



TRANSPORTATION PAY STRUCTURE 2023-2024

Pay Grade 1	Minimum	Midpoint	Maximum
	Hourly	\$ 11.16	\$ 12.76

Pay Grade 2	Bus Driver in Training (\$15.00/hr) Custodian - Transportation Monitor, Campus Security Monitor, Parking Lot Monitor, Portable Building Area	Minimum	Midpoint	Maximum
		Hourly	\$ 12.00	\$ 15.07

Pay Grade 3	Aide, Special Education Bus	Minimum	Midpoint	Maximum
		Hourly	\$ 13.79	\$ 16.65

Pay Grade 4	Crossing Guard (\$16.88/hr) Crossing Guard Team Leader (\$17.06/hr) Class C Driver	Minimum	Midpoint	Maximum
		Hourly	\$ 15.84	\$ 19.11

Crossing Guard \$ 16.88
Crossing Guard Team Lead \$ 17.06

Pay Grade 5	Parts Specialist Security Supervisor Fleet Service Technician I	Minimum	Midpoint	Maximum
		Hourly	\$ 18.42	\$ 22.28

Pay Grade 6	Fleet Mechanic II Safety & Training Specialist Bus Driver, Field Trip* Bus Driver, Regular Ed* Bus Driver, Relief* Bus Driver, Special Ed*	Minimum	Midpoint	Maximum
		Hourly	\$ 19.70	\$ 23.81

*Bus Drivers Starting at \$20.56/hr.

Pay Grade 7	Route Supervisor Specialist, Senior Operations Supervisor, Special Needs Routes	Minimum	Midpoint	Maximum
		Hourly	\$ 22.57	\$ 27.32

Pay Grade 8	Fleet Mechanic III	Minimum	Midpoint	Maximum
		Hourly	\$ 25.93	\$ 31.37

Pay Grade 9	Master Mechanic / Automotive Technician	Minimum	Midpoint	Maximum
		Hourly	\$ 29.04	\$ 35.23