Amended Agenda

Motion by Mrs. Carey McHugh, second by Mr. Bob Gold, to accept the amended agenda as presented.

Roll Call Vote:

Ayes:	Mr. Bob Gold	Mrs. Odie Pahl
	Mrs. Carey McHugh	Dr. Julie Brua
	Mrs. Joanne Osmond	Dr. Jason Lind
	Dr. Christine Sefcik	
Nays:	None	
Absent:	Mrs. Roycealee Wood	

MOTION CARRIED

CONSENT AGENDA

Motion to Approve Consent Agenda

Motion by Mrs. Joanne Osmond, second by Mrs. Odie Pahl, to approve the consent agenda as follows.

Approval of Minutes

Public and closed session minutes of the regular meeting of October 12, 2020.

Financial Matters

Paid Accounts Payable List: The following expenditures represent the November, 2020 accounts payable list:

Accounts Payable	\$547,186.48
Payroll Liabilities 10/30/20	\$771,914.07
Net Payroll 10/30/20	\$896,879.81
Payroll Liabilities 11/13/20 (not available)	\$0
Net Payroll 11/13/20 (not available)	\$0
TOTAL	<u>\$2,215,980.36</u>

Treasurer’s Report: Report for October, 2020

Closed Session Minutes/Recordings

Administration recommends the minutes of closed session from the following meetings remain confidential and that all previously reviewed minutes remain closed:

April 23, 2020	Litigation, Student Matter
May 28, 2020	Employee Matter, Litigation, and Student Matter
June 25, 2020	Employee matter, Litigation, and Student Matter
August 27, 2020	Collective Bargaining
September 17, 2020	Employee Matter, Litigation, Student Matter, Collective Bargaining

In addition, Administration recommends the destruction of verbatim recordings for the following closed session meetings:

December 20, 2018	April 25, 2019
January 24, 2019	May 23, 2019
March 21, 2019	

Personnel Matters

Recommended employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

RECOGNITION

STARS Student

The Board recognized a student from Therese Oliveri's classroom at Gages Lake School as the STARS Student for November. This student was recognized for attending class every day, being on time, prepared, and enthusiastic. He advocates to the teachers and adults at home when he needs help and is excelling in distance learning especially math! His positive attitude makes him a great role model for the rest of his class.

Employee of the Month

The Board recognized Lisa Westerberg, Paraprofessional at Millburn Middle School, as November's Employee of the Month. Lisa provides exceptional service to both students and staff. She has built a positive rapport with the Millburn staff along with the SEDOL classroom staff. She supports and mentors new paraprofessionals in the TAB and LASSO I programs, she is generous with her time and talents, and maintains a positive attitude that motivates others.

PUBLIC COMMENT

Public Comment was afforded to the general public via the web-conference registration link. There was no public comment.

OLD BUSINESS

Fairhaven Project Change Order

Motion to Approve Change Order

Motion by Mrs. Joanne Osmond, second by Mrs. Carey McHugh, to approve the Lamp, Inc. Owner Contract Change Order #7 as a deduct in the amount of \$93,352 as presented.

Administration recommended approval of the Lamp, Inc. Final Change Order #7 as a deduct in the amount of \$93,352.00 for unused allowances as presented by Mr. Ken Frank, Signature Development. The only remaining item for Fairhaven is the retention payout and that will be finalized in 1-2 months.

<u>Roll Call Vote:</u>	Ayes:	Mrs. Carey McHugh	Dr. Julie Bua
		Mrs. Joanne Osmond	Dr. Jason Lind
		Mr. Bob Gold	Mrs. Odie Pahl
		Dr. Christine Sefcik	
	Nays:	None	
	Absent:	Mrs. Roycealee Wood	

MOTION CARRIED

SEDOL Return to In Person Learning

Motion to Approve Plan

Motion by Mrs. Carey McHugh, second by Mrs. Odie Pahl, to approve SEDOL's Return to In Person Learning plan as presented

Mrs. Donnan provided the Board with a summary and recommendations for discussion regarding the current status of planning for in person learning.

SEDOL offered families the opportunity to reaffirm either a remote or hybrid educational model in October resulting in 60% of the families selecting SEDOL's hybrid model.

Since October 2020, Lake County has seen a significant increase of COVID 19 incidence rates. SEDOL reviewed these incidences as well as reviewed the Lake County Health Department's recommendations for virtual learning and shifted from hybrid learning to remote learning beginning October 21, 2020. Seven districts have decided to remain in virtual learning into January, 2021. Eight districts have decided to continue with hybrid learning focused mainly on smaller groups of students with specialized

supports. The majority of districts (16) have decided to stay remote with various timelines determined through November and December.

The SEDOL Executive Board was asked to consider the following three options and provide direction to the SEDOL Administrative Team regarding programs that follow the SEDOL’s 2020-21 School Calendar including: Cyd Lash Academy, Gages Lake School, Fairhaven School, Laremont School, Regional Safe School, and Transition Services (located at CLA, Seymour and JPC). All Sector Programs, South School, and the DHH Programs would follow their host or integrating schools’ local decisions regarding in person learning.

1. Distance/virtual leaning until January, 2020.
2. Distance/virtual learning with two weeks’ notice for hybrid return.
3. Onsite specialized services for students and distance/virtual learning with two weeks’ notice for hybrid learning.

SEDOL Administration recommended exploring option 3 at this time to identify the interest of families to access and staff to be able to provide specialized services when Region 9 is in Tier 1 mitigation restrictions or no mitigation restrictions. This recommendation was made with consideration of the Lake County Health Department’s recommendation to be virtual unless all IDPH guidance and procedures are able to be implemented; legal counsel discussions regarding SEDOL’s liability for students and staff with in person learning and also with students regarding virtual learning; and current SEDOL insurance coverage.

The Board approved option 3 to include investigating alternate options for service delivery during Tier 1 mitigation for students enrolled in SEDOL center based programs. SEDOL administration will be taking steps to inquire with staff and families if in person direct individual service is a viable option in the near future.

<u>Roll Call Vote:</u>	Ayes:	Mrs. Carey McHugh	Dr. Julie Brua
		Mrs. Joanne Osmond	Dr. Jason Lind
		Mr. Bob Gold	Mrs. Odie Pahl
		Dr. Christine Sefcik	
	Nays:	None	
	Absent:	Mrs. Roycealee Wood	

MOTION CARRIED

NEW BUSINESS

There was no New Business

CLOSED SESSION

Motion to Enter into Closed Session

At 10:00 a.m. Mrs. Joanne Osmond moved, second by Mrs. Odie Pahl, for the Board to enter into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
2. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal.
3. The placement of individual students in special education programs and to consider individual student matters – 5 ILCS 120/2(c)(1).

<u>Roll Call Vote:</u>	Ayes:	Dr. Julie Brua	Mrs. Joanne Osmond
		Dr. Jason Lind	Mr. Bob Gold
		Mrs. Odie Pahl	Mrs. Carey McHugh
		Dr. Christine Sefcik	
	Nays:	None	
	Absent:	Mrs. Roycealee Wood	

MOTION CARRIED

Motion to Return to Public Session

At 10:12 a.m. Mrs. Odie Pahl moved, second by Mrs. Joanne Osmond for the Board to return to public session.

<u>Roll Call Vote:</u>	Ayes:	Mrs. Joanne Osmond	Dr. Jason Lind
		Mr. Bob Gold	Mrs. Odie Pahl
		Mrs. Carey McHugh	Dr. Julie Brua
		Dr. Christine Sefcik	
	Nays:	None	
	Absent:	Mrs. Roycealee Wood	

MOTION CARRIED

While in closed session, the Board discussed litigation, student matters and employee matters.

OTHER BUSINESS

Termination of Support Staff

Motion to Rescind September 17, 2020 Action

Motion by Mr. Bob Gold second by Dr. Jason Lind, to rescind September 17, 2020 action to accept resignation of support staff employee Angela Bongratz and to adopt a resolution for an Honorable Dismissal for Reasons Other than Reduction in Force.

The Board approved the termination as presented.

<u>Roll Call Vote:</u>	Ayes:	Dr. Jason Lind	Mr. Bob Gold
		Mrs. Odie Pahl	Mrs. Carey McHugh
		Dr. Julie Brua	Mrs. Joanne Osmond
		Dr. Christine Sefcik	
	Nays:	None	
	Absent:	Mrs. Roycealee Wood	

MOTION CARRIED

PROGRAM/SCHOOL REPORTS

Announcements/Wins

1. As Fairhaven high school students learned about the election, the school held their own election to vote for their mascot. An all school, virtual, assembly was held on Friday, November 6th to announce the winner: Fairhaven Falcons!
2. Millburn Sector had students in person for almost two months prior to shifting to remote learning due to current community numbers!
3. Laremont had a great Halloween celebration. Students and staff participated in virtual Halloween fun including a pumpkin carving contest, costumes, scavenger hunt, and Halloween themed curriculum!
4. Zacharias Center virtually joined the Psychology/Social Work Department on November 5th to discuss implementing Erin's Law within special education.
5. Twelve Cyd Lash Academy students attended a virtual field trip sponsored by the organization "Hope for the Day". The trip was a "conversations summit" about mental health awareness and advocacy.
6. Gages Lake School is creating self-care time as a staff and had a great turn out for yoga and meditation time. We are continuing to focus on Trauma Informed Practices and have our Consulting Education Psychiatrists leading a professional development to increase our knowledge. We are continuing to read (and reread) Lost at School by Dr. Ross Greene as a staff.

7. SEDOL hosted successful virtual parent teacher conferences this fall across the district.
8. At South School increased student attendance is being documented and staff is receiving feedback from parents how grateful they are with student progress during this challenging time.

EXECUTIVE BOARD MEMBER COMMENT

There were no Board member comments.

COMMITTEE REPORTS

There were no committee reports.

ADJOURNMENT

Motion to Adjourn

At 10:20 a.m. Mrs. Joanne Osmond moved, second by Mrs. Carey McHugh to adjourn the meeting.

<u>Roll Call Vote:</u>	Ayes:	Mr. Bob Gold	Mrs. Odie Pahl
		Mrs. Carey McHugh	Dr. Julie Brua
		Mrs. Joanne Osmond	Dr. Jason Lind
		Dr. Christine Sefcik	
	Nays:	None	
	Absent:	Mrs. Roycealee Wood	

MOTION CARRIED

Respectfully submitted by,

Sara Martinez
Recording Secretary

Approved by:

Dr. Christine Sefcik
President of the Board

Mrs. Valerie M. Donnan
Secretary of the Board