



AGENDA FOR THE REGULAR BOARD MEETING
Monday, April 8, 2024 - 6 pm
Union Event Center, 12509 N. Market St., Bldg. D, Mead, WA 99021
Webinar Link: mead354-org.zoom.us/j/82897751617
Or Call 669-900-6833 Webinar ID 828 9775 1617

I. PLEDGE OF ALLEGIANCE

II. APPROVAL OF AGENDA (Action)

III. APPROVAL OF MINUTES (Action)

Approval of the Minutes from the Regular Board Meeting of March 11, 2024,
Board Work Session of March 25, 2024 and Special Webinar Board Meeting of March 28, 2024

IV. REMARKS FOR THE GOOD OF THE SCHOOLS - Public Comment on Agenda Items

V. CONTINUING BUSINESS

A. Consent Agenda A – 2nd Reading Policy Adoptions (Action) 1

- Policy 5201 Adoption (Drug-Free Schools, Community and Workplace)
- Policy 5240 Adoption (Evaluation of Staff)
- Policy 5400 Adoption (Personnel Leaves)
- Policy 5409 Adoption (Unpaid Holidays for Reason of Faith or Conscience)
- Policy 5005 Adoption (Employment and Volunteers: Disclosures, Certification Requirements, Assurances & Approval)

(Presented by: *Travis Hanson, Superintendent*)

VI. NEW BUSINESS

A. Consent Agenda B

Vouchers, Personnel Actions, Co-Curricular, Extra-Curricular & Supplemental Contracts **(Action) 2**

B. Resolution 24-02

WSSDA Prioritization of Local Control & No Unfunded Mandates **(Action) 3**

VII. REMARKS FOR THE GOOD OF THE SCHOOLS - Public Comment on Non-Agenda Items

VIII. ADJOURN

Public Comment – Policy 1430

The Board recognizes the value of public comment on educational issues and the importance of involving members of the public in its meetings.

Public Comment on Agenda Items will be taken at the beginning of the meeting (prior to board action).

Public Comment on Non-Agenda Items will be taken at the conclusion of the business portion of the meeting, prior to adjournment.

Process & Length of Public Comments – Individuals wishing to be heard by the Board shall first be recognized by the board President. Individuals, after identifying themselves, will have **three minutes** to offer their comments. Those wishing to address the Board are asked to complete a *Public Comment Form*, giving the form to the board clerk in person, prior to the start of the meeting. Generally, *Public Comment Forms* are not accepted after the start of the meeting. However, prior to taking Public Comment on non-agenda items at the conclusion of the business portion of the meeting, an opportunity will be provided for those in attendance to complete a *Public Comment Form* and address the Board.

Public Comment Constraints – The board President may interrupt or terminate an individual's statement when it is too lengthy, personally directed, abusive or obscene. The Board as a whole shall have the final decision in determining the appropriateness of all such rulings. The Board shall not hear oral complaints regarding district employees. A member of the public wishing to make such a complaint shall do so in writing to the board President and/or Superintendent who shall take appropriate action.

Board Response to Public Comments – Whenever an individual comments to the Board, board members may ask clarifying questions of speakers, however, there should be no expectation of discussion and/or response. Please understand that the Board's silence is neutral. It is neither a signal of agreement nor disagreement with the speaker's remarks. If a response is requested, the board President will generally refer the matter to the district superintendent or a designee for further study and follow-up. In limited cases, an issue brought before the Board may be deferred to a future board meeting for response or discussion.

Individuals with disabilities who may need a modification to participate in a meeting should contact the Superintendent's office no later than three days before a regular meeting, and as soon as possible in advance of a special meeting, so that arrangements for the modification can be made.



**Minutes from the Regular Meeting of the Board of Directors
Monday, March 11, 2024**

The Board of Directors held a Regular Board Meeting on Monday, March 11, 2024. This meeting was held in-person and virtually via a Zoom link posted on the Mead School District website. Directors Cannon, Gray, Nolan and Killman were present. Director Burchard was excused. Also attending were Superintendent Travis Hanson, Chief Financial Officer Heather Ellingson and Assistant Superintendents Heather Havens and Jared Hoadley.

I. Pledge of Allegiance

The meeting began with President Cannon asking all to rise for the Pledge of Allegiance.

II. Approval of Agenda

Director Gray made a motion to approve the meeting agenda, as presented. Director Killman seconded the motion. The motion carried unanimously.

III. Approval of Minutes

Director Nolan made a motion to approve the minutes of the February 12, 2024 Regular Board Meeting, February 16, 2024 Special Board Meeting and February 26, 2024 Work Session, as presented. Director Gray seconded the motion. The motion carried unanimously.

IV. Remarks for the Good of the Schools – Public Comment on Agenda Items

President Cannon first opened the floor for high school ASB updates. This was followed by board/staff comments. There were no individuals who signed up to speak on agenda items.

Mt. Spokane High School Report

Next year's ASB President Jayson Bonnett presented a brief review of the academic, athletic, leadership and music events recently completed and upcoming at Mt. Spokane High School. Spring sports are underway with golf and baseball recently competing in preseason events in the Tri Cities, Dave Wagenblast (varsity boys basketball) earned 3A *Coach of the Year* honors and seven DECA students qualified for Nationals. The ASB class, whose goal is to make Mt. Spokane High School warm and inviting for all students, is in the midst of planning for *Senior Prom* that will have a *Roaring Twenties* theme. In closing, Mr. Bonnett shared he is excited to serve the Mt. Spokane High School community.

Mead High School Report

Three of Mead High School's newly elected ASB officers were in attendance (Jaeland Leman – Public Relations, Nash Dunham – Vice President and Sophia Ji - Treasurer) and presented a brief review of the academic, athletic, leadership and music events recently completed and upcoming at Mead High School. The first ever *Cultural Night*, that took place on March 6th, was a huge success, ASB is planning for *Coffee House* (student talent show) and, like at Mt. Spokane, Spring Sports are underway. The Girls Basketball Team placed 2nd at state, eleven DECA students qualified for Nationals and cheerleaders, as a fundraiser, are sponsoring the upcoming *Spring Fling* dance.

Board/Staff Comments

Director Gray, who attended the recent Mead Learning Options Outdoor Program fundraiser, was very complimentary of the event noting it was not only very well done but also well attended. She expressed appreciation that the district is able to offer choice programs like this for students.

President Cannon, who also attended the Outdoor Program fundraiser, concurred it was an excellent event and related a fun exchange he had with a student who plans to go to Mars. He extended congratulations to the Mead High School Girls Basketball Team on their 2nd place state finish and the Mt. Spokane Boys Basketball Team on their 3rd place state finish. Noting March 11-15 is *Education Support Professionals Week*, President Cannon, on behalf of the board, thanked these employees for their work noting they provide invaluable services to Mead students.

V. Continuing Business

A. Consent Agenda A – 2nd Reading Policy/Procedure Adoptions & Revisions

President Cannon, prior to asking for a motion to approve Consent Agenda A, which includes two policies/procedures that were presented for first reading consideration on February 12, 2024, noted no first reading changes were recommended. He shared background/context for having policies, where no first reading changes are recommended, be approved as part of a stand-alone second reading Consent Agenda. Each of these policies is considered *essential* by WSSDA.

Director Killman made a motion to approve Consent Agenda A, as presented. Director Gray seconded the motion. The motion carried unanimously.

Consent Agenda A

1. Approved the following 2nd Reading Policy/Procedure Adoptions:

- Policy/Procedure 4400 Adoption – Election Activities
- Policy/Procedure 4218 Adoption – Language Access

B. 2nd Reading Policy 3141 Revision Non-Resident Students

Superintendent Travis Hanson presented a revision to Policy 3141, Non-Resident Students, for second reading consideration. This policy was adopted on March 27, 1991 and was last revised on June 13, 2016.

The presented revision adds language stating that non-resident applications received after August 15th will be evaluated for acceptance after the first day of school.

Based on first reading board feedback, language regarding balancing enrollment and annually evaluating which schools are able to accommodate non-resident students has been removed. The language now simply states that the Mead School District welcomes non-resident students and that all requests for non-resident enrollment will be considered on an equal basis, except as noted in the policy.

Following discussion, Director Nolan made a motion to approve the revision to Policy 3141, Non-Resident Students, as presented. Director Gray seconded the motion. The motion carried unanimously.

**C. 2nd Reading Procedure 3131 Revision
Assignments to Schools**

Superintendent Travis Hanson presented a revision to Procedure 3131, Assignments to Schools, for second reading consideration. This policy was adopted on May 10, 1978 and was last revised on November 20, 2006.

In the *Elementary* intra-district transfer section, following discussion that took place after the February 12th first reading of the procedure revision, the second reading revision language now states that *approved intra-district transfer students will be considered a resident of their new attendance boundary*. This eliminates the need to reapply each year to remain at the new elementary school.

Regarding the transition from elementary school to middle school or high school, while transfers will not carry over, a sentence has been added to that section of the procedure stating that *priority will be given to transfer requests from students that are currently attending the feeder system requested*.

Following discussion, that included the board affirming the change that removes the need to reapply for an intra-district transfer annually at the elementary level, Director Gray made a motion to approve the revision to Procedure 3131, Assignments to Schools, as presented. Director Nolan seconded the motion. The motion carried unanimously.

VI. New Business

A. Consent Agenda B

President Cannon directed attention to donations listed on the Consent Agenda. After reading the name and donation amount from each community partner, he expressed thanks and appreciation for their generosity.

Director Gray made a motion to approve Consent Agenda B, as presented. Director Nolan seconded the motion. The motion carried unanimously.

Consent Agenda B

1. Hired Certificated Personnel:

Correna Cockrill	Special Services	Cert	1.0 FTE Continuing Resource Room Teacher effective 1/29/24
Elizabeth Pipkin	Mead High School	Cert	1.0 FTE Continuing Design Studio English Teacher effective 1/29/24 (replaces continuing position at Northwood)
Karly Wittkopp	Mead High School	Cert	.2 FTE Leave Replacement Math Teacher 2 nd semester 23/24 (in addition to .8 FTE Continuing)
Skyler Lamberd	Mead High School	Cert	.2 FTE Non-Continuing <i>Super Contract</i> Math Teacher 2 nd semester 23/24 (in addition to 1.0 FTE Continuing)
Jason Tebbets	Mead High School	Cert	.2 FTE Non-Continuing <i>Super Contract</i> Math Teacher 2 nd semester 23/24 (in addition to 1.0 FTE Continuing)
Keith Ross	Mead High School	Cert	.2 FTE Non-Continuing <i>Super Contract</i> Math Teacher 2 nd semester 23/24 (in addition to 1.0 FTE Continuing)
Susan Chandler	Mead High School	Cert	.2 FTE Non-Continuing <i>Super Contract</i> Math Teacher 2 nd semester 23/24 (in addition to 1.0 FTE Continuing)
Rex Freed	Mead High School	Cert	1.0 FTE Leave Replacement Social Studies Teacher effective 2/1/24 – 6/14/24
Julie Mitchell	Farwell	Cert	1.0 FTE Leave Replacement 3 rd Grade Teacher effective 2/13/24 – 6/14/24
Angela Neumiller	Student & Family Services	Cert	1.0 FTE Leave Replacement Nurse effective 2/20/24 – 6/14/24

2. **Hired Classified Personnel:**

Heather Ruiz	Evergreen	Class	6 hrs/day Para Ed effective 1/24/24
Sheri Clark	Nutrition Services	Class	2.5 hrs/day Cook II effective 2/15/24
Rachel Emerson	Shiloh Hills	Class	6.25 hrs/day Para Ed effective 2/20/24
Rachel Heatley	Transportation	Class	4 hrs/day Bus Driver effective 2/1/24
Rebecca Knight	Nutrition Services	Class	3.75 hrs/day Cook II effective 2/8/24
Jacobi Padilla	Mt. Spokane	Class	7 hrs/day Behavior Intervention Tech effective 2/8/24
Jennifer Reed	Meadow Ridge	Class	6 hrs/day Para Ed effective 2/8/24
Tessa Trudeau	Mead HS	Class	6.15 hrs/day Para Ed effective 2/5/24
Hannah Wells	Skyline	Class	6 hrs/day Para Ed effective 2/8/24

3. **Hired Certificated Substitutes:**

Julia Reynolds	Elizabeth Sanders	Ryan Hampton	MaKenna Prattley
Evelyn Naras	Anna O'Connor	Natalie Cabiad	Leigh Scott
Lorin Hayward	Tami Edwards	Rachel Ruff	Kelsey Jones

4. **Hired Classified Substitutes:**

Melissa Reed	Robin Haws	Brian Keen	Michael Moore
Wuling Lee	Jill Handley	Hanna Nilson	Emily Overfelt
Jillianne Bartholomew			

5. **Approved AP Vouchers for General Fund, Capitol Projects, Private Purpose Trust & ASB.**

Vouchers audited and certified by auditing officers as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, have been recorded on a listing which has been made available to the Board. As of this day, **March 11, 2024**, the Board, by a unanimous vote does approve for payment the vouchers included in the above referenced list and further described as **Warrant Numbers 115354 to 115763** in the following amounts:

<u>Fund</u>	<u>Amount</u>
General Fund - AP	\$ 1,454,689.52
General Fund - PR	11,797,881.64
ASB Fund	247,101.28
Capital Projects Fund	64,544.64
Transportation Vehicle Fund	335,485.77

6. **Approved Supplemental & Extra-Curricular contracts.**

7. **Accepted the Following Donation:**

- \$750.00 from Spokane Youth Symphony to Mead High School Band Program
- \$500.00 from Leigh-Anne Williams to Mead High School Orchestra Program
- \$2500.00 from St. Luke's Lutheran Church to Mead Resource Hub/Teen & Kids Closet
- 2000.00 from MSHS Athletic Boosters to Football Program (coach headsets)
- \$1500.00 from MSHS Athletic Boosters to Boys Golf (golf bags and range finders)
- \$1540.80 from Prairie View PTO to Prairie View Building Budget (stipend for additional Drama Club coach)
- \$3000.00 from Wendy's to Mead HS Band Program

8. **Approved Requests for Unpaid Leave (i.e., parenting, medical, Good of the District, etc.):**

Asia Chapman	Custodial	Class	2/20/24 - 3/4/24
Kelli Craig	Colbert	Cert	2/13/24 - 2/23/24
Cheryl Pepper	MLO	Class	3/8/24 - 4/11/24
Kayleigh Sliman	Evergreen	Class	3/20/24 & 3/25/24
Tina Elliot	Creekside	Cert	5/15/24 - 5/17/24
Brandt Gerow	Transportation	Class	5/14/24
Joanna Netzel	Shiloh Hills	Class	4/9/24 - 4/15/24
Randy Plischke	Mead HS	Class	4/22/24
Amanda Sandoval	Brentwood	Cert	3/29/24
MacKenna Jones	Mead HS	Class	2/26/24 - 5/29/24
Natasha Summer	Mead HS	Class	1/31/24 - 4/14/24
Julie Kautzman	Evergreen	Class	3/8/24 - 4/7/24
Michelle Johnson	Highland	Class	3/27-28/24

9. **Accepted Requests for Retirement/Resignation:**

Jami Nelsen	Transportation	Class	Resignation effective 3/14/24 (Bus Driver)
Sven Aaseby	Nutrition Services	Class	Resignation effective 3/8/24 (Cook)
Jacob Knight	Brentwood	Cert	Resignation effective 8/31/24 (teacher)
Jamie Roberts	Creekside	Class	Retirement effective 2/28/24 (Para Ed)
Jennifer Johns	Colbert	Class	Resignation effective 3/29/24 (Para Ed)
Claire Perry	Farwell	Cert	Resignation effective 6/20/23 (teacher - currently on leave)
Mark St. Clair	Learning & Teaching	Cert	Retirement effective 8/31/24 (Director Secondary Education)

10. Declared as Surplus the following Buses:

Bus 6 - 2007 International School Bus
State No. 203832
Vin: 4DRBUAFN17B444777
Lic No: 74113C

Bus 29 - 2005 International School Bus
State No. 203387
Vin: 4DRBUANN25B987157
Lic No: 74107C

Bus 49 - 2000 Bluebird School Bus
State No. 18653
Vin: 1BABNBXA5YF087904
Lic No: B9046C

Bus 54 - 2000 Bluebird School Bus
State No. 18655
Vin: 1BABNBXA9YF087906
Lic No: B9047C

Bus 28 - 2010 International School Bus
State No. 205694
Vin: 4D4BUSKN3AB194073
Lic No: 205694

B. Consent Agenda B

Mt. Spokane HS and Mead HS DECA Nationals

Director of Secondary Education, Mark St.Clair, before presenting the request from qualifying members of both Mt. Spokane HS DECA and Mead HS DECA, along with teachers/advisors Todd Slatter and Brandon Butler, plus 2-3 additional chaperones, to travel to Anaheim, CA, April 26 - May 1, 2024, to compete at the DECA International Career Development Conference, shared the good news that WIAA 3A Scholastic Cup standings, to date, have Mead HS in 1st place and Mt. Spokane HS in 3rd place.

The estimated per student cost to travel to Anaheim for the conference is \$750 with the remainder of student costs fundraised through the Student Store at each high school. The district CTE budget will cover all adult expenses. Students will miss four days of school and Mr. Slatter and Mr. Butler will need substitute teachers for those four days.

Director Gray made a motion to approve the request from Mt. Spokane HS DECA and Mead HS DECA to travel to Anaheim, CA, April 26 - May 1, 2024, to compete at the DECA International Career Development Conference, as presented. Director Nolan seconded the motion. The motion carried unanimously.

C. Student Travel Proposal

Mt. Spokane HS and Mead HS Yearbook

Director of Secondary Education, Mark St.Clair, presented a travel request from Mt. Spokane HS Yearbook (two students and advisor Susan Best) and Mead HS Yearbook (four students, advisor Makena Busch and one additional adult chaperone) to travel to Kansas City, MO, April 4-7, 2024, to attend the JEA/NSPA Spring National High School Journalism Convention. This is an opportunity for students to attend sessions on various journalism and yearbook topics and compete in national competitions.

The estimated per student cost is \$600-\$630 (airfare and meals). The remaining student costs, plus all advisor/chaperone expenses, will be covered by the Yearbook ASB budgets. No school will be missed as the convention takes place during Spring Break.

Director Gray made a motion to approve the request from Mt. Spokane HS Yearbook and Mead HS Yearbook to travel to Kansas City, MO, April 4-7, 2024, to attend the JEA/NSPA Spring National High School Journalism Convention, as presented. Director Killman seconded the motion. The motion carried unanimously.

D. Student Travel Proposal

Mead High School Boys & Girls Track Arcadia Invitational

Director of Secondary Education, Mark St.Clair, presented a travel request for eight members of Mead High School Boys & Girls Track, plus three coaches/chaperones, to travel to Arcadia, California, April 4-7, 2024, to participate in the 2024 Arcadia Invitational. This is an opportunity for students to compete against some of the best track and field athletes in the nation.

The estimated per student cost is \$599 (airfare and meals) with fundraisers available. Team ASB accounts will cover coach expenses plus hotel and rental vans. No school will be missed as the trip takes place during Spring Break.

Director Gray made a motion to approve the request from Mead High School Boys & Girls Track to travel to Arcadia, CA, April 4-7, 2024, to compete at the Arcadia Invitational, as presented. Director Killman seconded the motion. The motion carried unanimously.

E. 1st Reading Policy 5201 Adoption

Drug-Free Schools, Community and Workplace

Superintendent Travis Hanson presented the adoption of Policy 5201, Drug-Free Schools, Community and Workplace, for first reading, non-action, consideration. This would be a new policy for the Mead School District. This policy is considered by WSSDA to be *essential*.

WSSDA Sample Policy 5201 was used as the template for the presented policy adoption. The policy defines “workplace” and, to help maintain a drug-free school, community and workplace, includes a listing of behaviors that will not be tolerated. The policy additionally sets forth *Notification Requirements* and *Disciplinary Action*.

Regarding HB 1095 and Policy 3416 (Parental Administration of Marijuana for Medical Purposes), it was noted that while HB 1095 permits a parent to administer marijuana infused products to their child on school grounds, aboard school buses and while attending a school-sponsored event, it does not permit the administration of marijuana to a student by smoking. It does not include medical marijuana as a “medication” that the school nurse administers and it does not extend to employees. HB 1095 does not restrict the district from taking punitive steps, including termination, against employees who possess or use drugs. Neither does it restrict districts from responding to student possession or use of drugs in circumstances unrelated to parental administration to their child who is a qualified patient.

The presented policy complies with state and federal law and current district practice.

Discussion included notation of those employee groups where drug testing is required by state law (bus drivers) and how *reasonable suspicion* comes into play in situations where drug testing is not legally required. In response to a question from Director Gray regarding the impact of this new policy, Human Resource Director Keri Hutchins noted there would be substantially no change in practice as the district is currently following all state and federal laws regarding drug testing. By adopting the policy the board would simply be formalizing current district practice.

Regarding student drug use, it was noted the district has policies and procedures in place that address this topic. If desired, this could be a topic for further discussion at an upcoming Work Session.

No first reading changes were recommended.

**F. 1st Reading Policy 5240 Adoption
Evaluation of Staff**

Superintendent Travis Hanson presented the adoption of Policy 5240, Evaluation of Staff, for first reading, non-action, consideration. This would be a new policy for the Mead School District. This policy is considered by WSSDA to be *essential*.

WSSDA Sample Policy 5240 was used as the template for the presented policy adoption.

Recognizing the professional growth and evaluation of individual employees is important to improving the effectiveness and efficiency of the district, Policy 5240 sets forth evaluation requirements for *Certificated Teachers and Principals*, *Certificated Support Personnel*, *Other Administrative Staff* and *Classified Staff*. In each category employees are evaluated at least once per year. The purpose of evaluations is to improve an employee's performance, alert the employee of any performance deficits and, in the case of teachers and principals, have a positive impact on student learning.

The presented policy complies with state and federal law and current district practice.

No first reading changes were recommended.

**G. 1st Reading Policy 5400 Adoption
Personnel Leaves**

Superintendent Travis Hanson presented the adoption of Policy 5400, Personnel Leaves, for first reading, non-action, consideration. This would be a new policy for the Mead School District. This policy is considered by WSSDA to be *essential*.

WSSDA Sample Policy 5400 was used as the template for the presented policy adoption.

The presented policy states that staff may be granted leaves, pursuant to the conditions set forth in the policy, unless the applicable collective bargaining agreement provides otherwise. The policy additionally includes an *Unpaid Leaves* section that provides approval consideration in certain circumstances. The option to provide unpaid leave does not obligate the district to do so, or in any way limit or prevent the district from pursuing other responses.

The presented policy complies with state and federal law and current district practice.

It was noted by Human Resources Director Keri Hutchins that the policy being presented for consideration is a "summary" leave policy. The district already has many "topic specific" leave policies.

No first reading changes were recommended.

**H. 1st Reading Policy 5409 Adoption
Unpaid Holidays for Reason of Faith or Conscience**

Superintendent Travis Hanson presented the adoption of Policy 5409, Unpaid Holidays for Reason of Faith or Conscience, for first reading, non-action, consideration. This would be a new policy for the Mead School District. This policy is considered by WSSDA to be *essential*.

WSSDA Sample Policy 5409 was used as the template for the presented policy adoption.

The presented policy affords each district employee the right to request up to two unpaid holidays per calendar year for reason of faith or conscience or an organized activity conducted under the auspices of a religious denomination, church or religious organization. In compliance with state law, the request will be granted unless it is determined the employee's absence would impose an undue hardship on the district or the employee is necessary to maintain public safety.

The presented policy complies with state and federal law and current district practice.

No first reading changes were recommended.

I. 1st Reading Policy 5005 Adoption
Employment and Volunteers: Disclosures, Certification Requirements, Assurances and Approval

Superintendent Travis Hanson presented the adoption of Policy 5005, Employment and Volunteers: Disclosures, Certification Requirements, Assurances and Approval, for first reading, non-action, consideration. This would be a new policy for the Mead School District. This policy is considered by WSSDA to be *essential*.

WSSDA Sample Policy 5005 was used as the template for the presented policy adoption. WSSDA retitled and updated this policy in 2017 to reflect compliance with ESB 1654. The update of the policy pertained to background checks for all staff and volunteers who have regularly scheduled unsupervised access to students, certification requirements for certificated staff, and procedure for reemployment of classified staff. There is no current WSSDA procedure for this policy as the policy itself is expansive enough to cover all the requirements in compliance with state laws.

The presented policy includes sections on the following:

- Federal Immigration Law Compliance for Staff
- Child Support Reporting for Staff
- Sexual Misconduct Release Form for Staff
- Disclosures for Staff and Volunteers
- Background Check for Staff and Volunteers
- Pre-employment Drug Testing
- Record Check Database Access Designee
- Certification Requirements
- Classified Staff
- Board Approval

The presented policy complies with state and federal law and current district practice.

In response to board questions, Human Resources Director Keri Hutchins shared the policy does not represent a significant shift from practices currently in place. She additionally noted, regarding sexual misconduct when employees move here from out-of-state, that most states comply with requests for information. The finger printing costs for employees/volunteers who will have *unsupervised* access to students is covered by the employee/volunteer.

A Washington State Patrol background check is conducted free of charge for parent volunteers who have *supervised* access to students.

President Cannon noted the important balance between providing opportunities for parents to be involved while at the same time taking necessary student safety measures. It is important the district makes sure parents feel welcome in district schools.

No first reading changes were recommended.

VII. Reports

A. Financial Report for the Month of January 2024

Prior to sharing a brief financial report for the month of January 2024, Chief Financial Officer Heather Ellingson expressed her appreciation/thanks to the Mead community for their support in passing the district's three-year replacement levy.

District enrollment continues to be under budget. Ms. Ellingson, noting kindergarten enrollment is once again anticipated to be lower next year, shared the district will be ultra-conservative with enrollment projections for the 2024/25 school year.

The January apportionment from the state now reflects actual rather than budgeted enrollment. The monetary impact of lower than budgeted for enrollment is approximately \$1.2 million.

Cash flow is trending slightly higher than anticipated. There are two upcoming large purchases planned that will impact cash flow. With leases expiring for secondary Chromebooks the district will be purchasing new devices and Nutrition Services will be purchasing, sometime this summer, a new chiller/freezer. Ms. Ellingson shared the district will be receiving a little more money from the state than anticipated and that the amount needed from Fund Balance this year will be \$3-\$4 million, not the budgeted \$5.5 million.

Ms. Ellingson reminded that the new levy rate will not start being collected until April 2025. The 2024/2025 budget will be a discussion item at an upcoming Work Session.

In conclusion, Ms. Ellingson briefly reviewed the other four district funds (Debt Service, Capital Projects, ASB and Transportation Vehicle). This review included notation that PTO and Booster Club monies are separate, they are not included in any district fund. Building budgets are part of the district's General Fund and the district does not contribute any money to school ASB accounts.

B. Technology Committee Update

Business & Operations Assistant Superintendent Jared Hoadley provided an update on the work of the district's Technology Committee. The committee, comprised of six parents and six school district representatives, has met ten times since May 2023.

Dr. Hoadley's update included a recap of topics covered at committee meetings, identification of common themes from the June 2023 *ThoughtExchange* survey completed by parents, *Action Steps to Date*, *Action Steps in Motion* and *Next Steps*.

Action Steps to Date:

- Healthy hours are in place for all students from 6 am to 10 pm.
- Middle School students are allowed to email instructional staff and their parents, they are not allowed to email each other.
- Middle School lunch time is a social time with limited Chromebook access.
- Classroom Chromebook usage is intentional and teacher directed.
- Teachers can manage and filter student internet access with *GoGuardian* software. They can choose which websites to allow or block, and interact with student screens.
- Teachers are able to limit the number of tabs open.
- There are increased restrictions for YouTube in K-8.

Action Steps in Motion:

- Digital citizenship instruction is being reviewed.
- Cell phone policies are being reviewed with the goal of increasing consistency of implementation and lessening classroom distractions.
- Parent access to *GoGuardian* is being piloted.
- A community evening event is being planned for May 21, 2024, where, working in cooperation with ESD 101, the documentary *Screenagers Growing Up in the Digital Age* will be shown. The hope is that this event begins the conversation around the following

survey themes: screen time, parent resources, parent involvement, Chromebook management and cell phone management.

Next Steps:

- Keeping lines of communication open with families, students and staff.
- Continued Technology Committee meetings to work through tech-related priorities identified in the *ThoughtExchange* survey.
- Ongoing commitment from the Mead School District to assure appropriate use of technology by students.

The board thanked Dr. Hoadley for this update with Director Gray noting she had the opportunity to attend a recent Technology Committee meeting and observe the great discussion that took place. At middle schools she has observed kids are in the gym at lunch time and reading in the library rather than being on devices.

Regarding *GoGuardian* teacher training, Dr. Hoadley shared it is a work in process, and regarding making *GoGuardian* universally available to parents, it was shared access is being piloted to see if it is really what parents want. Feedback so far shows they like the program but wish it had additional options. *GoGuardian* currently serves as the district's content filter. If the decision is made to transition to a new software it will impact all district devices and will involve a multi-faceted implementation process.

C. Superintendent's Report

Superintendent Hanson reported/shared information on the following:

- Like President Cannon, Superintendent Hanson, regarding *Educational Support Professionals Week*, noted the district simply could not operate without the employees who serve in these positions. Their service and efforts on behalf of students is truly appreciated.
- Noting this is the first business meeting following the levy election, Superintendent Hanson extended his sincere thanks to the community for their support in passing this ballot measure. The survey soliciting feedback on the levy is nearly ready to be sent out. He requested board members get back with him in the next few days with any suggested revisions. The survey will be emailed to district families and advertised to the community at large via a standalone postcard. The feedback from both *Yes* and *No* voters will be very important. Moving forward it will be important to focus on restoring fund balance and "right sizing". Meetings have been scheduled to start the process of determining safety and security needs and Learning & Teaching Assistant Superintendent Heather Havens has started the process of prioritizing curriculum needs.
- Superintendent Hanson reminded the board that, under the direction of CTE Director Moleena Harris, the district is sponsoring a CTE Health Sciences event at Mead High School on Tuesday evening (March 12).

VIII. Remarks for the Good of the Schools – Public Comment on Non-Agenda Items

There were no public comments on non-agenda items.

IX. Adjourn

The meeting was adjourned at 7:35 pm.

President

Secretary



**Board Work Session Minutes
Monday, March 25, 2024**

The Board of Directors held a Work Session on Monday, March 25, 2024. The meeting began at 6 pm and was held at District Office. Directors Cannon, Gray, Burchard, Nolan and Killman were present. Also attending were Superintendent Travis Hanson and Chief Financial Officer Heather Ellingson.

I. Approval of the Agenda

Director Killman made a motion to approve the agenda, as amended (*WSSDA Discussion* was added to the agenda). Director Burchard seconded the motion. The motion carried unanimously.

II. 2024-2025 Budget Discussion

The primary purpose of this agenda item was to lay the groundwork for a more in-depth budget discussion that will take place at the April 22, 2024 Work Session.

In providing the following overview information on the things taken into consideration when building a budget, Chief Financial Officer Heather Ellingson noted, for the most part, there is ample time to made adjustments to the budget prior to adoption in August. Even after the budget is adopted adjustments can be made. Regarding certificated staff, May 15th is the deadline for notifying this employee group if there will be a reduction in force (RIF). The district is confident any reduction in the number of certificated staff for 2024/25 can be taken care of through attrition avoiding the need to issue RIF notices.

- **Enrollment** - Estimating enrollment for the upcoming school year is the first step in the budgeting process. This process, post COVID, is more challenging than it used to be. This past year kindergarten enrollment was down and more high school students enrolled in Running Start. The district will be budgeting very conservatively for next year. For 2024/25 the district will budget for 9,982 K-12 students, down 160 from 2023/24.
- **Staffing** - The staffing allocation for each building is based on enrollment. Schools are currently in the process of working through staffing for next year. Discussion on this topic included a request that the board be provided with a copy of the district's Org Chart and notation that there are currently 280 certificated staff members with 16+ years of experience placing them, from an experience standpoint, at the top of the salary schedule.
- **Assumptions** - A number of assumptions are made when developing the budget. These include next year's IPD (3.7%), the fact that principals took a 1% pay reduction in 2023/24 and, therefore, their 2024/25 increase will be 4.7%, the fact that the reduction of 1.5 principal days for MEA members will be restored in the 2024/25 school year, retirement contribution rates and benefit (health insurance) costs. Additionally, while overall budgeted enrollment will be reduced by 160 students, the allocation for Special Education will need to be increased because that segment of the student population continues to grow. Other than MEA (teachers) and the MECA (coaches), all other employee group contracts are open for bargaining this spring. Prior to the start of bargaining the board will meet to establish bargaining parameters.
- **Revenue** - In the next couple of weeks OSPI will release updated tools to assist the district in determining revenue for the upcoming school year. It is anticipated there will be a little extra money for support staff, MSOCs and Special Education (funding cap increased to 16%). Noting increased levy dollars will not be collected until April 2025,

early estimates indicate needing to use \$2-3 million from fund balance in 2024/25 as the district works towards the long-term goal of building back fund balance and making investments in new curriculum and safety/security upgrades. In the 2025/2026 school year, with the new levy fully funded, the additional monies will backfill what has been needed from fund balance the past few years, restore fund balance, and provide funds to purchase curriculum and invest in safety/security upgrades.

In preparation for the April Work Session, the board asked Ms. Ellingson to prepare an alternate budget proposal for 2024/25 that includes sufficient reductions to remove the need to access \$2-\$3 million from fund balance. On the topic of building budgets Ms. Ellingson indicated she would, via email, share a spreadsheet showing how the building budget allocation is determined, along with a document showing what expenses are paid for out of the building budget and what are covered by the district. At the end of each year building budget balances, both positive and negative, carry forward to the next school year.

III. March 11, 2024 First Reading Policy Adoptions Discussion

At the March 11, 2024 Regular Board Meeting, Policy 5201 (*Drug-Free Schools, Community and Workplace*), Policy 5240 (*Evaluation of Staff*), Policy 5400 (*Personnel Leaves*), Policy 5409 (*Unpaid Holidays for Reason of Faith or Conscience*) and Policy 5005 (*Employment and Volunteers: Disclosures, Certification Requirements, Assurances and Approval*) were presented for first reading adoption consideration.

Following discussion regarding, in particular, the evaluation process for various employee groups, President Cannon confirmed all five policy adoptions can be brought forward for action via Consent Agenda on April 8, 2024.

IV. Potential Board Retreat Discussion

In seeking board feedback on the potential of having a Board Retreat at some point this spring, President Cannon shared his opinion that having a retreat would be helpful for a variety of reasons including providing dedicated time for strategic planning conversation and discussion. Following discussion, a Board Retreat was scheduled for Thursday, June 27th starting at 5 pm. This will replace the previously scheduled June 24th Board Work Session.

V. Superintendent Evaluation Tool

President Cannon, sharing this is Travis Hanson's first year serving as Mead's superintendent, noted the importance of establishing how the board will evaluate his performance. The Employment Agreement between the district and Superintendent Hanson states that in the first year the annual evaluation will occur no later than June 1st and no later than January 31st in subsequent years.

Sample evaluation documents were shared with board members. These included copies of what was used for the past two Mead superintendents and the "checklist" tool that was used in Deer Park where Superintendent Hanson served prior to coming to Mead.

Following discussion, the "checklist" tool was selected. The board will meet in Executive Session on April 8th to work as a group on Superintendent Hanson's annual evaluation.

VI. WSSDA Discussion

The board discussed two WSSDA related items. The first was a resolution regarding prioritization of local control and no unfunded state mandates. Following discussion, the board asked that this resolution be brought forward for action/adoption at the April 8th board meeting.

The second included five proposed amendments to existing WSSDA positions and two proposed new WSSDA positions. Existing positions with proposed amendments included *Local Board*

Control of All Instructional Materials, Local Control, Goals, WSSDA Equity Statement and Diversity. Proposed new positions included *Local Control Legislation* and *Unfunded Mandates*.

It was shared that in order to meet WSSDA timelines the board would need to take action on the proposed amendments and new positions prior to April 8th. Following discussion, a Special Webinar Board Meeting was scheduled for Thursday, March 28, 2024, starting at 3:30 pm where the board will consider and take action on the seven amendments/new positions.

VII. Superintendent Update

Superintendent Hanson shared the following:

- Recognition/notation of the good progress that has been, and is being, made on each of the four board goal areas was reviewed. Goals, and associated Strategic Plan Priority Areas, include:
 - Educational Technology (Strategic Plan Priority Area 1)
 - Governance and Fiscal Stewardship (Strategic Plan Priority Area 3)
 - Community Connection and Engagement (Strategic Plan Priority Area 4)
 - Safety and Security (Strategic Plan Priority Area 5)

In particular Superintendent Hanson highlighted the upcoming community event where the documentary *Screenagers Growing Up in the Digital Age* will be shown, his plans to continue, as he did in the fall, offering community engagement opportunities like *Soup with the Superintendent* and the ongoing efforts, like the removal of 26 restroom main entrance doors at Mt. Spokane HS and Mead HS, to improve safety and security throughout the district.

- An update on a Title IX/sexual assault situation at Mead High School.

Discussion included consequences associated with the Mead High School situation and additional conversation regarding the recent Mt. Spokane High School library book situation.

VIII. Adjourn

The meeting was adjourned at 9:10 pm.

President

Secretary



SPECIAL BOARD MEETING MINUTES
Mead School District Board of Directors
Thursday, March 28, 2024

The Board of Directors held a Special Board Meeting on Thursday, March 28, 2024. The meeting began at 3:30 pm. This was a Zoom Meeting. Directors Cannon, Gray, Burchard, Nolan and Killman were present. Also attending was Superintendent Travis Hanson.

I. Approval of Agenda

There was no formal approval of the meeting agenda which included seven action items for board consideration – proposed amendments to five existing WSSDA positions and two proposed new WSSDA positions.

II. Public Comment on Agenda Item

No members of the community were in attendance at this Zoom Meeting and, therefore, there was no public comment on the proposed amendments to current WSSDA positions or the proposed new WSSDA positions.

**III. Proposed Amendment to WSSDA Existing Position
Local Board Control of All Instructional Materials**

Prior to taking action on this first amendment to WSSDA's current position on instructional materials, President Cannon noted, as was shared at the March 25th Work Session, that in order to meet WSSDA timelines for amending current positions and/or requesting new positions be taken, board action must take place prior to April 8, 2024. If the five position amendments and two new positions are approved, the Mead School Board will be communicating their support of these changes to the WSSDA General Assembly.

Following discussion, Director Nolan made a motion to approve the proposed amendment to WSSDA's existing position on *Local Board Control of All Instructional Materials*, as written/presented. Director Burchard seconded the motion. The motion carried unanimously. A copy of the existing WSSDA position, proposed amended position and rationale for the change is attached.

**IV. Proposed Amendment to WSSDA Existing Position
Local Control**

Following discussion, Director Nolan made a motion to approve the proposed amendment to WSSDA's existing position on *Local Control*, as written/presented. Director Killman seconded the motion. The motion carried unanimously. A copy of the existing WSSDA position, proposed amended position and rationale for the change is attached.

**V. Proposed Amendment to WSSDA Existing Position
Goals**

Following discussion, Director Gray made a motion to approve the proposed amendment to WSSDA's existing position on *Goals*, as written/presented. Director Nolan seconded the motion. The motion carried unanimously. A copy of the existing WSSDA position, proposed amended position and rationale for the change is attached.

**VI. Proposed Amendment to WSSDA Existing Position
WSSDA Equity Statement**

Following discussion, Director Killman made a motion to approve the proposed amendment to WSSDA's existing *Equity Statement*, as written/presented. Director Burchard seconded the motion. The motion carried unanimously. A copy of the existing WSSDA position, proposed amended position and rationale for the change is attached.

**VII. Proposed Amendment to WSSDA Existing Position
Diversity**

Following discussion, that included Director Killman's concern that the proposed amendment is oversimplified as there is more to diversity than simply thought and perspective, Director Nolan made a motion to approve the proposed amendment to WSSDA's existing position on *Diversity*, as written/presented. Director Gray seconded the motion. The motion carried with four voting in favor and one opposed. A copy of the existing WSSDA position, proposed amended position and rationale for the change is attached.

**VIII. Proposed New WSSDA Position
Local Control Legislation**

Following discussion, Director Nolan made a motion to approve the proposed new WSSDA position on *Local Control Legislation*, as written/presented. Director Killman seconded the motion. The motion carried unanimously. A copy of the proposed new position and rationale is attached.

**IX. Proposed New WSSDA Position
Unfunded Mandates**

Following discussion, Director Killman made a motion to approve the proposed new WSSDA position on *Unfunded Mandates*, as written/presented. Director Burchard seconded the motion. The motion carried unanimously. A copy of the proposed new position and rationale is attached.

X. Adjourn

The meeting was adjourned at 4:00 pm.

President

Secretary

III. PROPOSED AMENDMENT TO WSSDA EXISTING POSITION Local Board Control of All Instructional Materials

WSSDA Existing Position:

Local Board Adoption of Core Instructional Materials

WSSDA believes that policy providing for course design, selection and adoption of instructional materials is the responsibility of the local school board. Such policy shall provide for board adoption of core instructional materials. The policy will also provide opportunities for staff, parent, and citizen involvement in development and review of instructional materials and participation on district instructional materials committees.

Proposed Amended Position:

Local Board Control of All Instructional Materials

WSSDA believes that the responsibility for course design, selection and adoption of all instructional materials rests solely with the local school board. Local control will allow opportunities for staff, parent, student, and community involvement in development, review, and selection of instructional materials and participation on district instructional materials committees, while the board will adopt. Local control empowers community and parents, giving them greater influence and participation in the decision-making process, reflecting the values and needs of their respective district, and ensures each district the opportunity for experimentation, innovation, and a healthy competition for educational excellence.

Rationale:

Strengthened position from just adoption of instructional materials to local board control of all aspects of instructional materials with explanation. This will also help when WSSDA advocates for local control during the legislative sessions.

IV. PROPOSED AMENDMENT TO WSSDA EXISTING POSITION

Local Control

WSSDA Existing Position:

Local Control

WSSDA believes local control is essential to public education and therefore laws, regulations and policies should be written to support the public election of local school directors and boards.

Local control:

- Provides the best and most direct form of accountability to the community, resulting in more effective programs and the most efficient use of funds;
- Allows schools to reflect the values of local communities;
- Allows directors and staff to be sensitive to local student equity issues; and
- Allows school districts the flexibility to meet local demands and the evolving needs of students with local programs and solutions.

Proposed Amended Position:

Local Control:

WSSDA believes local control is essential to public education. Laws, regulations, and policies should be written to support, never to limit or impede the powers of locally elected school directors and boards.

Local control:

- Provides the best and most direct form of accountability to the community, resulting in more effective programs and the most efficient use of funds;
- Allows schools to reflect the values of local communities;
- Allows directors and staff to address local student equity issues; and
- Allows school districts the flexibility to meet local demands and the evolving needs of students with local programs and solutions

Rationale:

Strengthening our local control position.

V. PROPOSED AMENDMENT TO WSSDA EXISTING POSITION

Goals

WSSDA Existing Position:

Goals

- WSSDA's organizational culture and structure continuously improves service to school directors and their districts.
- WSSDA's premier membership development cultivates and strengthens school director leadership skills and effective governance.
- WSSDA's advocacy fosters and promotes partnerships with other education leaders and stakeholders, and initiates or enhances legislation to advance education policy.
- WSSDA leads in policy development to promote safe, secure, and respectful learning environments for each and every student.
- WSSDA expands public awareness of local school district governance and public education. WSSDA provides concise, timely information, and meets the communication needs of its members.
- WSSDA promotes innovation to address new educational trends, advances, and the future needs of students and school districts.
- WSSDA leads in advocating, modeling, and promoting equity to address the educational needs of each and every student.

Proposed Amended Position:

Goals:

WSSDA's organizational culture and structure continuously improves service to school directors and their districts.

- WSSDA's premier membership development cultivates and strengthens school director leadership skills and effective governance.
- WSSDA's advocacy fosters and promotes partnerships with other education leaders and stakeholders, and initiates or enhances legislation to advance education policy.
- WSSDA advocates to preserve local control for its membership and opposes any and all legislation that infringes on local control or is an unfunded mandate.
- WSSDA expands public awareness of local school district governance and public education. WSSDA provides concise, timely information, and meets the communication needs of its members.
- WSSDA promotes innovation to address new educational trends, advances, and the future needs of students and school districts.
- WSSDA leads in advocating, modeling, and promoting equity to address the educational needs of each and every student.

Rationale:

Adding local control to WSSDA goals is essential to the future of public education.

VI. PROPOSED AMENDMENT TO WSSDA EXISTING POSITION

WSSDA Equity Statement

WSSDA Existing Position:

WSSDA Equity Statement

Equity is foundational to the work of WSSDA. Educational equity can only exist when a student's level of opportunity and achievement cannot be predicted based on race, characteristics, or circumstances. Therefore, we must identify and eliminate any discriminatory, practices, and prejudices within our State's public education system.

Proposed Amended Position:

WSSDA Equity Statement:

Equity is foundational to the work of WSSDA. Educational equality can only exist when a student's level of opportunity and achievement cannot be predicted based on personal circumstances.

Rationale:

The original position suggests we have discriminatory practices and prejudices in our education system, so we removed some language and replaced it with personal characteristics.

VII. PROPOSED AMENDMENT TO WSSDA EXISTING POSITION

Diversity

WSSDA Existing Position:

Diversity

WSSDA believes that diversity is an important and valuable part of the learning and work environments in our schools. To this end school directors should adopt and periodically review the board policies which promote and protect diversity through affirming the humanity of each person, and supporting the safety, dignity, access, belonging, and success of all present and future students, families, and staff.

Proposed Amended Position:

Diversity:

WSSDA believes that diversity of thought and perspectives is an important and valuable part of the learning and work environments in our schools.

Rationale:

Simplified position to cover all diversity of thought and removed unnecessary wording.

VIII. PROPOSED NEW WSSDA POSITION

Local Control Legislation

Proposed Position:

Local Control Legislation

WSSDA will actively oppose any legislation that reduces local school board control.

Rationale:

WSSDA continues to sign in and testify as OTHER to several bills that reduce local control due to other WSSDA positions. This position will prioritize local control over all other positions.

IX. PROPOSED NEW WSSDA POSITION
Unfunded Mandates

Proposed Position:

Unfunded Mandates

WSSDA will not support any legislation that creates an unfunded mandate.

Rationale:

Unfunded mandates create hardships on districts, so we need a position to oppose all legislation that creates an unfunded mandate.

MEAD SCHOOL DISTRICT

Board Meeting of April 8, 2024

Continuing Business

V.A.

Agenda Item: **Consent Agenda A**
 2nd Reading Policy Adoptions

Background:

Consent Agenda A contains policies that were presented for first reading adoption on March 11, 2024. For each policy there were no first reading changes recommended.

Recommendation:

Second reading approval of the policy adoptions set forth in Consent Agenda A (attached) is recommended.

Consent Agenda A
Regular Board Meeting of April 8, 2024

- 1. Approve the Following 2nd Reading Policy Adoptions (copies attached):**
 - Policy 5201 Adoption – Drug-Free Schools, Community and Workplace
 - Policy 5240 Adoption – Evaluation of Staff
 - Policy 5400 Adoption – Personnel Leaves
 - Policy 5409 Adoption – Unpaid Holidays for Reason of Faith or Conscience
 - Policy 5005 Adoption – Employment and Volunteers: Disclosures, Certification Requirements, Assurances and Approval



DRUG-FREE SCHOOLS, COMMUNITY AND WORKPLACE

The board has an obligation to staff, students, and citizens to take reasonable steps to provide a reasonably safe workplace and to provide safety and high quality performance for the students who the staff serve.

For purposes of this policy, the “workplace” is defined to mean the site for the performance of work done, which includes work done in connection with a federal grant. The “workplace” includes any district building or any district property; any district-owned vehicle or any other district-approved vehicle used to transport students to and from school or school activities; and off district property during any school-sponsored or school-approved activity, event or function, such as a field trip or athletic event, where students are under the jurisdiction of the district which could also include work on a federal grant.

Prohibited Behavior

To help maintain a drug-free school, community, and workplace, the following behaviors will not be tolerated:

- A. Reporting to work or the workplace under the influence of alcohol, illegal and/or controlled substances including marijuana (cannabis) and anabolic steroids.
- B. Using, possessing, transmitting alcohol, illegal and/or controlled substances, including marijuana (cannabis) and anabolic steroids, in any amount, in any manner, and at any time in the workplace.
- C. Any staff member convicted of a crime attributable to the use, possession, or sale of illegal and/or controlled substances, including marijuana (cannabis) and anabolic steroids, will be subject to disciplinary action, including termination.
- D. Using district property or the staff member's position within the district to make or traffic alcohol, illegal and/or controlled substances, including marijuana (cannabis) and anabolic steroids.
- E. Using, possessing or transmitting illegal and/or controlled substances, including marijuana (cannabis) and anabolic steroids.

Notification Requirements

Any staff member who is taking prescribed or over-the-counter medications will be responsible for consulting the prescribing physician and/or pharmacist to ascertain whether the medication may interfere with the safe performance of his/her job. If the use of a medication could compromise the safety of the staff member, other staff members, students or the public, it is the staff member's responsibility to use appropriate personnel procedures (e.g., use leave, request change of duty, or notify his/her supervisor of potential side effects) to avoid unsafe workplace practices. If a staff member notifies his/her supervisor that the use of medication could

compromise the safe performance of his/her job, the supervisor, in conjunction with the district [insert district department/office (e.g. human resources)], then will determine whether the staff member can remain at work and whether any work restrictions will be necessary.

As a condition of employment, each employee will notify his or her supervisor of a conviction under any criminal drug statute violation occurring in the workplace. Such notification will be provided no later than 5 days after such conviction. The district will inform the federal granting agency within 10 days of such conviction, regardless of the source of the information.

Disciplinary Action

Each employee will be notified of the district's policy and procedures regarding employee drug activity at work. Any staff member who violates any aspect of this policy will be subject to disciplinary action, which may include termination. As a condition of eligibility for reinstatement, an employee may be required to satisfactorily complete a drug rehabilitation or treatment program approved by the district, at the employee's expense. Nothing in this policy will be construed to guarantee reinstatement of any employee who violates this policy, nor does the district incur any financial obligation for treatment or rehabilitation ordered as a condition of eligibility for reinstatement. The district may notify law enforcement agencies regarding a staff member's violation of this policy at the district's discretion or take other actions as it the district deems appropriate.

Cross References: 4215 - Use of Tobacco, Nicotine Products and Delivery Devices
 3423 - Parental Administration of Marijuana for Medical
 Purposes

Legal References: RCW 69.50.435 Violations committed in or on certain public
 places or facilities — Additional penalty — Defenses —
 Construction — Definitions
 41 U.S.C. § 8103 Drug Free Workplace Requirements for
 Federal Grant Recipients
 21 U.S.C. § 812 Controlled Substance Act
 20 U.S.C 7101-71187 Safe and Drug-Free Schools and
 Communities Act [as amended by Title IV – 21st Century
 Schools]

Adopted:

EVALUATION OF STAFF

The board recognizes that the professional growth and evaluation of individual employees is important to improve the effectiveness and efficiency of the district. Staff are expected to perform the duties identified in their contracts and/or job descriptions, in addition to any other reasonable responsibilities that may be assigned or directed by their supervisor.

Certificated Teachers and Principals

Evaluations for certificated teachers and principals will be in compliance with the requirements of chapter 28A.405 RCW and applicable collective bargaining agreements or memoranda negotiated pursuant to chapter 41.59 RCW. The primary purpose of such evaluations will be to enhance and improve an employee's performance so as to improve student learning.

Certificated Support Personnel

"Certificated support personnel" and "certificated support person" mean a certificated employee who provides services to students and holds one or more of the education staff associate (ESA) certificates pursuant to WAC 181-79A-140(5). ESA certification includes: school speech pathologists or audiologists, school counselors, school nurses, school occupational therapists, school physical therapists, school psychologists, and school social workers.

Certificated support personnel are considered non-classroom teachers for purposes of the Professional Growth and Evaluation System, and are not subject to the four-level rating system. The performance of certificated support personnel will be evaluated consistent with state law and applicable collectively bargained processes. The purpose of such evaluations will be to improve the employee's performance and alert the employee to any performance deficits or concerns.

Other Administrative Staff

The performance of administrative staff other than certificated principals and assistant principals as referenced in the section above will be evaluated at least once per year. The purpose of such evaluations will be to improve the employee's performance and alert the employee to any performance deficits or concerns.

Classified Staff

The performance of classified staff will be annually evaluated by his/her supervisor consistent with applicable collectively bargained processes. The purpose of such evaluations will be to improve and/or address the employee's performance and alert the employee to any performance deficits or concerns.

Legal References:

RCW 28A.400.100 Principals and vice principals –Employment of—Qualifications—Duties.

RCW 28A.405.100 Minimum criteria for the evaluation of certificated employees — Revised four-level evaluation systems for classroom teachers and for principals — Procedures — Steering committee — Models — Implementation — Reports

RCW 28A.405.220 Conditions and contracts of employment — Nonrenewal of provisional employees —Notice - Procedure

RCW 28A.405.300 Adverse change in contract status of certificated employee —Determination of probable cause — Notice—Opportunity for hearing

Adopted:

PERSONNEL LEAVES

Upon the recommendation of the superintendent and in accordance with the law and district policy, staff may be granted leaves pursuant to the following conditions, unless the applicable collective bargaining agreement or cross-reference policy provides otherwise:

- A. **Leave at Full Pay Unless Stated Otherwise.** Leaves will be with pay unless otherwise stated. If leaves are to include expenses to be paid by the district, that also will be specifically stated.
- B. **Return from Leaves.** At the end of any leave shorter than 20 days in duration, sabbatical leave, or sick leave which does not exhaust the staff member's accumulated sick leave, the affected staff member is entitled to return to the position held when the leave commenced or to an appropriate comparable position. Except as may otherwise be specifically provided by law or district policy, a staff member will be entitled to a position in the district subject to the availability of a position for which the staff member is qualified after leaves of longer duration.
- C. **Prior Notice of Application.** Reasonable advance notice is required for all leaves, with specific advance notice as stated in district policy.
- D. **Flexibility in Granting Leaves.** The superintendent, with approval of the board, may grant leaves to individuals who might not otherwise be covered, or extend leave in excess of the number of days provided by district policy, in unusual or exceptional circumstances.
- E. **Leaves Prorated for Part-Time Staff.** Part-time staff will be entitled to leave benefits, unless otherwise stated in district policy, provided that the length of leaves will be prorated according to the ratio of days and/or hours worked to the number of days and/or hours worked by a full-time staff member in the same or a similar position.
- F. **Noncumulative.** Leaves will be noncumulative from year to year unless otherwise stated.

Unpaid Leaves

Upon employee request, the superintendent or designee has discretion to consider providing unpaid leave to employees in certain circumstances. The option to provide unpaid leave does not obligate the district to do so or in any way limit or prevent the district from pursuing other responses. (See Policy 5403)

Cross References:

5410 - Holidays
5407 - Military Leave
5406 - Leave Sharing
5404 - Family, Medical, and Maternity Leave
5403 - Emergency and Discretionary Leaves
5401 - Sick Leave

Legal References:

RCW 28A.400.300 Hiring and discharging of employees —
Written leave policies — Seniority and leave benefits of
employees transferring between school districts and other
educational employers
AGO 1980 No. 22 Limitation on compensated leave for school
district employees

Adopted:



UNPAID HOLIDAYS FOR REASON OF FAITH OR CONSCIENCE

Each district employee may request up to two unpaid holidays per calendar year for a reason of faith or conscience or an organized activity conducted under the auspices of a religious denomination, church or religious organization. In compliance with state law, the Superintendent or designee or the employee's supervisor will grant the request(s) unless he or she determines that the employee's absence would impose an undue hardship on the district or the employee is necessary to maintain public safety.

Employee Request Process

An employee seeking to take unpaid holidays for reasons of faith or conscience will submit a written request to Human Resources a minimum of two weeks prior to the requested days off.

The following information will be included in the request:

1. Name;
2. Position;
3. Number of Day(s) or half day(s) that the employee is requesting off;
4. A sufficient description of the reason for the time off so that the supervisor can determine whether it involves a reason of faith or conscience or an organized activity conducted under the auspices of a religious denomination, church or religious organization;
5. If the request is made less than two weeks prior to the requested time off, the reason that it was not possible to make the request in a timely manner.

District Approval Process

Upon receipt of an employee request for unpaid holidays, the Superintendent or designee, or Human Resources, will determine whether:

1. The request was submitted on a timely basis or sufficient justification exists for it not being timely submitted;
2. The employee has already exhausted his/her two unpaid holidays per calendar year as provided by law;
3. The request for unpaid holidays is based on a reason of faith or conscience or an organized activity conducted under the auspices of a religious denomination, church or religious organization. (Note: The time requested need not conform to a specific holiday or event).
4. The employee's absence would impose an undue hardship on the district; or
5. The employee is necessary to maintain public safety.

Undue hardship is defined as action requiring significant difficulty or expense to the district. Human Resources in conjunction with the supervisor will determine whether a request for unpaid leave constitutes an undue hardship for the district on a case-by-case basis, taking into account specific objective facts and circumstances present at the time of each request.

In determining whether an employee's request for unpaid leave would impose an undue hardship on the district, the following factors will be considered:

1. The number, composition and structure of the staff employed by the district or in the requesting employee's program;
2. The financial resources of the district or the requesting employee's program;
3. The number of employees requesting leave for each day subject to such a request;
4. The financial impact on the district or requesting employee's program resulting from the employee's absence and whether that impact is greater than a de minimus cost to the district or the requesting employee's program;
5. Impact on the district, the requesting employee's program or public safety;
6. Type of operations of the district or the requesting employee's program;
7. Geographic location of the employee or geographic separation of the particular program to the operations of the district;
8. Nature of the requesting employee's work;
9. Deprivation of another employee's job preference or other benefit guaranteed by a collective bargaining agreement;
10. Any other impact on district operations or the requesting employee's program due to the employee's absence.

The request may be denied for any of the following reasons:

1. The request was not based on a reason of faith or conscience or an organized activity conducted under the auspices of a religious denomination, church or religious organization. (Note: The requested time off need not conform to a specific holiday or event).
2. The employee has already exhausted their two unpaid holidays per calendar year (Note: Unpaid holidays are not cumulative from year to year);
3. The employee is necessary to maintain public safety;
4. Granting the request would impose an undue hardship, as defined above, on the district.

A written response will be provided to the employee within five (5) business days, if feasible, approving or denying the request. If the request is denied, the response will state the reason(s) therefore.

Approval of unpaid holiday time does not constitute approval for an employee to take compensated or other types of leave in conjunction with that time. An employee must seek separate approval for compensated and other types of personnel leave consistent with applicable district policies and procedures.

Unpaid Holidays for Reason of Faith or Conscience
Policy 5409

Cross References:

5400 - Personnel Leaves
5401 - Sick Leave
5403 - Emergency and Discretionary Leaves
5404 - Family, Medical, and Maternity Leave
5406 - Leave Sharing
5407 - Military Leave
5408 - Jury Duty and Subpoena Leave
5410 - Holidays

Legal References:

RCW 1.16.050 - Legal holidays and legislatively recognized days
RCW 43.41 - Office of Financial Management
WAC 82-56-010 - Purpose
WAC 82-56-020 - Definition of Undue Hardship
WAC 357-31-052

Adopted:



EMPLOYMENT AND VOLUNTEERS: DISCLOSURES, CERTIFICATION REQUIREMENTS, ASSURANCES AND APPROVAL

Federal Immigration Law Compliance for Staff

The board has the legal responsibility of employing all staff. The responsibility of administering the recruitment process is assigned to the superintendent/designee. Prior to final action by the board, a prospective staff member will present necessary documents which establish eligibility to work as required by federal immigration law. The superintendent/designee will certify that he/she has: "examined the documents which were presented by the new hire, that the documents appear to be genuine, that they appear to relate to the individual named, and that the individual is a U.S. citizen, a legal permanent resident, or a non-immigrant alien with authorization to work." This certification will be made on the I-9 form issued by the Federal Immigration and Naturalization Service.

Child Support Reporting for Staff

The district will report all new hires to the state Department of Social and Health Services Division of Child Support as required by P.L. 104-193, the Personal Responsibility and Work Opportunity Reconciliation Act of 1996.

Sexual Misconduct Release Form for Staff

Pursuant to state law, the district will require that every prospective staff member sign a release form allowing the district to contact school employers regarding prior acts of sexual misconduct. The applicant will authorize current and past school district employers including employers outside of Washington to disclose to the district sexual misconduct, if any, and make available to the district all documents in the employer's personnel, investigative or other files related to the sexual misconduct. The applicant is not prohibited from employment in Washington state if the laws or policies of another state prohibit disclosure of this information or if the out-of-state district denies the request.

Disclosures for Staff and Volunteers

Prior to employment of any unsupervised staff member or volunteer, the district will require the applicant to disclose whether he/she has been:

- A. Convicted of any crime against persons;
- B. Found in any dependency action under RCW 13.34 to have sexually assaulted or exploited any minor or to have physically abused any minor;
- C. Found by a court in a domestic relations proceeding under Title 26 RCW to have sexually abused or exploited any minor or to have physically abused any minor;

- D. Found in any disciplinary board final decision to have sexually abused or exploited any minor or to have physically abused any minor; or
- E. Convicted of a crime related to drugs: manufacture, delivery, or possession with intent to manufacture or deliver a controlled substance.

For purposes of this policy, unsupervised means not in the presence of another employee or volunteer and working with children under sixteen years of age or developmentally disabled persons. The disclosure will be made in writing and signed by the applicant and sworn to under penalty of perjury. The disclosure sheet will specify all crimes committed against persons.

Background Check for Staff and Volunteers

Staff and Volunteers with Regularly Scheduled Unsupervised Access to Children:

Prospective staff members and volunteers, who will have regularly scheduled unsupervised access to children, will have their records checked through the Washington State Patrol criminal identification system and through the Federal Bureau of Investigation. The record check will include a fingerprint check using a complete Washington state criminal identification fingerprint card.

All Other Staff and Volunteers:

Staff and volunteers without unsupervised access to children will undergo a name and birth date background check with the Washington State Patrol. Additional checks may be made through other states for individuals who have previously resided outside the State of Washington.

If a volunteer has undergone a criminal record check in the last two years for another entity, the district will request a copy from the volunteer, or have the volunteer sign a release permitting the entity for whom the check was conducted to provide a copy to the district.

Conditional Employment:

New hires may be employed on a conditional basis pending the outcome of the background check. If the background check reveals evidence of convictions, the candidate will not be recommended for employment, or if conditionally employed, may be terminated. When such a background check is received, the superintendent/designee is directed to consult with legal counsel.

Pre-employment Drug Testing

If the district requires prospective staff members to undergo pre-employment drug testing, the district will comply with the requirements of RCW 49.44.240.

Record Check Database Access Designee

The superintendent/designee is directed to establish procedures for determining which staff members are authorized to access the Office of Superintendent of Public Instruction's (OSPI) record check database. Fingerprint record information is highly confidential and will not be re-

disseminated to any organization or individual by district staff. Records of arrest and prosecution (RAP sheets) will be stored in a secure location separate from personnel and applicant files and access to this information is limited to those authorized to access the OSPI record check database.

Certification Requirements

The district will require that certificated staff hold a Washington state certificate, with proper endorsement (if required for that certificate and unless eligible for out-of-endorsement assignment), or such other documentation as may be required by the professional educator standards board with respect to alternative route programs, for the role and responsibilities for which they are employed. Failure to meet this requirement will be just and sufficient cause for termination of employment. State law requires that the initial application for certification will require a background check of the applicant through the Washington State Patrol criminal identification system and Federal Bureau of Investigation. No salary warrants may be issued to the staff member until the district has registered a valid certificate for the role to which he/she has been assigned.

All certificated staff members are required to maintain their certification in accordance with state and federal requirements.

Classified Staff

Classified staff who are engaged to serve less than twelve (12) months, will be advised of their employment status for the ensuing school year prior to the close of the school year. If the district chooses to reemploy the staff member the following year, the superintendent/designee will give "reasonable assurance" by written notice that the staff member will be employed during the next school year.

Board Approval

All staff members selected for employment will be recommended by the superintendent. Staff members must receive an affirmative vote from a majority of all members of the board. In the event an authorized position must be filled before the board can take action, the superintendent has the authority to fill the position with a temporary employee who will receive the same salary and benefits as a continuing staff member. The board will act on the superintendent's recommendation to fill the vacancy at its next regular meeting.

Cross References: 5281 - Disciplinary Action and Discharge
 1610 - Conflicts of Interest

Legal References:

RCW 9.96A.020 Employment, occupational licensing by public entity □□□ Prior felony conviction no disqualification □□□ Exceptions

RCW 28A.320.155 Criminal history record information □□□ School volunteers

RCW 28A.400.300 Hiring and discharging of employees □□□ Written leave policies □□□ Seniority and leave benefits of employees transferring between school districts and other educational employers

RCW 28A.400.301 Information on past sexual misconduct - Requirement for applicants - Limitation on contracts and agreements - Employee right to review personnel file

RCW 28A.400.303 Record checks for employees

RCW 28A.405.060 Course of study and regulations □□□ Enforcement □□□ Withholding salary warrant for failure

RCW 28A. 405.210 Conditions and contracts of employment □□□ Determination of probable cause for nonrenewal of contracts □□□ Nonrenewal due to enrollment decline or revenue loss □□□ Notice □□□ Opportunity for hearing

RCW 28A.410.010 Certification □□□ Duty of professional educator standards board □□□ Rules □□□ Record check □□□ Lapsed certificates □□□ Superintendent of public instruction as administrator

RCW 28A.660.020 Proposals - Funding

RCW 28A.660.035 Partnership grant programs - Priority assistance in advancing cultural competency skills

RCW 43.43.830 Background checks □□□ Access to children or vulnerable persons □□□ Definitions

RCW 50.44.050 Benefits payable, terms and conditions □□□ "Academic year" defined

RCW 50.44.053 "Reasonable assurance" defined □□□ Presumption, employees of educational institutions

RCW 49.44.240 Discrimination based on cannabis use □□□ Exceptions

P.L. 99-603 Immigration Reform and Control Act of 1986 (IRCA)

P.L. 104-193 Personal Responsibility and Work Opportunity Reconciliation Act of 1996

WAC 162-12 Preemployment Inquiry Guide (Human Rights Commission)

WAC 180-16-220 Supplemental basic education program approval requirements

WAC 181-79A Standards for teacher, administrator and educational staff associate certification

WAC 181-82-105 Assignment of classroom teachers within districts

WAC 181-82-110 School district response and support for nonmatched endorsements to course assignment of teachers

WAC 181-85 Professional certification ☐☐☐ Continuing education requirement

WAC 392-300-050 Access to record check data base

WAC 392-300-055 Prohibition of redissemination of fingerprint record information by educational service districts, the State School for the Deaf, the State School for the Blind, school districts, and Bureau of Indian Affairs funded schools

WAC 392-300-060 Protection of fingerprint record information by educational service district, the State School for the Deaf, the State School for the Blind, school districts, and Bureau of Indian Affairs funded schools

WAC 446-20-280 Employment ☐☐☐ Conviction records

Adopted:

MEAD SCHOOL DISTRICT

Board Meeting of April 8, 2024

New Business

VIA.

Agenda Item: Consent Agenda B

Background:

Consent Agenda B contains items that are normal and customary in the operation of the school district.

Fiscal Impact:

Consent Agenda B items have no significant impact beyond the adopted budget. Expenditure or employment requests that exceed budget authorization should not appear as a consent item.

Staffing Implications:

None, other than the personnel recommendations, as presented.

Other Considerations:

None

Recommendation:

Approval of Consent Agenda B, as presented, is recommended.

Consent Agenda B

Regular Board Meeting of April 8, 2024

1. Hire Certificated Personnel:

Brittney Berg	Special Services/Creekside	Cert	.9 FTE Non-Continuing PreSchool Teacher effective 3/11/24 - 6/14/24
Barbara Bezdicek	Mt. Spokane HS	Cert	1.0 FTE Leave Replacement Science Teacher effective 3/1/24 - 6/14/24
Tarah Martin	Special Services/MLO	Cert	.4 FTE Leave Replacement Resource Room Teacher (in addition to .6 FTE LR) effective 3/11/24 - 6/14/24
Sarah Watts	Learning & Teaching	Cert	1.0 FTE Non-Continuing ELD Teacher effective 3/14/24 - 6/14/24

2. Hire Classified Personnel:

Michael Anderson	Transportation	Class	4 hrs/day Itinerant Bus Driver effective 2/29/24
James Buenzli	Transportation	Class	4 hrs/day Itinerant Bus Driver effective 3/14/24
Lynn Coleman	Mead HS	Class	Leave Replacement Athletic Director effective 3/1/24 - 6/30/24 (taking leave from Admin Asst position)
Jessica Cooley	Mead HS	Class	6.15 hrs/day Para Ed effective 3/7/24
Lora Olson	Skyline	Class	3 hrs/day Para Ed effective 3/14/24
Grace O'Neil	Custodial Dept	Class	8 hrs/day Itinerant Custodian effective 2/29/24
Craig Phillips	Custodial Dept/Mt. Spokane HS	Class	8 hrs/day Lead Custodian effective 2/26/24
Devin Ruby	Custodial Dept	Class	8 hrs/day Cust/Maint Split effective 2/20/24
Jordan Teel	Evergreen	Class	6.25 hrs/day Para Ed effective 2/29/24
Mikenna VanGeider	Brentwood	Class	6 hrs/day Para Ed effective 3/7/24
Britney West	Custodial Dept	Class	8 hrs/day Custodian effective 3/21/24
Taylor Eggleston	Student Services	Class	6.5 hrs/day Classified Nurse effective 3/28/24
Melissa Reed	Nutrition Services	Class	4 hrs/day Cook effective 3/18/24

3. Hire Certificated Substitutes:

Jourdan Armstrong	Keylisha Farguson	Jerry Walters	Lauren Morse
Ciara Harding	Aaron Norman	Jeannie DeLateur	Halley Lentz
Megan Conroy	Shanna Hagenah		

4. Hire Classified Substitutes:

Josh Watkins	Cassandra Bouchard	Brian Pettey	Maki Fiddes
Alyssa Gamache	Ariella Schick	Rebecca Rue	

5. Approve AP Vouchers for General Fund, Capitol Projects, Private Purpose Trust and ASB, as attached.

6. Approve Supplemental & Extra-Curricular Contracts (attached).

7. Accept the Following Donations:

- \$500 from CoBank to Brentwood Elementary Building Budget
- \$1,000 from Real Great Real Estate to Mead HS Band Program
- \$500 from Cirrus Designs, Inc. to Mt. Spokane HS Baseball Program
- \$1,500 from Evergreen State Towing to Mt. Spokane HS Baseball Program

- \$9,500 from Mead HS Bandwagon to Mead HS Band & Colorguard Program
- \$10,000 from Mt. Spokane HS Bandstand to Mt. Spokane Band & Choir Programs
- \$873.79 from Mead HS Bandwagon to MHS Band Program

8. Approve Mead High School Athletic and Mt. Spokane High School Athletic Summer Camp fees, as attached.

9. Approve Requests for Unpaid Leave (i.e. parenting, medical, Good of the District, education, etc.):

Sarah Wilson	Shiloh Hills	Cert	3/29/24 - 6/14/24
Brenda Hunter	Creekside	Class	4/18/24 - 4/22/24
Gina McGlocklin	Colbert	Cert	5/3/24 (3.75 hrs)
Anna Nikulenko	Highland	Class	5/7/24 - 6/11/24
Courtney Bock	Colbert	Cert	.2 FTE 24/25 school year
Kaylen Kociela	Skyline	Cert	1.0 FTE 24/25 school year
Rachel Markum	Shiloh Hills	Cert	.4 FTE 24/25 school year
Kaitlin Nobbs	Highland	Cert	.4 FTE 24/25 school year
Claire Spring	Mead HS	Cert	.4 FTE 24/25 school year
Katie Zimmerman	Evergreen	Cert	1.0 FTE 24/25 school year
Shannon Cosner	Meadow Ridge	Class	4/10/24 - 4/12/24
Kaprina Reed	Mt. Spokane	Cert	.2 FTE 24/25 school year
Marcella Lybbert	MLO	Cert	.4 FTE 24/25 school year
Laura Nelson	Farwell	Cert	1.0 FTE 24/25 school year

10. Approve Request to Rescind Unpaid Leave (i.e. parenting, medical, Good of the District, education, etc.):

Cheryl Pepper	MLO	Class	3/8/24 - 4/11/24
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11. Accept the Following Resignations/Retirements:

Karen Christopher	Colbert	Cert	Retirement effective 12/31/24 (teacher)
Randy Erickson	Transportation	Class	Retirement effective 8/31/24 (bus driver)
Jose Gonzales	Prairie View	Class	Retirement effective 6/30/24 (custodian)
Johnathan Harrison	Mt. Spokane	Class	Resignation effective 3/8/24 (para ed)
Jon Iverson	Mountainside	Cert	Retirement effective 6/30/24 (asst principal)

Mead School District No. 354

Spokane County, Mead, Washington

Affidavit covering payment of payroll and invoices for General Fund, Capital Projects Fund, Associated Student Body Fund, and Transportation Vehicle Fund 4/8/2024

THIS IS TO CERTIFY under penalty of perjury that the undersigned has examined the attached vouchers and payroll of Mead School District No. 354, Spokane, Washington, and that each of the invoices and vouchers were duly certified and have been received and checked as to price and quantity and have been duly certified by the claimant, as required by law, and that the extensions and additions of said invoices and vouchers have been checked by the Business Office of the District and were found to be correct.



Heather Ellingson, Auditing Officer

THIS IS TO CERTIFY that the warrants of the Mead School District No. 354, Spokane County, Washington, as listed below, have been allowed by the School Board of this District.

Fund Name	Vouchers (Inclusive)	Warrants (Inclusive)	Amount
General Fund:			
3/15/2024	AP-1162	115764-115855	\$257,542.08
3/15/2024	AP-1163	ACH	\$9,458.72
3/15/2024	PR-1160	ACH	\$139,356.76
3/15/2024	PR-1161	ACH	\$26,864.91
3/15/2024	PR-22	115870-115876	\$2,679.65
3/22/2024	AP-1167	115877-115942	\$96,368.48
3/22/2024	AP-1171	ACH	\$2,074.72
3/29/2024	PR-1172	116000-116021	\$2,089,979.61
3/29/2024	PR-1173	ACH	\$5,877,777.46
3/29/2024	PR-1174	ACH	\$3,410,376.79
3/29/2024	PR-23	115968-115999	\$36,825.89
3/29/2024	AP-1175	116022-116106	\$844,877.22
3/29/2024	AP-1176	ACH	\$875.76
4/2/2024	AP-1180	116151-116152	\$9,325.41
		TOTAL/General Fund:	\$12,804,383.46
Capital Projects:			
3/15/2024	AP-1164	115856	\$1,000.00
3/22/2024	AP-1169	115943	\$25,995.97
		TOTAL/Capital Projects:	\$26,995.97
Assoc. Student Body:			
3/15/2024	AP-1165	115857-115868	\$26,448.45
3/22/2024	AP-1170	115944-115967	\$99,545.99
3/29/2024	AP-1177	116107-116149	\$76,506.67
3/29/2024	AP-1178	ACH	\$15.00
		TOTAL/ASB Fund:	\$202,516.11
Transportation Vehicle Fund:			
3/15/2024	AP-1166	115869	\$155,199.11
3/29/2024	AP-1179	116150	\$155,199.11
		TOTAL/Transportation Fund:	\$310,398.22
TOTAL ALL FUNDS			\$13,344,293.76

Secretary _____

Board Signature _____

Board Signature _____

Board Signature _____

Board Signature _____

Board Signature _____

GENERAL FUND

Mead School District No 354

Payee Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: SPOKANE COUNTY TREASURER
153607390207

Voucher: 1162

Starting Check Number: 115764

Check #	Date	Payee	Amount
115764	03/15/2024	ACE HARDWARE	\$13.70
115765	03/15/2024	ADVANCED PAGING & COMMUNICATIONS INC	\$475.13
115766	03/15/2024	AMAZON	\$1,436.78
115767	03/15/2024	AMERIGAS PROPANE LP	\$647.36
115768	03/15/2024	AVAIL HOME HEALTH INC	\$2,278.50
115769	03/15/2024	BARK BOYS LANDSCAPE SUPPLIES	\$48.57
115770	03/15/2024	BARKER, ANNEKE	\$277.38
115771	03/15/2024	BEST WESTERN - PUYALLUP	\$851.30
115772	03/15/2024	CAMTEK	\$267.87
115773	03/15/2024	CO ENERGY	\$434.64
115774	03/15/2024	COMMERCIAL TIRE INC	\$1,046.13
115775	03/15/2024	COMPUNET INC	\$7,098.54
115776	03/15/2024	DECA	\$1,422.00
115777	03/15/2024	DEPT OF LICENSING	\$60.00
115778	03/15/2024	ENTERPRISE HOLDINGS, INC	\$134.85
115779	03/15/2024	ESD 101	\$9,985.03
115780	03/15/2024	FIRST IMPRESSIONS	\$32.70
115781	03/15/2024	FISHER'S TECHNOLOGY	\$7,905.44
115782	03/15/2024	FOLLETT SCHOOL SOLUTIONS INC	\$4,568.66
115783	03/15/2024	FORTNET	\$14,525.08
115784	03/15/2024	FOSTER GARVEY PC	\$3,907.50
115785	03/15/2024	GREATAMERICA FINANCIAL SERVICES	\$1,987.76
115786	03/15/2024	HOFFMAN MUSIC CO	\$162.12
115787	03/15/2024	HOLIDAY INN - TACOMA.	\$5,785.60
115788	03/15/2024	HOME DEPOT CREDIT SERVICES	\$391.35
115789	03/15/2024	INLAND POWER & LIGHT CO	\$9,891.68
115790	03/15/2024	INTERMAX NETWORKS	\$2,513.91
115791	03/15/2024	JAZZ UNLIMITED	\$650.00
115792	03/15/2024	JOHNSON, KIMMERLY	\$80.40
115793	03/15/2024	JOHNSTONE SUPPLY	\$1,859.38
115794	03/15/2024	JOSTENS	\$3,384.12
115795	03/15/2024	JW PEPPER	\$104.53
115796	03/15/2024	KCDA	\$3,475.93
115797	03/15/2024	KENWORTH SALES SPOKANE	\$333.23
115798	03/15/2024	LANGUAGE LINE SERVICES INC	\$188.27
115799	03/15/2024	LES SCHWAB TIRE	\$548.70
115800	03/15/2024	LINC FOODS	\$2,130.00
115801	03/15/2024	MOMAR INCORPORATED	\$591.23

Mead School District No 354

Payee Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: SPOKANE COUNTY TREASURER
153607390207

Voucher: 1162

Starting Check Number: 115764

Check #	Date	Payee	Amount
115802	03/15/2024	MT SPOKANE ASB	\$250.00
115803	03/15/2024	NAPA AUTO PARTS	\$823.06
115804	03/15/2024	NORTH 40 OUTFITTERS	\$86.40
115805	03/15/2024	NORTHWEST INSTALLATION ENT INC	\$3,829.47
115806	03/15/2024	NORTHWESTERN STAGE LINES	\$3,036.00
115807	03/15/2024	NORTHWOOD MIDDLE SCHOOL	\$579.50
115808	03/15/2024	NSPIRE TOURS	\$19,750.00
115809	03/15/2024	OMWBE	\$1,165.87
115810	03/15/2024	OXARC	\$17.22
115811	03/15/2024	PARENT INSTITUTE, THE	\$539.10
115812	03/15/2024	PERFECTION TIRE CO #2 INC	\$830.39
115813	03/15/2024	PETROCARD SYSTEMS INC	\$26,118.99
115814	03/15/2024	PHILIPS, AMBER	\$20.00
115815	03/15/2024	PICKA TIME	\$755.00
115816	03/15/2024	PLANET TURF/JCC LTD	\$2,657.16
115817	03/15/2024	POHL SPRING WORKS INC	\$1,268.47
115818	03/15/2024	POWERSCHOOL GROUP LLC	\$480.00
115819	03/15/2024	PPC SOLUTIONS, INC	\$1,669.50
115820	03/15/2024	PROVIDENCE HEALTH & SERVICES WA	\$125.00
115821	03/15/2024	PURE FILTRATION PRODUCTS INC	\$11,962.33
115822	03/15/2024	RAINBOW RESOURCES	\$469.75
115823	03/15/2024	ROMAINE ELECTRIC CORP	\$108.88
115824	03/15/2024	RWC INTERNATIONAL	\$6,664.04
115825	03/15/2024	SCHOOL MATE	\$318.54
115826	03/15/2024	SCHOOLS INSURANCE ASSOC OF WA	\$2,249.73
115827	03/15/2024	SHERMAN, STEVE	\$36.95
115828	03/15/2024	SHERWIN WILLIAMS	\$92.92
115829	03/15/2024	SILKE COMMUNICATIONS SOLUTIONS, INC.	\$392.04
115830	03/15/2024	SISCO-TAYLOR EDUCATION CONSULTING LLC	\$2,000.00
115831	03/15/2024	SPOKANE CO ENVIRONMENTAL SERVICES	\$3,450.00
115832	03/15/2024	SPOKANE CO SOLID WASTE	\$556.70
115833	03/15/2024	SPOKANE INTERNATIONAL TRANSLATION	\$475.00
115834	03/15/2024	SPOKANE OVERHEAD DOOR LLC	\$328.61
115835	03/15/2024	SPOKANE TESTING SOLUTIONS	\$1,152.50
115836	03/15/2024	STEVENS, CARLY	\$675.36
115837	03/15/2024	STONEWAY ELECTRIC	\$1,622.53
115838	03/15/2024	SUNSHINE DISPOSAL & RECYCLING	\$3,813.72
115839	03/15/2024	TEACHERS DISCOVERY	\$49.98

Mead School District No 354

Payee Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: SPOKANE COUNTY TREASURER
153607390207

Voucher: 1162

Starting Check Number: 115764

Check #	Date	Payee	Amount
115840	03/15/2024	UNITED DATA SECURITY INC	\$70.00
115841	03/15/2024	US FOODS INC	\$3,163.84
115842	03/15/2024	US LINEN & UNIFORM INC	\$4,553.72
115843	03/15/2024	VERIZON..	\$546.22
115844	03/15/2024	WA DECA	\$3,163.95
115845	03/15/2024	WA ST FIRST AID	\$830.00
115846	03/15/2024	WALA	\$3,650.00
115847	03/15/2024	WALTER E NELSON CO	\$437.45
115848	03/15/2024	WASTE MANAGEMENT OF SPOKANE	\$17,365.29
115849	03/15/2024	WCP SOLUTIONS	\$17,800.43
115850	03/15/2024	WESTERN EQUIPMENT	\$209.12
115851	03/15/2024	White, Matthew	\$168.00
115852	03/15/2024	WHITWORTH WATER DIST 2	\$1,554.98
115853	03/15/2024	WHOLE PHONICS INC	\$5,554.50
115854	03/15/2024	ZAYO ENTERPRISE NETWORKS	\$6,514.92
115855	03/15/2024	ZIGGY'S	\$43.58
Total Amount:			\$257,542.08

End of Report

Mead School District No 354

Voucher Supplement Account Summary

Fiscal Year: 2023-2024

Voucher Batch Number: 1163

03/15/2024

Vendor Remit Name	Vendor #	Account	Description	Amount
Armstrong, Kalin K		1.0.530.2133.26.8581.01.09.000.0000	TRAVEL-IN DISTRICT	\$31.90
			Vendor Total:	\$31.90
Belding-Wilson, Dawn		1.0.530.2133.26.8581.01.09.000.0000	TRAVEL-IN DISTRICT	\$73.50
			Vendor Total:	\$73.50
Borders, Megan Elaine		1.0.530.3151.28.8582.28.39.000.0000	TRAVEL-OUT OF DISTRICT	\$178.00
			Vendor Total:	\$178.00
Breitenbach, Karen T		1.0.530.2133.26.8581.01.09.000.0000	TRAVEL-IN DISTRICT	\$59.30
			Vendor Total:	\$59.30
Butler, Brandon Robert		1.0.530.3151.28.8582.28.39.000.0000	TRAVEL-OUT OF DISTRICT	\$178.00
			Vendor Total:	\$178.00
Butler, Stefanie		1.0.530.3151.28.8582.28.39.000.0000	TRAVEL-OUT OF DISTRICT	\$178.00
			Vendor Total:	\$178.00
Cloer, Terrance R		1.1.530.0128.28.8582.27.27.000.0000	AD/SPORTS TRAVEL-OUT OF DISTRICT	\$560.62
			Vendor Total:	\$560.62
Cronin, Virginia Maria		1.0.530.0200.27.8582.40.40.000.0000	TRAVEL-OUT OF DISTRICT	\$95.00
			Vendor Total:	\$95.00
Degenhart, Tiffany A		1.0.530.0200.27.8582.40.40.000.0000	TRAVEL-OUT OF DISTRICT	\$95.00
			Vendor Total:	\$95.00
DuVall, Hannah Alene		1.0.530.2133.26.8581.01.09.000.0000	TRAVEL-IN DISTRICT	\$0.01

Mead School District No 354

Voucher Supplement Account Summary

Fiscal Year: 2023-2024

Voucher Batch Number: 1163

03/15/2024

Vendor Remit Name	Vendor #	Account	Description	Amount
Edwards, Nicholas A		1.0.530.0200.27.8582.40.40.000.0000	TRAVEL-OUT OF DISTRICT	Vendor Total: \$0.01
				\$281.48
Ellingson, Heather D		1.0.530.9700.13.8581.01.03.000.0000	TRAVEL-IN DISTRICT	Vendor Total: \$281.48
		1.0.530.9700.13.8582.01.03.000.0000	TRAVEL-OUT OF DISTRICT	\$143.39
Finch, Mary Ellen Robeson				\$148.48
				Vendor Total: \$291.87
Gallinger, Marcy L		1.0.530.9800.41.8581.07.07.000.0000	TRAVEL-IN DISTRICT	Vendor Total: \$94.07
				\$94.07
Ganea, Deanna Marie		1.0.530.3151.28.8582.28.39.000.0000	TRAVEL-OUT OF DISTRICT	Vendor Total: \$178.00
				\$178.00
Gentry, Jennifer Margaret		1.0.530.3151.28.8582.28.39.000.0000	TRAVEL-OUT OF DISTRICT	Vendor Total: \$214.00
				\$214.00
Goehring, Brenda K		1.0.530.3151.28.8582.28.39.000.0000	TRAVEL-OUT OF DISTRICT	Vendor Total: \$543.82
				\$543.82
Gunther, Tanya M		1.0.530.0100.23.8581.13.13.000.0000	TRAVEL-IN DISTRICT	Vendor Total: \$73.58
				\$73.58
Hare, Vernon J		1.0.530.0100.27.8581.01.05.000.0000	TRAVEL-IN DISTRICT	Vendor Total: \$10.59
				\$10.59
		1.0.530.3151.28.8582.28.39.000.0000	TRAVEL-OUT OF DISTRICT	Vendor Total: \$178.00
				\$178.00

Mead School District No 354

Voucher Supplement Account Summary

Fiscal Year: 2023-2024

Voucher Batch Number: 1163

03/15/2024

Vendor Remit Name	Vendor #	Account	Description	Amount
Hill, Amelia Louise		1.0.530.2100.27.8581.01.09.000.0000	TRAVEL-IN DISTRICT	\$60.84
			Vendor Total:	\$60.84
Hutchins, Keri		1.0.530.9700.14.8582.01.04.000.0000	TRAVEL-OUT OF DISTRICT	\$137.00
			Vendor Total:	\$137.00
Jaacks, Meredith Madeline		1.0.530.2109.27.8581.01.09.000.0000	TRAVEL-IN DISTRICT	\$126.50
			Vendor Total:	\$126.50
Jimenez, Andrea Dawn		1.0.530.9700.14.8582.01.04.000.0000	TRAVEL-OUT OF DISTRICT	\$101.00
			Vendor Total:	\$101.00
Lehrman, Jennifer True		1.0.530.2133.26.8581.01.09.000.0000	TRAVEL-IN DISTRICT	\$70.09
			Vendor Total:	\$70.09
Lybbert, Marcella Sherry		1.0.530.0200.27.8582.40.40.000.0000	TRAVEL-OUT OF DISTRICT	\$268.48
			Vendor Total:	\$268.48
Madei, Susan S		1.0.530.9800.41.8581.07.07.000.0000	TRAVEL-IN DISTRICT	\$4.43
			Vendor Total:	\$4.43
Melka, Katherine		1.1.530.0128.28.8582.28.28.000.0000	AD/SPORTS TRAVEL-OUT OF DISTRICT	\$113.00
			Vendor Total:	\$113.00
O'Donnal, Charmaine Coleman		1.0.530.2100.27.8581.01.09.000.0000	TRAVEL-IN DISTRICT	\$112.23
			Vendor Total:	\$112.23
Oglesbee, Kevin D		1.1.530.0128.28.8582.27.27.000.0000	AD/SPORTS TRAVEL-OUT OF DISTRICT	\$352.00

Mead School District No 354

Voucher Supplement Account Summary

Voucher Batch Number: 1163

03/15/2024

Fiscal Year: 2023-2024

Vendor Remit Name	Vendor #	Account	Description	Amount
Oswalt, Mark Philo		1.0.530.9800.41.8581.07.07.000.0000	TRAVEL-IN DISTRICT	Vendor Total: \$352.00
Pelkie, Richard Thomas		1.1.530.0128.28.8582.28.28.000.0000	AD/SPORTS TRAVEL-OUT OF DISTRICT	Vendor Total: \$89.32
Pfannenstiel-Wilner, Mary Lou		1.0.530.2130.27.8581.01.09.000.0000	TRAVEL-IN DISTRICT	Vendor Total: \$89.32
Poynor, Jordon Elliott		1.1.530.0128.28.8582.27.27.000.0000	AD/SPORTS TRAVEL-OUT OF DISTRICT	Vendor Total: \$682.34
Rowland, Kerrie C		1.0.530.0200.27.8582.40.40.000.0000	TRAVEL-OUT OF DISTRICT	Vendor Total: \$133.74
Schafer, Joseph Harold		1.0.530.2102.26.8581.01.09.000.0000	TRAVEL-IN DISTRICT	Vendor Total: \$352.00
Slatter, Todd Jacob		1.0.530.3151.28.8582.28.39.000.0000	TRAVEL-OUT OF DISTRICT	Vendor Total: \$2,075.16
Taitch, Tracy	V006315	1.0.530.0200.27.8582.40.40.000.0000	TRAVEL-OUT OF DISTRICT	Vendor Total: \$2,075.16
Thomas, Kathryn Janette		1.0.960.9800.22.0000.28.00.000.0000	SCHOOL FOOD SERVICES	Vendor Total: \$110.82
Thomas, Lori A				Vendor Total: \$178.00
				Vendor Total: \$178.00
				Vendor Total: \$95.00
				Vendor Total: \$95.00
				Vendor Total: \$37.40
				Vendor Total: \$37.40

Mead School District No 354

Voucher Supplement Account Summary

Fiscal Year: 2023-2024

Voucher Batch Number: 1163

03/15/2024

Vendor Remit Name	Vendor #	Account	Description	Amount
Tugaw, Hillary A		1.0.530.2100.27.8581.01.09.000.0000	TRAVEL-IN DISTRICT	\$112.90
			Vendor Total:	\$112.90
Vahlstrom, Maria Thereza		1.1.530.0128.28.8582.27.27.000.0000	AD/SPORTS TRAVEL-OUT OF DISTRICT	\$96.00
			Vendor Total:	\$96.00
Wagenblast, David		1.0.530.0100.27.8581.01.05.000.0000	TRAVEL-IN DISTRICT	\$32.23
			Vendor Total:	\$32.23
Warren, Linda B		1.1.530.0128.28.8582.27.27.000.0000	AD/SPORTS TRAVEL-OUT OF DISTRICT	\$352.00
			Vendor Total:	\$352.00
Westermann, Joshalund Cyrus		1.0.530.0200.27.8582.40.40.000.0000	TRAVEL-OUT OF DISTRICT	\$95.00
			Vendor Total:	\$95.00
Wiemers, Russell Lloyd		1.0.530.0100.21.8581.01.08.000.0000	TRAVEL-IN DISTRICT	\$62.58
			Vendor Total:	\$62.58
Wolfe, Patrick Karl		1.0.530.2109.27.8581.01.09.000.0000	TRAVEL-IN DISTRICT	\$157.92
			Vendor Total:	\$157.92
		1.0.530.9900.52.5370.09.36.000.0000	LICENSES & PERMITS	\$136.00
			Vendor Total:	\$136.00
Grand Total:				\$9,458.72

End of Report

Mead School District No 354

Payee Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: SPOKANE COUNTY TREASURER
153607390207

Voucher: 1167

Starting Check Number: 115877

Check #	Date	Payee	Amount
115877	03/22/2024	A-L COMPRESSED GASES	\$96.23
115878	03/22/2024	ACADEMICS ARE COOL	\$300.00
115879	03/22/2024	ACCESS INFORMATION PROTECTED	\$192.49
115880	03/22/2024	ACTION DRAIN & ROOTER SERVICE	\$4,632.50
115881	03/22/2024	AI-MEDIA TECHNOLOGIES LLC	\$2,277.00
115882	03/22/2024	ALPHA OMEGA TOURS & CHARTERS	\$10,658.95
115883	03/22/2024	ALSC ARCHITECTS	\$810.00
115884	03/22/2024	AMAZON	\$806.91
115885	03/22/2024	AMERICAN ON SITE SERVICES	\$285.73
115886	03/22/2024	AMERIGAS PROPANE LP	\$453.90
115887	03/22/2024	ANATEK LABS INC	\$1,300.00
115888	03/22/2024	APPLE COMPUTER INC	\$342.02
115889	03/22/2024	BARK BOYS LANDSCAPE SUPPLIES	\$47.25
115890	03/22/2024	BELLEVUE COMMUNITY COLLEGE	\$3,232.74
115891	03/22/2024	BIDWELL WILLIAMS, CEDRIC	\$362.50
115892	03/22/2024	BOWERS, KATIE	\$120.60
115893	03/22/2024	BOYS & GIRLS CLUBS OF SPOKANE CITY	\$5,677.17
115894	03/22/2024	CMRS-FP	\$5,000.00
115895	03/22/2024	COMMERCIAL TIRE INC	\$1,200.83
115896	03/22/2024	CURIOSITY CHRONICLES	\$70.00
115897	03/22/2024	DOCUSIGN INC LOCKBOX	\$3,005.64
115898	03/22/2024	DUNRITE REPAIR	\$186.25
115899	03/22/2024	EPS OPERATIONS LLC	\$603.38
115900	03/22/2024	FIRST IMPRESSIONS	\$187.48
115901	03/22/2024	FOLLETT SCHOOL SOLUTIONS INC	\$2,868.71
115902	03/22/2024	GRADUATION ALLIANCE	\$46.79
115903	03/22/2024	HARRELL, JENNI	\$15.00
115904	03/22/2024	HENRY SCHEIN INC	\$1,254.67
115905	03/22/2024	HOFFMAN MUSIC CO	\$379.17
115906	03/22/2024	HOMBEL, TONY	\$1,125.60
115907	03/22/2024	HOME DEPOT CREDIT SERVICES	\$108.85
115908	03/22/2024	HOME DEPOT PRO	\$3,812.89
115909	03/22/2024	HORIZON AUTOMATIC RAIN COMPANY DBA	\$3,632.22
115910	03/22/2024	IML SECURITY SUPPLY	\$1,354.72
115911	03/22/2024	JACKHAMMER PROMOTIONS INC	\$948.41
115912	03/22/2024	JAE ENTERPRISES LLC	\$431.24
115913	03/22/2024	JOHNSON, KIMMERLY	\$120.60
115914	03/22/2024	KCDA	\$1,854.09

Mead School District No 354

Payee Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: SPOKANE COUNTY TREASURER
153607390207

Voucher: 1167

Starting Check Number: 115877

Check #	Date	Payee	Amount
115915	03/22/2024	LANGUAGE LINE SERVICES INC	\$63.91
115916	03/22/2024	MOMAR INCORPORATED	\$311.78
115917	03/22/2024	MT SPOKANE ASB	\$337.50
115918	03/22/2024	NAPA AUTO PARTS	\$82.04
115919	03/22/2024	NATIONAL COLOR GRAPHICS, INC	\$539.55
115920	03/22/2024	NORTH 40 OUTFITTERS	\$70.23
115921	03/22/2024	PACIFIC CUSTOM SPORTSWEAR LLC	\$1,120.98
115922	03/22/2024	PETROCARD SYSTEMS INC	\$2,562.16
115923	03/22/2024	PICKA TIME	\$225.00
115924	03/22/2024	PRIBE, BRADLEY	\$126.50
115925	03/22/2024	PUCKET, TRISTEN	\$5.00
115926	03/22/2024	RESOURCE SYNERGY LLC	\$3,271.04
115927	03/22/2024	RIDDELL	\$154.96
115928	03/22/2024	RWC INTERNATIONAL	\$1,494.01
115929	03/22/2024	SHERWIN WILLIAMS	\$354.98
115930	03/22/2024	SITEONE LANDSCAPE SUPPLY LLC	\$227.13
115931	03/22/2024	SPOKANE INTERNATIONAL TRANSLATION	\$2,377.10
115932	03/22/2024	STONEWAY ELECTRIC	\$2,613.79
115933	03/22/2024	TDS TELECOM SERVICE LLC	\$339.00
115934	03/22/2024	US FOODS INC	\$9,059.50
115935	03/22/2024	VERIZON.	\$3,549.22
115936	03/22/2024	WA ST FIRST AID	\$560.00
115937	03/22/2024	WALTER E NELSON CO	\$667.78
115938	03/22/2024	WAMOA REGION 1	\$280.00
115939	03/22/2024	WAXIE SANITARY SUPPLY	\$3,257.07
115940	03/22/2024	WCP SOLUTIONS	\$1,687.51
115941	03/22/2024	WEITZ ENTERPRISES LLC	\$413.82
115942	03/22/2024	WESTERN EQUIPMENT	\$814.39
Total Amount:			\$96,368.48

End of Report

Mead School District No 354

Voucher Supplement Account Summary

Fiscal Year: 2023-2024

Voucher Batch Number: 1171

03/22/2024

Vendor Remit Name	Vendor #	Account	Description	Amount
Anderson, Diana Frances		1.0.530.2101.26.8581.01.09.000.0000	TRAVEL-IN DISTRICT	\$42.95
			Vendor Total:	\$42.95
Bigelow, Rebecca Jean		1.0.530.2133.26.8581.01.09.000.0000	TRAVEL-IN DISTRICT	\$12.60
			Vendor Total:	\$12.60
Carrell, Julia		1.0.530.2102.26.8581.01.09.000.0000	TRAVEL-IN DISTRICT	\$12.80
			Vendor Total:	\$12.80
Caskey, Christina Lynn		1.0.530.0100.24.5100.13.08.000.0000	GENERAL SUPPLIES	\$136.00
			Vendor Total:	\$136.00
Cloer, Terrance R		1.1.530.0128.28.8582.27.27.000.0000	AD/SPORTS TRAVEL-OUT OF DISTRICT	\$123.00
			Vendor Total:	\$123.00
Daniel, Adam Cooper		1.1.530.0128.28.8582.27.27.000.0000	AD/SPORTS TRAVEL-OUT OF DISTRICT	\$772.12
			Vendor Total:	\$772.12
Elkins, Kimberly		1.0.530.9800.41.8582.07.07.000.0000	TRAVEL-OUT OF DISTRICT	\$411.58
			Vendor Total:	\$411.58
Kenney, Sara Teresa		1.0.530.2133.26.8581.01.09.000.0000	TRAVEL-IN DISTRICT	\$87.10
			Vendor Total:	\$87.10
Martinsen, Jennifer L		1.0.530.2100.27.8581.01.09.000.0000	TRAVEL-IN DISTRICT	\$10.26
			Vendor Total:	\$10.26
Mordue, Lucy PhilomenaMary		1.0.530.2107.27.8581.01.09.000.0000	TRAVEL-IN DISTRICT	\$222.31

Mead School District No 354

Voucher Supplement Account Summary

Fiscal Year: 2023-2024

Voucher Batch Number: 1171

03/22/2024

Vendor Remit Name	Vendor #	Account	Description	Amount
Riggs, David G			Vendor Total:	\$222.31
		1.1.530.0128.28.7330.26.03.000.0000	EMPLOYEE TRAINING AND DEVELOPMENT SERVICES	\$50.00
Scourey, Elizabeth Marie			Vendor Total:	\$50.00
		1.1.530.0128.28.8582.27.27.000.0000	AD /SPORTS TRAVEL-OUT OF DISTRICT	\$69.00
Whitford, Dori K			Vendor Total:	\$69.00
		1.1.530.0128.28.7330.28.03.000.0000	EMPLOYEE TRAINING AND DEVELOPMENT SERVICES	\$125.00
			Vendor Total:	\$125.00
			Grand Total:	\$2,074.72

End of Report

Mead School District No 354

Payee Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: SPOKANE COUNTY TREASURER
153607390207

Voucher: 1175

Starting Check Number: 116022

Check #	Date	Payee	Amount
116022	03/29/2024	ABSCO SOLUTIONS	\$17,463.90
116023	03/29/2024	ACE HARDWARE	\$26.40
116024	03/29/2024	ADREM SOFTWARE INC	\$1,400.00
116025	03/29/2024	ADVANCED PAGING & COMMUNICATIONS INC	\$678.82
116026	03/29/2024	AI-MEDIA TECHNOLOGIES LLC	\$1,518.00
116027	03/29/2024	ALL FOR KIDZ INC	\$2,494.00
116028	03/29/2024	ALPHA OMEGA TOURS & CHARTERS	\$2,337.00
116029	03/29/2024	AMAZON	\$3,584.39
116030	03/29/2024	AMERIGAS PROPANE LP	\$709.88
116031	03/29/2024	APPLE COMPUTER INC	\$888.78
116032	03/29/2024	AVISTA UTILITIES	\$185,579.62
116033	03/29/2024	BARGREEN ELLINGSON INC	\$144.29
116034	03/29/2024	BRYSON SALES & SERVICE OF WASHINGTON	\$1,003.79
116035	03/29/2024	Buenzli, James Darin	\$136.00
116036	03/29/2024	BURIEN TROPHY	\$623.44
116037	03/29/2024	CLASS CREATOR LLC	\$684.80
116038	03/29/2024	CO ENERGY	\$457.32
116039	03/29/2024	COMMERCIAL TIRE INC	\$837.95
116040	03/29/2024	COMMUNITY COLLEGES OF SPOKANE	\$61,952.57
116041	03/29/2024	CORWIN PRESS, INC	\$16,488.00
116042	03/29/2024	CULLIGAN SOFT WATER SERVICE	\$366.56
116043	03/29/2024	DESIGN WALLCOVERING INC	\$2,880.49
116044	03/29/2024	DUNRITE REPAIR	\$148.10
116045	03/29/2024	ESD 101	\$689.88
116046	03/29/2024	EVAN MOOR	\$74.00
116047	03/29/2024	EVCO SOUND & ELECTRONICS	\$413.84
116048	03/29/2024	FIRST CHOICE SERVICES	\$126.17
116049	03/29/2024	FRANKLIN PARK URGENT CARE CENTER	\$160.00
116050	03/29/2024	GENERATION ALIVE	\$2,928.66
116051	03/29/2024	GUARDIAN OCCUPATIONAL HEALTH	\$200.00
116052	03/29/2024	HENRY SCHEIN INC	\$4,267.18
116053	03/29/2024	HOME DEPOT CREDIT SERVICES	\$459.64
116054	03/29/2024	HOPSKIPDRIVE INC	\$6,509.41
116055	03/29/2024	HORIZON AUTOMATIC RAIN COMPANY DBA	\$2,429.08
116056	03/29/2024	IML SECURITY SUPPLY	\$353.84
116057	03/29/2024	INTERSTATE ALL BATTERY CENTER	\$274.61
116058	03/29/2024	JOHNSTONE SUPPLY	\$2,004.12
116059	03/29/2024	JOSTENS PETER BAUERNFEIND	\$1,895.31

Mead School District No 354

Payee Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: SPOKANE COUNTY TREASURER
153607390207

Voucher: 1175

Starting Check Number: 116022

Check #	Date	Payee	Amount
116060	03/29/2024	JW PEPPER	\$887.57
116061	03/29/2024	KCDA	\$684.40
116062	03/29/2024	KDL HARDWARE SUPPLY INC	\$413.03
116063	03/29/2024	KENWORTH SALES SPOKANE	\$60.98
116064	03/29/2024	LANGUAGE LINE SERVICES INC	\$10.78
116065	03/29/2024	LES SCHWAB TIRE	\$4,865.67
116066	03/29/2024	LILAC CITY BEHAVIORAL SERVICES PLLC	\$42,500.00
116067	03/29/2024	LINC FOODS	\$759.50
116068	03/29/2024	M & L SUPPLY	\$15,191.90
116069	03/29/2024	MAZHAN, ANATOLIY	\$27.20
116070	03/29/2024	MEAD SCHOOL DISTRICT	\$462.75
116071	03/29/2024	MILLER, DONALD M	\$8,000.00
116072	03/29/2024	MILLERSMITH, TISHA	\$1,333.33
116073	03/29/2024	MOMAR INCORPORATED	\$1,041.73
116074	03/29/2024	MOMENTUM INC	\$108.10
116075	03/29/2024	MT SPOKANE ASB	\$2,337.00
116076	03/29/2024	MYSTERY SCIENCE INC	\$1,275.00
116077	03/29/2024	NAPA AUTO PARTS	\$1,780.52
116078	03/29/2024	NORTH 40 OUTFITTERS	\$26.44
116079	03/29/2024	NORTHWEST DISTRIBUTION	\$5,902.90
116080	03/29/2024	NORTHWESTERN STAGE LINES	\$3,036.00
116081	03/29/2024	OETC	\$453.85
116082	03/29/2024	PETROCARD SYSTEMS INC	\$34,389.30
116083	03/29/2024	RAINBOW RESOURCES	\$962.50
116084	03/29/2024	RAS TECHNOLOGY CONSULTANTS, INC.	\$700.00
116085	03/29/2024	RIO GRANDE ALBUQUERQUE	\$170.91
116086	03/29/2024	RWC INTERNATIONAL	\$3,582.85
116087	03/29/2024	S A PIAZZA & ASSOCIATES INC	\$15,713.80
116088	03/29/2024	SPOKANE CO TREASURER.	\$47,410.62
116089	03/29/2024	SPOKANE CO WATER DIST 3	\$2,668.59
116090	03/29/2024	SPOKANE HOPE	\$1,850.00
116091	03/29/2024	SPOKANE INTERNATIONAL TRANSLATION	\$3,091.01
116092	03/29/2024	SPOKANE PUBLIC SCHOOLS	\$1,771.20
116093	03/29/2024	SPOKANE SCHOLARS FOUNDATION	\$440.00
116094	03/29/2024	STATE AUDITOR'S OFFICE	\$14,317.00
116095	03/29/2024	STEVENS, CARLY	\$825.44
116096	03/29/2024	STEVENS, CLAY PS	\$6,265.30
116097	03/29/2024	STONEWAY ELECTRIC	\$1,385.54

Mead School District No 354

Payee Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: SPOKANE COUNTY TREASURER
153607390207

Voucher: 1175

Starting Check Number: 116022

Check #	Date	Payee	Amount
116098	03/29/2024	TERRY'S DAIRY INC	\$12,921.45
116099	03/29/2024	US BANK CORPORATE PYMT SYSTEM	\$141,601.13
116100	03/29/2024	US FOODS INC	\$71,777.60
116101	03/29/2024	WAMOA REGION 1	\$220.00
116102	03/29/2024	WAXIE SANITARY SUPPLY	\$640.36
116103	03/29/2024	WCP SOLUTIONS	\$63,271.56
116104	03/29/2024	WESTERN EQUIPMENT	\$200.72
116105	03/29/2024	WURTH USA INC	\$1,018.52
116106	03/29/2024	ZENER, BRYNN	\$1,333.33
Total Amount:			\$844,877.22

End of Report

Mead School District No 354

Voucher Supplement Account Summary

Fiscal Year: 2023-2024

Voucher Batch Number: 1176

03/29/2024

Vendor Remit Name	Vendor #	Account	Description	Amount
Casedy, Gregory Allen				
		1.0.530.9900.52.8582.09.36.000.0000	TRAVEL-OUT OF DISTRICT	\$87.00
			Vendor Total:	\$87.00
Gamon, David E				
		1.1.960.2800.21.0000.22.00.000.0000	PARTICIPATION FEES	\$35.00
			Vendor Total:	\$35.00
McClain, Lori Ann				
		1.0.530.9900.52.8582.09.36.000.0000	TRAVEL-OUT OF DISTRICT	\$87.00
			Vendor Total:	\$87.00
McDonald, Melissa				
		1.0.530.3151.28.8582.28.39.000.0000	TRAVEL-OUT OF DISTRICT	\$178.00
			Vendor Total:	\$178.00
Patry, Katherine Sarah				
		1.0.530.2133.26.8581.01.09.000.0000	TRAVEL-IN DISTRICT	\$15.95
			Vendor Total:	\$15.95
Paul, Larry G				
		1.0.530.9900.52.8582.09.36.000.0000	TRAVEL-OUT OF DISTRICT	\$118.00
			Vendor Total:	\$118.00
Toth, Lindsey Kristine				
		1.0.530.0100.24.5100.19.08.000.0000	GENERAL SUPPLIES	\$273.81
			Vendor Total:	\$273.81
Wiens, Timothy S				
		1.0.530.9900.52.8582.09.36.000.0000	TRAVEL-OUT OF DISTRICT	\$81.00
			Vendor Total:	\$81.00
			Grand Total:	\$875.76

End of Report

Mead School District No 354

Payee Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: SPOKANE COUNTY TREASURER
153607390207

Voucher: 1180

Starting Check Number: 116151

Check #	Date	Payee	Amount
116151	04/02/2024	Gebeke, Keven K	\$3,502.08
116152	04/02/2024	Weiler, Jill Marie	\$5,823.33
Total Amount:			\$9,325.41

End of Report

CAPITAL PROJECTS FUND

Mead School District No 354

Payee Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: SPOKANE COUNTY TREASURER
153607390207

Voucher: 1164

Starting Check Number: 115856

Check #	Date	Payee	Amount
115856	03/15/2024	HARLAN, JACE	\$1,000.00
Total Amount:			\$1,000.00

End of Report

Mead School District No 354

Payee Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: SPOKANE COUNTY TREASURER
153607390207

Voucher: 1169

Starting Check Number: 115943

Check #	Date	Payee	Amount
115943	03/22/2024	MEAD SCHOOL DISTRICT	\$25,995.97
Total Amount:			\$25,995.97

End of Report

ASB FUND

Mead School District No 354

Payee Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: SPOKANE COUNTY TREASURER
153607390207

Voucher: 1165

Starting Check Number: 115857

Check #	Date	Payee	Amount
115857	03/15/2024	A-L COMPRESSED GASES	\$7.52
115858	03/15/2024	AIRDOME NORTHWEST LLC	\$436.00
115859	03/15/2024	ALPHA OMEGA TOURS & CHARTERS	\$9,533.70
115860	03/15/2024	AMAZON	\$307.37
115861	03/15/2024	BSN SPORTS	\$83.66
115862	03/15/2024	JGS GRAPHICS	\$544.50
115863	03/15/2024	MELIN, TRICIA	\$15.00
115864	03/15/2024	MOMENTUM INC	\$840.47
115865	03/15/2024	NORTHWESTERN STAGE LINES	\$12,300.00
115866	03/15/2024	PACIFIC CUSTOM SPORTSWEAR LLC	\$436.00
115867	03/15/2024	SITEONE LANDSCAPE SUPPLY LLC	\$1,295.19
115868	03/15/2024	UNIVERSAL ATHLETIC	\$649.04
Total Amount:			\$26,448.45

End of Report

Mead School District No 354

Payee Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: SPOKANE COUNTY TREASURER
153607390207

Voucher: 1170

Starting Check Number: 115944

Check #	Date	Payee	Amount
115944	03/22/2024	ALPHA OMEGA TOURS & CHARTERS	\$2,196.70
115945	03/22/2024	AMAZON	\$396.37
115946	03/22/2024	AWARDMASTERS	\$115.43
115947	03/22/2024	BROWER, HEATHER	\$160.00
115948	03/22/2024	CURTIS HIGH SCHOOL	\$295.00
115949	03/22/2024	DAVIS, MISSY	\$250.00
115950	03/22/2024	DECA	\$4,740.00
115951	03/22/2024	ENGRAVER	\$320.46
115952	03/22/2024	GEAR UP SPORTS INC	\$2,736.95
115953	03/22/2024	HARRIS, CLAUDIA	\$100.00
115954	03/22/2024	INLAND NW YEARBOOK CAMP	\$270.00
115955	03/22/2024	KAMIAKIN HIGH SCHOOL BOOSTER CLUB	\$230.00
115956	03/22/2024	LUNDQUIST, TRACY	\$639.79
115957	03/22/2024	MEAD SCHOOL DISTRICT	\$2,418.88
115958	03/22/2024	PEPSI COLA BOTTLING CO	\$453.25
115959	03/22/2024	REBUY APPAREL LLC	\$100.00
115960	03/22/2024	SHADLE PARK HIGH SCHOOL	\$350.00
115961	03/22/2024	UNIVERSAL ATHLETIC	\$2,690.92
115962	03/22/2024	WA DECA	\$6,456.80
115963	03/22/2024	WANDERMERE GOLF COURSE	\$1,045.44
115964	03/22/2024	WASHINGTON OFFICIALS ASSOCIATION	\$3,850.00
115965	03/22/2024	WIAA	\$150.00
115966	03/22/2024	WORLDSTRIDES HERITAGE PERFORMANCE PROG	\$69,460.00
115967	03/22/2024	WSFA	\$120.00
Total Amount:			\$99,545.99

End of Report

Mead School District No 354

Payee Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: SPOKANE COUNTY TREASURER
153607390207

Voucher: 1177

Starting Check Number: 116107

Check #	Date	Payee	Amount
116107	03/29/2024	4THROWS	\$3,042.68
116108	03/29/2024	ACADEMICS ARE COOL	\$180.00
116109	03/29/2024	ALPHA OMEGA TOURS & CHARTERS	\$3,378.00
116110	03/29/2024	AMAZON	\$284.49
116111	03/29/2024	BEST WESTERN PLUS THE INN HELLS CANYON	\$1,289.25
116112	03/29/2024	BSN SPORTS	\$889.80
116113	03/29/2024	CHENEY HIGH SCHOOL	\$200.00
116114	03/29/2024	CLARKSTON HIGH SCHOOL	\$150.00
116115	03/29/2024	COLUMBIA BASIN COLLEGE	\$975.00
116116	03/29/2024	COLVILLE HIGH SCHOOL	\$207.94
116117	03/29/2024	COLVILLE SCHOOL DISTRICT 115	\$415.88
116118	03/29/2024	COMFORT INN - BOISE	\$2,261.12
116119	03/29/2024	DECA	\$474.00
116120	03/29/2024	DYNAMITE ENTERPRISES	\$148.24
116121	03/29/2024	ERIKSSON, JOHAN	\$665.00
116122	03/29/2024	KARNS, KEITH	\$630.00
116123	03/29/2024	KELLOGG, JENNIFER	\$422.00
116124	03/29/2024	LEWIS & CLARK HS	\$1,150.00
116125	03/29/2024	MEAD HIGH SCHOOL	\$100.00
116126	03/29/2024	MEAD SCHOOL DISTRICT	\$4,029.12
116127	03/29/2024	MICHAELIS, JAMES	\$450.00
116128	03/29/2024	MOMENTUM INC	\$2,146.24
116129	03/29/2024	MORGAN, JESSICA	\$15.00
116130	03/29/2024	MT SPOKANE ASB	\$28.00
116131	03/29/2024	PARKIN, CHRIS	\$250.00
116132	03/29/2024	PLAMONDON, ANDREW	\$200.00
116133	03/29/2024	R & B ATHLETICS	\$1,598.00
116134	03/29/2024	REBUY APPAREL LLC	\$256.00
116135	03/29/2024	ROGERS HIGH SCHOOL	\$175.00
116136	03/29/2024	SHADLE PARK HIGH SCHOOL	\$350.00
116137	03/29/2024	SIELERT, VANESSA	\$450.00
116138	03/29/2024	SIELERT, VERN	\$450.00
116139	03/29/2024	SUNRISE CUSTOM APPAREL	\$383.97
116140	03/29/2024	TAPPER, ROBERT	\$715.00
116141	03/29/2024	THE BLUE DOOR THEATRE	\$1,350.00
116142	03/29/2024	THISTLE, MATTHEW	\$450.00
116143	03/29/2024	UNIVERSAL ATHLETIC	\$4,283.14
116144	03/29/2024	US BANK CORPORATE PYMT SYSTEM	\$39,023.82

Mead School District No 354

Payee Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: SPOKANE COUNTY TREASURER
153607390207

Voucher: 1177

Starting Check Number: 116107

Check #	Date	Payee	Amount
116145	03/29/2024	WA DECA	\$1,280.00
116146	03/29/2024	WAKE, CHRISTINA	\$30.00
116147	03/29/2024	WANDERMERE GOLF COURSE	\$1,149.98
116148	03/29/2024	WEST VALLEY HIGH SCHOOL	\$380.00
116149	03/29/2024	ZHANG, MARY	\$200.00
Total Amount:			\$76,506.67

End of Report

Mead School District No 354

Voucher Supplement Account Summary

Fiscal Year: 2023-2024

Voucher Batch Number: 1178

03/29/2024

Vendor Remit Name	Vendor #	Account	Description	Amount
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Gamon, David E

4.0.960.1060.00.0000.22.00.000.0000 MEMBERSHIP

\$15.00

Vendor Total:

\$15.00

Grand Total:

\$15.00

End of Report

TRANSPORTATION VEHICLE FUND

Mead School District No 354

Payee Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: SPOKANE COUNTY TREASURER
153607390207

Voucher: 1166

Starting Check Number: 115869

Check #	Date	Payee	Amount
115869	03/15/2024	RWC INTERNATIONAL	\$155,199.11
Total Amount:			\$155,199.11

End of Report

Mead School District No 354

Payee Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: SPOKANE COUNTY TREASURER
153607390207

Voucher: 1179

Starting Check Number: 116150

Check #	Date	Payee	Amount
116150	03/29/2024	RWC INTERNATIONAL	\$155,199.11
Total Amount:			\$155,199.11

End of Report

EXTRA CURRICULAR CONTRACTS

April 2024

Location	First Name	Last Name	Activity	Amount
Creekside Elementary	Ashleigh	Kenison	Math is Cool Club Advisor	\$ 1,305.00
Higland Middle	Phil	Betker	8th Basketball	\$ 2,819.00
Higland Middle	Micah	Erdman	8th Basketball	\$ 3,331.00
Higland Middle	Shay	LaBissionere	8th Basketball	\$ 2,819.00
Higland Middle	Julian	Medina	8th Basketball	\$ 2,819.00
Higland Middle	Orom	Opiew	8th Basketball	\$ 2,998.00
Higland Middle	Steve	Rupe	8th Basketball	\$ 4,349.00
Higland Middle	Leonard	Vargas	8th Basketball	\$ 3,543.00
Mead High	Quantae	Anderson	Post Season Basketball	\$ 3,187.34
Mead High	Aaron	Bagnall	Track & Field	\$ 4,712.40
Mead High	Eloise	Baskett	Track & Field	\$ 694.50
Mead High	Justin	Beck	Baseball	\$ 3,848.00
Mead High	Hanna	Bherkestrand	Post Season Gymnastics	\$ 1,594.26
Mead High	Hanna	Bjerkestrand	Track & Field	\$ 6,771.00
Mead High	Bryce	Borland	Tennis	\$ 7,157.00
Mead High	Jennifer	Bright	Tennis	\$ 2,693.60
Mead High	Makena	Busch	Track & Field	\$ 2,618.50
Mead High	Brandon	Butler	Unified Soccer	\$ 2,046.00
Mead High	Lindsey	Carlson	Fast Pitch Softball	\$ 1,696.00
Mead High	Tiffany	Casedy	Fast Pitch Softball	\$ 8,416.00
Mead High	Laurie	Chadwick	Track & Field	\$ 5,016.60
Mead High	Amanda	Chan	Track & Field	\$ 3,032.40
Mead High	Amanda	Chan	Track & Field	\$ 1,299.60
Mead High	Brian	Collins	Tennis	\$ 4,224.00
Mead High	Zella	Conley	Track & Field	\$ 2,035.50
Mead High	Steve	Del Pizzo	Soccer	\$ 5,790.00
Mead High	Michael	Diebold	Baseball	\$ 3,848.00
Mead High	Colton	Eyer	Soccer	\$ 3,392.00
Mead High	Deanna	Ganea	Unified Soccer	\$ 2,635.00
Mead High	Ivan	Gustafson	Post Season Basketball	\$ 37.14
Mead High	Ciara	Harding	Fast Pitch Softball	\$ 3,732.00
Mead High	Steve	Hare	Baseball	\$ 8,416.00
Mead High	Willem	Hatley	Baseball	\$ 4,654.00
Mead High	Ryan	Hodl	Golf	\$ 2,291.25
Mead High	Andrew	Huffman	Soccer	\$ 2,606.10
Mead High	Lauren	Johnson	Post Season Basketball	\$ 1,098.71
Mead High	Luke	Jordan	Post Season Basketball	\$ 222.42
Mead High	Steven	Karr	Post Season Basketball	\$ 27.04
Mead High	James	Lehr	Track & Field	\$ 6,771.00
Mead High	Sam	Leman	Track & Field	\$ 1,221.30
Mead High	Halley	Lentz	Fast Pitch Softball	\$ 4,231.00
Mead High	Nicole	Leslie	Unified Soccer	\$ 2,046.00
Mead High	Meg	Maglio	Golf	\$ 4,468.00
Mead High	Jim	McCollum	Baseball	\$ 5,612.00
Mead High	Phil	McLean	Post Season Wrestling	\$ 2,144.94
Mead High	Tyler	McLean	Post Season Wrestling	\$ 1,519.98

EXTRA CURRICULAR CONTRACTS

April 2024

Location	First Name	Last Name	Activity	Amount
Mead High	Zoe	Milatz	Tennis	\$ 3,848.00
Mead High	Grey	Peione	Track & Field	\$ 1,679.60
Mead High	Mike	Phillips	Track & Field	\$ 6,945.00
Mead High	Jaymes	Powell	Track & Field	\$ 3,665.90
Mead High	Keith	Ross	Golf	\$ 6,945.00
Mead High	Jenna	Schlosser	Post Season Gymnastics	\$ 993.42
Mead High	Bryan	Smith	Post Season Wrestling	\$ 606.80
Mead High	Austin	Stuchell	Track & Field	\$ 5,016.60
Mead High	Jacob	Sturtevant	Track & Field	\$ 3,465.60
Mead High	Tom	Timperman	Tennis	\$ 2,866.50
Mead High	Tony	Umbach	Post Season Wrestling	\$ 510.70
Mead High	Monica	Wallace	Golf	\$ 2,436.00
Mead High	Ryan	Weidman	Track & Field	\$ 4,861.50
Mead High	Ryan	Weidman	Track & Field	\$ 2,083.50
Mead High	Mitch	Whetzel	Post Season Wrestling	\$ 1,429.82
Mead High	Dori	Whitford	Track & Field	\$ 9,260.00
Mead High	Tanner	Wilburn	Soccer	\$ 6,038.00
Mead High	Chandra	Williams	Track & Field	\$ 3,225.60
Mead High	Jon	Wrigley	Tennis	\$ 8,102.00
Mt. Spokane	Carl	Adams	Softball Pooled	\$ 6,880.65
Mt. Spokane	Mike	Baisch	Boys Soccer	\$ 1,804.50
Mt. Spokane	Ashli	Baker	Gymnastics Postseason	\$ 617.58
Mt. Spokane	Susan	Best	Girls Tennis	\$ 1,119.60
Mt. Spokane	Mark	Bjerkstrand	Boys Basketball Postseason	\$ 89.71
Mt. Spokane	Breann	Booher	Softball	\$ 2,860.53
Mt. Spokane	Katie	Booher	Softball	\$ 1,866.00
Mt. Spokane	Joelle	Broussard	Girls Basketball Postseason	\$ 63.39
Mt. Spokane	Terry	Cloer	Boys Golf	\$ 5,946.00
Mt. Spokane	Josh	Cowart	Baseball	\$ 5,625.00
Mt. Spokane	Scott	Daratha	Track & Field	\$ 6,945.00
Mt. Spokane	Danny	Figueira	Track & Field	\$ 8,977.00
Mt. Spokane	Jacob	Fry	Wrestling Postseason	\$ 528.60
Mt. Spokane	Jacob	Fry	Girls Tennis	\$ 5,744.00
Mt. Spokane	Brian	Gardner	Boys Golf	\$ 3,039.75
Mt. Spokane	Paula	Grandinetti	Unified Soccer	\$ 1,489.00
Mt. Spokane	Erik	Hanson	Boys Soccer	\$ 1,920.00
Mt. Spokane	Morgan	Hartnov	Boys Soccer	\$ 4,365.00
Mt. Spokane	Dave	Harvey	Track & Field	\$ 6,945.00
Mt. Spokane	Amber	Helbling	Softball	\$ 4,095.00
Mt. Spokane	Jeanne	Helfer	Girls Tennis	\$ 6,170.00
Mt. Spokane	Annette	Helling	Track & Field	\$ 9,260.00
Mt. Spokane	Travis	Hughes	Wrestling Postseason	\$ 510.65
Mt. Spokane	Harvey	Johnson	Boys Tennis	\$ 3,848.00
Mt. Spokane	Zach	Johnson	Track & Field	\$ 3,663.90
Mt. Spokane	Natalie	King	Softball Pooled	\$ 4,051.82
Mt. Spokane	Justin	King	Track & Field	\$ 6,945.00

EXTRA CURRICULAR CONTRACTS

April 2024

Location	First Name	Last Name	Activity	Amount
Mt. Spokane	Kelly	Leaf	Gymnastics Postseason	\$ 1,318.14
Mt. Spokane	Dillon	Lionello	Track & Field	\$ 4,071.00
Mt. Spokane	Gabe	Martin	Baseball	\$ 3,723.00
Mt. Spokane	Dustin	McConnell	Boys Tennis	\$ 6,502.00
Mt. Spokane	Mason	Miethe	Wrestling Postseason	\$ 444.60
Mt. Spokane	Jason	Miller	Track & Field	\$ 6,732.00
Mt. Spokane	Adam	Morris	Baseball	\$ 6,365.00
Mt. Spokane	Joelle	Murphy	Baseball	\$ 4,936.00
Mt. Spokane	Nicki	Nbanger	Girls Tennis	\$ 3,360.70
Mt. Spokane	Emily	Nelson	Girls Basketball Postseason	\$ 208.44
Mt. Spokane	Emily	Nelson	Softball	\$ 1,866.00
Mt. Spokane	Ryan	Nelson	Girls Golf	\$ 6,945.00
Mt. Spokane	Kevin	Oglesbee	Boys Basketball Postseason	\$ 1,129.92
Mt. Spokane	George	Petticrew	Boys Basketball Postseason	\$ 115.34
Mt. Spokane	Jordon	Poynor	Boys Basketball Postseason	\$ 1,029.49
Mt. Spokane	Jim	Redmon	Girls Basketball Postseason	\$ 650.65
Mt. Spokane	Seth	Regalado	Track & Field	\$ 3,898.80
Mt. Spokane	Rob	Renner	Wrestling Postseason	\$ 165.93
Mt. Spokane	Alex	Schuerman	Baseball	\$ 8,681.00
Mt. Spokane	Jarrett	Sharp	Wrestling Postseason	\$ 335.23
Mt. Spokane	Todd	Slatter	Wrestling Postseason	\$ 1,633.61
Mt. Spokane	Todd	Slatter	Boys Soccer	\$ 7,293.00
Mt. Spokane	Andy	Sonneland	Track & Field	\$ 6,945.00
Mt. Spokane	Emily	Stiles	Track & Field	\$ 4,468.00
Mt. Spokane	Tim	Trout	Unified Soccer	\$ 2,183.00
Mt. Spokane	Hilary	Tugaw	Cheer Postseason	\$ 34.74
Mt. Spokane	Finis	Turner	Track & Field	\$ 6,945.00
Mt. Spokane	Sally	Van Wert	Girls Golf	\$ 2,514.75
Mt. Spokane	David	Waggenblast	Boys Basketball Postseason	\$ 1,524.38
Mt. Spokane	Matt	White	Track & Field	\$ 2,680.80

SUPPLEMENTAL CONTRACT

April 2024

Location	First Name	Last Name	Activity	Amount
MLO	Tess	Baldwin	Caseload Overage	\$ 890.72
Northwood Middle	Shawna	Nowels	ELA Dept Head	\$ 266.67
Special Services	Julia	Carroll	Psych Overload	\$ 2,066.80
Special Services	Gina	McGlocklin	Caseload Overage	\$ 843.84
Special Services	Jill	Olson	Psych Overload	\$ 4,402.20
Special Services	Kimberly	Rasmussen	Caseload Overage	\$ 610.74
Special Services	Whittni	Sanford	Caseload Overage	\$ 15.07
Special Services	Whittni	Sanford	Caseload Overage	\$ 150.70
Special Services	Tim	Wiersma	Caseload Overage	\$ 3,070.64



2024 ~ Mt Spokane High School ~ WILDCAT SPORTS CAMPS

Online Registration via FinalForms

<https://mtspokanehs.mead354.org/> Student Life Athletics FinalForms Registration

All events are subject to change or cancellation.

SPORTS CONDITIONING PROGRAMS

PAYMENT is DUE PRIOR TO START OF CAMPS. NO PRORATING OR REFUNDS.

<u>PROGRAMS</u>	<u>GRADE 2023-24</u>	<u>DATES</u>	<u>DAYS & TIMES</u>	<u>COST</u>
Girls Conditioning for all Athletes Donnie Santos with "Gas House Gym"	9 th - 12 th	June 21 - July 27	Mon - Thurs 7:30 - 8:30 am	\$150
Boys Lifting & Agilities Camp Questions: Coach Terry Cloer	11 th - 12 th	June 17 th - Aug 15 th Mon - Thurs.	8:30 - 10:00 am	\$150
Boys Lifting & Agilities Camp Questions: Coach Terry Cloer	6 th - 10 th	June 17 th - Aug 15 th Mon - Thurs.	10:00 - 11:00 am	\$150

SPORTS CAMPS - No Baseball, Softball, Tennis, Golf Camps

Coed Soccer Coaches: A. Hurst & T. Slatter	K - 8 th	July 22 nd - 25 th	9:00 - 11:30 am	\$60
Boys Cross Country Coach: Scott Daratha	6 th - 12 th	May 28 th - July 31 st	Mon - Fri 3:00 - 4:15 pm	FREE
Girls Cross Country Coach: Andy Sonneland	9 th - 12 th	June 17 th - July 26 th	Mon - Wed - Fri 8:30 - 10:30 am	FREE
Football - Spring/Summer Training Coach: Terry Cloer	9 th - 12 th	May 28-30, June 3-5, 10 - 11,	3:00 - 5:00 pm	\$50
Football - Youth Camp Coach: Terry Cloer	3 rd - 8 th	July 8 th - 11 th	Mon - Thurs 5:00 - 6:30 pm	\$40
Football Camp in Wenatchee	9 th - 12 th	July 15 th - 18 th	Mon - Thurs.	\$185
Volleyball Coach: Darcy McMurray	9 th - 12 th	July 15 th - 18 th	Mon - Thurs 9 - 11 am	\$65
Volleyball Coach: Darcy McMurray	7 th - 8 th	July 15 th - 18 th	Mon - Thurs 12:00 - 1:30 pm	\$50
Volleyball Coach: Darcy McMurray	4 th - 6 th	July 15 th - 18 th	Mon - Thurs 2:00 - 3:30 pm	\$50
Girls Basketball Coach: Jim Redmon	1 st - 5 th	June 17-18, 20-21	Mon-Tues - Thurs-Fri 2:30 - 4:00 pm	\$50
Girls Basketball Coach: Jim Redmon	6 th - 8 th	June 17-18, 20-21	Mon-Tues - Thurs-Fri 4:00 - 5:30 pm	\$50
Boys Basketball Camp Coach: David Wagenblast	1 st - 5 th	June 17-18, 20-21	Mon-Tues - Thurs- Fri 8:00 - 10:00 am	\$50
Boys Basketball Camp Coach: David Wagenblast	9 th - 12 th	June 17-18-20-21	Mon-Tues - Thurs-Fri 10:00 am - 12:00 pm	\$50
Boys Basketball Camp Coach: David Wagenblast	6 th - 8 th	June 17-18-20-21	Mon-Tues - Thurs-Fri 12:00 - 2:00 pm	\$50
Wrestling Coaches: T. Slatter & T. Hughes	K - 8 th	May 28 th - May 31 st	Tues - Fri 6:00 - 8:00 pm	\$50
Gymnastics - B/G Coach: Kelly Leaf	8 th - 12 th	June - July	Contact K. Leaf for days & times @ MGC	\$50
Gymnastics - Grade School Camp Coach: Kelly Leaf	Age 5-12	July 15 th - 18 th	Mon - Thurs 5:00 - 7:30 pm	\$50
Gymnastics - Little Kids Camp Coach: Kelly Leaf	Age 3-5	July 15 th - 18 th	Mon - Thurs 3:00 - 4:30 pm	\$45



2024 MEAD HIGH SCHOOL SUMMER CAMPS

Camp	Grades	Dates	Days, Times & Locations	Cost
MEAD BOYS BASKETBALL	6th - 12th	June 17 - 20	Mon - Thu, 9:00am - 11:00am, MHS Gym	\$50
Boys & Girls Elementary Basketball Camp	K - 5th	June 10 - 13	Mon - Thu, 4:00pm - 5:30pm, MHS Gym	\$50
MEAD GIRLS BASKETBALL	6th - 12th	June 17 - 20	Mon - Thu, 11:30am-1:00pm, MHS Gym	\$50
Boys & Girls Elementary Basketball Camp	K - 5th	June 10 - 13	Mon - Thu, 4:00pm-5:30pm, MHS Gym	\$50
MEAD FOOTBALL TEAM CAMP	9th - 12th	May 28-30, Tue-Thu June 3-6, Mon-Thu June 10-13, Mon-Thu	10 th - 12 th Grade: 3:00pm - 5:30pm, MHS 9 th Grade: 3:30pm - 5:30pm, MHS	\$100
FOOTBALL SUMMER SPEED & STRENGTH	9th - 12th	June 24 - August 15	Mon - Thu, 11 th - 12 th Grade: 8:30am - 10:30am, MHS Mon - Thu, 9 th - 10 th Grade: 9:30am - 11:30am, MHS	\$150
EWU TEAM CAMP	9th	June 19 - 21	Wed - Fri, 9 th : MHS & EWU Various Times	\$220
Day Trips Only	10th - 12th	June 15 - 21	Sat, Mon - Fri, 10th - 12th: Various Locations & Times	\$275
PANTHER FOOTBALL YOUTH CAMP	3rd - 8th	July 15 - 18	Mon - Thu, 10:30am - 12:00pm, MHS	\$50
MEAD GYMNASTICS TEAM CAMP	9th - 12th	June & July	TBA, Mead Gymnastics Center	\$50
Kids Camp	K - 5th	June 18 - 21	K - 5th: 10:30am - 12:00pm, Mead Gymnastics Center	\$65
Middle School Camp	6th - 8th	June 18 - 21	6th - 8th: 10:00am - 12:00pm, Mead Gymnastics Center	\$80
Tiny Tumblers	2 - 5 years old	June 18 - 21	Tue - Fri, 9:00am - 9:45am, Mead Gymnastics Center	\$40
GIRLS SOCCER TEAM CAMP	9th - 12th	July 15 - 18	Mon - Thu, 9:00am - 11:00am, MHS & Union Stadium	\$50
MEAD VOLLEYBALL HIGH SCHOOL CAMP	9th - 12th	July 15 - 18	Mon - Thu, 12:00pm - 2:30pm, MHS Gym	\$90
Panther Elementary & Middle School Camp	2nd - 8th	July 15 - 17	Mon - Wed, 9:00am - 11:00am, MHS Gym	\$60
GIRLS SUMMER SPEED & STRENGTH	9th - 12th	June 17 - August 15	Mon - Thu, 7:30am - 8:30am, MHS	\$150
WRESTLING	1st - 12th	June 3 - 7	Mon - Fri, 6:00pm - 7:30pm, MHS Field House	\$50
BOYS CROSS COUNTRY TEAM CAMP	9th - 12th	July 15 - 17	Mon - Wed, Farragut State Park	\$155
GIRLS CROSS COUNTRY TEAM CAMP	9th - 12th	July 15 - 18	Mon - Thu, Kettle Falls Campground	\$160
Panther Nation Cheer Camp	1st - 8th	June 17 - 20	Mon - Thu, 8:30am - 10:30am, MHS Mall	\$150
2024 -25 DANCE TEAM	9th - 12th	June 18 - 20 August 6 - 8	Tue - Thu, 1:00pm - 4:00pm, MHS Gym Tue - Thu, 11:00am - 2:00pm, MHS Gym	\$250 for both
BOYS & GIRLS TENNIS HIGH SCHOOL	9th - 12th	July 8 - 11 July 15 - 18	Mon - Thu, 10:00am - 11:30am, MHS Tennis Courts Mon - Thu, 10:00am - 11:30am, MHS Tennis Courts	\$90 \$90
BOYS & GIRLS TENNIS Elementary & Middle School	1st - 8th	July 8 - 11 July 15 - 18	Mon - Thu, 8:50am - 10:00am, MHS Tennis Courts Mon - Thu, 8:50am - 10:00am, MHS Tennis Courts	\$60 \$60
GIRLS SOFTBALL CAMP	K - 5th	August 19 - 22	Mon - Thu, 10:30am - 12:00pm, MHS Softball Field	\$50

Register for 2024 Mead Summer Camps on FinalForms here:

<https://mead-wa.finalforms.com/>

For more information, go to the Mead High School website, click on Student Life, then Athletics.
Look for Summer Camps on the left, then click on the Registration link.

MEAD SCHOOL DISTRICT

**Board Meeting of April 8, 2024
New Business**

VI.B.

**Agenda Item: Resolution 24-02
 WSSDA Prioritization of Local Control and No Unfunded
 Mandates**

Background:

The board at their March 25, 2024 Work Session discussed two WSSDA related items, including consideration of a resolution regarding the prioritization of local control and no unfunded state mandates. A copy of a sample resolution was reviewed at this Work Session.

Following this discussion, the board asked that the resolution be brought forward for action/adoption at the upcoming April 8, 2024 Regular Board Meeting.

Enclosures: Resolution 24-02



RESOLUTION 24-02
WSSDA Prioritization of Local Control and No Unfunded Mandates

WHEREAS, in Washington State the Washington State School Directors' Association (WSSDA) participates in strategic advocacy and lobbying at the state and federal level; and

WHEREAS, WSSDA represents all 1,477 locally elected school board members from 295 diverse school districts; and

WHEREAS, in Washington State every community and school district has unique needs, goals and budgetary considerations; and

WHEREAS, the elected school board in each community understands the educational challenges facing students in their community and is in a better position to formulate the best policies to further educational growth for its students in partnership with that community; and

WHEREAS, one-size, fits-all policies applying to all 295 diverse school districts with mandates directing expenditures without revenue provided may pose hardship; and

WHEREAS, Article XI, Section 2 of the WSSDA bylaws lacks language to prioritize two of the most important factors in protecting the unique needs of all 295 school districts in retaining local control and opposing unfunded mandates.

NOW, THEREFORE BE IT RESOLVED that the Mead School District Board of Directors does hereby move to add language to Article XI, Section 2 of the WSSDA bylaws to protect the unique needs of each individual school district.

BE IT FURTHER RESOLVED that Article XI, Section 2 of the WSSDA bylaws conclude with the following language:

“When determining WSSDA’s stance relating to advocacy and lobbying, WSSDA shall oppose any policies that infringe on local control of curriculums or programs and/or promote an unfunded mandate. After those determinations have been made the positions voted on at General Assembly will be applicable and/or utilized.”

Adopted this 8th day of April 2024.

Attest:

**Mead School District No. 354
Board of Directors**

Secretary to the Board

