

**Lansingburgh Central School District
Special Meeting of the Board of Education
September 13, 2021 at 6:00 p.m.
Turnpike Elementary School - Gymnasium**

AGENDA

- I. PLEDGE OF ALLEGIANCE
- II. MISSION: *Our mission at the Lansingburgh Central School District is to create for all students a productive, challenging and safe educational environment. Our students will acquire civic values and learning skills and strategies through a dynamic partnership between the schools and community. These experiences will inspire a lifetime of learning and self-sufficiency.*
- III. ROLL CALL
- IV. SWEARING IN OF BOARD MEMBER: **Talia Pallozzi**
- V. INVITATION FOR VISITORS TO ADDRESS THE BOARD
- VI. APPROVE MEETING AGENDA
- VII. DISCUSSION OF CONSENT AGENDA
- VIII. APPROVE CONSENT AGENDA
 - A. MINUTES OF PREVIOUS MEETING – Regular meeting held on August 23, 2021 with a correction to resolutions #26 and #44.
 - B. PERSONNEL – INSTRUCTIONAL
 1. Resignations
 - a. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Stephanie Haney, English Teacher at Lansingburgh High School, effective September 27, 2021
 - b. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Kerry McKeown, Elementary Teacher at Rensselaer Park Elementary School, effective September 25, 2021.
 - c. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Nicole Meissner, Speech and Language Pathologist, effective September 25, 2021.

- d. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Kathleen Dayton, Teaching Assistant at Rensselaer Park Elementary School, effective August 31, 2021.
- e. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Zerlina Ochis, School Nurse, effective August 30, 2021.
- f. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Jenna Rossman, Teaching Assistant at Turnpike Elementary School, effective August 31, 2021.**

2. Appointments

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Tracy Krom to a probationary teaching position at Rensselaer Park Elementary School in the tenure area of English as a Second Language, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

| | |
|--|--------------|
| Commencement of Service – September 1, 2021 | |
| Expiration of Probationary Appointment – August 31, 2025 | |
| Certification Status – English to Speakers of Other Languages, Supplementary | |
| Salary - Step 1 | \$44,227 |
| Masters | 450 |
| Grad Credits 30 | <u>1,250</u> |
| | \$45,927 |

- b. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Olivia Williams to a probationary teaching position at Rensselaer Park Elementary School in the tenure area of Elementary Education, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

| | |
|--|--------------|
| Commencement of Service – September 1, 2021 | |
| Expiration of Probationary Appointment – August 31, 2025 | |
| Certification Status – Childhood Education 1-6, Initial | |
| Salary - Step 2 | \$44,734 |
| Masters | 450 |
| Grad Credits 31 | <u>1,250</u> |
| | \$46,434 |

- c. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Amanda Root to a probationary teaching position at Turnpike

Elementary School in the tenure area of School Psychologist, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2021
Expiration of Probationary Appointment – August 31, 2024
1-year Jarema credit awarded
Certification Status – School Psychologist, Permanent
Salary - Step 16 \$57,598
Masters 450
Grad Credits 66 2,750
 \$60,798

- d. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Jessica Bouchard to a probationary teaching position at Knickerbacker Middle School in the tenure area of English, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2021
Expiration of Probationary Appointment – August 31, 2025
Certification Status – English Language Arts 7-12, Initial
Salary - Step 2 \$44,734
Masters 450
Grad Credits 30 1,250
 \$46,434

- e. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Nicholas Foglia to a probationary teaching position at Lansingburgh High School in the tenure area of Special Education, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2021
Expiration of Probationary Appointment – August 31, 2025
Certification Status – SWD 7-12, Generalist, Professional
 Social Studies 7-12, Professional
Salary - Step 6 \$46,765
Masters 450
Grad Credits 30 1,250
 \$48,465

- f. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Rachael Barber as a Long-Term Substitute Teacher at Rensselaer Park Elementary School to fill multiple maternity leaves, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – October 1, 2021
Expiration of Service – June 30, 2022
Certification Status – Childhood Education 1-6, Initial
Salary – Step 1 \$44,227

- g. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Nicole Ferraro as a Long-Term Substitute Teacher at Turnpike Elementary School to fill multiple maternity leaves, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2021
Expiration of Service – June 30, 2022
Certification Status – Early Childhood B-2, Initial
Childhood Education 1-6, Initial
Literacy B-6, Initial
Salary – Step 1 \$44,227

- h. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Jeffrey Meissner to a probationary position at Rensselaer Park Elementary School in the tenure area of Teaching Assistant, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2021
Expiration of Probationary Appointment – August 31, 2025
Certification Status – Teaching Assistant, Level III
Salary – Step 12 / \$24.27 per hour

- i. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Sabrina Hartley to a probationary position at Lansingburgh High School in the tenure area of Teaching Assistant, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2021
Expiration of Probationary Appointment – August 31, 2025

Certification Status – English Language Arts 7-12, Professional
Salary – Step 12 / \$24.27 per hour

- j. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint O’Neil Keels, II to a probationary position at Knickerbacker Middle School in the tenure area of Teaching Assistant, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2021
Expiration of Probationary Appointment – August 31, 2025
Certification Status – Teaching Assistant Level I
Salary – Step 5 / \$18.45 per hour

- k. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint JoAnne Marcario to a probationary position at Rensselaer Park Elementary School in the tenure area of Teaching Assistant, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2021
Expiration of Probationary Appointment – August 31, 2025
Certification Status – Teaching Assistant Level II, Pending
Salary – Step 6 / \$19.20 per hour

- l. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Alexandra Thomson as KMS Breakfast Supervisor for the 2021-2022 school year with a stipend as per the LTA Contract.

- m. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following instructional substitutes for the 2021-2022 school year:

Kathleen Dayton, Substitute Teacher
Anne Champagne, Substitute Teacher
Zerlina Ochis, Substitute Nurse

- n. Be it resolved, upon the recommendation of the Superintendent, that the Board approve 6 summer hours at the hourly rate of \$25.00 for the purpose of Turnpike Orientation for the following staff:

Michelle Sidoti.

- o. Be it resolved, upon the recommendation of the Superintendent, that the Board approve 2 summer hours at the hourly rate of \$25.00 for the purpose of 3rd Grade Orientation for the following staff:

| | |
|---------------------|-----------------|
| Emma Closson | Kimberly LaJoy |
| Elizabeth Jamison | Olivia Williams |
| Elise Mamone | |

- p. Be it resolved, upon the recommendation of the Superintendent, that the Board approve summer hours at the hourly rate of \$25.00 for the following staff:

| | | | |
|---------------------------------------|---|----------------|-----------------|
| Lansingburgh Academy Prep Time | Peter Allen | 2 hours | Title II |
| Lansingburgh Academy Prep Time | Theresa Eckler | 3 hours | Title II |
| Lansingburgh Academy Prep Time | Danielle French | 5 hours | Title II |
| RPES Foundations Training | Kimberly LaJoy Mary Haydock Elizabeth Hanna Erin Fish Olivia Williams Emma Clossen | 5 hours | ARP |
| Spanish Curriculum Mapping | Alaina Lange | 5 hours | Title I |

- q. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Olivia Bruni to a probationary teaching position at Turnpike Elementary School in the tenure area of Speech, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 13, 2021
 Expiration of Probationary Appointment – September 12, 2025
 Certification Status – Speech and Language Disabilities, Initial

| | |
|-----------------|--------------|
| Salary - Step 1 | \$44,227 |
| Masters | 450 |
| Grad Credits 57 | <u>2,375</u> |
| | \$47,052 |

- r. **Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Cassidy Culliton to a probationary position at Turnpike Elementary School in the tenure area of Teaching Assistant, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:**

Commencement of Service – September 13, 2021
Expiration of Probationary Appointment – September 12, 2025
Certification Status – SWD Grades 1-6, Initial
Childhood Education Grades 1-6, Initial
Salary – Step 9 / \$21.58 per hour / 30 graduate credits = \$500

- s. **Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Jasmine Raga-Powell as a Long-Term Substitute Teacher at Knickerbacker Middle School to fill a position held by Matthew Poodiack, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:**

Commencement of Service – September 10, 2021
Expiration of Service – October 31, 2021
Certification Status – Physical Education, Initial (pending)
Daily Rate – 1/200th of Step 1

3. Other

- a. **Be it resolved, upon the recommendation of the Superintendent, that the Board terminate the employment of Mikhaila Ackerbauer, Reading Teacher at Knickerbacker Middle School, effective September 8, 2021.**

C. PERSONNEL – NON-INSTRUCTIONAL

1. Appointments

- a. **Be it resolved, upon the recommendation of the Superintendent, that the Board provisionally appoint Heather Williams to the position of Transportation Coordinator, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation and benefits as per the CSEA Contract as set forth below:**

Commencement of Service – September 7, 2021
Salary – \$45,000 (prorated for the 2021-2022 school year)
12-months / 8 hours per day

- b. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Samoine Canty as a district-wide Teacher Aide, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation and benefits as per the CSEA Contract as set forth below:

Commencement of Service – September 1, 2021
Salary – Step 2 / \$17.91 per hour

- c. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Audrey Carter as a district-wide Teacher Aide, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation and benefits as per the CSEA Contract as set forth below:

Commencement of Service – September 1, 2021
Salary – Step 2 / \$17.91 per hour

- d. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint John Pelletier as a district-wide Teacher Aide, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation and benefits as per the CSEA Contract as set forth below:

Commencement of Service – September 1, 2021
Salary – Step 5 / \$20.49 per hour

- e. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint John Demetros as Custodial Worker at Turnpike Elementary School, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation and benefits as per the CSEA Contract as set forth below:

Commencement of Service – September 20, 2021
Salary – Step 1 / \$22.39 per hour

- f. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following breakfast/noon aides at the hourly rate of \$12.50 for the 2021-2022 school year:

Linda Waters – RPES
Vicki Buchanan – RPES
Barbara Teta – RPES
Nicole VanCott – RPES
Elizabeth Vaughn – KMS
Amanda Bailey – TES

Elizabeth Pagan – TES
Catherine Alexopoulos – LHS
Jessica Rodriguez – TES
Johnnie King - KMS

IX. ACTION ITEMS

1. 2021-2022 Professional Learning Plan

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board approve the 2021-2022 Professional Learning Plan.

2. Amend Collective Bargaining Agreement with CSEA Teaching Assistant Unit

Recommendation:

WHEREAS, the Superintendent, acting as chief executive officer, has negotiated certain changes to the collective bargaining agreement in place with the LANSINGBURGH CSD TEACHING ASSISTANT UNIT, RENSSELAER COUNTY EDUCATION LOCAL 871 of CSEA, LOCAL 1000 AFSCME, AFL-CIO ("CSEA"), as set forth in the annexed Memorandum of Agreement, dated July 21, 2021; and

WHEREAS the negotiated changes to the collective bargaining agreement in place with CSEA as set forth in annexed Memorandum of Agreement, dated July 21, 2021, have been ratified by a vote of the members of the bargaining unit represented by CSEA.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education ratifies the proposed amendments to the collective bargaining agreement in place with CSEA as set forth in annexed Memorandum of Agreement, dated July 21, 2021, and authorizes and directs the Superintendent to execute an amended collective bargaining agreement incorporating the proposed amendments.

3. Declare Transportation Emergency

Recommendation:

The Board of Education hereby declares a transportation emergency based on an unforeseen condition affecting pupil transportation services for a Special Education student and requires immediate action which cannot await competitive bidding.

4. Award Emergency Transportation Contract

Recommendation:

The Board of Education hereby awards an Emergency Transportation Contract to Star and Strand for 31 days at the daily rate of \$349.

X. ADJOURN

**Lansingburgh Central School District
Board of Education Workshop
September 13, 2021 at 6:00 p.m.
Turnpike Elementary School - Gymnasium**

WORKSHOP AGENDA

- I. SCEP Update – Carrie Phelan

- II. DCIP Update – Rebecca McGrouty

- III. Polling Locations Discussion

WHEREAS, the Lansingburgh Central School District is located primarily in the City of Troy, New York; and

WHEREAS, the District is currently divided into three election Districts: one with boundaries that cover north of 101st Street to south of 118th Street (the “First Election District”) and one with boundaries that cover north of 118th Street to the end of Pleasantdale, and Northern Drive and Corliss Park (the “Second District”) and one with boundaries that cover Miami Beach Estates, Highpointe, all of Brunswick 7 and all of Speigletown (the “Third District”); and

WHEREAS, the First Election District polling location is currently the Lansingburgh High School; and

WHEREAS, the Second Election District polling location is currently the Lansingburgh High School; and

WHEREAS, the Third Election District polling location is currently the Speigletown Firehouse; and

WHEREAS, the Board of Education desires to change the polling location for the Second Election District and the Third Election District to the Turnpike Elementary School; and

WHEREAS, the Turnpike Elementary School is located at 55 New Turnpike Road, Troy, New York, which is within the Second Election District.

NOW THEREFORE IT IS RESOLVED, that the Board of Education designates the Turnpike Elementary School as the polling location for the Second Election District and the Third Election District effective immediately.

