



**Spring 2024
Staff Climate Survey Results**

Skycrest

Group Size N: 31

| Caring Relationships | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|---|----------|-----------------------|--------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 186 | 45.2% | 44.6% | 6.5% | 3.2% | 0.5% | 89.8% | 4.3 |
| A) School has a climate that is caring. | 31 | 48.4% | 41.9% | 9.7% | 0.0% | 0.0% | 90.3% | 4.4 |
| B) There are students and staff on campus who listen to students when they have something to say. | 31 | 58.1% | 38.7% | 3.2% | 0.0% | 0.0% | 96.8% | 4.5 |
| C) There is an adult from the school who checks on how students are doing. | 31 | 67.7% | 29.0% | 3.2% | 0.0% | 0.0% | 96.8% | 4.6 |
| D) School has the materials, staff, programs, and supports needed to help all students do their best. | 31 | 32.3% | 51.6% | 6.5% | 9.7% | 0.0% | 83.9% | 4.1 |
| E) Staff feels supported to do their job well in meeting the needs of all students. | 31 | 22.6% | 58.1% | 9.7% | 9.7% | 0.0% | 80.6% | 3.9 |
| F) Staff feels part of an effective team. | 31 | 41.9% | 48.4% | 6.5% | 0.0% | 3.2% | 90.3% | 4.3 |

| Family and Staff Engagement | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|--|----------|-----------------------|--------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 278 | 58.3% | 35.3% | 6.5% | 0.0% | 0.0% | 93.5% | 4.5 |
| A) Staff at the school promptly responds to family phone calls, messages, or e-mails. | 30 | 70.0% | 23.3% | 6.7% | 0.0% | 0.0% | 93.3% | 4.6 |
| B) The school clearly outlines the family, student, and school responsibilities in educating each child. | 31 | 67.7% | 25.8% | 6.5% | 0.0% | 0.0% | 93.5% | 4.6 |
| C) The school offers families opportunities to be involved in school and classroom activities. | 31 | 58.1% | 35.5% | 6.5% | 0.0% | 0.0% | 93.5% | 4.5 |
| D) The school keeps families well-informed about school activities. | 31 | 67.7% | 29.0% | 3.2% | 0.0% | 0.0% | 96.8% | 4.6 |
| E) The staff at our school listens to family concerns about issues. | 31 | 48.4% | 48.4% | 3.2% | 0.0% | 0.0% | 96.8% | 4.5 |
| F) The staff at school are helpful and welcoming when families come to school or call. | 31 | 54.8% | 45.2% | 0.0% | 0.0% | 0.0% | 100.0% | 4.5 |
| G) The school and families are partners in promoting positive behavior for my student. | 31 | 48.4% | 45.2% | 6.5% | 0.0% | 0.0% | 93.5% | 4.4 |
| H) Families who speak a language other than English receive general information about our school in their home language. | 31 | 41.9% | 38.7% | 19.4% | 0.0% | 0.0% | 80.6% | 4.2 |
| I) Staff receive information about upcoming events and important information about the school. | 31 | 67.7% | 25.8% | 6.5% | 0.0% | 0.0% | 93.5% | 4.6 |

| School Decision Making | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|---|----------|-----------------------|--------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 217 | 31.3% | 46.5% | 11.1% | 32.3% | 3.7% | 77.9% | 3.9 |
| | | 68 | 101 | 24 | 16 | 8 | 169 | |
| A) School seeks input when making important decisions. | 31 | 25.8% | 45.2% | 12.9% | 12.9% | 3.2% | 71.0% | 3.8 |
| | | 8 | 14 | 4 | 4 | 1 | 22 | |
| B) Important school decisions reflect diverse input. | 31 | 22.6% | 41.9% | 16.1% | 12.9% | 6.5% | 64.5% | 3.6 |
| | | 7 | 13 | 5 | 4 | 2 | 20 | |
| C) The principal and staff listen to concerns of other staff members about issues. | 31 | 25.8% | 61.3% | 6.5% | 6.5% | 0.0% | 87.1% | 4.1 |
| | | 8 | 19 | 2 | 2 | 0 | 27 | |
| D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding. | 31 | 38.7% | 54.8% | 0.0% | 3.2% | 3.2% | 93.5% | 4.2 |
| | | 12 | 17 | 0 | 1 | 1 | 29 | |
| E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc. | 31 | 51.6% | 38.7% | 3.2% | 3.2% | 3.2% | 90.3% | 4.3 |
| | | 16 | 12 | 1 | 1 | 1 | 28 | |
| F) Our school uses data from this survey to inform site decision making. | 31 | 29.0% | 51.6% | 19.4% | 0.0% | 0.0% | 80.6% | 4.1 |
| | | 9 | 16 | 6 | 0 | 0 | 25 | |
| G) Staff voice matters in decision making. | 31 | 25.8% | 32.3% | 19.4% | 12.9% | 9.7% | 58.1% | 3.5 |
| | | 8 | 10 | 6 | 4 | 3 | 18 | |

| Safety | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|---|----------|-----------------------|--------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 217 | 38.2% | 41.5% | 10.6% | 6.9% | 2.8% | 79.7% | 4.1 |
| | | 83 | 90 | 23 | 15 | 6 | 173 | |
| A) Concerns about student safety are taken seriously. | 31 | 45.2% | 29.0% | 16.1% | 3.2% | 6.5% | 74.2% | 4.0 |
| | | 14 | 9 | 5 | 1 | 2 | 23 | |
| B) Concerns about student safety are addressed in a timely manner at my school. | 31 | 45.2% | 48.4% | 0.0% | 3.2% | 3.2% | 93.5% | 4.3 |
| | | 14 | 15 | 0 | 1 | 1 | 29 | |
| C) My school is a safe place for all students. | 31 | 48.4% | 38.7% | 3.2% | 9.7% | 0.0% | 87.1% | 4.3 |
| | | 15 | 12 | 1 | 3 | 0 | 27 | |
| D) My school is a safe place for all staff. | 31 | 35.5% | 25.8% | 16.1% | 22.6% | 0.0% | 61.3% | 3.7 |
| | | 11 | 8 | 5 | 7 | 0 | 19 | |
| E) Students know what staff member to go to if they have a safety concern. | 31 | 38.7% | 51.6% | 9.7% | 0.0% | 0.0% | 90.3% | 4.3 |
| | | 12 | 16 | 3 | 0 | 0 | 28 | |
| F) Students know school safety protocols. | 31 | 29.0% | 58.1% | 12.9% | 0.0% | 0.0% | 87.1% | 4.2 |
| | | 9 | 18 | 4 | 0 | 0 | 27 | |
| G) I feel safe sharing different viewpoints and perspectives at my school. | 31 | 25.8% | 38.7% | 16.1% | 9.7% | 9.7% | 64.5% | 3.6 |
| | | 8 | 12 | 5 | 3 | 3 | 20 | |

| Sense of Belonging | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|---|----------|-----------------------|--------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 248 | 37.9% | 49.6% | 7.3% | 4.0% | 1.2% | 87.5% | 4.2 |
| | | 94 | 123 | 18 | 10 | 3 | 217 | |
| A) School staff respects student diversity. | 31 | 54.8% | 45.2% | 0.0% | 0.0% | 0.0% | 100.0% | 4.5 |
| | | 17 | 14 | 0 | 0 | 0 | 31 | |
| B) Adults at my school treat students respectfully. | 31 | 48.4% | 48.4% | 0.0% | 0.0% | 3.2% | 96.8% | 4.4 |
| | | 15 | 15 | 0 | 0 | 1 | 30 | |
| C) Students are respectful to each other at school. | 31 | 22.6% | 58.1% | 16.1% | 3.2% | 0.0% | 80.6% | 4.0 |
| | | 7 | 18 | 5 | 1 | 0 | 25 | |
| D) Students have opportunities to socialize with other students often at school. | 31 | 41.9% | 54.8% | 3.2% | 0.0% | 0.0% | 96.8% | 4.4 |
| | | 13 | 17 | 1 | 0 | 0 | 30 | |
| E) Students have an adult on campus they trust. | 31 | 54.8% | 38.7% | 6.5% | 0.0% | 0.0% | 93.5% | 4.5 |
| | | 17 | 12 | 2 | 0 | 0 | 29 | |
| F) Students trust other students at school. | 31 | 22.6% | 64.5% | 9.7% | 3.2% | 0.0% | 87.1% | 4.1 |
| | | 7 | 20 | 3 | 1 | 0 | 27 | |
| G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives. | 31 | 35.5% | 48.4% | 9.7% | 6.5% | 0.0% | 83.9% | 4.1 |
| | | 11 | 15 | 3 | 2 | 0 | 26 | |
| H) School staff reflects student diversity. | 31 | 22.6% | 38.7% | 12.9% | 19.4% | 6.5% | 61.3% | 3.5 |
| | | 7 | 12 | 4 | 6 | 2 | 19 | |

| Academic Progress | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|---|----------|-----------------------|--------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 279 | 47.3% | 45.2% | 7.5% | 0.0% | 0.0% | 92.5% | 4.4 |
| | | 132 | 126 | 21 | 0 | 0 | 258 | |
| A) Families and students understand how assignments and tests are graded. | 31 | 19.4% | 61.3% | 19.4% | 0.0% | 0.0% | 80.6% | 4.0 |
| | | 6 | 19 | 6 | 0 | 0 | 25 | |
| B) Questions and concerns about schoolwork are addressed. | 31 | 45.2% | 48.4% | 6.5% | 0.0% | 0.0% | 93.5% | 4.4 |
| | | 14 | 15 | 2 | 0 | 0 | 29 | |
| C) Student grades reflect their knowledge of the material. | 31 | 41.9% | 51.6% | 6.5% | 0.0% | 0.0% | 93.5% | 4.4 |
| | | 13 | 16 | 2 | 0 | 0 | 29 | |
| D) Adults at my school believe all students can be successful. | 31 | 54.8% | 45.2% | 0.0% | 0.0% | 0.0% | 100.0% | 4.5 |
| | | 17 | 14 | 0 | 0 | 0 | 31 | |
| E) Students feel comfortable and unjudged to ask their teacher for help. | 31 | 58.1% | 32.3% | 9.7% | 0.0% | 0.0% | 90.3% | 4.5 |
| | | 18 | 10 | 3 | 0 | 0 | 28 | |
| F) Teachers provide opportunities for students to participate in classroom discussions or activities. | 31 | 54.8% | 38.7% | 6.5% | 0.0% | 0.0% | 93.5% | 4.5 |
| | | 17 | 12 | 2 | 0 | 0 | 29 | |
| G) Teachers at my school go out of their way to help all students. | 31 | 48.4% | 48.4% | 3.2% | 0.0% | 0.0% | 96.8% | 4.5 |
| | | 15 | 15 | 1 | 0 | 0 | 30 | |
| H) Students receive timely and regular feedback on their learning. | 31 | 61.3% | 32.3% | 6.5% | 0.0% | 0.0% | 93.5% | 4.5 |
| | | 19 | 10 | 2 | 0 | 0 | 29 | |
| I) Staff at my school provides resources or ideas that help families support their students at home. | 31 | 41.9% | 48.4% | 9.7% | 0.0% | 0.0% | 90.3% | 4.3 |
| | | 13 | 15 | 3 | 0 | 0 | 28 | |

| High Expectations | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|--|----------|-----------------------|--------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 124 | 54.8% | 41.1% | 3.2% | 0.8% | 0.0% | 96.0% | 4.5 |
| | | 68 | 51 | 4 | 1 | 0 | 119 | |
| A) Students are challenged academically at school. | 31 | 29.0% | 58.1% | 9.7% | 3.2% | 0.0% | 87.1% | 4.1 |
| | | 9 | 18 | 3 | 1 | 0 | 27 | |
| B) School recognizes and celebrates the academic success of all students. | 31 | 67.7% | 32.3% | 0.0% | 0.0% | 0.0% | 100.0% | 4.7 |
| | | 21 | 10 | 0 | 0 | 0 | 31 | |
| C) Adults on campus motivate students to do their best. | 31 | 58.1% | 41.9% | 0.0% | 0.0% | 0.0% | 100.0% | 4.6 |
| | | 18 | 13 | 0 | 0 | 0 | 31 | |
| D) School provides additional academic support when students are struggling. | 31 | 64.5% | 32.3% | 3.2% | 0.0% | 0.0% | 96.8% | 4.6 |
| | | 20 | 10 | 1 | 0 | 0 | 30 | |

| Student Engagement | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|--|----------|-----------------------|--------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 155 | 25.2% | 55.5% | 18.1% | 1.3% | 0.0% | 80.6% | 4.0 |
| | | 39 | 86 | 28 | 2 | 0 | 125 | |
| A) Students are interested in what they are learning. | 31 | 38.7% | 51.6% | 9.7% | 0.0% | 0.0% | 90.3% | 4.3 |
| | | 12 | 16 | 3 | 0 | 0 | 28 | |
| B) Students have access to classes and activities that meet their interests and talents. | 31 | 29.0% | 51.6% | 16.1% | 3.2% | 0.0% | 80.6% | 4.1 |
| | | 9 | 16 | 5 | 1 | 0 | 25 | |
| C) Students understand how to complete their schoolwork. | 31 | 19.4% | 61.3% | 19.4% | 0.0% | 0.0% | 80.6% | 4.0 |
| | | 6 | 19 | 6 | 0 | 0 | 25 | |
| D) Students complete assignments on time. | 31 | 19.4% | 54.8% | 25.8% | 0.0% | 0.0% | 74.2% | 3.9 |
| | | 6 | 17 | 8 | 0 | 0 | 23 | |
| E) Students are motivated to do their schoolwork. | 31 | 19.4% | 58.1% | 19.4% | 3.2% | 0.0% | 77.4% | 3.9 |
| | | 6 | 18 | 6 | 1 | 0 | 24 | |

| College and Career Readiness | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|---|----------|-----------------------|--------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 180 | 6.1% | 13.9% | 57.8% | 12.8% | 9.4% | 20.0% | 2.9 |
| | | 11 | 25 | 104 | 23 | 17 | 36 | |
| A) Students are encouraged to take the required courses needed to be prepared for college and career. | 30 | 6.7% | 6.7% | 70.0% | 13.3% | 3.3% | 13.3% | 3.0 |
| | | 2 | 2 | 21 | 4 | 1 | 4 | |
| B) Students and families know what classes they will have to take and pass to graduate from high school. | 30 | 3.3% | 6.7% | 60.0% | 20.0% | 10.0% | 10.0% | 2.7 |
| | | 1 | 2 | 18 | 6 | 3 | 3 | |
| C) Students are interested in attending college, joining the military, or entering the workforce after high school. | 30 | 6.7% | 16.7% | 66.7% | 6.7% | 3.3% | 23.3% | 3.2 |
| | | 2 | 5 | 20 | 2 | 1 | 7 | |
| D) School offers college and career programs. | 30 | 3.3% | 3.3% | 56.7% | 16.7% | 20.0% | 6.7% | 2.5 |
| | | 1 | 1 | 17 | 5 | 6 | 2 | |
| E) Students participate in programs to learn about different jobs, careers, and colleges. | 30 | 3.3% | 10.0% | 53.3% | 16.7% | 16.7% | 13.3% | 2.7 |
| | | 1 | 3 | 16 | 5 | 5 | 4 | |
| F) Students are prepared for the next step of their educational experience. | 30 | 13.3% | 40.0% | 40.0% | 3.3% | 3.3% | 53.3% | 3.6 |
| | | 4 | 12 | 12 | 1 | 1 | 16 | |
| G) Staff are optimistic about the future of their career in San Juan Unified. | 30 | 23.3% | 43.3% | 26.7% | 3.3% | 3.3% | 66.7% | 3.8 |
| | | 7 | 13 | 8 | 1 | 1 | 20 | |
| H) There are equitable opportunities for advancement in the district. | 31 | 19.4% | 29.0% | 41.9% | 6.5% | 3.2% | 48.4% | 3.5 |
| | | 6 | 9 | 13 | 2 | 1 | 15 | |

| Customer Satisfaction | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree+Agree | Mean |
|---|----------|-----------------------|--------------|----------------|-----------------|--------------------------|---------------------------------|-------------|
| Overall rating of all questions in this section | 62 | 30.6% | 64.5% | 4.8% | 0.0% | 0.0% | 95.2% | 4.3 |
| | | 19 | 40 | 3 | 0 | 0 | 59 | |
| A) I would recommend my school to other families. | 31 | 32.3% | 64.5% | 3.2% | 0.0% | 0.0% | 96.8% | 4.3 |
| | | 10 | 20 | 1 | 0 | 0 | 30 | |
| B) San Juan Unified School District is a district that I would recommend to other families. | 31 | 29.0% | 64.5% | 6.5% | 0.0% | 0.0% | 93.5% | 4.2 |
| | | 9 | 20 | 2 | 0 | 0 | 29 | |