

## Robert F. Bumpus Middle School

<p><b>Vision</b></p> <hr/> <p>To equip our diverse learners with intellectual, social, and technological skills necessary to be responsible citizens.</p>	<p><b>Mission</b></p> <hr/> <p>To provide unique learning opportunities within an atmosphere of collaboration to empower students to be responsible citizens and lifelong learners</p>	<p><b>Beliefs</b></p> <hr/> <ul style="list-style-type: none"> <li>• Lifelong learning is our 1st priority.</li> <li>• Ss need to show vital knowledge, solve problems &amp; create quality work.</li> <li>• Significant relationships in a safe environment foster engagement in the learning process &amp; allow Ss to thrive.</li> <li>• Stakeholders are vital in advancing the mission &amp; continuing school improvement.</li> </ul>
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Learning Environment	Academic Achievement	Cultural Responsiveness	Professional Development
Objectives	Objectives	Objectives	Objectives
<ul style="list-style-type: none"> <li>• Create an environment for continuous learning on the academic, social, and behavioral levels.</li> </ul>	<ul style="list-style-type: none"> <li>• Data-informed decision making</li> <li>• Provide high quality effective instruction to all students.</li> </ul>	<ul style="list-style-type: none"> <li>• Develop a school environment where all students and staff feel safe, valued and treat each other with respect.</li> </ul>	<ul style="list-style-type: none"> <li>• Create professional development learning opportunities</li> </ul>
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul style="list-style-type: none"> <li>• Implement School-Wide PBIS.</li> <li>• Family/Community Engagement</li> </ul>	<ul style="list-style-type: none"> <li>• Provide tools/resources for data analysis</li> <li>• Use resources provided by the school and district to implement standard-based instruction</li> <li>• On-going instructional support</li> </ul>	<ul style="list-style-type: none"> <li>• Implement cultural curricular learning experiences</li> <li>• Implement equity training to all faculty/staff.</li> </ul>	<ul style="list-style-type: none"> <li>• Support Educator growth using the State growth plan model.</li> <li>• Align resources and supports to provide professional learning opportunities</li> </ul>

Key Measures

- Student Survey Report
- Discipline Data
- Parent/Community Survey Data
- Participation/Attendance

Key Measures

- Progress monitoring
- Data meetings
- Student performance on standardized assessments
- Academic Coaching
- Professional Development

Key Measures

- Student Survey Report
- District Diversity Consultants Review
- Equity and Diversity Training of Staff
- Progress monitoring
- Data meetings

Key Measures