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**Lansingburgh Central School District  
Regular Meeting of the Board of Education  
TUESDAY, November 23, 2021 at 6:00 p.m.  
Turnpike Elementary School - Cafeteria**

**AGENDA**

- I. PLEDGE OF ALLEGIANCE
  
- II. MISSION: *Our mission at the Lansingburgh Central School District is to create for all students a productive, challenging and safe educational environment. Our students will acquire civic values and learning skills and strategies through a dynamic partnership between the schools and community. These experiences will inspire a lifetime of learning and self-sufficiency.*
  
- III. ROLL CALL
  
- IV. INVITATION FOR VISITORS TO ADDRESS THE BOARD
  
- V. **PUBLIC HEARING:** A public hearing will be held to provide community residents additional information about the Capital Improvement Project for Rensselaer Park Elementary School which is up for a public vote on December 7, 2021.
  
- VI. APPROVE MEETING AGENDA
  
- VII. DISCUSSION OF CONSENT AGENDA
  
- VIII. COMMITTEE REPORTS
  
- IX. FINANCIAL REPORTS
  - A. Treasurer's Report
  - B. Budget Transfers
  - C. Monthly Report
  
- X. APPROVE CONSENT AGENDA
  - A. MINUTES OF PREVIOUS MEETING  
A motion is needed to approve the minutes of the regular meeting held on October 25, 2021 (with corrections to employment start dates); and the minutes of the special meetings held on October 4, October 18 and November 8, 2021.

B. PERSONNEL – INSTRUCTIONAL

1. Resignations

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Meredith Rivet, Turnpike Elementary School Principal, effective November 11, 2021.
- b. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Carrie Rath, Physical Education Teacher at Turnpike Elementary School, effective December 3, 2021.
- c. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Caitlin Kortokrax, English Language Arts Teacher at Lansingburgh High School, effective December 9, 2021.
- d. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Michael Oliver, Modified Girls Basketball Coach, for the 2021-2022 season.

2. Appointments

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Andrew Sheehan to a probationary Assistant Principal position at Lansingburgh High School, in the tenure area of School Building Leader, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation in accordance with the LAA contract as set forth below:

Commencement of Probationary Service – December 23, 2021  
Expiration of Probationary Service – December 22, 2025  
Certification Status – School Building Leader, Initial  
Salary – \$84,000

- b. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Kelly Cataldo to a probationary Principal position at Turnpike Elementary School, in the tenure area of School Building Leader, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation in accordance with the LAA contract as set forth below:

Commencement of Probationary Service – November 12, 2021  
Expiration of Probationary Service – July 8, 2023  
Certification Status – School Building Leader, Initial  
School District Leader, Professional  
Salary – \$102,000

- c. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Caitlyn Zautner to a probationary teaching position at Knickerbacker

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Middle School in the tenure area of Science, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service –November 1, 2021  
Expiration of Probationary Appointment – October 31, 2025  
Certification Status – Biology 7-12, Supplementary (pending)  
Salary – Step 1     \$44,227  
Masters                     450  
36 Grad Credits     1,500  
                                   \$46,177

- d. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Haylielynn Szemplinski to a probationary teaching position at Knickerbacker Middle School in the tenure area of English, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service –November 15, 2021  
Expiration of Probationary Appointment – November 14, 2025  
Certification Status –     ELA 7-9 Extension, Emergency COVID  
   Childhood Education 1-6, Initial  
Salary – Step 1     \$44,227

- e. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Erica Burton to a probationary position at Turnpike Elementary School in the tenure area of School Psychologist, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – December 1, 2021  
Expiration of Probationary Appointment – November 30, 2025  
Certification Status – School Psychologist, Provisional  
Salary – Step 12     \$50,825  
Masters                     450  
National Cert.             1,000  
69 Grad Credits     2,875  
                                   \$55,150

- f. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Meghan Murphy to a probationary teaching position at Knickerbacker Middle School in the tenure area of Elementary Education, pending clearance

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by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service –November 29, 2021  
Expiration of Probationary Appointment – October 28, 2024  
Certification Status – PK, Kindergarten and Grades 1-6, Permanent  
Salary – Step 12 \$50,825  
Masters 450  
30 Grad Credits 1,250  
\$52,525

- g. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Christina Scharnott to a probationary teaching position at Knickerbacker Middle School in the tenure area of Reading, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service –November 23, 2021  
Expiration of Probationary Appointment – November 22, 2024  
Certification Status – Reading, Permanent  
N-6, Permanent  
Salary – Step 10 \$48,795  
Masters 450  
30 Grad Credits 1,250  
\$50,495

- h. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Camryn Mesick to a probationary position at Rensselaer Park Elementary School in the tenure area of Teaching Assistant, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – October 25, 2021  
Expiration of Probationary Appointment – October 24, 2025  
Certification Status – Teaching Assistant, Level I  
Salary – Step 9 - \$22.67 per hour  
Behavioral Support - \$2,000  
39 Graduate Credits - \$650

- i. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Samantha Craven to a probationary position at Knickerbacker Middle School in the tenure area of Teaching Assistant, pending clearance by the New

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York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – October 25, 2021  
Expiration of Probationary Appointment – October 24, 2025  
Certification Status – Teaching Assistant, Level I  
Salary – Step 6 - \$20.17 per hour

- j. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Brandon Nugent to a probationary position at Knickerbacker Middle School in the tenure area of Teaching Assistant, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – November 1, 2021  
Expiration of Probationary Appointment – October 31, 2025  
Certification Status – Physical Education, Initial (pending)  
Salary – Step 9 - \$22.67 per hour

- k. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Ashley Bouchey to a probationary position at Knickerbacker Middle School in the tenure area of Teaching Assistant, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – November 19, 2021  
Expiration of Probationary Appointment – November 18, 2025  
Certification Status – Teaching Assistant, Level 1  
Salary – Step 4 - \$18.64 per hour

- l. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Jessica Cosgrave as a long-term substitute teacher to fill the position currently held by Emily Burns, with terms as set forth below:

Commencement of Service: November 8, 2021  
End of Service: February 25, 2022 (on or about)  
Certification Status – uncertified  
Daily Rate – 1/200<sup>th</sup> of Step 1

- m. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Natalie Russo as a long-term substitute teacher to fill the position currently held by Elizabeth Thorpe, with terms as set forth below:

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Commencement of Service: December 1, 2021 (on or about)  
End of Service: February 18, 2022  
Certification Status – uncertified  
Daily Rate – 1/200<sup>th</sup> of Step 1

- n. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Staci Fisher as a long-term substitute teacher to fill the position currently held by Ashley Burke, with terms as set forth below:

Commencement of Service: December 16, 2021 (on or about)  
End of Service: January 27, 2022 (on or about)  
Certification Status – uncertified  
Daily Rate – 1/200<sup>th</sup> of Step 1

- o. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Karryn Bohley as Shot Clock Operator for the 2021-2022 basketball season, with a stipend as set forth in the LTA Contract.
- p. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Darwin Carr as Girls Modified Basketball Coach for the 2021-2022 basketball season, with a stipend as set forth in the LTA Contract.
- q. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Edda Sacco as National Junior Honor Society Co-Advisor for the 2021-2022 school year, with a stipend as set forth in the LTA Contract.
- r. Be it resolved, upon the recommendation of the Superintendent, that the following staff be appointed to the After School Enrichment Program for the 2021-2022 School Year, to be paid through ARP funding at the LTA contractual rate:

The following teachers will provide after school enrichment 1 hour per week:

Michelle Foster – RPES Just Run Club  
Devon Schwartz – RPES Just Run Club  
Melissa Watts – RPES Just Run Club  
Darlene Walzer – RPES Just Run Club  
Emily Wild – RPES Just Run Club  
Alex Thompson – KMS Rainbow Knights  
Karryn Bohley – KMS Rainbow Knights  
Reanna Terano – KMS Technology Club  
Chris Corr – KMS Technology Club  
April Kilmer – KMS Popcorn Club  
Allison Anglim – KMS Popcorn Club

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Kate Hill – KMS Popcorn Club  
Danielle French – KMS Science Club  
Sean Gunderman – KMS Science Club  
Lisa Langlois – LHS LGBTQ Club  
Stephanie Moryl - LHS LGBTQ Club  
John Peltier - LHS LGBTQ Club

The following teachers will provide after school enrichment 2 hour per week:

Brandi Falcone – KMS PE Club (before school)  
Jereme Wilson – KMS PE Club (before school)  
Brooke Chandler – KMS Media Club  
Mary Kate Chandler – KMS Media Club  
Ashley Bouchey (TA rate) – KMS Morning Book/Computer Club  
Kayla Rooney (TA rate) – KMS Morning Book/Computer Club

The following teachers will provide after school enrichment 4 hour per week:

Paul Brown – KMS Boxing Club  
Anthony Emanuel – KMS Boxing Club  
Dallas Foard – KMS Winter Running Club  
Samantha Craven (TA rate) – KMS Homework Club  
Tim Hepp – LHS Gaming Club  
Amanda Dion – LHS Healthy Cooking Club

- s. **Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Audra Colliton to a probationary teaching position at Knickerbacker Middle School in the tenure area of Science, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:**

**Commencement of Service –November 22, 2021**  
**Expiration of Probationary Appointment – November 21, 2025**  
**Certification Status – Chemistry 7-12, Initial (pending)**  
**Salary – Step 1   \$44,227**  
**33 Grad Credits   1,375**  
**\$45,602**

- t. **Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Christopher Landy to a probationary teaching position at Turnpike Elementary School in the tenure area of Physical Education, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:**

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**Commencement of Service –December 23, 2021**  
**Expiration of Probationary Appointment – December 22, 2025**  
**Certification Status – Physical Education, Initial**  
**Salary – Step 1 \$44,734**  
**18 Grad Credits 750**  
**\$45,484**

3. Other

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board approve the request of Alexis Burke, Teaching Assistant at Rensselaer Park Elementary School, for an unpaid leave of absence effective October 26, 2021 through June 30, 2022.
- b. Be it resolved, upon the recommendation of the Superintendent, that the Board approve the request of Aliza Fane for an unpaid leave of absence effective November 4, 2021 through January 28, 2022.
- c. Be it resolved, upon the recommendation of the Superintendent, that the Board approve an Employee Separation Agreement for Employee #1736, dated November 10, 2021.

C. PERSONNEL – NON-INSTRUCTIONAL

1. Appointments

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Victoria Hermann as a district-wide Teacher Aide with compensation and benefits as per the CSEA Contract as set forth below:

Commencement of Service – November 15, 2021  
Salary – Step 3 / \$18.78 per hour

- b. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following breakfast/noon aides for the 2021-2022 school year:

Shawn Massey – TES  
Joseph Barrett – TES  
Kenneth Emanuel – TES  
Chelsea Mason – RPES

- c. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following non-instructional substitutes for the 2021-2022 school year:

Ellen Gordon, Typist  
**Barbara Teta, Typist**



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- d. Be it resolved, upon the recommendation of the Superintendent, that the following Election Inspectors be appointed for the Capital Project Vote scheduled for Tuesday, December 7, 2021, with compensation at the daily rate of \$135.00 with an additional \$25.00 for those selected as Chief Inspectors:

LHS Polling Place: Pam Lacy (Chief Inspector)  
Allan Macey  
Carol Schongar  
TES Polling Place: Joseph Cunningham (Chief Inspector)  
Judy Cunningham  
Mary Munhall

- e. Be it resolved, upon the recommendation of the Superintendent, that the following staff be assigned as Assistant Election Inspectors for the Capital Project Vote scheduled for Tuesday, December 7, 2021, with compensation at their current hourly rate:

LHS Polling Place: Lynne Dolan (4:30-9:30 pm)  
Giovanna Gavin (4:30-9:30 pm)  
TES Polling Place: Tammy Fruscio (4:30-9:30 pm)  
Barbara Smollin (4:30-9:30 pm)

- f. Be it resolved, upon the recommendation of the Superintendent, that the Board approve compensation of \$25 for the purpose of training (date to be determined) for the Capital Project Vote for the following Election Inspectors:

Pam Lacy Allan Macey Carol Schongar

## XI. ACTION ITEMS

### A. Donations

#### 1. Accept Donations:

##### Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board accept the following donations:

<u>From</u>	<u>Amount</u>	<u>Purpose</u>
The Breton's	\$200 gift card	RPES Weekly Cooking Class
Rebecca McGrouty	\$50	Anything is Possible Scholarship
Hannaford	\$117	TES Fundraiser
Hannaford	\$78	KMS Fundraiser
Hannaford	\$54	LHS Fundraiser

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Kathryn Schongar	\$75	TES Dress A Knight
Linda Perras	\$100	TES Dress A Knight
Jordan Handford	\$600 (equivalent)	TES Student Chairs

B. Other

1. Approve 2020-2021 Corrective Action Plan

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board approve the Corrective Action Plan in response to the recommendations from the 2020-21 External Auditor's Report.

2. Approve First Reading of Revised Policies

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board approve the first reading of the following revised policies:

#8410 – Student Transportation  
#8411-R – School Bus Scheduling and Routing Regulations  
#9521 – Managerial/Confidential Employee Benefits

3. Authorize Surplus

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board authorizes the Purchasing Agent to surplus the following:

Asset Tag 200127    Micro Rain Sprinkler  
Asset Tag 20140018    Adphibian Carpet Cleaner

4. Approve Health Service Rate for 2021-2022

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board approve the Health Service Rate to be charged to other public schools for health services provided to students attending private and/or parochial schools in the Lansingburgh Central School District in the amount of \$758.18 per student for the 2021-22 school year.

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XII. BUILDING PRINCIPAL REPORTS

XIII. ASSISTANT SUPERINTENDENT REPORT

XIV. SUPERINTENDENT REPORT

XV. EXECUTIVE SESSION

A motion is needed to enter into Executive Session for the purpose of the medical, financial, credit, or employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.

XVI. ADJOURN