

Descriptor Term: LINE AND STAFF RELATIONS

Descriptor Code: GAE

Rescinds: CD

Board Approved: 6/26/2006

Previously Approved: 4/18/1988

The Board of Trustees, through policy, appoints the Superintendent as chief executive officer of the Gulfport School District

The Board of Trustees requires the Superintendent to organize the staff of the District for the accomplishment of the mission of the District. The Superintendent will establish lines of authority through the annual presentation to the Board of an organizational chart depicting line and staff relationships.

The established lines of authority represent direction of authority and responsibility. When the staff is working together, the lines represent avenues for a two-way flow of ideas to improve the program and operations of the District.

Personnel will refer matters requiring administrative action to the administrator to whom they are responsible. That administrator will refer such matters to the next higher administrator when necessary. All personnel will keep the immediate administrator informed of their activities.

Personnel will have the right to appeal any decision made by an administrative officer through grievance procedures established through Board policy GACD (Staff Complaints and Grievances).