



**Spring 2024
Staff Climate Survey Results**

Coyle

Group Size N: 33

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	198	55.1%	31.3%	7.1%	6.1%	0.5%	86.4%	4.3
A) School has a climate that is caring.	33	60.6%	36.4%	3.0%	0.0%	0.0%	97.0%	4.6
B) There are students and staff on campus who listen to students when they have something to say.	33	57.6%	39.4%	3.0%	0.0%	0.0%	97.0%	4.5
C) There is an adult from the school who checks on how students are doing.	33	69.7%	24.2%	6.1%	0.0%	0.0%	93.9%	4.6
D) School has the materials, staff, programs, and supports needed to help all students do their best.	33	39.4%	42.4%	3.0%	15.2%	0.0%	81.8%	4.1
E) Staff feels supported to do their job well in meeting the needs of all students.	33	45.5%	24.2%	18.2%	12.1%	0.0%	69.7%	4.0
F) Staff feels part of an effective team.	33	57.6%	21.2%	9.1%	9.1%	3.0%	78.8%	4.2

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	297	54.9%	33.3%	11.4%	0.0%	0.3%	88.2%	4.4
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	33	69.7%	15.2%	15.2%	0.0%	0.0%	84.8%	4.5
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	33	42.4%	42.4%	15.2%	0.0%	0.0%	84.8%	4.3
C) The school offers families opportunities to be involved in school and classroom activities.	33	51.5%	42.4%	6.1%	0.0%	0.0%	93.9%	4.5
D) The school keeps families well-informed about school activities.	33	75.8%	18.2%	6.1%	0.0%	0.0%	93.9%	4.7
E) The staff at our school listens to family concerns about issues.	33	45.5%	51.5%	3.0%	0.0%	0.0%	97.0%	4.4
F) The staff at school are helpful and welcoming when families come to school or call.	33	78.8%	18.2%	3.0%	0.0%	0.0%	97.0%	4.8
G) The school and families are partners in promoting positive behavior for my student.	33	39.4%	39.4%	21.2%	0.0%	0.0%	78.8%	4.2
H) Families who speak a language other than English receive general information about our school in their home language.	33	21.2%	45.5%	30.3%	0.0%	3.0%	66.7%	3.8
I) Staff receive information about upcoming events and important information about the school.	33	69.7%	27.3%	3.0%	0.0%	0.0%	97.0%	4.7

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	231	55.8%	26.0%	16.9%	6.1%	0.0%	81.8%	4.4
		129	60	39	3	0	189	
A) School seeks input when making important decisions.	33	54.5%	36.4%	9.1%	0.0%	0.0%	90.9%	4.5
		18	12	3	0	0	30	
B) Important school decisions reflect diverse input.	33	51.5%	30.3%	18.2%	0.0%	0.0%	81.8%	4.3
		17	10	6	0	0	27	
C) The principal and staff listen to concerns of other staff members about issues.	33	60.6%	24.2%	9.1%	6.1%	0.0%	84.8%	4.4
		20	8	3	2	0	28	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	33	60.6%	30.3%	9.1%	0.0%	0.0%	90.9%	4.5
		20	10	3	0	0	30	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	33	60.6%	15.2%	24.2%	0.0%	0.0%	75.8%	4.4
		20	5	8	0	0	25	
F) Our school uses data from this survey to inform site decision making.	33	54.5%	21.2%	24.2%	0.0%	0.0%	75.8%	4.3
		18	7	8	0	0	25	
G) Staff voice matters in decision making.	33	48.5%	24.2%	24.2%	3.0%	0.0%	72.7%	4.2
		16	8	8	1	0	24	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	230	50.0%	35.2%	13.0%	1.3%	0.4%	85.2%	4.3
		115	81	30	3	1	196	
A) Concerns about student safety are taken seriously.	33	63.6%	21.2%	15.2%	0.0%	0.0%	84.8%	4.5
		21	7	5	0	0	28	
B) Concerns about student safety are addressed in a timely manner at my school.	33	51.5%	33.3%	15.2%	0.0%	0.0%	84.8%	4.4
		17	11	5	0	0	28	
C) My school is a safe place for all students.	33	54.5%	30.3%	12.1%	3.0%	0.0%	84.8%	4.4
		18	10	4	1	0	28	
D) My school is a safe place for all staff.	32	46.9%	37.5%	12.5%	3.1%	0.0%	84.4%	4.3
		15	12	4	1	0	27	
E) Students know what staff member to go to if they have a safety concern.	33	48.5%	42.4%	9.1%	0.0%	0.0%	90.9%	4.4
		16	14	3	0	0	30	
F) Students know school safety protocols.	33	33.3%	51.5%	12.1%	0.0%	3.0%	84.8%	4.1
		11	17	4	0	1	28	
G) I feel safe sharing different viewpoints and perspectives at my school.	33	51.5%	30.3%	15.2%	3.0%	0.0%	81.8%	4.3
		17	10	5	1	0	27	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	264	36.0%	38.3%	18.6%	6.8%	0.4%	74.2%	4.0
		95	101	49	18	1	196	
A) School staff respects student diversity.	33	48.5%	39.4%	9.1%	3.0%	0.0%	87.9%	4.3
		16	13	3	1	0	29	
B) Adults at my school treat students respectfully.	33	51.5%	33.3%	9.1%	3.0%	3.0%	84.8%	4.3
		17	11	3	1	1	28	
C) Students are respectful to each other at school.	33	21.2%	30.3%	33.3%	15.2%	0.0%	51.5%	3.6
		7	10	11	5	0	17	
D) Students have opportunities to socialize with other students often at school.	33	45.5%	51.5%	3.0%	0.0%	0.0%	97.0%	4.4
		15	17	1	0	0	32	
E) Students have an adult on campus they trust.	33	60.6%	27.3%	12.1%	0.0%	0.0%	87.9%	4.5
		20	9	4	0	0	29	
F) Students trust other students at school.	33	24.2%	48.5%	24.2%	3.0%	0.0%	72.7%	3.9
		8	16	8	1	0	24	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	33	24.2%	42.4%	24.2%	9.1%	0.0%	66.7%	3.8
		8	14	8	3	0	22	
H) School staff reflects student diversity.	33	12.1%	33.3%	33.3%	21.2%	0.0%	45.5%	3.4
		4	11	11	7	0	15	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	297	42.1%	35.4%	20.9%	1.3%	0.3%	77.4%	4.2
		125	105	62	4	1	230	
A) Families and students understand how assignments and tests are graded.	33	12.1%	45.5%	33.3%	6.1%	3.0%	57.6%	3.6
		4	15	11	2	1	19	
B) Questions and concerns about schoolwork are addressed.	33	36.4%	42.4%	21.2%	0.0%	0.0%	78.8%	4.2
		12	14	7	0	0	26	
C) Student grades reflect their knowledge of the material.	33	39.4%	27.3%	33.3%	0.0%	0.0%	66.7%	4.1
		13	9	11	0	0	22	
D) Adults at my school believe all students can be successful.	33	48.5%	27.3%	21.2%	3.0%	0.0%	75.8%	4.2
		16	9	7	1	0	25	
E) Students feel comfortable and unjudged to ask their teacher for help.	33	66.7%	21.2%	12.1%	0.0%	0.0%	87.9%	4.5
		22	7	4	0	0	29	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	33	48.5%	30.3%	18.2%	3.0%	0.0%	78.8%	4.2
		16	10	6	1	0	26	
G) Teachers at my school go out of their way to help all students.	33	48.5%	36.4%	15.2%	0.0%	0.0%	84.8%	4.3
		16	12	5	0	0	28	
H) Students receive timely and regular feedback on their learning.	33	42.4%	45.5%	12.1%	0.0%	0.0%	87.9%	4.3
		14	15	4	0	0	29	
I) Staff at my school provides resources or ideas that help families support their students at home.	33	36.4%	42.4%	21.2%	0.0%	0.0%	78.8%	4.2
		12	14	7	0	0	26	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	132	34.1%	46.2%	16.7%	3.0%	0.0%	80.3%	4.1
		45	61	22	4	0	106	
A) Students are challenged academically at school.	33	21.2%	48.5%	27.3%	3.0%	0.0%	69.7%	3.9
		7	16	9	1	0	23	
B) School recognizes and celebrates the academic success of all students.	33	24.2%	48.5%	24.2%	3.0%	0.0%	72.7%	3.9
		8	16	8	1	0	24	
C) Adults on campus motivate students to do their best.	33	42.4%	48.5%	6.1%	3.0%	0.0%	90.9%	4.3
		14	16	2	1	0	30	
D) School provides additional academic support when students are struggling.	33	48.5%	39.4%	9.1%	3.0%	0.0%	87.9%	4.3
		16	13	3	1	0	29	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	160	18.1%	45.6%	30.6%	4.4%	1.3%	63.8%	3.8
		29	73	49	7	2	102	
A) Students are interested in what they are learning.	32	18.8%	56.3%	18.8%	6.3%	0.0%	75.0%	3.9
		6	18	6	2	0	24	
B) Students have access to classes and activities that meet their interests and talents.	32	21.9%	37.5%	37.5%	3.1%	0.0%	59.4%	3.8
		7	12	12	1	0	19	
C) Students understand how to complete their schoolwork.	32	21.9%	46.9%	25.0%	3.1%	3.1%	68.8%	3.8
		7	15	8	1	1	22	
D) Students complete assignments on time.	32	15.6%	37.5%	40.6%	6.3%	0.0%	53.1%	3.6
		5	12	13	2	0	17	
E) Students are motivated to do their schoolwork.	32	12.5%	50.0%	31.3%	3.1%	3.1%	62.5%	3.7
		4	16	10	1	1	20	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	185	3.2%	11.4%	78.9%	3.8%	2.7%	14.6%	3.1
		6	21	146	7	5	27	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	30	10.0%	10.0%	80.0%	0.0%	0.0%	20.0%	3.3
		3	3	24	0	0	6	
B) Students and families know what classes they will have to take and pass to graduate from high school.	31	0.0%	6.5%	87.1%	6.5%	0.0%	6.5%	3.0
		0	2	27	2	0	2	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	31	0.0%	6.5%	93.5%	0.0%	0.0%	6.5%	3.1
		0	2	29	0	0	2	
D) School offers college and career programs.	31	0.0%	3.2%	83.9%	6.5%	6.5%	3.2%	2.8
		0	1	26	2	2	1	
E) Students participate in programs to learn about different jobs, careers, and colleges.	31	0.0%	3.2%	83.9%	3.2%	9.7%	3.2%	2.8
		0	1	26	1	3	1	
F) Students are prepared for the next step of their educational experience.	31	9.7%	38.7%	45.2%	6.5%	0.0%	48.4%	3.5
		3	12	14	2	0	15	
G) Staff are optimistic about the future of their career in San Juan Unified.	31	35.5%	32.3%	29.0%	3.2%	0.0%	67.7%	4.0
		11	10	9	1	0	21	
H) There are equitable opportunities for advancement in the district.	31	19.4%	32.3%	45.2%	0.0%	3.2%	51.6%	3.6
		6	10	14	0	1	16	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	66	39.4%	42.4%	13.6%	1.5%	3.0%	81.8%	4.1
		26	28	9	1	2	54	
A) I would recommend my school to other families.	33	36.4%	45.5%	15.2%	3.0%	0.0%	81.8%	4.2
		12	15	5	1	0	27	
B) San Juan Unified School District is a district that I would recommend to other families.	33	42.4%	39.4%	12.1%	0.0%	6.1%	81.8%	4.1
		14	13	4	0	2	27	