

SPECIAL EDUCATION DISTRICT OF LAKE COUNTY
18160 W. GAGES LAKE ROAD ** GAGES LAKE, ILLINOIS 60030-1819
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Minutes

SEDOL EXECUTIVE BOARD MEETING

May 23, 2019

CALL TO ORDER

The regular meeting of the SEDOL Executive Board was called to order by President Joanne Osmond at 9:30 a.m. Thursday, May 23, 2019, at the SEDOL administrative offices in Gages Lake, Illinois.

ROLL CALL

Board Members Present

Dr. Lonny Lemon, Superintendent, Oak Grove District #68
Dr. Stephen Mack, Governing Board Member, Community Cons. District #46
Mrs. Carey McHugh, Governing Board Member, Wauconda Unit District #118
Mrs. Joanne Osmond, Governing Board Member, Lake Villa District #41
Mrs. Odie Pahl, Governing Board Member, Gurnee District #56 *(arrived at 9:31 am)*
Dr. Guy Schumacher, Superintendent, Libertyville District #70
Hon. Roycealee Wood, Superintendent, Lake County Regional Office of Education

Board Members Absent

Dr. Keely Roberts, Superintendent, Zion District #6
Dr. Christy Sefcik, Superintendent, Grant High School District #124

Staff Members Present

Mrs. Valerie Donnan, Superintendent
Dr. Peggy Lynch, Assistant Superintendent for Human Resources
Ms. Barbara Watson, Assistant Superintendent of Business, CSBO
Mrs. Laura Wojcik, Assistant Superintendent of Instruction, Curriculum and Assessment
Ms. Doris Marcinkus, Recording Secretary
Ms. Rebecca Slye, President, SEDOL Teachers' Union

Staff Members Absent

None

Pledge of Allegiance

President Osmond asked everyone to stand and join her in the pledge of allegiance.

ACCEPTANCE OF AGENDA

Motion to Accept/Amend the Agenda

Motion by Mrs. Carey McHugh, second by Dr. Guy Schumacher, to accept the agenda with addendum as presented.

VOICE VOTE: Ayes, all. Nays, none. MOTION CARRIED.

CONSENT AGENDA

Motion to Approve Consent Agenda

Motion by Dr. Stephen Mack, second by Dr. Lonny Lemon, to approve the consent agenda as follows.

Approval of Minutes

Public and closed session minutes of the regular meeting of April 25, 2019

Financial Matters

Paid Accounts Payable List: The following expenditures represent the May 2019 accounts payable list:

Accounts Payable	\$1,695,739.80
4/30/19 Payroll Liabilities	804,923.97
4/30/19 Net Payroll	932,783.60
5/15/19 Payroll Liabilities	808,187.41
5/15/19 Net Payroll	<u>924,202.52</u>
	\$5,165,837.30

Treasurer's Report: Report for April 2019

Closed Session Minutes/Recordings

Administration recommended the minutes of closed session from the following meetings remain confidential and that all previously reviewed minutes remain closed.

October 25, 2018	Collective bargaining
November 14, 2018	Employee matter and collective bargaining
December 20, 2018	Employee matter and collective bargaining
January 24, 2019	Purchase/lease of property
March 21, 2019	Employee matter and collective bargaining

In addition, Administration recommended the destruction of verbatim recordings for the following closed session meetings:

June 22, 2017	September 21, 2017	November 15, 2017
July 27, 2017	October 26, 2017	

Personnel Matters

Requests for Contracts

Recommend employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

Educational Support Personnel

Caballero Bolanos, Diana - Paraprofessional – Gages Lake School
- Budget approved vacancy
- BA, Lake Forest College
- \$14.94/hour
- May 2, 2019

Schulman, Matt - Paraprofessional – Gages Lake School
- Budget approved vacancy/resignation
- BA, University of Wisconsin – Eau Claire
- \$15.29/hour
- April 30, 2019

Licensed Staff

Connelly, Sean - Assistant Principal – Gages Lake School
- Budget approved vacancy/resignation
- MA, Roosevelt University
- \$77,746
- August 1, 2019

Ferrigan, Rachel - Speech/Language Pathologist
- Budget approved vacancy
- MA, Western Illinois University
- MA/step 1, \$44,285
- August 12, 2019

Greig, Brittany - Speech/Language Pathologist
- Budget approved vacancy/resignation
- MA, Elmhurst College
- MA/step 1, \$44,285
- August 12, 2019

Meyer, Kimberly - School Social Worker
- Budget approved vacancy
- MSW, Aurora University
- MA+30/step 11, \$70,777
- August 12, 2019

- Mortensen, Shayna - Adapted PE Teacher – Sector Classes
- Budget approved vacancy
- BA, Concordia University
- BA/step 11, \$60,496
- August 12, 2019
- Pietro, Jessica - BD/ED Teacher – South School
- Budget approved vacancy
- BA, Illinois State University
- BA/step 1, \$39,540
- August 12, 2019
- Swirsley, Megan - LASSO-2 Teacher – Sector
- Budget approved vacancy
- BA, Southern Illinois University
- BA/step 1, \$39,540
- August 19, 2019
- Weakley, Kelly - Assistant Principal – Gages Lake School
- Budget approved vacancy/transfer
- MA, American College of Education
- \$74,000
- August 1, 2019

Resignations/Retirements

Educational Support Personnel

- Connell, Kathleen - Paraprofessional – LASSO-2
- Retiring at end of 2018-19 school year
- Eslick, Lori - Educational Interpreter – John Powers Center
- Resigning June 7, 2019
- Fishman, Carly - Paraprofessional – John Powers Center
- Resigning at end of 2018-19 school year
- Gongola, Marleana - Paraprofessional – Sector ELS Class
- Retiring at end of 2018-19 school year
- Hagen, Brittany - Paraprofessional – Sector ELS Class
- Resigning at end of 2018-19 school year
- Izquierdo, Nicholas - Paraprofessional – Gages Lake School
- Resigning May 21, 2019
- Kelzer, Rachel - Sign Language Interpreter
- Resigning at end of 2018-19 school year

- Kuc, Pricilla - Paraprofessional – LASSO-3 Program
- Resigning at end of 2018-19 school year
- LeBaron, Teresa - Paraprofessional – Laremont School
- Resigning at end of 2018-19 school year
- Marcinkus, Doris - Admin Assistant to Superintendent and
Board Recording Secretary
- Retiring September 30, 2019
- Meinhardt, Andrew - Paraprofessional – Cyd Lash Academy
- Resigning at end of 2018-19 school year
- Mejias, Ashley - Paraprofessional – LASSO-3 Program
- Resigned May 9, 2019
- Pucin, Susan - Registered Nurse
- Resigning at end of 2018-19 school year
- Raia, John - Custodian – Gages Lake School
- Retiring July 31, 2021
- Stojakovic, Sladjana - Paraprofessional – John Powers Center
- Resigning at end of 2018-19 school year
- Weber, Ann - Paraprofessional – Laremont School
- Retiring at end of 2018-19 school year

Licensed Staff

- Arteaga, Debra - Teacher – LASSO-2
- Resigning at end of 2018-19 school year
- Connelly, Sean - Assistant Principal – Gages Lake School
- New employee declined contract after
agenda was posted
- Heitman, Tracy - School Social Worker
- Resigning at end of 2018-19 school year
- Izzo, Danielle - Speech/Language Pathologist
- Resigning June 7, 2019
- Vaughn, Hayley - BD/ED Teacher – Gages Lake School
- Resigning at end of 2018-19 school year

Request to Change Retirement Date

- Pfeifer, Sheila - Administrative Assistant – Therapeutic Services
- Changing retirement date from June 30, 2020 to July 31, 2019

Reinstatement of Staff for 2019-20

Educational Support Personnel

- Gamboa, Grettel - Administrative Assistant – ROE Safe School

Licensed Staff

- Cucuru, Maria - Teacher – ROE Safe School
Barrera-Hughes, Delsy - Program Facilitator – ROE Safe School
Harrison, Jasmine - Teacher – ROE Safe School
Privett, Kaitlyn - Teacher – ROE Safe School
Schwanter, Randi - Teacher – John Powers Center
Sciacca, Maria - Teacher – ROE Safe School
Villacis, Shirley - Teacher – ROE Safe School
Williams, Jay - Interventionist – ROE Safe School

Request for Increase in Contract Time

- Geshelin, Keiko - School Social Worker
- From .5 to .6 FTE
- 2019-20 school year

ROLL CALL VOTE:

- Ayes: Dr. Lonny Lemon Mrs. Odie Pahl
Dr. Stephen Mack Dr. Guy Schumacher
Mrs. Carey McHugh Mrs. Roycealee Wood
Mrs. Joanne Osmond
- Nays: None
- Absent: Dr. Keely Roberts Dr. Christy Sefcik

MOTION CARRIED.

Professional Vacancies Anticipated for 2019-20

- 1 Assistant Principal (Laremont School)
- 1 Assistant Principal (DHH and Transition Programs)
- 1 School Psychologist
- 4 School Social Workers
- 4 Speech/Language Pathologists
- 1 Certified School Nurse (Gages Lake School)
- 1 Special Needs Registered Nurse (Laremont School)
- 1 Substitute Registered Nurse (Various Locations)
- 3 Adapted PE Teachers (Various Locations)
- 1 Office Intervention Teacher (South School)
- 2 ED/BD Teachers (Gages Lake School and South School)
- 1 SAB Teacher (Gages Lake School)
- 1 Behavior Specialist (District Wide)
- 1 Vision Itinerant Teacher

RECOGNITIONS

Students Taking Academic Responsibility Seriously (STARS): The Board recognized Aaron Brooks, a student from Antioch District #34, as the STARS student for May. Aaron is an 2nd grade student in the ED/BD Program at Gages Lake School.

Employee of the Month: The Board recognized Bilingual Interpreter Patty Mendez as May's employee of the month.

OLD BUSINESS

Approval of Revised Housing Credit System

Motion to Approve Revised Housing Credit System

Motion by Mrs. Carey McHugh, second by Dr. Lonny Lemon, to approve the revised housing credit system as presented.

Administration recommended approval of the revised housing credit system. The Board approved a new seven-tiered housing credit system at the April meeting. Since then, Administration has discovered two areas that need to be addressed with regard to housing SEDOL classrooms. The first area is technology and the requirement that the host district provide technology equipment and corresponding apps/programs when the host district has a one-to-one technology program and the students and teacher require the equipment to access the host district's curriculum. The other area is that districts be required to provide written notification by February 1st to the SEDOL Superintendent if the district is unable to host a SEDOL classroom the following school year.

VOICE VOTE: Ayes, all. Nays, none. MOTION CARRIED.

PUBLIC COMMENT

There was no public comment.

EXECUTIVE BOARD MEMBER COMMENT

Dr. Lemon congratulated Dr. Schumacher on his retirement. He also thanked Dr. Schumacher for the steps he took to strengthen the Lake County superintendents' group and for being his mentor when he first came to Lake County.

COMMITTEE REPORTS

There were no committee reports.

PROGRAM/SCHOOL REPORTS

Announcements / Wins: Mrs. Donnan displayed photos as she talked about the following events/items:

- Special Olympics has many state qualified athletes for Track and Field from the following programs: SAB, ELS, LASSO-2, and DHH.
- Cotton Creek School students participated in music performance during the evening with their host school peers.
- The Gages Lake School Sensory Walk has been installed, and students are being trained on how to use it. The walk has been so successful that they are looking to add another one in a different part of the building.
- The Laremont PTO Auction was a success and proceeds will support students going to summer camp.
- The Laremont Prom was a fun-filled day with two students from the SAB Program being crowned King and Queen.
- Transition Services hosted their end of the year dinner dance with Community High School District #117.
- Chicks have been hatching across the district including the SAB and DHH Programs.
- Snow White is the third annual play being put on at John Powers Center. The students were amazing as they put on a show for their classmates, families, and community members.

Recognition of Retirees: Administration reported that the following retirees would be recognized at a reception that afternoon.

<u>Name</u>	<u>Position</u>	<u>Hire Date</u>
Brandy Abear	Teacher	11/5/2001
Bonnie Bloom	Receptionist	2/22/1988
Jan Bridgman	Teacher	8/29/1983
Geri Feldman	Teacher	8/15/2002
Lynn Furth	Teacher	1998-2006 & 2014-2019
Brent Greiner	Teacher	8/20/2009
Virginia Irwin	Orientation/Mobility	1/21/1997

Sue Jakaitis	Admin Assistant	10/15/1991
Debra Loehrke	Paraprofessional	4/1/1997
Bridget Matayoshi	Registered Nurse	8/25/2003
Joyce Meuth	Supervisor	8/24/1998
Carol Nielsen	Paraprofessional	8/27/1984
Terri Nilson-Bugella	Principal	8/2/2004
Stacey Pyne	Vocational Facilitator	8/22/2002
Julie Rohrbach	Teacher	8/18/1997
Sharon Saracco	Teacher	10/15/2013
Michael Sullivan	Paraprofessional	12/14/1998
Cathy von Ehrenkrook	Speech Pathologist	8/23/1993
Ann Weber	Paraprofessional	10/22/1996

CLOSED SESSION

Motion to Enter into Closed Session

At 9:54 a.m., Mrs. Carey McHugh moved, second by Dr. Stephen Mack, for the Board to enter into closed session to discuss the appointment, employment, discipline, performance or dismissal of specific employees, collective bargaining matters and evaluation of the superintendent.

ROLL CALL VOTE:

Ayes: Dr. Lonny Lemon Mrs. Odie Pahl
Dr. Stephen Mack Dr. Guy Schumacher
Mrs. Carey McHugh Mrs. Roycealee Wood
Mrs. Joanne Osmond

Nays: None

Absent: Dr. Keely Roberts Dr. Christy Sefcik

MOTION CARRIED.

Motion to Return to Public Session

At 10:39 a.m., Mrs. Odie Pahl moved, second by Dr. Stephen Mack, for the Board to return to public session.

VOICE VOTE:

Ayes, all. Nays, none. MOTION CARRIED.

While in closed session, the Board discussed the discipline and/or dismissal of specific employees, collective bargaining matters and the evaluation of the superintendent.

It should be noted that Mrs. McHugh had to leave the meeting at 10:27 a.m.

OTHER BUSINESS

Terminations

Morley, Thom - Maintenance
- Recommend termination effective May 23, 2019

ROLL CALL VOTE: Ayes: None
 Nays: Dr. Lonny Lemon Mrs. Odie Pahl
 Dr. Stephen Mack Dr. Guy Schumacher
 Mrs. Carey McHugh Mrs. Roycealee Wood
 Mrs. Joanne Osmond
 Absent: Dr. Keely Roberts Dr. Christy Sefcik

MOTION FAILED.

Richardson, Nancy - Paraprofessional – LASSO-2 Program
- Recommend dismissal during the 90-day probationary period effective May 23, 2019

ROLL CALL VOTE: Ayes: Dr. Lonny Lemon Mrs. Odie Pahl
 Dr. Stephen Mack Dr. Guy Schumacher
 Mrs. Carey McHugh Mrs. Roycealee Wood
 Mrs. Joanne Osmond
 Nays: None
 Absent: Dr. Keely Roberts Dr. Christy Sefcik

MOTION CARRIED.

CLOSED SESSION

Motion to Enter into Closed Session

At 10:41 a.m., Dr. Lonny Lemon moved, second by Dr. Stephen Mack, for the Board to enter into closed session to discuss the appointment, employment, discipline, performance or dismissal of a specific employee.

ROLL CALL VOTE: Ayes: Dr. Lonny Lemon Mrs. Odie Pahl
 Dr. Stephen Mack Dr. Guy Schumacher
 Mrs. Carey McHugh Mrs. Roycealee Wood
 Mrs. Joanne Osmond
 Nays: None
 Absent: Dr. Keely Roberts Dr. Christy Sefcik

MOTION CARRIED.

Motion to Return to Public Session

At 10:53 a.m., Dr. Guy Schumacher moved, second by Dr. Stephen Mack, for the Board to return to public session.

VOICE VOTE: Ayes, all. Nays, none. MOTION CARRIED.

While in closed session, the Board discussed the appointment, employment, discipline, performance or dismissal of a specific employee.

Adjournment

With no other business to be considered, President Osmond adjourned the meeting at 10:53 a.m.

Respectfully submitted by,

Doris Marcinkus
Recording Secretary

Approved by:

President of the Board

Secretary of the Board