

Descriptor Term: HIRING - PARAPROFESSIONALS Classified Personnel

Descriptor Code: GCDA

Rescinds: GCDA

Board Approved: 6/26/2006

Previously Approved: 8/3/1998

The Gulfport School Board of Trustees will follow State and Federal guidelines for the employment of paraprofessionals. The Superintendent's recommendation will be guided by the following criteria:

Criteria for Hiring

A. Paraprofessionals - Instructional Assistants

1. Have a secondary school diploma or its recognized equivalent
2. Have completed two years of study at an institution of higher education; or obtained an associate (or higher) degree; or met a rigorous standard of quality and be able to demonstrate, through a formal State or local academic assessment, knowledge of and the ability to assist in instructing reading, writing, and mathematics (or, as appropriate, reading readiness, writing readiness, and mathematics readiness)

B. Paraprofessionals - Non-Instructional Assistants (Translators, Parent Liaisons, or Personal Care Providers)

Have a secondary school diploma or its recognized equivalent