

Descriptor Term: RESIGNATION/REEMPLOYMENT - Classified Personnel

Descriptor Code: GCO

Rescinds: GCO/GCP

Board Approved: 6/26/2006

Previously Approved: 11/02/1998

RESIGNATION:

Any classified personnel may resign a position and leave the employment of the Gulfport School District without prejudice, provided the intent of the employee to resign is made known to his/her supervisor within two (2) weeks prior to the date of resignation. The employee may resign with the consent of the Board of Trustees at any time mutually agreeable.

RE-EMPLOYMENT

A classified employee who failed to provide two (2) weeks notice of resignation is not eligible for re-employment.

As with initial employment, the primary rationale supporting re-employment of an individual must be in the best interests of the District. The Board of Trustees will consider the re-employment of classified personnel upon the recommendation of the Superintendent. Seniority within the department may be used as a tie-breaker between two or more equally qualified and competent former employees who are candidates for the same job. Nothing in this provision, however, will be construed to grant tenure or employability preference to any former employee beyond what is judged by the Superintendent to be in the best interests of the District.