

# FRINGE BENEFITS PER EMPLOYEE

revised 10/8/2014

**2014/2015**

	Teachers, Teacher Aides, Clerical and Administration	Maintenance,Custodial and Child Nutrition	Part time Under 20 hrs	Bus Driver
SOCIAL SECURITY	6.20%	6.20%	6.20%	6.20%
MEDICARE	1.45%	1.45%	1.45%	1.45%
RETIREMENT	15.75%	15.75%		15.75%
WORKERSCOMP	0.60%	4.86%	0.60%	6.71%
<b>GROSS WAGES X</b>	<b>24.00%</b>	<b>25.36%</b>	<b>8.25%</b> non retiree	<b>30.11%</b>
<b>PLUS</b>				
<b>HEALTH,LIFE,UNEMPLOYMENT</b>	<b>\$4,428.00</b>			
<b>BREAKDOWN:</b>				
<b>HEALTH INSURANCE</b>	<b>\$4,272.00 PER YEAR</b> <b>\$356.00 PER MONTH</b>			
<b>LIFE INSURANCE</b>	<b>\$144.00 PER YEAR</b> <b>\$12.00 PER MONTH</b>			
<b>STATE UNEMPLOYMENT</b>	<b>\$12.00 PER YEAR</b> <b>\$1.00 PER MONTH</b>			
<b>FYI:</b>				
EMPLOYEES SOCIAL SECURITY	6.20%			
EMPLOYEES RETIREMENT	9%			
MINIMUM WAGE	\$7.25			