

Descriptor Term: EVALUATION - Classified Personnel

Descriptor Code: GCI

Rescinds: GCI

Board Approved: 6/26/2006

Previously Approved: 11/02/1998

A strong, competent classified staff is essential to the smooth functioning of the Gulfport School District. All employees will make continuous efforts to improve their work and their supervisors will assist them through supervision and evaluation processes.

The Superintendent or designee will develop evaluation procedures for all classified staff. All classified staff will, as a minimum, receive an annual written evaluation. Classified personnel whose performance is less than satisfactory, may be placed on a plan of improvement and/or probation.