## Descriptor Term: PROMOTION - Certified Non-Administrative Personnel

Descriptor Code: GBJ

Rescinds: GBJ

Board Approved: 6/26/2006

Previously Approved: 11/02/1998

A promotion plan, recommended by the Superintendent and approved by the Board of Trustees, will be followed in the filling of vacancies.

The Board agrees to publish on the District website and post in each school, at least fifteen days prior to the filling of such vacancies, the vacancies for promotion and positions which provide salary advancement. Current employment in the Gulfport School District will be a factor to be considered in making promotions, assignments or transfers.

Promotions will be made without regard to age, race, creed, color, religion, handicap, nationality, sex, or marital status.

Cross Reference: GBD - Employment Procedures - Certified Personnel

Legal Reference: Mississippi Code 1972, § 37-9-33; §37-19-5