

Descriptor Term: HIRING - Classified Personnel

Descriptor Code: GCD

Rescinds: GCD

Board Approved: 6/26/2006

Previously Approved: 11/02/1998

The Board of Trustees has the power, authority and duty to employ all non-instructional and non-certified employees and fix the duties and compensation of such personnel deemed necessary pursuant to the recommendation of the Superintendent of the Gulfport School District. §37-7-301 The Superintendent will confer with principals and other supervisory personnel prior to making a recommendation.

The Superintendent has the power, authority and duty to make assignments to the various schools in the District of all non-instructional and non-licensed employees, and to make re-assignments of such employees from time to time. §37-9-14 (2) (s)

The Superintendent has the power, authority and duty to employ and dismiss non-instructional and nonlicensed employees as provided by law. §37-9-14 (2) (y)

No public servant will use his/her position to obtain pecuniary benefit for himself/herself other than that compensation provided for by law, or to obtain pecuniary benefit for any relative or any business with which he/she is associated. §24-4-105(1)

Employment is contingent upon a negative drug test as outlined in Policy GAKB and fulfillment of fingerprinting requirements as outlined in Policy GAKA

All vacancies will be made known to the present staff through posting vacancies on the District web site and written notices distributed in the District. Anyone who believes himself/herself qualified for a position may submit an application.

The Gulfport School District does not discriminate on the basis of sex, race, religion, disability, national origin, or veteran status.

Members of the current classified staff of the Gulfport School District will be annually approved for employment by the Board of Trustees upon the recommendation of the Superintendent no later than the first Board meeting in June. §37-9-3

Legal Reference: Mississippi Code 1972, as cited above