

Descriptor Term: GOALS - STAFF EMPLOYMENT

Descriptor Code: GAA

Rescinds: GAA

Board Approved: 6/26/2006

Previously Approved: 11/02/1998

The excellence of the entire staff determines the success of a quality educational experience for the youth of the Gulfport School District. The Board of Trustees is interested in its personnel as individuals and it recognizes its responsibility for promoting the general welfare of the staff.

The Board's specific personnel goals are:

1. to employ the best available personnel to staff the school system;
2. to develop a climate that will produce the highest staff performance, morale and satisfaction;
3. to assign personnel so as to ensure they are utilized as effectively as possible;
4. to provide an in-service training program for all employees to improve the educational program and aid each staff member's career aspirations;
5. to develop and implement personnel evaluation processes that will contribute to the improvement of staff capabilities and enhance the educational program;
6. to provide attractive compensation and benefits for staff welfare.