0.0%

0

0.0%

0

7.1%

1

0.0%

14 71.4%

14 42.9%

14 42.9%

14 64.3%

10

6

6

28.6%

35.7%

5

28.6%

4

35.7%

5

0.0%

14.3%

2

14.3%

2

0.0%

0.0%

0

7.1%

1

7.1%

1

0.0%

100.0%

14

78.6%

11

71.4%

10

100.0%

14

4.7

4.1

3.9

4.6



Spring 2024 Staff Climate Survey Results

F) The staff at school are helpful and welcoming when families come to school or call.

G) The school and families are partners in promoting positive behavior for my student.

I) Staff receive information about upcoming events and important information about the school.

H) Families who speak a language other than English receive general information about our school in their home language.

te Survey Results Group Size N: 14

Staff Climate Survey Results						G	roup Size N:	14
Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree		Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	84		32.1%	3.6%	4.8%	2.4%	89.3%	4.4
		48	27	3	4	2	75	
A) School has a climate that is caring.	14	50.0% 7	42.9% 6	0.0%	7.1%	0.0%	92.9% 13	4.4
B) There are students and staff on campus who listen to students when they have something to say.	14	64.3%	28.6%	0.0%	7.1%	0.0%	92.9%	4.5
b) There are students and start on campus who fisten to students when they have something to say.	14	9	4	0.0%	1	0.0%	13	4.3
C) There is an adult from the school who checks on how students are doing.	14	64.3%	35.7%	0.0%	0.0%	0.0%	100.0%	4.6
		9	5	0	0	0	14	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	14	50.0%	28.6%	14.3%	7.1%	0.0%	78.6%	4.2
		7	4	2	1	0	11	
E) Staff feels supported to do their job well in meeting the needs of all students.	14	57.1%	21.4%	7.1%	7.1%	7.1%	78.6%	4.1
		8	3	1	1	1	11	
F) Staff feels part of an effective team.	14	57.1%	35.7%	0.0%	0.0%	7.1%	92.9%	4.4
		8	5	0	0	1	13	
Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	0.	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	126	54.8%	35.7%	5.6%	2.4%	1.6%	90.5%	4.4
		69	45	7	3	2	114	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	14	78.6%	14.3%	7.1%	0.0%	0.0%	92.9%	4.7
		11	2	1	0	0	13	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	14	50.0%	42.9%	0.0%	7.1%	0.0%	92.9%	4.4
	1.4	7	6	0	1	0	13	4.0
C) The school offers families opportunities to be involved in school and classroom activities.	14	28.6% 4	50.0% 7	14.3% 2	7.1% 1	0.0%	78.6% 11	4.0
D) The school keeps families well-informed about school activities.	14	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
	14	7	7	0.070	0.070	0.070	14	7.5
E) The staff at our school listens to family concerns about issues.	14	64.3%	35.7%	0.0%	0.0%	0.0%	100.0%	4.6
•		9	5	0	0	0	14	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	0.	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	98	57.1%	30.6%	9.2%	0.0%	0.0%	87.8%	4.4
		56	30	9	3	0	86	
A) School seeks input when making important decisions.	14	71.4%	28.6%	0.0%	0.0%	0.0%	100.0%	4.7
B) Important school decisions reflect diverse input.	14	10 57.1%	4 28.6%	0 14.3%	0 0.0%	0 0.0%	14 85.7%	4.4
B) important school decisions reflect diverse input.	14	8	4	2	0.0%	0.0%	12	4.4
C) The principal and staff listen to concerns of other staff members about issues.	14	50.0%	35.7%	14.3%	0.0%	0.0%	85.7%	4.4
C) The principal and staff its collectins of other staff incliners about issues.	17	7	5	2	0.070	0.070	12	7.7
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	14	71.4%	21.4%	0.0%	7.1%	0.0%	92.9%	4.6
		10	3	0	1	0	13	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	14	50.0%	35.7%	14.3%	0.0%	0.0%	85.7%	4.4
2) 3 mil 10 010100 oppositioned to 100 mil 1000		7	5	2	0	0	12	
F) Our school uses data from this survey to inform site decision making.	14	57.1%	28.6%	14.3%	0.0%	0.0%	85.7%	4.4
		8	4	2	0	0	12	
G) Staff voice matters in decision making.	14	42.9%	35.7%	7.1%	14.3%	0.0%	78.6%	4.1
		6	5	1	2	0	11	
Safety	N	Strongly Agree	Agree	Neutral	Disagree		Pct Strongly Agree+Agree	Mean
·	N 97	0.	Agree	Neutral	Disagree			Mean
Safety Overall rating of all questions in this section		Agree				Disagree	Agree+Agree	
·		Agree 56.7% 55 64.3%	34.0% 33 35.7%	5.2% 5 0.0%	4.1% 4 0.0%	0.0% 0 0.0%	90.7% 88 100.0%	
Overall rating of all questions in this section A) Concerns abouts student safety are taken seriously.	97	Agree 56.7% 55 64.3% 9	34.0% 33 35.7% 5	5.2% 5 0.0% 0	4.1% 4 0.0% 0	0.0% 0 0.0% 0	90.7% 88 100.0% 14	4.4
Overall rating of all questions in this section	97	Agree 56.7% 55 64.3% 9 57.1%	34.0% 33 35.7% 5 35.7%	5.2% 5 0.0% 0 7.1%	4.1% 4 0.0% 0 0.0%	0.0% 0 0.0% 0 0.0%	90.7% 88 100.0% 14 92.9%	4.4
Overall rating of all questions in this section A) Concerns abouts student safety are taken seriously. B) Concerns about student safety are addressed in a timely manner at my school.	97 14 14	Agree 56.7% 55 64.3% 9 57.1% 8	34.0% 33 35.7% 5 35.7% 5	5.2% 5 0.0% 0 7.1% 1	4.1% 4 0.0% 0 0.0% 0	0.0% 0 0.0% 0 0.0% 0 0.0%	90.7% 88 100.0% 14 92.9% 13	4.4 4.6 4.5
Overall rating of all questions in this section A) Concerns abouts student safety are taken seriously.	97	Agree 56.7% 55 64.3% 9 57.1% 8 71.4%	34.0% 33 35.7% 5 35.7% 5 21.4%	5.2% 5 0.0% 0 7.1% 1 0.0%	4.1% 4 0.0% 0 0.0% 0 7.1%	0.0% 0 0.0% 0 0.0% 0 0.0% 0	90.7% 88 100.0% 14 92.9% 13 92.9%	4.4
Overall rating of all questions in this section A) Concerns abouts student safety are taken seriously. B) Concerns about student safety are addressed in a timely manner at my school. C) My school is a safe place for all students.	97 14 14 14	Agree 56.7% 55 64.3% 9 57.1% 8 71.4% 10	34.0% 33 35.7% 5 35.7% 5 21.4% 3	5.2% 5 0.0% 0 7.1% 1 0.0% 0	4.1% 4 0.0% 0 0.0% 0 7.1% 1	0.0% 0 0.0% 0 0.0% 0 0.0% 0	90.7% 88 100.0% 14 92.9% 13 92.9% 13	4.4 4.6 4.5 4.6
Overall rating of all questions in this section A) Concerns abouts student safety are taken seriously. B) Concerns about student safety are addressed in a timely manner at my school.	97 14 14	Agree 56.7% 55 64.3% 9 57.1% 8 71.4% 10 57.1%	34.0% 33 35.7% 5 35.7% 5 21.4% 3 28.6%	5.2% 5 0.0% 0 7.1% 1 0.0% 0 14.3%	4.1% 4 0.0% 0 0.0% 0 7.1% 1 0.0%	0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0	90.7% 88 100.0% 14 92.9% 13 92.9% 13 85.7%	4.4 4.6 4.5
Overall rating of all questions in this section A) Concerns abouts student safety are taken seriously. B) Concerns about student safety are addressed in a timely manner at my school. C) My school is a safe place for all students. D) My school is a safe place for all staff.	97 14 14 14	Agree 56.7% 55 64.3% 9 57.1% 8 71.4% 10 57.1% 8	34.0% 33 35.7% 5 35.7% 5 21.4% 3 28.6% 4	5.2% 5 0.0% 0 7.1% 1 0.0% 0 14.3% 2	4.1% 4 0.0% 0 0.0% 0 7.1% 1 0.0% 0	0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0	90.7% 88 100.0% 14 92.9% 13 92.9% 13 85.7% 12	4.4 4.6 4.5 4.6 4.4
Overall rating of all questions in this section A) Concerns abouts student safety are taken seriously. B) Concerns about student safety are addressed in a timely manner at my school. C) My school is a safe place for all students.	97 14 14 14 14	Agree 56.7% 55 64.3% 9 57.1% 8 71.4% 10 57.1%	34.0% 33 35.7% 5 35.7% 5 21.4% 3 28.6%	5.2% 5 0.0% 0 7.1% 1 0.0% 0 14.3%	4.1% 4 0.0% 0 0.0% 0 7.1% 1 0.0%	0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0	90.7% 88 100.0% 14 92.9% 13 92.9% 13 85.7%	4.4 4.6 4.5 4.6
Overall rating of all questions in this section A) Concerns abouts student safety are taken seriously. B) Concerns about student safety are addressed in a timely manner at my school. C) My school is a safe place for all students. D) My school is a safe place for all staff.	97 14 14 14 14	Agree 56.7% 55.64.3% 9 57.1% 8 71.4% 10 57.1% 8 57.1%	34.0% 33 35.7% 5 35.7% 5 21.4% 3 28.6% 4 42.9%	5.2% 5 0.0% 0 7.1% 1 0.0% 0 14.3% 2 0.0%	4.1% 4 0.0% 0 0.0% 0 7.1% 1 0.0% 0 0.0%	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%	90.7% 88 100.0% 14 92.9% 13 92.9% 13 85.7% 12 100.0%	4.4 4.6 4.5 4.6 4.4
Overall rating of all questions in this section A) Concerns abouts student safety are taken seriously. B) Concerns about student safety are addressed in a timely manner at my school. C) My school is a safe place for all students. D) My school is a safe place for all staff. E) Students know what staff member to go to if they have a safety concern.	97 14 14 14 14 14	Agree 56.7% 55 64.3% 9 57.1% 8 71.4% 10 57.1% 8 57.1% 8	34.0% 33 35.7% 5 35.7% 5 21.4% 3 28.6% 4 42.9% 6	5.2% 5 0.0% 0 7.1% 1 0.0% 0 14.3% 2 0.0% 0	4.1% 4 0.0% 0 0.0% 0 7.1% 1 0.0% 0 0.0%	0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0%	Agree+Agree 90.7% 88 100.0% 14 92.9% 13 92.9% 13 85.7% 12 100.0% 14	4.4 4.6 4.5 4.6 4.4 4.6
Overall rating of all questions in this section A) Concerns abouts student safety are taken seriously. B) Concerns about student safety are addressed in a timely manner at my school. C) My school is a safe place for all students. D) My school is a safe place for all staff. E) Students know what staff member to go to if they have a safety concern.	97 14 14 14 14 14	Agree 56.7% 55 64.3% 9 57.1% 8 71.4% 10 57.1% 8 57.1% 8 50.0%	34.0% 33 35.7% 5 35.7% 5 21.4% 3 28.6% 4 42.9% 6 50.0%	5.2% 5 0.0% 0 7.1% 1 0.0% 0 14.3% 2 0.0% 0 0.0%	4.1% 4 0.0% 0 0.0% 0 7.1% 1 0.0% 0 0.0% 0	0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0%	Agree+Agree 90.7% 88 100.0% 14 92.9% 13 92.9% 13 85.7% 12 100.0% 14 100.0%	4.4 4.6 4.5 4.6 4.4 4.6

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	112	42.9% 48	37.5% 42	8.0% 9	8.0% 9	3.6% 4	80.4% 90	4.1
A) School staff respects student diversity.	14	57.1%	42.9%	0.0%	0.0%	0.0%	100.0%	4.6
B) Adults at my school treat students respectfully.	14	8 50.0% 7	6 42.9% 6	0 0.0% 0	0 7.1% 1	0 0.0% 0	14 92.9% 13	4.4
C) Students are respectful to each other at school.	14	28.6%	28.6%	14.3%	21.4%	7.1%	57.1%	3.5
D) Students have opportunities to socialize with other students often at school.	14	4 50.0% 7	4 50.0% 7	2 0.0% 0	3 0.0% 0	1 0.0% 0	8 100.0% 14	4.5
E) Students have an adult on campus they trust.	14	64.3% 9	28.6% 4	7.1% 1	0.0%	0.0%	92.9% 13	4.6
F) Students trust other students at school.	14	28.6%	57.1% 8	7.1%	0.0%	7.1% 1	85.7% 12	4.0
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	14	35.7% 5	35.7% 5	7.1% 1	21.4%	0.0%	71.4% 10	3.9
H) School staff reflects student diversity.	14	28.6% 4	14.3% 2	28.6% 4	14.3% 2	14.3%	42.9% 6	3.3
Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	0.0	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	126	42.9% 54	50.8% 64	6.3% 8	0.0%	0.0%	93.7% 118	4.4
A) Families and students understand how assignments and tests are graded.	14	28.6%	57.1%	14.3%	0.0%	0.0%	85.7% 12	4.1
B) Questions and concerns about schoolwork are addressed.	14	57.1% 8	42.9% 6	0.0%	0.0%	0.0%	100.0% 14	4.6
C) Student grades reflect their knowledge of the material.	14	35.7% 5	50.0%	14.3%	0.0%	0.0%	85.7% 12	4.2
D) Adults at my school believe all students can be successful.	14	35.7% 5	64.3%	0.0%	0.0%	0.0%	100.0% 14	4.4
E) Students feel comfortable and unjudged to ask their teacher for help.	14	42.9% 6	57.1% 8	0.0%	0.0%	0.0%	100.0% 14	4.4
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	14	50.0%	50.0% 7	0.0%	0.0%	0.0%	100.0% 14	4.5
G) Teachers at my school go out of their way to help all students.	14	50.0% 7	35.7% 5	14.3% 2	0.0% 0	0.0%	85.7% 12	4.4
H) Students receive timely and regular feedback on their learning.	14	50.0% 7	50.0% 7	0.0%	0.0%	0.0%	100.0% 14	4.5
I) Staff at my school provides resources or ideas that help families support their students at home.	14	35.7%	50.0%	14.3%	0.00%	0.00%	85.7%	4.2

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree		Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	56		42.9%	7.1%	12.5%	0.0%	80.4%	4.1
		21	24	4	7	0	45	
A) Students are challenged academically at school.	14	28.6%	42.9%	14.3%	14.3%	0.0%	71.4%	3.9
		4	6	2	2	0	10	
B) School recognizes and celebrates the academic success of all students.	14	28.6%	50.0%	14.3%	7.1%	0.0%	78.6%	4.0
		4	7	2	1	0	11	
C) Adults on campus motivate students to do their best.	14	42.9%	50.0%	0.0%	7.1%	0.0%	92.9%	4.3
		6	7	0	1	0	13	
D) School provides additional academic support when students are struggling.	14	50.0%	28.6%	0.0%	21.4%	0.0%	78.6%	4.1
		7	4	0	3	0	11	
Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree		Pct Strongly Agree+Agree	Mean
7.7	N 70		Agree 47.1%	Neutral	Disagree		0.0	Mean
Student Engagement Overall rating of all questions in this section		Agree				Disagree	Agree+Agree	
		Agree 27.1%	47.1%	10.0%	15.7%	Disagree 0.0%	Agree+Agree 74.3%	
Overall rating of all questions in this section	70	Agree 27.1% 19	47.1% 33	10.0%	15.7% 11	Disagree 0.0% 0	Agree+Agree 74.3% 52	3.9
Overall rating of all questions in this section	70	27.1% 19 28.6%	47.1% 33 50.0%	10.0%	15.7% 11 14.3%	0.0% 0 0.0%	Agree+Agree 74.3% 52 78.6%	3.9
Overall rating of all questions in this section A) Students are interested in what they are learning.	70 14	27.1% 19 28.6% 4	47.1% 33 50.0% 7	10.0% 7 7.1% 1	15.7% 11 14.3% 2	0.0% 0 0.0% 0	74.3% 52 78.6% 11	3.9
Overall rating of all questions in this section A) Students are interested in what they are learning.	70 14	27.1% 19 28.6% 4 21.4%	47.1% 33 50.0% 7 28.6%	10.0% 7 7.1% 1 21.4%	15.7% 11 14.3% 2 28.6%	0.0% 0 0.0% 0 0.0%	74.3% 52 78.6% 11 50.0%	3.9
Overall rating of all questions in this section A) Students are interested in what they are learning. B) Students have access to classes and activities that meet their interests and talents.	70 14 14	Agree 27.1% 19 28.6% 4 21.4% 3	47.1% 33 50.0% 7 28.6% 4	10.0% 7 7.1% 1 21.4% 3	15.7% 11 14.3% 2 28.6% 4	0.0% 0 0.0% 0 0.0% 0	74.3% 52 78.6% 11 50.0% 7	3.9 3.9 3.4
Overall rating of all questions in this section A) Students are interested in what they are learning. B) Students have access to classes and activities that meet their interests and talents.	70 14 14	27.1% 19 28.6% 4 21.4% 3 28.6%	47.1% 33 50.0% 7 28.6% 4 64.3%	10.0% 7 7.1% 1 21.4% 3 0.0%	15.7% 11 14.3% 2 28.6% 4	0.0% 0 0.0% 0 0.0% 0 0.0%	74.3% 52 78.6% 11 50.0% 7 92.9%	3.9 3.9 3.4
Overall rating of all questions in this section A) Students are interested in what they are learning. B) Students have access to classes and activities that meet their interests and talents. C) Students understand how to complete their schoolwork.	70 14 14 14	27.1% 19 28.6% 4 21.4% 3 28.6% 4	47.1% 33 50.0% 7 28.6% 4 64.3% 9	10.0% 7 7.1% 1 21.4% 3 0.0% 0	15.7% 11 14.3% 2 28.6% 4 7.1% 1	0.0% 0 0.0% 0 0.0% 0 0.0% 0	Agree+Agree 74.3% 52 78.6% 11 50.0% 7 92.9% 13	3.9 3.9 3.4 4.1
Overall rating of all questions in this section A) Students are interested in what they are learning. B) Students have access to classes and activities that meet their interests and talents. C) Students understand how to complete their schoolwork.	70 14 14 14	27.1% 19 28.6% 4 21.4% 3 28.6% 4 28.6%	47.1% 33 50.0% 7 28.6% 4 64.3% 9 42.9%	10.0% 7 7.1% 1 21.4% 3 0.0% 0 14.3%	15.7% 11 14.3% 2 28.6% 4 7.1% 1 14.3%	Disagree 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0%	Agree+Agree 74.3% 52 78.6% 11 50.0% 7 92.9% 13 71.4%	3.9 3.9 3.4 4.1

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree		Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	84	9.5%	47.6%	36.9%	4.8%	1.2%	57.1%	3.6
		8	40	31	4	1	48	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	14	14.3%	35.7%	50.0%	0.0%	0.0%	50.0%	3.6
		2	5	7	0	0	7	
B) Students and families know what classes they will have to take and pass to graduate from high school.	14	0.0%	28.6%	64.3%	7.1%	0.0%	28.6%	3.2
		0	4	9	1	0	4	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	14	7.1%	42.9%	50.0%	0.0%	0.0%	50.0%	3.6
		1	6	7	0	0	7	
D) School offers college and career programs.	14	7.1%	57.1%	28.6%	7.1%	0.0%	64.3%	3.6
		1	8	4	1	0	9	
E) Students participate in programs to learn about different jobs, careers, and colleges.	14	14.3%	78.6%	0.0%	7.1%	0.0%	92.9%	4.0
		2	11	0	1	0	13	
F) Students are prepared for the next step of their educational experience.	14	14.3%	42.9%	28.6%	7.1%	7.1%	57.1%	3.5
		2	6	4	1	1	8	
G) Staff are optimistic about the future of their career in San Juan Unified.	14	35.7%	35.7%	21.4%	7.1%	0.0%	71.4%	4.0
		5	5	3	1	0	10	
H) There are equitable opportunities for advancement in the district.	14	42.9%	21.4%	21.4%	7.1%	7.1%	64.3%	3.9
		6	3	3	1	1	9	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Hisagree		Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	23	53.6%	32.1%	7.1%	7.1%	0.0%	85.7%	4.3
		15	9	2	2	0	24	
A) I would recommend my school to other families.	14	57.1%	21.4%	14.3%	7.1%	0.0%	78.6%	4.3
		8	3	2	1	0	11	
B) San Juan Unified School District is a district that I would recommend to other families.	14	50.0%	42.9%	0.0%	7.1%	0.0%	92.9%	4.4
		7	6	0	1	0	13	