

Descriptor Term: PLAN OF IMPROVEMENT Certified Personnel - Non-Administrative

Descriptor Code: GBIA

Rescinds: N/A

Board Approved: 6/26/2006

Previously Approved: 2/09/2004

It is the policy of the Gulfport School District to use a Plan of Improvement as a means of improving performance of certified non-administrative employees. A Plan of Improvement may be initiated when an employee's performance is hindering the accomplishment of the mission and strategic results of the Gulfport School District or the employee continues to receive unsatisfactory rating(s) on formative or summative evaluations.

A Plan of Improvement will describe how the District will address the performance of an employee whose performance is evaluated as unsatisfactory. The Plan of Improvement will require the employee to meet directives established by the employee's supervisor(s) and will include the information outlined "Plan of Improvement Procedures".

