



**Spring 2024
Staff Climate Survey Results**

**Ottomon
Group Size N: 16**

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	96	59.4%	24.0%	9.4%	3.1%	4.2%	83.3%	4.3
		57	23	9	3	4	80	
A) School has a climate that is caring.	16	75.0%	12.5%	6.3%	0.0%	6.3%	87.5%	4.5
		12	2	1	0	1	14	
B) There are students and staff on campus who listen to students when they have something to say.	16	68.8%	18.8%	6.3%	6.3%	0.0%	87.5%	4.5
		11	3	1	1	0	14	
C) There is an adult from the school who checks on how students are doing.	16	62.5%	31.3%	6.3%	0.0%	0.0%	93.8%	4.6
		10	5	1	0	0	15	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	16	37.5%	31.3%	25.0%	6.3%	0.0%	68.8%	4.0
		6	5	4	1	0	11	
E) Staff feels supported to do their job well in meeting the needs of all students.	16	50.0%	31.3%	6.3%	6.3%	6.3%	81.3%	4.1
		8	5	1	1	1	13	
F) Staff feels part of an effective team.	16	62.5%	18.8%	6.3%	0.0%	12.5%	81.3%	4.2
		10	3	1	0	2	13	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	144	59.7%	29.2%	7.6%	2.8%	0.7%	88.9%	4.4
		86	42	11	4	1	128	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	16	56.3%	31.3%	12.5%	0.0%	0.0%	87.5%	4.4
		9	5	2	0	0	14	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	16	31.3%	37.5%	25.0%	6.3%	0.0%	68.8%	3.9
		5	6	4	1	0	11	
C) The school offers families opportunities to be involved in school and classroom activities.	16	56.3%	31.3%	6.3%	6.3%	0.0%	87.5%	4.4
		9	5	1	1	0	14	
D) The school keeps families well-informed about school activities.	16	81.3%	18.8%	0.0%	0.0%	0.0%	100.0%	4.8
		13	3	0	0	0	16	
E) The staff at our school listens to family concerns about issues.	16	68.8%	18.8%	12.5%	0.0%	0.0%	87.5%	4.6
		11	3	2	0	0	14	
F) The staff at school are helpful and welcoming when families come to school or call.	16	75.0%	18.8%	0.0%	6.3%	0.0%	93.8%	4.6
		12	3	0	1	0	15	
G) The school and families are partners in promoting positive behavior for my student.	16	62.5%	18.8%	12.5%	0.0%	6.3%	81.3%	4.3
		10	3	2	0	1	13	
H) Families who speak a language other than English receive general information about our school in their home language.	16	25.0%	68.8%	0.0%	6.3%	0.0%	93.8%	4.1
		4	11	0	1	0	15	
I) Staff receive information about upcoming events and important information about the school.	16	81.3%	18.8%	0.0%	0.0%	0.0%	100.0%	4.8
		13	3	0	0	0	16	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	112	69.6%	12.5%	11.6%	12.5%	2.7%	82.1%	4.4
A) School seeks input when making important decisions.	16	75.0%	6.3%	12.5%	0.0%	6.3%	81.3%	4.4
B) Important school decisions reflect diverse input.	16	75.0%	6.3%	12.5%	6.3%	0.0%	81.3%	4.5
C) The principal and staff listen to concerns of other staff members about issues.	16	56.3%	31.3%	6.3%	6.3%	0.0%	87.5%	4.4
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	16	75.0%	6.3%	12.5%	6.3%	0.0%	81.3%	4.5
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	16	75.0%	6.3%	12.5%	0.0%	6.3%	81.3%	4.4
F) Our school uses data from this survey to inform site decision making.	16	68.8%	12.5%	18.8%	0.0%	0.0%	81.3%	4.5
G) Staff voice matters in decision making.	16	62.5%	18.8%	6.3%	6.3%	6.3%	81.3%	4.3
		78	14	13	4	3	92	
		12	1	2	0	1	13	
		12	1	2	1	0	13	
		9	5	1	1	0	14	
		12	1	2	0	1	13	
		11	2	3	0	0	13	
		10	3	1	1	1	13	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	111	44.1%	39.6%	9.0%	4.5%	2.7%	83.8%	4.2
A) Concerns about student safety are taken seriously.	16	62.5%	31.3%	0.0%	6.3%	0.0%	93.8%	4.5
B) Concerns about student safety are addressed in a timely manner at my school.	16	50.0%	43.8%	0.0%	0.0%	6.3%	93.8%	4.3
C) My school is a safe place for all students.	16	37.5%	50.0%	0.0%	6.3%	6.3%	87.5%	4.1
D) My school is a safe place for all staff.	16	43.8%	37.5%	6.3%	6.3%	6.3%	81.3%	4.1
E) Students know what staff member to go to if they have a safety concern.	16	25.0%	43.8%	31.3%	0.0%	0.0%	68.8%	3.9
F) Students know school safety protocols.	15	40.0%	53.3%	6.7%	0.0%	0.0%	93.3%	4.3
G) I feel safe sharing different viewpoints and perspectives at my school.	16	50.0%	18.8%	18.8%	12.5%	0.0%	68.8%	4.1
		49	44	10	5	3	93	
		10	5	0	1	0	15	
		8	7	0	0	1	15	
		6	8	0	1	1	14	
		7	6	1	1	1	13	
		4	7	5	0	0	11	
		6	8	1	0	0	14	
		8	3	3	2	0	11	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	128	37.5%	43.8%	12.5%	3.9%	2.3%	81.3%	4.1
	48	56	16	5	3	104		
A) School staff respects student diversity.	16	62.5%	25.0%	12.5%	0.0%	0.0%	87.5%	4.5
	10	4	2	0	0	14		
B) Adults at my school treat students respectfully.	16	50.0%	43.8%	0.0%	6.3%	0.0%	93.8%	4.4
	8	7	0	1	0	15		
C) Students are respectful to each other at school.	16	12.5%	50.0%	31.3%	0.0%	6.3%	62.5%	3.6
	2	8	5	0	1	10		
D) Students have opportunities to socialize with other students often at school.	16	43.8%	50.0%	6.3%	0.0%	0.0%	93.8%	4.4
	7	8	1	0	0	15		
E) Students have an adult on campus they trust.	16	37.5%	62.5%	0.0%	0.0%	0.0%	100.0%	4.4
	6	10	0	0	0	16		
F) Students trust other students at school.	16	25.0%	50.0%	18.8%	6.3%	0.0%	75.0%	3.9
	4	8	3	1	0	12		
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	16	43.8%	43.8%	12.5%	0.0%	0.0%	87.5%	4.3
	7	7	2	0	0	14		
H) School staff reflects student diversity.	16	25.0%	25.0%	18.8%	18.8%	12.5%	50.0%	3.3
	4	4	3	3	2	8		

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	144	50.7%	37.5%	9.0%	2.8%	0.0%	88.2%	4.4
	73	54	13	4	0	127		
A) Families and students understand how assignments and tests are graded.	16	12.5%	62.5%	18.8%	6.3%	0.0%	75.0%	3.8
	2	10	3	1	0	12		
B) Questions and concerns about schoolwork are addressed.	16	62.5%	31.3%	6.3%	0.0%	0.0%	93.8%	4.6
	10	5	1	0	0	15		
C) Student grades reflect their knowledge of the material.	16	43.8%	50.0%	6.3%	0.0%	0.0%	93.8%	4.4
	7	8	1	0	0	15		
D) Adults at my school believe all students can be successful.	16	56.3%	25.0%	12.5%	6.3%	0.0%	81.3%	4.3
	9	4	2	1	0	13		
E) Students feel comfortable and unjudged to ask their teacher for help.	16	56.3%	31.3%	12.5%	0.0%	0.0%	87.5%	4.4
	9	5	2	0	0	14		
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	16	75.0%	18.8%	6.3%	0.0%	0.0%	93.8%	4.7
	12	3	1	0	0	15		
G) Teachers at my school go out of their way to help all students.	16	62.5%	25.0%	0.0%	12.5%	0.0%	87.5%	4.4
	10	4	0	2	0	14		
H) Students receive timely and regular feedback on their learning.	16	62.5%	37.5%	0.0%	0.0%	0.0%	100.0%	4.6
	10	6	0	0	0	16		
I) Staff at my school provides resources or ideas that help families support their students at home.	16	25.0%	56.3%	18.8%	0.0%	0.0%	81.3%	4.1
	4	9	3	0	0	13		

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	64	60.9%	28.1%	4.7%	6.3%	0.0%	89.1%	4.4
		39	18	3	4	0	57	
A) Students are challenged academically at school.	16	56.3%	31.3%	6.3%	6.3%	0.0%	87.5%	4.4
		9	5	1	1	0	14	
B) School recognizes and celebrates the academic success of all students.	16	62.5%	31.3%	0.0%	6.3%	0.0%	93.8%	4.5
		10	5	0	1	0	15	
C) Adults on campus motivate students to do their best.	16	68.8%	18.8%	12.5%	0.0%	0.0%	87.5%	4.6
		11	3	2	0	0	14	
D) School provides additional academic support when students are struggling.	16	56.3%	31.3%	0.0%	12.5%	0.0%	87.5%	4.3
		9	5	0	2	0	14	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	80	28.8%	45.0%	16.3%	10.0%	0.0%	73.8%	3.9
		23	36	13	8	0	59	
A) Students are interested in what they are learning.	16	43.8%	43.8%	12.5%	0.0%	0.0%	87.5%	4.3
		7	7	2	0	0	14	
B) Students have access to classes and activities that meet their interests and talents.	16	31.3%	37.5%	18.8%	12.5%	0.0%	68.8%	3.9
		5	6	3	2	0	11	
C) Students understand how to complete their schoolwork.	16	25.0%	62.5%	6.3%	6.3%	0.0%	87.5%	4.1
		4	10	1	1	0	14	
D) Students complete assignments on time.	16	12.5%	56.3%	12.5%	18.8%	0.0%	68.8%	3.6
		2	9	2	3	0	11	
E) Students are motivated to do their schoolwork.	16	31.3%	25.0%	31.3%	12.5%	0.0%	56.3%	3.8
		5	4	5	2	0	9	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	91	8.8%	20.9%	56.0%	5.5%	8.8%	29.7%	3.2
		8	19	51	5	8	27	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	15	6.7%	26.7%	60.0%	0.0%	6.7%	33.3%	3.3
		1	4	9	0	1	5	
B) Students and families know what classes they will have to take and pass to graduate from high school.	15	6.7%	6.7%	66.7%	13.3%	6.7%	13.3%	2.9
		1	1	10	2	1	2	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	15	6.7%	26.7%	60.0%	6.7%	0.0%	33.3%	3.3
		1	4	9	1	0	5	
D) School offers college and career programs.	15	6.7%	6.7%	66.7%	0.0%	20.0%	13.3%	2.8
		1	1	10	0	3	2	
E) Students participate in programs to learn about different jobs, careers, and colleges.	15	6.7%	13.3%	60.0%	0.0%	20.0%	20.0%	2.9
		1	2	9	0	3	3	
F) Students are prepared for the next step of their educational experience.	16	18.8%	43.8%	25.0%	12.5%	0.0%	62.5%	3.7
		3	7	4	2	0	10	
G) Staff are optimistic about the future of their career in San Juan Unified.	16	31.3%	37.5%	25.0%	0.0%	6.3%	68.8%	3.9
		5	6	4	0	1	11	
H) There are equitable opportunities for advancement in the district.	16	18.8%	37.5%	37.5%	6.3%	0.0%	56.3%	3.7
		3	6	6	1	0	9	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	32	46.9%	40.6%	3.1%	3.1%	6.3%	87.5%	4.2
		15	13	1	1	2	28	
A) I would recommend my school to other families.	16	62.5%	25.0%	0.0%	0.0%	12.5%	87.5%	4.3
		10	4	0	0	2	14	
B) San Juan Unified School District is a district that I would recommend to other families.	16	31.3%	56.3%	6.3%	6.3%	0.0%	87.5%	4.1
		5	9	1	1	0	14	