



Valerie M. Donnan, M.Ed.
Superintendent

Minutes
SEDOL EXECUTIVE BOARD MEETING
September 17, 2020

The Executive Board meeting was structured to allow public viewing and public comment via webinar due to the Governor's Emergency Proclamation. Registration was through a link provided and up to the start of the webinar. The public was able to register for public comment until 8:30 a.m.

CALL TO ORDER

The regular meeting of the SEDOL Executive Board was called to order by President Sefcik at 9:30 a.m. on Thursday, September 17, 2020 at the SEDOL administrative offices in Gages Lake, Illinois.

ROLL CALL

Board Members Present

Dr. Julie Brua, Superintendent, Gavin District #37
Mr. Bob Gold, Superintendent, Big Hollow District #38
Mrs. Carey McHugh, Governing Board Member, Wauconda Unit District #118
Mrs. Joanne Osmond, Governing Board Member, Lake Villa District #41
Mrs. Odie Pahl, Governing Board Member, Gurnee District #56 (*arrived at 9:32 a.m.*)
Hon. Roycealee Wood, Superintendent, Lake County Regional Office of Education
Dr. Christine Sefcik, Superintendent, Grant High School District #124

Board Members Absent

Dr. Jason Lind, Superintendent, Millburn District #24

Staff Members Present

Mrs. Valerie Donnan, Superintendent
Dr. Peggy Lynch, Assistant Superintendent for Human Resources (*left meeting at 9:58 a.m.*)
Ms. Barbara Watson, Assistant Superintendent of Business, CSBO
Mrs. Laura Wojcik, Assistant Superintendent of Educational Services
Ms. Rebecca Slye, Co-President, SEDOL Teachers' Union
Sara Martinez, Recording Secretary

Visitor

Ken Frank, Signature Development

PLEDGE OF ALLEGIANCE

President Sefcik asked everyone to stand and join her in the pledge of allegiance.

ACCEPTANCE OF AGENDA

Motion to Accept/Amend the Agenda

Motion by Mrs. Carey McHugh, second by Mr. Bob Gold, to accept the amended agenda with addendum as presented.

Roll Call Vote:

Ayes:	Mr. Bob Gold	Mrs. Odie Pahl
	Mrs. Roycealee Wood	Mrs. Carey McHugh
	Dr. Julie Brua	Mrs. Joanne Osmond
	Dr. Christine Sefcik	
Nays:	None	
Absent:	Dr. Jason Lind	

MOTION CARRIED

CONSENT AGENDA

Motion to Approve Consent Agenda

Motion by Mrs. Odie Pahl, second by Mr. Bob Gold, to approve the consent agenda as follows.

Approval of Minutes

Public and closed session minutes of the regular meeting of August 27, 2020.

Financial Matters

Paid Accounts Payable List: The following expenditures represent the September, 2020 accounts payable list:

Accounts Payable	\$654,577.69
Payroll Liabilities 06/30/20-08/31/20	\$927,947.83
Net Payroll 6/30/20	\$657,333.45
Net Payroll 08/30/20	\$9,001.17
Net Payroll 08/31/20	\$568,800.02
Net Payroll 09/15/20 – Not Available	\$0.00
Payroll Liabilities 09/15/20 – Not Available	\$0.00
TOTAL	\$2,817,660.16

Treasurer’s Report: Report for August, 2020

Policy Revisions

Proposed revisions to the following policies were reviewed by the Policy Committee. Administration requested approval to change the policies as presented.

- 5:200 Terms and Conditions on Employment Dismissal
- 5:220 Substitute Teachers
- 07:10 Equal Education Opportunities
- 7:340 Student Records

Personnel Matters

Recommended employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

Requests for Contracts

Educational Support Personnel

- Jensen, Sharon - Interim Food Service Support Staff
- Budget approved vacancy, part-time .8
- \$18.00/hour
- August 31, 2020

Licensed Staff

Fiorito, Korine

- Assistant to the Principal and Assistant to the Director of Instructional Services
- Budget approved vacancy
- MA, Concordia University- Chicago
- \$74,000 prorated
- September 17, 2020

Loris, Joyce

- Director of Business Services
- Budget approved vacancy
- MA/MS, Northern Illinois University
- \$100,000 prorated
- January 4, 2021

Wojcik, Laura

- Assistant Superintendent for Human Resources
- Budget approved vacancy
- MA/MS, Northeastern Illinois
- \$132,646.58
- July 1, 2021

2. Resignations/Retirements

Educational Support Personnel

Bongratz, Angie

- Art Therapist – South School & Sector
- Resigning September 30, 2020

DeJoseph, Diane

- Paraprofessional – Sector
- Resigned September 11, 2020

Greene, Mikayla

- Paraprofessional – Fairhaven School
- Resigning September 24, 2020

McHaley, Mark

- Paraprofessional – Sector
- Resigned September 4, 2020

Thibault, Jennifer

- Paraprofessional – Sector
- Resigning September 18, 2020

Licensed Staff

Byrne, Amy

- Social Worker – Cyd Lash Academy
- Retiring at the end of the 2023-24 school year

Ekovich, Mary

- Teacher – Gages Lake School
- Retiring at the end of the 2021-22 school year

Fiorito, Korine

- Academic Specialist
- Resigning September 16, 2020 to accept position of Assistant to the Principal/Director of Instructional Services

Wojcik, Laura

- Assistant Superintendent of Educational Services
- Resigning June 30, 2020 to accept position of Assistant Superintendent for Human Resources

Yapo, Michelle

- Social Worker – South School
- Retiring at the end of the 2022-23 school year- changed to October 16, 2020

Sale of Fixed Assets

Laremont has a surplus of student cube chairs not being used or anticipated to be used in the future. These will be donated to Laremont families.

E-Learning Resolution

Mrs. Donnan reviewed the e-Learning/Distance Learning Plan with the Board. The plan meets all State specifications. This will be voted on at the October meeting then forwarded for approval to the Regional office of Education. The e-Learning/Distance Learning plan will be in effect for three years starting with the 2020-21 school year. A notice will be posted/published of a public hearing scheduled for 9:00 a.m. on Thursday, October 22, 2020, in the Bay room at the SEDOL Administration building or a remote meeting, if necessary.

Policy Revisions

Changes to the following policies were reviewed by the Board and will be presented for second reading/ approval at the October meeting.

- 2:220 Executive Board Meeting Procedure
- 2:260 Uniform Grievance Procedure
- 2:265 Title IX Harassment Grievance Procedure
- 4:180 Pandemic Preparedness: Management; and Recovery
- 05:10 Equal Employment Opportunity and Minority Recruitment
- 05:20 Workplace Harassment Prohibited
- 5:100 Staff Development Program
- 07:20 Harassment of Students Prohibited
- 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
- 7:185 Teen Dating Violence Prohibited
- 7:190 Student Behavior
- 7:345 Use of Educational Technologies; Student Data Privacy and Security

Extended Agreement for IAES Services

Motion to Approve IAES Agreement

Motion by Mrs. Carey McHugh, second by Mrs. Odie Pahl, to approve the IASE Agreement with Connections Day School as recommended.

Administration recommended approval of a one-year extension of the agreement with Connections Day School to continue to provide the Interim Alternative Educational Setting (IAES) for students requiring a 45-day alternative setting and/or an extended case study evaluation in response to significant behavioral infractions in their home school.

<u>Roll Call Vote:</u>	Ayes:	Mrs. Carey McHugh	Dr. Julie Brua
		Mrs. Joanne Osmond	Mr. Bob Gold
		Mrs. Odie Pahl	Mrs. Roycealee Wood
		Dr. Christine Sefcik	
	Nays:	None	
	Absent:	Dr. Jason Lind	

MOTION CARRIED

PUBLIC COMMENT

Public Comment was afforded to the general public via the web-conference registration link. There was no public comment.

CLOSED SESSION

Motion to Enter into Closed Session

At 9:58 a.m. Mrs. Carey McHugh moved, second by Mr. Bob Gold, for the Board to enter into closed session to discuss:

2. Three students from Cyd Lash Academy started at tech campus in August. This is the most students we have had at tech in the last 10 years.
3. Students and parents have been connecting virtually through pictures/links for innovative ideas from SEDOL staff.
4. Across the District there has been an increase in student and parent participation as staff work to improve organizational systems.

BOARD MEMBER COMMENT

Dr. Sefcik offered many thanks to administration, faculty, and staff for a great job to the start of the new school year. A lot of hard work has gone into setting up this year and it does not go unnoticed.

COMMITTEE REPORTS

There were no committee reports.

ADJOURNMENT

Motion to Adjourn

At 10:13 a.m. Mrs. Joanne Osmond moved, second by Mrs. Carey McHugh to adjourn the meeting.

<u>Roll Call Vote:</u>	Ayes:	Mr. Bob Gold Mrs. Roycealee Wood Dr. Julie Brua Dr. Christine Sefcik	Mrs. Odie Pahl Mrs. Carey McHugh Mrs. Joanne Osmond
	Nays:	None	
	Absent:	Dr. Jason Lind	

MOTION CARRIED

Respectfully submitted by,

Sara Martinez
Recording Secretary

Approved by:

Dr. Christine Sefcik
President of the Board

Mrs. Valerie M. Donnan
Secretary of the Board