

Personnel - Certificated EmployeesSubstitute Teachers

Persons employed as substitute teachers shall meet such qualifications as are established by law and the State Department of Education and may be employed for periods of time in the absence of the regular teacher.

Rates of compensation for all substitute teachers will be set by the Board. Beginning with the first day of school in the 2024-2025 school year, substitute teacher compensation rates are **\$175** for each of the first 15 days, and **\$190** starting with day 16 and beyond in the same school year. These do not need to be consecutive days.

Substitute teachers will not participate in the health plan or other fringe benefits of the District.

The Superintendent shall be responsible for recruitment, selection, assignment, orientation and evaluation of substitute teachers. The Superintendent, or Superintendent's designee, is hereby authorized on behalf of the District to execute any necessary documents to assist a substitute teacher to secure a local substitute teaching permit.

Legal Reference: Neb. Rev. Stat. §79-808

Date of Adoption: July 11, 2005

Reviewed: May 12, 2008, May 11, 2009, May 10, 2010, May 9, 2011, Dec. 12, 2011, Mar. 11, 2013, Feb. 10, 2014

Revised: Feb. 9, 2015

Reviewed: Feb. 8, 2016, Feb. 13, 2017, Feb. 12, 2018, Feb. 11, 2019

Revised: Mar. 9, 2020

Reviewed: Mar. 8, 2021, Mar. 14, 2022

Revised: Aug. 8, 2022

Reviewed: Mar. 13, 2023, Mar. 18, 2024

Revised: May 13, 2024