

Descriptor Term: SUSPENSION Certified Personnel

Descriptor Code: GBK

Rescinds: GBK

Board Approved: 6/26/2006

Previously Approved: 11/2/05

Suspension is defined as a temporary removal from the work place with the loss of pay. The term of the suspension is at the discretion of the Superintendent. The Superintendent may suspend a certified employee for incompetence, neglect of duty, immoral conduct, intemperance, brutal treatment of a pupil or other good cause.

In the event the continued presence of said employee on school premises poses a potential threat or danger to the health, safety or general welfare of the students, or in the discretion of the Superintendent, may interfere with or cause a disruption of normal school operations, the Superintendent may immediately release said employee of all duties pending a hearing if one is requested by the employee. In the event a licensed employee is arrested, indicted or otherwise charged with a felony by a recognized law enforcement official, the continued presence of the licensed employee on school premises will be deemed to constitute a disruption of normal school operations. Before being so suspended, the employee will be notified of the charges against him/her and will be advised that he/she is entitled to a public hearing upon the charges at a date to be fixed in such notice. The notice will be in writing and will be given at least ten (10) days before the date fixed therein for the hearing which will be conducted as prescribed by law.

See Board Policy for GBN-R for Rules and Procedures concerning the hearing.

Legal Reference: Mississippi Code 1972, §37-9-59