| \% | Step1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 | Step 21 | Step 22 | Step 23 | Step 24 | Step 25 | Step 26 | Step 27 | Step 28 | Step 29 | Step 30 | Step 31 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$19.42 | \$19.81 | \$20.20 | \$20.61 | \$21.02 | \$21.44 | \$21.87 | \$22.30 | \$22.75 | \$23.21 | \$23.67 | \$24.14 | \$24.63 | \$25.12 | \$25.62 | \$26.13 | \$26.66 | \$27.19 | 27.46 | \$27.74 | \$28.01 | \$28.29 | \$28.58 | \$28.86 | \$29.15 | \$29.44 | \$29.74 | \$30.03 | \$30.33 | \$30.64 | \$30.94 |
| 2 | \$20.39 | \$20.80 | \$21.21 | \$21.64 | \$22.07 | \$22.51 | 2.96 | \$23.42 | \$23.89 | \$24.37 | \$24.85 | \$25.35 | \$25.86 | \$26.37 | \$26.90 | \$27.44 | \$27.99 | \$28.55 | \$28.83 | \$29.12 | \$29.4 | \$29.71 | \$30.01 | \$30.31 | 530.61 | \$30.91 | \$31.22 | \$31.54 | \$31.85 | \$32.17 | \$32.49 |
| 3 | \$21.41 | \$21.84 | \$22.27 | \$22.72 | \$23.17 | \$23.64 | \$24.11 | \$24.59 | \$25.08 | \$25.58 | \$26.10 | \$26.62 | \$27.15 | \$27.69 | \$28.25 | \$28.81 | \$29.39 | \$29.98 | \$30.28 | \$30.58 | \$30.88 | 31.19 | \$31.51 | \$31.82 | \$32.14 | \$32.46 | \$32.78 | \$33.11 | \$33.44 | \$33.78 | \$34.12 |
| 4 | \$22.48 | \$22.93 | 23.39 | \$23.85 | \$24.33 | 24.82 | 25.31 | \$25.82 | \$26.34 | 6.86 | 27.40 | \$27.95 | \$28.51 | 29.08 | \$29.66 | \$30.25 | \$30.86 | 31.48 | \$31.79 | \$32.11 | \$32.43 | 32.75 | \$33.08 | \$33.41 | 533.75 | 534.08 | \$34.42 | \$34.77 | \$35.12 | \$35.47 | \$35.82 |
| 5 | \$23.60 | \$24.07 | \$24.56 | \$25.05 | \$25.55 | \$26.06 | 26.58 | \$27.11 | \$27.65 | 28.21 | \$28.77 | \$29.35 | \$29.93 | \$30.53 | \$31.14 | \$31.77 | \$32.40 | \$33.05 | \$33.38 | \$33.71 | \$34.05 | \$34.39 | \$34.73 | \$35.08 | \$35.43 | \$35.79 | \$36.15 | \$36.51 | \$36.87 | \$37.24 | \$37.61 |
| 6 | \$24.78 | \$25.28 | \$25.78 | \$26.30 | \$26.83 | \$27.36 | 27.91 | \$28.47 | \$29.04 | \$29.62 | \$30.21 | \$30.81 | \$31.43 | \$32.06 | \$32.70 | \$33.35 | \$34.02 | \$34.70 | \$35.05 | \$35.40 | \$35.75 | 536.11 | \$36.47 | \$36.84 | 537.20 | \$37.58 | \$37.95 | \$38.33 | \$38.72 | \$39.10 | \$39.49 |
| 7 | \$26.02 | \$26.54 | \$27.07 | \$27.61 | \$28.17 | \$28.73 | \$29.30 | \$29.89 | \$30.49 | 31.10 | \$31.72 | \$32.35 | \$33.00 | \$33.66 | \$34.33 | \$35.02 | \$35.72 | \$36.44 | \$36.80 | \$37.17 | \$37.54 | \$37.92 | \$38.30 | \$38.68 | \$39.06 | \$39.46 | \$39.85 | \$40.25 | \$40.65 | \$41.06 | \$41.47 |
| 8 | \$27.32 | \$27.87 | \$28.43 | \$29.00 | \$29.57 | \$30.17 | \$30.77 | \$31.39 | \$32.01 | \$32.65 | \$33.31 | \$33.97 | \$34.65 | \$35.34 | \$36.05 | \$36.77 | \$37.51 | \$38.26 | \$38.64 | \$39.03 | \$39.42 | \$39.81 | \$40.21 | \$40.61 | \$41.02 | \$41.43 | \$41.84 | \$42.26 | \$42.68 | \$43.11 | 43.54 |
| 9 | \$28.69 | \$29.26 | \$29.85 | \$30.44 | \$31.05 | \$31.67 | \$32.31 | \$32.95 | \$33.61 | \$34.29 | \$34.97 | \$35.67 | \$36.38 | \$37.11 | \$37.85 | \$38.61 | \$39.38 | \$40.17 | \$40.57 | \$40.98 | \$41.39 | \$41.80 | \$42.22 | \$42.64 | \$43.07 | \$43.50 | \$43.93 | \$44.37 | \$44.82 | \$45.27 | \$45.72 |
| 10 | \$30.12 | \$30.73 | \$31.34 | \$31.97 | \$32.61 | \$33.26 | 33.92 | \$34.60 | \$35.29 | \$36.00 | \$36.72 | \$37.45 | \$38.20 | \$38.97 | \$39.75 | \$40.54 | \$41.35 | \$42.18 | \$42.60 | \$43.03 | \$43.46 | \$43.89 | \$44.33 | \$44.77 | \$45.22 | \$45.67 | \$46.13 | \$46.59 | \$47.06 | \$47.53 | \$48.00 |
| 11 | \$31.63 | \$32.26 | \$32.91 | \$33.57 | \$34.24 | \$34.92 | \$35.62 | \$36.33 | \$37.06 | \$37.80 | \$38.56 | \$39.33 | \$40.11 | \$40.92 | \$41.73 | \$42.57 | \$43.42 | \$44.29 | \$44.73 | \$45.18 | \$45.63 | \$46.09 | \$46.55 | \$47.01 | \$47.48 | \$47.96 | \$48.44 | \$48.92 | \$49.41 | \$49.91 | \$50.40 |
| 12 | \$33.21 | \$33.88 | \$34.55 | \$35.24 | \$35.95 | \$36.67 | 537.40 | \$38.15 | \$38.91 | \$39.69 | \$40.48 | \$41.29 | \$42.12 | \$42.96 | \$43.82 | \$44.70 | \$45.59 | \$46.50 | \$46.97 | \$47.44 | \$47.91 | \$48.39 | \$48.88 | \$49.36 | \$49.86 | \$50.36 | \$50.86 | \$51.37 | \$51.88 | \$52.40 | \$52.93 |
| 12MS | \$33.88 | \$34.55 | \$35.24 | \$35.95 | \$36.67 | \$37.40 | \$38.15 | \$38.91 | \$39.69 | \$40.48 | \$41.29 | \$42.12 | \$42.96 | \$43.82 | \$44.70 | \$45.59 | \$46.50 | \$47.43 | \$47.91 | \$48.39 | \$48.87 | \$49.36 | \$49.85 | \$50.35 | \$50.85 | \$51.36 | \$51.88 | \$52.40 | \$52.92 | \$53.45 | \$53.98 |
| 13 | \$34.87 | \$35.57 | \$36.28 | \$37.01 | \$37.75 | \$38.50 | \$39.27 | \$40.06 | \$40.86 | 1.67 | \$42.51 | 13.36 | \$44.23 | 55.11 | \$46.01 | \$46.93 | \$47.8 | \$48.83 | \$49.32 | \$49.81 | \$50.3 | \$50.8 | \$51.32 | \$51.8 | \$52.3 | \$52.87 | \$53.40 | \$53.94 | \$54.48 | \$55.02 | \$55.57 |
| 14 | \$36.62 | \$37.35 | \$38.09 | \$38.86 | \$39.63 | \$40.43 | \$41.23 | \$42.06 | \$42.90 | \$43.76 | \$44.63 | \$45.53 | \$46.44 | \$47.37 | \$48.31 | \$49.28 | \$50.26 | \$51.27 | \$51.78 | \$52.30 | \$52.82 | \$53.35 | \$53.89 | \$54.42 | \$54.97 | \$55.52 | \$56.07 | \$56.63 | \$57.20 | \$57.77 | \$58.35 |
| 15 | \$38.45 | \$39.21 | \$40.00 | \$40.80 | \$41.61 | \$42 | \$43.30 | \$44.1 | \$45. | \$45.95 | \$46.87 | \$47.80 | \$48.76 | \$49.73 | \$50.73 | \$51.74 | \$52.78 | \$53.83 | \$54.3 | \$54.92 | \$55.46 | \$56.02 | \$56.18 | \$57. | \$57.72 | \$58 | \$58.88 | \$59, | \$60.06 | \$60 | \$61.27 |
| 15Ms | \$39.02 | \$39.80 | \$40.60 | \$41.41 | \$42.24 | \$43.08 | \$43.95 | \$44.82 | \$45.72 | \$46.64 | \$47.57 | \$48.52 | \$49.49 | \$50.48 | \$51.49 | \$52.52 | \$53.57 | \$54.64 | \$55.19 | \$55.74 | \$56.30 | \$56.86 | \$57.43 | \$58.00 | \$58.58 | \$59.17 | \$59.76 | \$60.36 | \$60.96 | \$61.57 | \$62.19 |
| 15DOC | \$39.61 | \$40.40 | \$41.21 | \$42.03 | \$42.87 | \$43.73 | \$44.60 | \$45.50 | \$46.41 | \$47.33 | \$48.28 | \$49.25 | \$50.23 | \$51.24 | \$52.26 | \$53.31 | \$54.37 | \$55.46 | \$56.02 | \$56.58 | \$57.14 | \$57.71 | \$58.29 | \$58.87 | \$59.46 | \$60.06 | \$60.66 | \$61.26 | \$61.88 | \$62.49 | \$63.12 |
| 16 | \$40 | \$4 | \$42.00 | \$42.84 | \$43.70 | 4.57 | \$45.46 | 6.37 | \$47.30 | 8.24 | \$49.21 | \$50.19 | \$51.20 | 2.22 | \$53.26 | \$54.33 | \$55.42 | \$56.53 | 7.09 | \$57.66 | \$58.24 | \$58.82 | \$59.41 | \$60.00 | \$60.60 | \$61.21 | \$61.82 | \$62.44 | \$63.06 | \$63.69 | \$64.33 |

Note: (1) Vears of service/experience do not equal sclary schedulue step placement.

