



**Spring 2024
Staff Climate Survey Results**

Northridge

Group Size N: 7

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	42	64.3%	33.3%	0.0%	0.0%	2.4%	97.6%	4.6
A) School has a climate that is caring.	7	71.4%	28.6%	0.0%	0.0%	0.0%	100.0%	4.7
		5	2	0	0	0	7	
B) There are students and staff on campus who listen to students when they have something to say.	7	71.4%	28.6%	0.0%	0.0%	0.0%	100.0%	4.7
		5	2	0	0	0	7	
C) There is an adult from the school who checks on how students are doing.	7	85.7%	14.3%	0.0%	0.0%	0.0%	100.0%	4.9
		6	1	0	0	0	7	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	7	28.6%	71.4%	0.0%	0.0%	0.0%	100.0%	4.3
		2	5	0	0	0	7	
E) Staff feels supported to do their job well in meeting the needs of all students.	7	57.1%	28.6%	0.0%	0.0%	14.3%	85.7%	4.1
		4	2	0	0	1	6	
F) Staff feels part of an effective team.	7	71.4%	28.6%	0.0%	0.0%	0.0%	100.0%	4.7
		5	2	0	0	0	7	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	63	69.8%	28.6%	1.6%	0.0%	0.0%	98.4%	4.7
		44	18	1	0	0	62	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	7	85.7%	0.0%	14.3%	0.0%	0.0%	85.7%	4.7
		6	0	1	0	0	6	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	7	42.9%	57.1%	0.0%	0.0%	0.0%	100.0%	4.4
		3	4	0	0	0	7	
C) The school offers families opportunities to be involved in school and classroom activities.	7	71.4%	28.6%	0.0%	0.0%	0.0%	100.0%	4.7
		5	2	0	0	0	7	
D) The school keeps families well-informed about school activities.	7	85.7%	14.3%	0.0%	0.0%	0.0%	100.0%	4.9
		6	1	0	0	0	7	
E) The staff at our school listens to family concerns about issues.	7	71.4%	28.6%	0.0%	0.0%	0.0%	100.0%	4.7
		5	2	0	0	0	7	
F) The staff at school are helpful and welcoming when families come to school or call.	7	85.7%	14.3%	0.0%	0.0%	0.0%	100.0%	4.9
		6	1	0	0	0	7	
G) The school and families are partners in promoting positive behavior for my student.	7	42.9%	57.1%	0.0%	0.0%	0.0%	100.0%	4.4
		3	4	0	0	0	7	
H) Families who speak a language other than English receive general information about our school in their home language.	7	57.1%	42.9%	0.0%	0.0%	0.0%	100.0%	4.6
		4	3	0	0	0	7	
I) Staff receive information about upcoming events and important information about the school.	7	85.7%	14.3%	0.0%	0.0%	0.0%	100.0%	4.9
		6	1	0	0	0	7	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	48	64.6%	22.9%	10.4%	0.0%	2.1%	87.5%	4.5
A) School seeks input when making important decisions.	6	83.3%	0.0%	16.7%	0.0%	0.0%	83.3%	4.7
B) Important school decisions reflect diverse input.	7	57.1%	28.6%	14.3%	0.0%	0.0%	85.7%	4.4
C) The principal and staff listen to concerns of other staff members about issues.	7	85.7%	14.3%	0.0%	0.0%	0.0%	100.0%	4.9
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	7	57.1%	28.6%	14.3%	0.0%	0.0%	85.7%	4.4
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	7	71.4%	14.3%	14.3%	0.0%	0.0%	85.7%	4.6
F) Our school uses data from this survey to inform site decision making.	7	42.9%	42.9%	14.3%	0.0%	0.0%	85.7%	4.3
G) Staff voice matters in decision making.	7	57.1%	28.6%	0.0%	0.0%	14.3%	85.7%	4.1

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	49	69.4%	26.5%	2.0%	0.0%	2.0%	95.9%	4.6
A) Concerns about student safety are taken seriously.	7	85.7%	14.3%	0.0%	0.0%	0.0%	100.0%	4.9
B) Concerns about student safety are addressed in a timely manner at my school.	7	71.4%	28.6%	0.0%	0.0%	0.0%	100.0%	4.7
C) My school is a safe place for all students.	7	71.4%	28.6%	0.0%	0.0%	0.0%	100.0%	4.7
D) My school is a safe place for all staff.	7	71.4%	28.6%	0.0%	0.0%	0.0%	100.0%	4.7
E) Students know what staff member to go to if they have a safety concern.	7	71.4%	28.6%	0.0%	0.0%	0.0%	100.0%	4.7
F) Students know school safety protocols.	7	71.4%	28.6%	0.0%	0.0%	0.0%	100.0%	4.7
G) I feel safe sharing different viewpoints and perspectives at my school.	7	42.9%	28.6%	14.3%	0.0%	14.3%	71.4%	3.9

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	56	53.6%	23.2%	16.1%	7.1%	0.0%	76.8%	4.2
		30	13	9	4	0	43	
A) School staff respects student diversity.	7	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
		7	0	0	0	0	7	
B) Adults at my school treat students respectfully.	7	85.7%	14.3%	0.0%	0.0%	0.0%	100.0%	4.9
		6	1	0	0	0	7	
C) Students are respectful to each other at school.	7	14.3%	28.6%	28.6%	28.6%	0.0%	42.9%	3.3
		1	2	2	2	0	3	
D) Students have opportunities to socialize with other students often at school.	7	85.7%	14.3%	0.0%	0.0%	0.0%	100.0%	4.9
		6	1	0	0	0	7	
E) Students have an adult on campus they trust.	7	85.7%	14.3%	0.0%	0.0%	0.0%	100.0%	4.9
		6	1	0	0	0	7	
F) Students trust other students at school.	7	14.3%	42.9%	28.6%	14.3%	0.0%	57.1%	3.6
		1	3	2	1	0	4	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	7	28.6%	57.1%	14.3%	0.0%	0.0%	85.7%	4.1
		2	4	1	0	0	6	
H) School staff reflects student diversity.	7	14.3%	14.3%	57.1%	14.3%	0.0%	28.6%	3.3
		1	1	4	1	0	2	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	62	53.2%	37.1%	8.1%	1.6%	0.0%	90.3%	4.4
		33	23	5	1	0	56	
A) Families and students understand how assignments and tests are graded.	7	14.3%	42.9%	28.6%	14.3%	0.0%	57.1%	3.6
		1	3	2	1	0	4	
B) Questions and concerns about schoolwork are addressed.	6	33.3%	66.7%	0.0%	0.0%	0.0%	100.0%	4.3
		2	4	0	0	0	6	
C) Student grades reflect their knowledge of the material.	7	42.9%	42.9%	14.3%	0.0%	0.0%	85.7%	4.3
		3	3	1	0	0	6	
D) Adults at my school believe all students can be successful.	7	71.4%	28.6%	0.0%	0.0%	0.0%	100.0%	4.7
		5	2	0	0	0	7	
E) Students feel comfortable and unjudged to ask their teacher for help.	7	71.4%	28.6%	0.0%	0.0%	0.0%	100.0%	4.7
		5	2	0	0	0	7	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	7	71.4%	28.6%	0.0%	0.0%	0.0%	100.0%	4.7
		5	2	0	0	0	7	
G) Teachers at my school go out of their way to help all students.	7	71.4%	28.6%	0.0%	0.0%	0.0%	100.0%	4.7
		5	2	0	0	0	7	
H) Students receive timely and regular feedback on their learning.	7	42.9%	42.9%	14.3%	0.0%	0.0%	85.7%	4.3
		3	3	1	0	0	6	
I) Staff at my school provides resources or ideas that help families support their students at home.	7	57.1%	28.6%	14.3%	0.0%	0.0%	85.7%	4.4
		4	2	1	0	0	6	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	24	62.5%	33.3%	4.2%	0.0%	0.0%	95.8%	4.6
		15	8	1	0	0	23	
A) Students are challenged academically at school.	6	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		3	3	0	0	0	6	
B) School recognizes and celebrates the academic success of all students.	6	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		4	2	0	0	0	6	
C) Adults on campus motivate students to do their best.	6	83.3%	16.7%	0.0%	0.0%	0.0%	100.0%	4.8
		5	1	0	0	0	6	
D) School provides additional academic support when students are struggling.	6	50.0%	33.3%	16.7%	0.0%	0.0%	83.3%	4.3
		3	2	1	0	0	5	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	35	17.1%	40.0%	37.1%	5.7%	0.0%	57.1%	3.7
		6	14	13	2	0	20	
A) Students are interested in what they are learning.	7	14.3%	71.4%	14.3%	0.0%	0.0%	85.7%	4.0
		1	5	1	0	0	6	
B) Students have access to classes and activities that meet their interests and talents.	7	14.3%	57.1%	28.6%	0.0%	0.0%	71.4%	3.9
		1	4	2	0	0	5	
C) Students understand how to complete their schoolwork.	7	28.6%	28.6%	42.9%	0.0%	0.0%	57.1%	3.9
		2	2	3	0	0	4	
D) Students complete assignments on time.	7	14.3%	28.6%	42.9%	14.3%	0.0%	42.9%	3.4
		1	2	3	1	0	3	
E) Students are motivated to do their schoolwork.	7	14.3%	14.3%	57.1%	14.3%	0.0%	28.6%	3.3
		1	1	4	1	0	2	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	42	9.5%	31.0%	59.5%	0.0%	0.0%	40.5%	3.5
		4	13	25	0	0	17	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	7	14.3%	14.3%	71.4%	0.0%	0.0%	28.6%	3.4
		1	1	5	0	0	2	
B) Students and families know what classes they will have to take and pass to graduate from high school.	7	14.3%	0.0%	85.7%	0.0%	0.0%	14.3%	3.3
		1	0	6	0	0	1	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	7	14.3%	28.6%	57.1%	0.0%	0.0%	42.9%	3.6
		1	2	4	0	0	3	
D) School offers college and career programs.	7	0.0%	28.6%	71.4%	0.0%	0.0%	28.6%	3.3
		0	2	5	0	0	2	
E) Students participate in programs to learn about different jobs, careers, and colleges.	7	0.0%	57.1%	42.9%	0.0%	0.0%	57.1%	3.6
		0	4	3	0	0	4	
F) Students are prepared for the next step of their educational experience.	7	14.3%	57.1%	28.6%	0.0%	0.0%	71.4%	3.9
		1	4	2	0	0	5	
G) Staff are optimistic about the future of their career in San Juan Unified.	7	42.9%	57.1%	0.0%	0.0%	0.0%	100.0%	4.4
		3	4	0	0	0	7	
H) There are equitable opportunities for advancement in the district.	7	42.9%	57.1%	0.0%	0.0%	0.0%	100.0%	4.4
		3	4	0	0	0	7	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	14	78.6%	14.3%	7.1%	0.0%	0.0%	92.9%	4.7
		11	2	1	0	0	13	
A) I would recommend my school to other families.	7	71.4%	14.3%	14.3%	0.0%	0.0%	85.7%	4.6
		5	1	1	0	0	6	
B) San Juan Unified School District is a district that I would recommend to other families.	7	85.7%	14.3%	0.0%	0.0%	0.0%	100.0%	4.9
		6	1	0	0	0	7	