



**Spring 2024
Staff Climate Survey Results**

Mariposa

Group Size N: 16

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	94	44.7%	44.7%	10.6%	0.0%	0.0%	89.4%	4.3
A) School has a climate that is caring.	16	43.8%	56.3%	0.0%	0.0%	0.0%	100.0%	4.4
B) There are students and staff on campus who listen to students when they have something to say.	16	62.5%	37.5%	0.0%	0.0%	0.0%	100.0%	4.6
C) There is an adult from the school who checks on how students are doing.	16	56.3%	43.8%	0.0%	0.0%	0.0%	100.0%	4.6
D) School has the materials, staff, programs, and supports needed to help all students do their best.	16	37.5%	31.3%	31.3%	0.0%	0.0%	68.8%	4.1
E) Staff feels supported to do their job well in meeting the needs of all students.	15	33.3%	46.7%	20.0%	0.0%	0.0%	80.0%	4.1
F) Staff feels part of an effective team.	15	33.3%	53.3%	13.3%	0.0%	0.0%	86.7%	4.2

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	143	42.7%	47.6%	7.7%	2.1%	0.0%	90.2%	4.3
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	15	60.0%	40.0%	0.0%	0.0%	0.0%	100.0%	4.6
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	16	43.8%	37.5%	6.3%	12.5%	0.0%	81.3%	4.1
C) The school offers families opportunities to be involved in school and classroom activities.	16	37.5%	50.0%	12.5%	0.0%	0.0%	87.5%	4.3
D) The school keeps families well-informed about school activities.	16	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
E) The staff at our school listens to family concerns about issues.	16	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
F) The staff at school are helpful and welcoming when families come to school or call.	16	37.5%	56.3%	6.3%	0.0%	0.0%	93.8%	4.3
G) The school and families are partners in promoting positive behavior for my student.	16	31.3%	56.3%	6.3%	6.3%	0.0%	87.5%	4.1
H) Families who speak a language other than English receive general information about our school in their home language.	16	31.3%	43.8%	25.0%	0.0%	0.0%	75.0%	4.1
I) Staff receive information about upcoming events and important information about the school.	16	43.8%	43.8%	12.5%	0.0%	0.0%	87.5%	4.3

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	112	38.4%	46.4%	10.7%	25.0%	0.0%	84.8%	4.2
A) School seeks input when making important decisions.	16	31.3%	43.8%	12.5%	12.5%	0.0%	75.0%	3.9
		5	7	2	2	0	12	
B) Important school decisions reflect diverse input.	16	31.3%	50.0%	12.5%	6.3%	0.0%	81.3%	4.1
		5	8	2	1	0	13	
C) The principal and staff listen to concerns of other staff members about issues.	16	43.8%	37.5%	12.5%	6.3%	0.0%	81.3%	4.2
		7	6	2	1	0	13	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	16	56.3%	43.8%	0.0%	0.0%	0.0%	100.0%	4.6
		9	7	0	0	0	16	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	16	56.3%	43.8%	0.0%	0.0%	0.0%	100.0%	4.6
		9	7	0	0	0	16	
F) Our school uses data from this survey to inform site decision making.	16	25.0%	50.0%	25.0%	0.0%	0.0%	75.0%	4.0
		4	8	4	0	0	12	
G) Staff voice matters in decision making.	16	25.0%	56.3%	12.5%	6.3%	0.0%	81.3%	4.0
		4	9	2	1	0	13	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	112	35.7%	56.3%	5.4%	2.7%	0.0%	92.0%	4.3
		40	63	6	3	0	103	
A) Concerns about student safety are taken seriously.	16	56.3%	37.5%	6.3%	0.0%	0.0%	93.8%	4.5
		9	6	1	0	0	15	
B) Concerns about student safety are addressed in a timely manner at my school.	16	37.5%	56.3%	6.3%	0.0%	0.0%	93.8%	4.3
		6	9	1	0	0	15	
C) My school is a safe place for all students.	16	37.5%	50.0%	6.3%	6.3%	0.0%	87.5%	4.2
		6	8	1	1	0	14	
D) My school is a safe place for all staff.	16	31.3%	62.5%	6.3%	0.0%	0.0%	93.8%	4.3
		5	10	1	0	0	15	
E) Students know what staff member to go to if they have a safety concern.	16	31.3%	56.3%	6.3%	6.3%	0.0%	87.5%	4.1
		5	9	1	1	0	14	
F) Students know school safety protocols.	16	25.0%	75.0%	0.0%	0.0%	0.0%	100.0%	4.3
		4	12	0	0	0	16	
G) I feel safe sharing different viewpoints and perspectives at my school.	16	31.3%	56.3%	6.3%	6.3%	0.0%	87.5%	4.1
		5	9	1	1	0	14	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	128	32.0%	50.0%	12.5%	5.5%	0.0%	82.0%	4.1
		41	64	16	7	0	105	
A) School staff respects student diversity.	16	56.3%	37.5%	0.0%	6.3%	0.0%	93.8%	4.4
		9	6	0	1	0	15	
B) Adults at my school treat students respectfully.	16	56.3%	43.8%	0.0%	0.0%	0.0%	100.0%	4.6
		9	7	0	0	0	16	
C) Students are respectful to each other at school.	16	12.5%	43.8%	37.5%	6.3%	0.0%	56.3%	3.6
		2	7	6	1	0	9	
D) Students have opportunities to socialize with other students often at school.	16	25.0%	62.5%	6.3%	6.3%	0.0%	87.5%	4.1
		4	10	1	1	0	14	
E) Students have an adult on campus they trust.	16	37.5%	62.5%	0.0%	0.0%	0.0%	100.0%	4.4
		6	10	0	0	0	16	
F) Students trust other students at school.	16	31.3%	43.8%	25.0%	0.0%	0.0%	75.0%	4.1
		5	7	4	0	0	12	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	16	18.8%	68.8%	12.5%	0.0%	0.0%	87.5%	4.1
		3	11	2	0	0	14	
H) School staff reflects student diversity.	16	18.8%	37.5%	18.8%	25.0%	0.0%	56.3%	3.5
		3	6	3	4	0	9	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	143	31.5%	60.8%	5.6%	2.1%	0.0%	92.3%	4.2
		45	87	8	3	0	132	
A) Families and students understand how assignments and tests are graded.	16	6.3%	56.3%	18.8%	18.8%	0.0%	62.5%	3.5
		1	9	3	3	0	10	
B) Questions and concerns about schoolwork are addressed.	16	18.8%	75.0%	6.3%	0.0%	0.0%	93.8%	4.1
		3	12	1	0	0	15	
C) Student grades reflect their knowledge of the material.	16	25.0%	68.8%	6.3%	0.0%	0.0%	93.8%	4.2
		4	11	1	0	0	15	
D) Adults at my school believe all students can be successful.	16	43.8%	56.3%	0.0%	0.0%	0.0%	100.0%	4.4
		7	9	0	0	0	16	
E) Students feel comfortable and unjudged to ask their teacher for help.	16	37.5%	62.5%	0.0%	0.0%	0.0%	100.0%	4.4
		6	10	0	0	0	16	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	16	37.5%	62.5%	0.0%	0.0%	0.0%	100.0%	4.4
		6	10	0	0	0	16	
G) Teachers at my school go out of their way to help all students.	16	62.5%	37.5%	0.0%	0.0%	0.0%	100.0%	4.6
		10	6	0	0	0	16	
H) Students receive timely and regular feedback on their learning.	16	31.3%	62.5%	6.3%	0.0%	0.0%	93.8%	4.3
		5	10	1	0	0	15	
I) Staff at my school provides resources or ideas that help families support their students at home.	15	20.0%	66.7%	13.3%	0.0%	0.0%	86.7%	4.1
		3	10	2	0	0	13	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	64	42.2%	50.0%	4.7%	3.1%	0.0%	92.2%	4.3
		27	32	3	2	0	59	
A) Students are challenged academically at school.	16	25.0%	56.3%	18.8%	0.0%	0.0%	81.3%	4.1
		4	9	3	0	0	13	
B) School recognizes and celebrates the academic success of all students.	16	43.8%	43.8%	0.0%	12.5%	0.0%	87.5%	4.2
		7	7	0	2	0	14	
C) Adults on campus motivate students to do their best.	16	56.3%	43.8%	0.0%	0.0%	0.0%	100.0%	4.6
		9	7	0	0	0	16	
D) School provides additional academic support when students are struggling.	16	43.8%	56.3%	0.0%	0.0%	0.0%	100.0%	4.4
		7	9	0	0	0	16	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	80	12.5%	60.0%	26.3%	1.3%	0.0%	72.5%	3.8
		10	48	21	1	0	58	
A) Students are interested in what they are learning.	16	18.8%	56.3%	25.0%	0.0%	0.0%	75.0%	3.9
		3	9	4	0	0	12	
B) Students have access to classes and activities that meet their interests and talents.	16	6.3%	56.3%	31.3%	6.3%	0.0%	62.5%	3.6
		1	9	5	1	0	10	
C) Students understand how to complete their schoolwork.	16	12.5%	75.0%	12.5%	0.0%	0.0%	87.5%	4.0
		2	12	2	0	0	14	
D) Students complete assignments on time.	16	18.8%	37.5%	43.8%	0.0%	0.0%	56.3%	3.8
		3	6	7	0	0	9	
E) Students are motivated to do their schoolwork.	16	6.3%	75.0%	18.8%	0.0%	0.0%	81.3%	3.9
		1	12	3	0	0	13	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	84	13.1%	28.6%	57.1%	1.2%	0.0%	41.7%	3.5
		11	24	48	1	0	35	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	15	13.3%	40.0%	40.0%	6.7%	0.0%	53.3%	3.6
		2	6	6	1	0	8	
B) Students and families know what classes they will have to take and pass to graduate from high school.	13	7.7%	30.8%	61.5%	0.0%	0.0%	38.5%	3.5
		1	4	8	0	0	5	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	14	14.3%	21.4%	64.3%	0.0%	0.0%	35.7%	3.5
		2	3	9	0	0	5	
D) School offers college and career programs.	14	7.1%	7.1%	85.7%	0.0%	0.0%	14.3%	3.2
		1	1	12	0	0	2	
E) Students participate in programs to learn about different jobs, careers, and colleges.	14	14.3%	14.3%	71.4%	0.0%	0.0%	28.6%	3.4
		2	2	10	0	0	4	
F) Students are prepared for the next step of their educational experience.	14	21.4%	57.1%	21.4%	0.0%	0.0%	78.6%	4.0
		3	8	3	0	0	11	
G) Staff are optimistic about the future of their career in San Juan Unified.	14	35.7%	42.9%	21.4%	0.0%	0.0%	78.6%	4.1
		5	6	3	0	0	11	
H) There are equitable opportunities for advancement in the district.	13	23.1%	53.8%	23.1%	0.0%	0.0%	76.9%	4.0
		3	7	3	0	0	10	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	30	36.7%	46.7%	16.7%	0.0%	0.0%	83.3%	4.2
		11	14	5	0	0	25	
A) I would recommend my school to other families.	15	40.0%	46.7%	13.3%	0.0%	0.0%	86.7%	4.3
		6	7	2	0	0	13	
B) San Juan Unified School District is a district that I would recommend to other families.	15	33.3%	46.7%	20.0%	0.0%	0.0%	80.0%	4.1
		5	7	3	0	0	12	