



**Spring 2024
Staff Climate Survey Results**

Mariemont

Group Size N: 25

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	150	24.0%	52.7%	15.3%	7.3%	0.7%	76.7%	3.9
		36	79	23	11	1	115	
A) School has a climate that is caring.	25	16.0%	72.0%	8.0%	4.0%	0.0%	88.0%	4.0
		4	18	2	1	0	22	
B) There are students and staff on campus who listen to students when they have something to say.	25	28.0%	64.0%	8.0%	0.0%	0.0%	92.0%	4.2
		7	16	2	0	0	23	
C) There is an adult from the school who checks on how students are doing.	25	48.0%	44.0%	8.0%	0.0%	0.0%	92.0%	4.4
		12	11	2	0	0	23	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	25	24.0%	40.0%	24.0%	12.0%	0.0%	64.0%	3.8
		6	10	6	3	0	16	
E) Staff feels supported to do their job well in meeting the needs of all students.	25	12.0%	40.0%	28.0%	16.0%	4.0%	52.0%	3.4
		3	10	7	4	1	13	
F) Staff feels part of an effective team.	25	16.0%	56.0%	16.0%	12.0%	0.0%	72.0%	3.8
		4	14	4	3	0	18	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	225	40.9%	42.7%	14.7%	1.8%	0.0%	83.6%	4.2
		92	96	33	4	0	188	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	25	64.0%	32.0%	4.0%	0.0%	0.0%	96.0%	4.6
		16	8	1	0	0	24	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	25	12.0%	52.0%	32.0%	4.0%	0.0%	64.0%	3.7
		3	13	8	1	0	16	
C) The school offers families opportunities to be involved in school and classroom activities.	25	56.0%	36.0%	8.0%	0.0%	0.0%	92.0%	4.5
		14	9	2	0	0	23	
D) The school keeps families well-informed about school activities.	25	64.0%	36.0%	0.0%	0.0%	0.0%	100.0%	4.6
		16	9	0	0	0	25	
E) The staff at our school listens to family concerns about issues.	25	36.0%	52.0%	12.0%	0.0%	0.0%	88.0%	4.2
		9	13	3	0	0	22	
F) The staff at school are helpful and welcoming when families come to school or call.	25	40.0%	52.0%	8.0%	0.0%	0.0%	92.0%	4.3
		10	13	2	0	0	23	
G) The school and families are partners in promoting positive behavior for my student.	25	24.0%	48.0%	24.0%	4.0%	0.0%	72.0%	3.9
		6	12	6	1	0	18	
H) Families who speak a language other than English receive general information about our school in their home language.	25	20.0%	32.0%	40.0%	8.0%	0.0%	52.0%	3.6
		5	8	10	2	0	13	
I) Staff receive information about upcoming events and important information about the school.	25	52.0%	44.0%	4.0%	0.0%	0.0%	96.0%	4.5
		13	11	1	0	0	24	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	174	18.4%	45.4%	29.3%	24.0%	1.7%	63.8%	3.7
A) School seeks input when making important decisions.	25	12.0%	52.0%	28.0%	8.0%	0.0%	64.0%	3.7
		3	13	7	2	0	16	
B) Important school decisions reflect diverse input.	25	12.0%	36.0%	44.0%	8.0%	0.0%	48.0%	3.5
		3	9	11	2	0	12	
C) The principal and staff listen to concerns of other staff members about issues.	25	16.0%	48.0%	24.0%	8.0%	4.0%	64.0%	3.6
		4	12	6	2	1	16	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	24	20.8%	54.2%	20.8%	0.0%	4.2%	75.0%	3.9
		5	13	5	0	1	18	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	25	28.0%	64.0%	8.0%	0.0%	0.0%	92.0%	4.2
		7	16	2	0	0	23	
F) Our school uses data from this survey to inform site decision making.	25	28.0%	40.0%	32.0%	0.0%	0.0%	68.0%	4.0
		7	10	8	0	0	17	
G) Staff voice matters in decision making.	25	12.0%	24.0%	48.0%	12.0%	4.0%	36.0%	3.3
		3	6	12	3	1	9	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	174	22.4%	50.0%	20.7%	6.3%	0.6%	72.4%	3.9
		39	87	36	11	1	126	
A) Concerns about student safety are taken seriously.	25	32.0%	48.0%	16.0%	4.0%	0.0%	80.0%	4.1
		8	12	4	1	0	20	
B) Concerns about student safety are addressed in a timely manner at my school.	25	20.0%	52.0%	20.0%	8.0%	0.0%	72.0%	3.8
		5	13	5	2	0	18	
C) My school is a safe place for all students.	25	28.0%	44.0%	24.0%	4.0%	0.0%	72.0%	4.0
		7	11	6	1	0	18	
D) My school is a safe place for all staff.	25	20.0%	48.0%	28.0%	4.0%	0.0%	68.0%	3.8
		5	12	7	1	0	17	
E) Students know what staff member to go to if they have a safety concern.	24	25.0%	58.3%	12.5%	4.2%	0.0%	83.3%	4.0
		6	14	3	1	0	20	
F) Students know school safety protocols.	25	16.0%	64.0%	20.0%	0.0%	0.0%	80.0%	4.0
		4	16	5	0	0	20	
G) I feel safe sharing different viewpoints and perspectives at my school.	25	16.0%	36.0%	24.0%	20.0%	4.0%	52.0%	3.4
		4	9	6	5	1	13	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	200	25.5%	47.5%	23.5%	3.0%	0.5%	73.0%	3.9
		51	95	47	6	1	146	
A) School staff respects student diversity.	25	32.0%	40.0%	28.0%	0.0%	0.0%	72.0%	4.0
		8	10	7	0	0	18	
B) Adults at my school treat students respectfully.	25	40.0%	52.0%	8.0%	0.0%	0.0%	92.0%	4.3
		10	13	2	0	0	23	
C) Students are respectful to each other at school.	25	4.0%	60.0%	28.0%	8.0%	0.0%	64.0%	3.6
		1	15	7	2	0	16	
D) Students have opportunities to socialize with other students often at school.	25	36.0%	60.0%	4.0%	0.0%	0.0%	96.0%	4.3
		9	15	1	0	0	24	
E) Students have an adult on campus they trust.	25	36.0%	56.0%	8.0%	0.0%	0.0%	92.0%	4.3
		9	14	2	0	0	23	
F) Students trust other students at school.	25	24.0%	44.0%	32.0%	0.0%	0.0%	68.0%	3.9
		6	11	8	0	0	17	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	25	20.0%	36.0%	40.0%	4.0%	0.0%	56.0%	3.7
		5	9	10	1	0	14	
H) School staff reflects student diversity.	25	12.0%	32.0%	40.0%	12.0%	4.0%	44.0%	3.4
		3	8	10	3	1	11	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	225	41.8%	49.8%	8.4%	0.0%	0.0%	91.6%	4.3
		94	112	19	0	0	206	
A) Families and students understand how assignments and tests are graded.	25	24.0%	52.0%	24.0%	0.0%	0.0%	76.0%	4.0
		6	13	6	0	0	19	
B) Questions and concerns about schoolwork are addressed.	25	36.0%	60.0%	4.0%	0.0%	0.0%	96.0%	4.3
		9	15	1	0	0	24	
C) Student grades reflect their knowledge of the material.	25	36.0%	52.0%	12.0%	0.0%	0.0%	88.0%	4.2
		9	13	3	0	0	22	
D) Adults at my school believe all students can be successful.	25	44.0%	48.0%	8.0%	0.0%	0.0%	92.0%	4.4
		11	12	2	0	0	23	
E) Students feel comfortable and unjudged to ask their teacher for help.	25	40.0%	44.0%	16.0%	0.0%	0.0%	84.0%	4.2
		10	11	4	0	0	21	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	25	60.0%	36.0%	4.0%	0.0%	0.0%	96.0%	4.6
		15	9	1	0	0	24	
G) Teachers at my school go out of their way to help all students.	25	48.0%	44.0%	8.0%	0.0%	0.0%	92.0%	4.4
		12	11	2	0	0	23	
H) Students receive timely and regular feedback on their learning.	25	48.0%	52.0%	0.0%	0.0%	0.0%	100.0%	4.5
		12	13	0	0	0	25	
I) Staff at my school provides resources or ideas that help families support their students at home.	25	40.0%	60.0%	0.0%	0.0%	0.0%	100.0%	4.4
		10	15	0	0	0	25	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	100	31.0%	58.0%	11.0%	0.0%	0.0%	89.0%	4.2
		31	58	11	0	0	89	
A) Students are challenged academically at school.	25	32.0%	68.0%	0.0%	0.0%	0.0%	100.0%	4.3
		8	17	0	0	0	25	
B) School recognizes and celebrates the academic success of all students.	25	28.0%	44.0%	28.0%	0.0%	0.0%	72.0%	4.0
		7	11	7	0	0	18	
C) Adults on campus motivate students to do their best.	25	28.0%	64.0%	8.0%	0.0%	0.0%	92.0%	4.2
		7	16	2	0	0	23	
D) School provides additional academic support when students are struggling.	25	36.0%	56.0%	8.0%	0.0%	0.0%	92.0%	4.3
		9	14	2	0	0	23	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	125	24.0%	57.6%	16.8%	1.6%	0.0%	81.6%	4.0
		30	72	21	2	0	102	
A) Students are interested in what they are learning.	25	20.0%	72.0%	8.0%	0.0%	0.0%	92.0%	4.1
		5	18	2	0	0	23	
B) Students have access to classes and activities that meet their interests and talents.	25	24.0%	48.0%	24.0%	4.0%	0.0%	72.0%	3.9
		6	12	6	1	0	18	
C) Students understand how to complete their schoolwork.	25	40.0%	48.0%	12.0%	0.0%	0.0%	88.0%	4.3
		10	12	3	0	0	22	
D) Students complete assignments on time.	25	20.0%	56.0%	20.0%	4.0%	0.0%	76.0%	3.9
		5	14	5	1	0	19	
E) Students are motivated to do their schoolwork.	25	16.0%	64.0%	20.0%	0.0%	0.0%	80.0%	4.0
		4	16	5	0	0	20	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	142	7.7%	12.0%	76.1%	2.8%	1.4%	19.7%	3.2
		11	17	108	4	2	28	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	24	8.3%	12.5%	79.2%	0.0%	0.0%	20.8%	3.3
		2	3	19	0	0	5	
B) Students and families know what classes they will have to take and pass to graduate from high school.	24	4.2%	12.5%	83.3%	0.0%	0.0%	16.7%	3.2
		1	3	20	0	0	4	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	24	12.5%	16.7%	70.8%	0.0%	0.0%	29.2%	3.4
		3	4	17	0	0	7	
D) School offers college and career programs.	24	0.0%	4.2%	79.2%	12.5%	4.2%	4.2%	2.8
		0	1	19	3	1	1	
E) Students participate in programs to learn about different jobs, careers, and colleges.	24	4.2%	4.2%	83.3%	4.2%	4.2%	8.3%	3.0
		1	1	20	1	1	2	
F) Students are prepared for the next step of their educational experience.	22	18.2%	22.7%	59.1%	0.0%	0.0%	40.9%	3.6
		4	5	13	0	0	9	
G) Staff are optimistic about the future of their career in San Juan Unified.	24	12.5%	41.7%	33.3%	8.3%	4.2%	54.2%	3.5
		3	10	8	2	1	13	
H) There are equitable opportunities for advancement in the district.	24	4.2%	45.8%	37.5%	4.2%	8.3%	50.0%	3.3
		1	11	9	1	2	12	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	50	32.0%	54.0%	14.0%	0.0%	0.0%	86.0%	4.2
		16	27	7	0	0	43	
A) I would recommend my school to other families.	25	32.0%	56.0%	12.0%	0.0%	0.0%	88.0%	4.2
		8	14	3	0	0	22	
B) San Juan Unified School District is a district that I would recommend to other families.	25	32.0%	52.0%	16.0%	0.0%	0.0%	84.0%	4.2
		8	13	4	0	0	21	