

Descriptor Term: RESIGNATION/RELEASE OR ABANDONMENT OF EMPLOYMENT -
Certified Non-Administrative Personnel

Descriptor Code: GBO

Rescinds:

Board Approved: 6/26/2006

Previously Approved: 4/18/1988

RESIGNATION/RELEASE:

If a certified employee desires to resign or to be released from his/her contract prior to the expiration date, he/she will make application in writing requesting approval of the Superintendent of such release. The reasons for such release will be clearly stated in the application.

If the Superintendent acts favorably upon such application for release, the Superintendent will recommend to the Board of Trustees that the employee be released from the contract. If approved by the Board, the contract will be null and void on the date specified in the Board minutes.

Salary pay due the employee will be calculated on days of duty from July 1 of the fiscal year to the day the contract is null and void.

Legal Reference: Mississippi Code, §37-9-55

ABANDONMENT:

If a certified employee abandons his/her position, the Board of Trustees will render the contract null and void. If the certified employee arbitrarily or willfully breaches his/her contract and abandons his/her employment without being released therefrom as provided in Section 37-9-55, the contract of the employee will be null and void. In addition thereto, the license of the certified employee, may be suspended by the State Board of Education for a period of one (1) school year as provided in Section 37-3-2(8) upon written recommendation of the majority of the members of the Board of Trustees.

Legal Reference: Mississippi Code, §37-9-57