

Descriptor Term: POSITIONS - Classified Personnel

Descriptor Code: GCB

Rescinds: GCB

Board Approved: 6/26/2006

Previously Approved: 11/02/1998

The Board has the power, authority and duty to employ all non-instructional and non-certificated employees and assign the duties and compensation of such personnel deemed necessary pursuant to the recommendation of the Superintendent. §37-7-301

All classified positions in the Gulfport School District will be initially established by the Board of Trustees on the basis of need and the financial resources of the District. The Board will approve a statement of job requirements as presented by the Superintendent to include the broad purpose and function of the position, the qualification of candidates, and a detailed list of responsibilities and duties. Only the Board may abolish a position it has created.

Classified non-instructional personnel are “at will” employees whose duties do not require a certificate (or license) issued by the Mississippi Department of Education. Classified employees have no property rights in their employment. The Superintendent has the power, authority and duty to employ and dismiss non-instructional and non-licensed employees as provided by law. §37-9-14 (2) (y)

The Superintendent has the power, authority, and duty to make assignments to the various schools in the District of all non-instructional and non-licensed employees and to make reassignments of such employees from time to time. §37-9-14

Legal Reference: Mississippi Code 1972, as cited