

Descriptor Term: EXTRA DUTY

Descriptor Code: GAG

Rescinds: GBRE

Board Approved: 6/26/2006

Previously Approved: 11/02/1998

All employees are subject to call by the Superintendent for special assignments on Saturday, or any other time when the best interests of the Gulfport School District may be served by them. The stated school hours each day are not to be interpreted as being limited to classroom activities.

Extra-curricular and co-curricular activities are an essential part of the school programs. Teachers and administrators are expected to share in the supervision of these activities.

In times of natural or other disaster, the Superintendent may issue special assignments to administrators and such other employees as may be needed to secure buildings, protect school property, and/or perform shelter service or local citizens. Such assignments will not be made before amply considering the needs of the school employee in the presence of the disaster being faced. Unless the reasons given by an employee for not accepting such an assignment can be shown to be capricious or fraudulent, such reasons will be accepted. In the event the employee accepts such an assignment, based on time spent and other factors appropriate to be considered, an effort will be made, though not guaranteed, to provide reasonable wages for the extra duty served. Wages for classified personnel will be paid subject to the Federal Wage and Hour Guidelines.