

Descriptor Term: SALARY INCENTIVE Certified Personnel

Descriptor Code: GBAC

Rescinds: CEEC/CGAC

Board Approved: 6/26/2006

Previously Approved: 5/23/2005

The Board of Trustees has determined that in certain instances it is necessary and in the best interest of the Gulfport School District to offer a salary incentive to select prospective employees; therefore, the District will pay a salary incentive to employees specifically approved by the Board of Trustees, provided that in each instance the payment has been determined by the Board to be beneficial to the District. Payment of salary incentive begins after the prospective employee has signed an employment contract and has begun performance of duties as assigned. The salary incentive will not exceed a total of three thousand dollars (\$3,000). The salary incentive is not to be considered as part of the local supplement as defined in Mississippi Code 1972, §37-151-5(o). A salary incentive may be paid as determined by the Superintendent in increments not to exceed three school years. Failure to complete years of employment equal to years of payment of salary incentive will result in proration of salary incentive to equal years of employment. Failure to complete years of employment is defined as voluntary/involuntary resignation or dismissal for cause as determined by the Superintendent.

Legal Reference: Mississippi Code 1972, §37-7-301 (mm-nn)