

Ira F. Simmons Middle School

Vision

Simmons Middle School will be an inclusive community where all people strengthen relationships, embrace differences, and confront challenges so that together we achieve equitable educational outcomes for all learners.

Mission

Through relationship building and intentional teaching, Simmons Middle School strives to promote student engagement, collaboration, and a commitment to academic excellence. Simmons seeks to create an inclusive school culture where all students feel empowered to achieve their academic goals.

Beliefs

We believe in fostering respectful relationships between students, teachers, administrators, and other school staff. This relationship building foregrounds our instructional decisions and pedagogical approaches. We also believe in upholding high standards of academic excellence.

Increased Academic Rigor

Objectives

- Provide engaging and rigorous instruction by implementing the district curriculum for core academic instruction.

Critical Initiatives

- Provide curriculum and materials for daily instruction that are aligned to state standards.
- Invest in formative data resource aligned to state standards.

Increased Academic Rigor

Objectives

- Provide High Academic Expectations for all students.

Critical Initiatives

- Focus on proficiency of all student subgroups.
- Conduct School Level Data Meetings

Targeted PD

Objectives

- Implement Strategic Support and Professional Development focused on supporting district and school level goals.

Critical Initiatives

- Conduct Professional Development based on faculty needs.
- Support educator professional growth using the State growth plan model.
- Align professional development opportunities with the implementation of new reading and math curriculum.
- Provide schoolwide professional development focused on differentiation.

Healthy Culture & Climate

Objectives

- Foster and sustain a healthy Climate and Culture for all stakeholder groups.

Critical Initiatives

- Focus on creating a positive and safe culture for students to learn.
- Focus on creating a positive culture and safe environment for faculty and staff.
- Create an environment where parents can contribute to a positive school culture.

Key Measures

- Lesson Plans
- Walk Through Data
- Observations
- iReady Math Diagnostic
- iReady Reading Diagnostic

Key Measures

- iReady Math Diagnostic
- iReady Reading Diagnostic
- Sign in Sheet

Key Measures

- Lesson Plans
- Sign in Sheet
- Training Agenda
- iReady Math Diagnostic
- iReady Reading Diagnostic

Key Measures

- Discipline Data
- Survey Data
- Staff Survey Data
- Rounding Form Information
- Parent sign in sheet
- Parent Participation in Events