

Descriptor Term: STAFF PROTECTION

Descriptor Code: GAB

Rescinds: GAEA

Board Approved: 6/26/2006

Previously Approved: 11/02/1998

The Board of Trustees recognizes the importance of maintaining a safe learning/working environment. Therefore, it is the policy of the Board of Trustees to embrace, adopt, and enforce as policy the intent of the laws of the state of Mississippi concerning safety of the staff and disruption of the learning environment. The Superintendent will, with advice from the Board attorney, be authorized to take such action as may be necessary in the following circumstances as described in Mississippi Code.

1. If any person shall willfully disturb any session of the public school or any public school meeting, such person shall be guilty of a misdemeanor and, upon conviction, shall be punished by a fine of not less than Ten Dollars (\$10.00) nor more than Fifty Dollars (\$50.00). _ 37-11-23 (1970)
2. The governing authorities of the municipality may, at its discretion, investigate and provide legal counsel for the defense of any claim, demand or action, whether civil or criminal, made or brought against any school district employee as a result of his actions while acting in his official capacity. _ 25-1-47 (1971)
3. It shall be unlawful for any person to intimidate, threaten or coerce, or attempt to intimidate threaten or coerce, whether by illegal force, threats of force or by the distribution of intimidating, threatening or coercive material, any person enrolled in any school for the purpose of interfering with the right of that person to attend school classes or of causing him not to attend such classes. _ 37-11-20 (1972)
4. If any parent, guardian or other person, shall abuse any superintendent, principal, teacher or school bus driver while school is in session or at a school-related activity, in the presence of school pupils, such person shall be guilty of a misdemeanor and, upon conviction, shall be punished by a fine of not less than Ten Dollars (\$10.00) nor more than Fifty Dollars (\$50.00). _ 37-11-21 (1992)

Additionally, the Superintendent will inform the staff that is the policy of the Board not to tolerate verbal or physical conduct by any employee, male or female, which harasses, disrupts, or interferes with another's work performance or which creates an intimidating, offense, or hostile environment.

Legal Reference: Mississippi Code 1972, as cited above