

Descriptor Term: COMPARABILITY – TITLE I

Descriptor Code: IABB

Rescinds: IABB

Board Approved: 3/4/2024

Previously Approved: 11/7/2016

As required by the Every Student Succeeds Act (ESSA), the Gulfport School District has established and implemented a district-wide salary schedule and will use state and local funds to provide services in Title I program areas. Should all school buildings be designated as project sites, state and local funds will be used to provide services, which are substantially comparable in each building.

It is thus the stated policy of this district to ensure equivalency among schools or grade levels within this district in the provision of:

- (1) Teachers, administrators and support personnel
- (2) Curriculum materials and instructional supplies

Documentation verifying compliance with this policy will be updated annually and will be available for the Mississippi Department of Education or auditors review upon request.

It is understood that the unpredictable changes in enrollment or personnel assignments, which occur after the beginning of a school year, need not be included as a factor in determining comparability of services.