



**Spring 2024  
Staff Climate Survey Results**

**Earl LeGette**

**Group Size N: 30**

<b>Caring Relationships</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	180	71.7%	27.2%	1.1%	0.0%	0.0%	98.9%	4.7
		129	49	2	0	0	178	
A) School has a climate that is caring.	30	86.7%	13.3%	0.0%	0.0%	0.0%	100.0%	4.9
		26	4	0	0	0	30	
B) There are students and staff on campus who listen to students when they have something to say.	30	86.7%	13.3%	0.0%	0.0%	0.0%	100.0%	4.9
		26	4	0	0	0	30	
C) There is an adult from the school who checks on how students are doing.	30	76.7%	23.3%	0.0%	0.0%	0.0%	100.0%	4.8
		23	7	0	0	0	30	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	30	56.7%	43.3%	0.0%	0.0%	0.0%	100.0%	4.6
		17	13	0	0	0	30	
E) Staff feels supported to do their job well in meeting the needs of all students.	30	53.3%	43.3%	3.3%	0.0%	0.0%	96.7%	4.5
		16	13	1	0	0	29	
F) Staff feels part of an effective team.	30	70.0%	26.7%	3.3%	0.0%	0.0%	96.7%	4.7
		21	8	1	0	0	29	

<b>Family and Staff Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	270	65.9%	31.5%	2.2%	0.4%	0.0%	97.4%	4.6
		178	85	6	1	0	263	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	30	76.7%	20.0%	3.3%	0.0%	0.0%	96.7%	4.7
		23	6	1	0	0	29	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	30	60.0%	36.7%	3.3%	0.0%	0.0%	96.7%	4.6
		18	11	1	0	0	29	
C) The school offers families opportunities to be involved in school and classroom activities.	30	70.0%	30.0%	0.0%	0.0%	0.0%	100.0%	4.7
		21	9	0	0	0	30	
D) The school keeps families well-informed about school activities.	30	76.7%	23.3%	0.0%	0.0%	0.0%	100.0%	4.8
		23	7	0	0	0	30	
E) The staff at our school listens to family concerns about issues.	30	73.3%	26.7%	0.0%	0.0%	0.0%	100.0%	4.7
		22	8	0	0	0	30	
F) The staff at school are helpful and welcoming when families come to school or call.	30	86.7%	13.3%	0.0%	0.0%	0.0%	100.0%	4.9
		26	4	0	0	0	30	
G) The school and families are partners in promoting positive behavior for my student.	30	60.0%	33.3%	6.7%	0.0%	0.0%	93.3%	4.5
		18	10	2	0	0	28	
H) Families who speak a language other than English receive general information about our school in their home language.	30	36.7%	53.3%	6.7%	3.3%	0.0%	90.0%	4.2
		11	16	2	1	0	27	
I) Staff receive information about upcoming events and important information about the school.	30	53.3%	46.7%	0.0%	0.0%	0.0%	100.0%	4.5
		16	14	0	0	0	30	

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	210	54.8%	38.1%	6.2%	0.0%	0.5%	92.9%	4.5
		115	80	13	1	1	195	
A) School seeks input when making important decisions.	30	46.7%	53.3%	0.0%	0.0%	0.0%	100.0%	4.5
		14	16	0	0	0	30	
B) Important school decisions reflect diverse input.	30	40.0%	50.0%	10.0%	0.0%	0.0%	90.0%	4.3
		12	15	3	0	0	27	
C) The principal and staff listen to concerns of other staff members about issues.	30	60.0%	33.3%	6.7%	0.0%	0.0%	93.3%	4.5
		18	10	2	0	0	28	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	30	66.7%	30.0%	3.3%	0.0%	0.0%	96.7%	4.6
		20	9	1	0	0	29	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	30	60.0%	33.3%	6.7%	0.0%	0.0%	93.3%	4.5
		18	10	2	0	0	28	
F) Our school uses data from this survey to inform site decision making.	30	53.3%	40.0%	3.3%	3.3%	0.0%	93.3%	4.4
		16	12	1	1	0	28	
G) Staff voice matters in decision making.	30	56.7%	26.7%	13.3%	0.0%	3.3%	83.3%	4.3
		17	8	4	0	1	25	

  

<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	209	66.0%	30.1%	3.8%	0.0%	0.0%	96.2%	4.6
		138	63	8	0	0	201	
A) Concerns about student safety are taken seriously.	30	73.3%	26.7%	0.0%	0.0%	0.0%	100.0%	4.7
		22	8	0	0	0	30	
B) Concerns about student safety are addressed in a timely manner at my school.	30	76.7%	23.3%	0.0%	0.0%	0.0%	100.0%	4.8
		23	7	0	0	0	30	
C) My school is a safe place for all students.	30	70.0%	26.7%	3.3%	0.0%	0.0%	96.7%	4.7
		21	8	1	0	0	29	
D) My school is a safe place for all staff.	30	76.7%	20.0%	3.3%	0.0%	0.0%	96.7%	4.7
		23	6	1	0	0	29	
E) Students know what staff member to go to if they have a safety concern.	30	56.7%	43.3%	0.0%	0.0%	0.0%	100.0%	4.6
		17	13	0	0	0	30	
F) Students know school safety protocols.	29	55.2%	37.9%	6.9%	0.0%	0.0%	93.1%	4.5
		16	11	2	0	0	27	
G) I feel safe sharing different viewpoints and perspectives at my school.	30	53.3%	33.3%	13.3%	0.0%	0.0%	86.7%	4.4
		16	10	4	0	0	26	

<b>Sense of Belonging</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	240	50.4%	40.8%	5.4%	3.3%	0.0%	91.3%	4.4
		121	98	13	8	0	219	
A) School staff respects student diversity.	30	53.3%	46.7%	0.0%	0.0%	0.0%	100.0%	4.5
		16	14	0	0	0	30	
B) Adults at my school treat students respectfully.	30	76.7%	23.3%	0.0%	0.0%	0.0%	100.0%	4.8
		23	7	0	0	0	30	
C) Students are respectful to each other at school.	30	36.7%	50.0%	10.0%	3.3%	0.0%	86.7%	4.2
		11	15	3	1	0	26	
D) Students have opportunities to socialize with other students often at school.	30	60.0%	40.0%	0.0%	0.0%	0.0%	100.0%	4.6
		18	12	0	0	0	30	
E) Students have an adult on campus they trust.	30	56.7%	43.3%	0.0%	0.0%	0.0%	100.0%	4.6
		17	13	0	0	0	30	
F) Students trust other students at school.	30	43.3%	50.0%	6.7%	0.0%	0.0%	93.3%	4.4
		13	15	2	0	0	28	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	30	43.3%	46.7%	10.0%	0.0%	0.0%	90.0%	4.3
		13	14	3	0	0	27	
H) School staff reflects student diversity.	30	33.3%	26.7%	16.7%	23.3%	0.0%	60.0%	3.7
		10	8	5	7	0	18	

<b>Academic Progress</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	269	66.5%	29.7%	3.7%	0.0%	0.0%	96.3%	4.6
		179	80	10	0	0	259	
A) Families and students understand how assignments and tests are graded.	30	46.7%	43.3%	10.0%	0.0%	0.0%	90.0%	4.4
		14	13	3	0	0	27	
B) Questions and concerns about schoolwork are addressed.	30	70.0%	23.3%	6.7%	0.0%	0.0%	93.3%	4.6
		21	7	2	0	0	28	
C) Student grades reflect their knowledge of the material.	30	60.0%	30.0%	10.0%	0.0%	0.0%	90.0%	4.5
		18	9	3	0	0	27	
D) Adults at my school believe all students can be successful.	30	73.3%	26.7%	0.0%	0.0%	0.0%	100.0%	4.7
		22	8	0	0	0	30	
E) Students feel comfortable and unjudged to ask their teacher for help.	30	70.0%	26.7%	3.3%	0.0%	0.0%	96.7%	4.7
		21	8	1	0	0	29	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	30	76.7%	23.3%	0.0%	0.0%	0.0%	100.0%	4.8
		23	7	0	0	0	30	
G) Teachers at my school go out of their way to help all students.	30	70.0%	30.0%	0.0%	0.0%	0.0%	100.0%	4.7
		21	9	0	0	0	30	
H) Students receive timely and regular feedback on their learning.	30	73.3%	26.7%	0.0%	0.0%	0.0%	100.0%	4.7
		22	8	0	0	0	30	
I) Staff at my school provides resources or ideas that help families support their students at home.	29	58.6%	37.9%	3.4%	0.0%	0.0%	96.6%	4.6
		17	11	1	0	0	28	

<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	119	58.0%	38.7%	3.4%	0.0%	0.0%	96.6%	4.5
		69	46	4	0	0	115	
A) Students are challenged academically at school.	30	60.0%	40.0%	0.0%	0.0%	0.0%	100.0%	4.6
		18	12	0	0	0	30	
B) School recognizes and celebrates the academic success of all students.	30	56.7%	36.7%	6.7%	0.0%	0.0%	93.3%	4.5
		17	11	2	0	0	28	
C) Adults on campus motivate students to do their best.	30	63.3%	36.7%	0.0%	0.0%	0.0%	100.0%	4.6
		19	11	0	0	0	30	
D) School provides additional academic support when students are struggling.	29	51.7%	41.4%	6.9%	0.0%	0.0%	93.1%	4.4
		15	12	2	0	0	27	

<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	149	34.9%	47.7%	17.4%	0.0%	0.0%	82.6%	4.2
		52	71	26	0	0	123	
A) Students are interested in what they are learning.	30	33.3%	50.0%	16.7%	0.0%	0.0%	83.3%	4.2
		10	15	5	0	0	25	
B) Students have access to classes and activities that meet their interests and talents.	29	41.4%	41.4%	17.2%	0.0%	0.0%	82.8%	4.2
		12	12	5	0	0	24	
C) Students understand how to complete their schoolwork.	30	56.7%	33.3%	10.0%	0.0%	0.0%	90.0%	4.5
		17	10	3	0	0	27	
D) Students complete assignments on time.	30	20.0%	56.7%	23.3%	0.0%	0.0%	76.7%	4.0
		6	17	7	0	0	23	
E) Students are motivated to do their schoolwork.	30	23.3%	56.7%	20.0%	0.0%	0.0%	80.0%	4.0
		7	17	6	0	0	24	

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	163	16.0%	25.8%	52.1%	4.3%	1.8%	41.7%	3.5
		26	42	85	7	3	68	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	27	22.2%	22.2%	51.9%	3.7%	0.0%	44.4%	3.6
		6	6	14	1	0	12	
B) Students and families know what classes they will have to take and pass to graduate from high school.	27	11.1%	14.8%	66.7%	3.7%	3.7%	25.9%	3.3
		3	4	18	1	1	7	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	27	11.1%	29.6%	59.3%	0.0%	0.0%	40.7%	3.5
		3	8	16	0	0	11	
D) School offers college and career programs.	27	7.4%	18.5%	59.3%	7.4%	7.4%	25.9%	3.1
		2	5	16	2	2	7	
E) Students participate in programs to learn about different jobs, careers, and colleges.	27	7.4%	25.9%	55.6%	11.1%	0.0%	33.3%	3.3
		2	7	15	3	0	9	
F) Students are prepared for the next step of their educational experience.	28	35.7%	42.9%	21.4%	0.0%	0.0%	78.6%	4.1
		10	12	6	0	0	22	
G) Staff are optimistic about the future of their career in San Juan Unified.	30	43.3%	40.0%	16.7%	0.0%	0.0%	83.3%	4.3
		13	12	5	0	0	25	
H) There are equitable opportunities for advancement in the district.	30	30.0%	33.3%	33.3%	3.3%	0.0%	63.3%	3.9
		9	10	10	1	0	19	

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	60	66.7%	30.0%	3.3%	0.0%	0.0%	96.7%	4.6
		40	18	2	0	0	58	
A) I would recommend my school to other families.	30	76.7%	20.0%	3.3%	0.0%	0.0%	96.7%	4.7
		23	6	1	0	0	29	
B) San Juan Unified School District is a district that I would recommend to other families.	30	56.7%	40.0%	3.3%	0.0%	0.0%	96.7%	4.5
		17	12	1	0	0	29	