



**Spring 2024
Staff Climate Survey Results**

Charles Peck

Group Size N: 14

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	84	57.1%	32.1%	3.6%	4.8%	2.4%	89.3%	4.4
A) School has a climate that is caring.	14	50.0%	42.9%	0.0%	7.1%	0.0%	92.9%	4.4
B) There are students and staff on campus who listen to students when they have something to say.	14	64.3%	28.6%	0.0%	7.1%	0.0%	92.9%	4.5
C) There is an adult from the school who checks on how students are doing.	14	64.3%	35.7%	0.0%	0.0%	0.0%	100.0%	4.6
D) School has the materials, staff, programs, and supports needed to help all students do their best.	14	50.0%	28.6%	14.3%	7.1%	0.0%	78.6%	4.2
E) Staff feels supported to do their job well in meeting the needs of all students.	14	57.1%	21.4%	7.1%	7.1%	7.1%	78.6%	4.1
F) Staff feels part of an effective team.	14	57.1%	35.7%	0.0%	0.0%	7.1%	92.9%	4.4

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	126	54.8%	35.7%	5.6%	2.4%	1.6%	90.5%	4.4
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	14	78.6%	14.3%	7.1%	0.0%	0.0%	92.9%	4.7
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	14	50.0%	42.9%	0.0%	7.1%	0.0%	92.9%	4.4
C) The school offers families opportunities to be involved in school and classroom activities.	14	28.6%	50.0%	14.3%	7.1%	0.0%	78.6%	4.0
D) The school keeps families well-informed about school activities.	14	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
E) The staff at our school listens to family concerns about issues.	14	64.3%	35.7%	0.0%	0.0%	0.0%	100.0%	4.6
F) The staff at school are helpful and welcoming when families come to school or call.	14	71.4%	28.6%	0.0%	0.0%	0.0%	100.0%	4.7
G) The school and families are partners in promoting positive behavior for my student.	14	42.9%	35.7%	14.3%	0.0%	7.1%	78.6%	4.1
H) Families who speak a language other than English receive general information about our school in their home language.	14	42.9%	28.6%	14.3%	7.1%	7.1%	71.4%	3.9
I) Staff receive information about upcoming events and important information about the school.	14	64.3%	35.7%	0.0%	0.0%	0.0%	100.0%	4.6

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	98	57.1%	30.6%	9.2%	0.0%	0.0%	87.8%	4.4
		56	30	9	3	0	86	
A) School seeks input when making important decisions.	14	71.4%	28.6%	0.0%	0.0%	0.0%	100.0%	4.7
		10	4	0	0	0	14	
B) Important school decisions reflect diverse input.	14	57.1%	28.6%	14.3%	0.0%	0.0%	85.7%	4.4
		8	4	2	0	0	12	
C) The principal and staff listen to concerns of other staff members about issues.	14	50.0%	35.7%	14.3%	0.0%	0.0%	85.7%	4.4
		7	5	2	0	0	12	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	14	71.4%	21.4%	0.0%	7.1%	0.0%	92.9%	4.6
		10	3	0	1	0	13	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	14	50.0%	35.7%	14.3%	0.0%	0.0%	85.7%	4.4
		7	5	2	0	0	12	
F) Our school uses data from this survey to inform site decision making.	14	57.1%	28.6%	14.3%	0.0%	0.0%	85.7%	4.4
		8	4	2	0	0	12	
G) Staff voice matters in decision making.	14	42.9%	35.7%	7.1%	14.3%	0.0%	78.6%	4.1
		6	5	1	2	0	11	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	97	56.7%	34.0%	5.2%	4.1%	0.0%	90.7%	4.4
		55	33	5	4	0	88	
A) Concerns about student safety are taken seriously.	14	64.3%	35.7%	0.0%	0.0%	0.0%	100.0%	4.6
		9	5	0	0	0	14	
B) Concerns about student safety are addressed in a timely manner at my school.	14	57.1%	35.7%	7.1%	0.0%	0.0%	92.9%	4.5
		8	5	1	0	0	13	
C) My school is a safe place for all students.	14	71.4%	21.4%	0.0%	7.1%	0.0%	92.9%	4.6
		10	3	0	1	0	13	
D) My school is a safe place for all staff.	14	57.1%	28.6%	14.3%	0.0%	0.0%	85.7%	4.4
		8	4	2	0	0	12	
E) Students know what staff member to go to if they have a safety concern.	14	57.1%	42.9%	0.0%	0.0%	0.0%	100.0%	4.6
		8	6	0	0	0	14	
F) Students know school safety protocols.	14	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		7	7	0	0	0	14	
G) I feel safe sharing different viewpoints and perspectives at my school.	13	38.5%	23.1%	15.4%	23.1%	0.0%	61.5%	3.8
		5	3	2	3	0	8	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	112	42.9%	37.5%	8.0%	8.0%	3.6%	80.4%	4.1
	48	42	9	9	4	90		
A) School staff respects student diversity.	14	57.1%	42.9%	0.0%	0.0%	0.0%	100.0%	4.6
	8	6	0	0	0	14		
B) Adults at my school treat students respectfully.	14	50.0%	42.9%	0.0%	7.1%	0.0%	92.9%	4.4
	7	6	0	1	0	13		
C) Students are respectful to each other at school.	14	28.6%	28.6%	14.3%	21.4%	7.1%	57.1%	3.5
	4	4	2	3	1	8		
D) Students have opportunities to socialize with other students often at school.	14	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
	7	7	0	0	0	14		
E) Students have an adult on campus they trust.	14	64.3%	28.6%	7.1%	0.0%	0.0%	92.9%	4.6
	9	4	1	0	0	13		
F) Students trust other students at school.	14	28.6%	57.1%	7.1%	0.0%	7.1%	85.7%	4.0
	4	8	1	0	1	12		
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	14	35.7%	35.7%	7.1%	21.4%	0.0%	71.4%	3.9
	5	5	1	3	0	10		
H) School staff reflects student diversity.	14	28.6%	14.3%	28.6%	14.3%	14.3%	42.9%	3.3
	4	2	4	2	2	6		

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	126	42.9%	50.8%	6.3%	0.0%	0.0%	93.7%	4.4
	54	64	8	0	0	118		
A) Families and students understand how assignments and tests are graded.	14	28.6%	57.1%	14.3%	0.0%	0.0%	85.7%	4.1
	4	8	2	0	0	12		
B) Questions and concerns about schoolwork are addressed.	14	57.1%	42.9%	0.0%	0.0%	0.0%	100.0%	4.6
	8	6	0	0	0	14		
C) Student grades reflect their knowledge of the material.	14	35.7%	50.0%	14.3%	0.0%	0.0%	85.7%	4.2
	5	7	2	0	0	12		
D) Adults at my school believe all students can be successful.	14	35.7%	64.3%	0.0%	0.0%	0.0%	100.0%	4.4
	5	9	0	0	0	14		
E) Students feel comfortable and unjudged to ask their teacher for help.	14	42.9%	57.1%	0.0%	0.0%	0.0%	100.0%	4.4
	6	8	0	0	0	14		
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	14	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
	7	7	0	0	0	14		
G) Teachers at my school go out of their way to help all students.	14	50.0%	35.7%	14.3%	0.0%	0.0%	85.7%	4.4
	7	5	2	0	0	12		
H) Students receive timely and regular feedback on their learning.	14	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
	7	7	0	0	0	14		
I) Staff at my school provides resources or ideas that help families support their students at home.	14	35.7%	50.0%	14.3%	0.0%	0.0%	85.7%	4.2
	5	7	2	0	0	12		

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	56	37.5%	42.9%	7.1%	12.5%	0.0%	80.4%	4.1
		21	24	4	7	0	45	
A) Students are challenged academically at school.	14	28.6%	42.9%	14.3%	14.3%	0.0%	71.4%	3.9
		4	6	2	2	0	10	
B) School recognizes and celebrates the academic success of all students.	14	28.6%	50.0%	14.3%	7.1%	0.0%	78.6%	4.0
		4	7	2	1	0	11	
C) Adults on campus motivate students to do their best.	14	42.9%	50.0%	0.0%	7.1%	0.0%	92.9%	4.3
		6	7	0	1	0	13	
D) School provides additional academic support when students are struggling.	14	50.0%	28.6%	0.0%	21.4%	0.0%	78.6%	4.1
		7	4	0	3	0	11	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	70	27.1%	47.1%	10.0%	15.7%	0.0%	74.3%	3.9
		19	33	7	11	0	52	
A) Students are interested in what they are learning.	14	28.6%	50.0%	7.1%	14.3%	0.0%	78.6%	3.9
		4	7	1	2	0	11	
B) Students have access to classes and activities that meet their interests and talents.	14	21.4%	28.6%	21.4%	28.6%	0.0%	50.0%	3.4
		3	4	3	4	0	7	
C) Students understand how to complete their schoolwork.	14	28.6%	64.3%	0.0%	7.1%	0.0%	92.9%	4.1
		4	9	0	1	0	13	
D) Students complete assignments on time.	14	28.6%	42.9%	14.3%	14.3%	0.0%	71.4%	3.9
		4	6	2	2	0	10	
E) Students are motivated to do their schoolwork.	14	28.6%	50.0%	7.1%	14.3%	0.0%	78.6%	3.9
		4	7	1	2	0	11	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	84	9.5%	47.6%	36.9%	4.8%	1.2%	57.1%	3.6
		8	40	31	4	1	48	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	14	14.3%	35.7%	50.0%	0.0%	0.0%	50.0%	3.6
		2	5	7	0	0	7	
B) Students and families know what classes they will have to take and pass to graduate from high school.	14	0.0%	28.6%	64.3%	7.1%	0.0%	28.6%	3.2
		0	4	9	1	0	4	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	14	7.1%	42.9%	50.0%	0.0%	0.0%	50.0%	3.6
		1	6	7	0	0	7	
D) School offers college and career programs.	14	7.1%	57.1%	28.6%	7.1%	0.0%	64.3%	3.6
		1	8	4	1	0	9	
E) Students participate in programs to learn about different jobs, careers, and colleges.	14	14.3%	78.6%	0.0%	7.1%	0.0%	92.9%	4.0
		2	11	0	1	0	13	
F) Students are prepared for the next step of their educational experience.	14	14.3%	42.9%	28.6%	7.1%	7.1%	57.1%	3.5
		2	6	4	1	1	8	
G) Staff are optimistic about the future of their career in San Juan Unified.	14	35.7%	35.7%	21.4%	7.1%	0.0%	71.4%	4.0
		5	5	3	1	0	10	
H) There are equitable opportunities for advancement in the district.	14	42.9%	21.4%	21.4%	7.1%	7.1%	64.3%	3.9
		6	3	3	1	1	9	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	28	53.6%	32.1%	7.1%	7.1%	0.0%	85.7%	4.3
		15	9	2	2	0	24	
A) I would recommend my school to other families.	14	57.1%	21.4%	14.3%	7.1%	0.0%	78.6%	4.3
		8	3	2	1	0	11	
B) San Juan Unified School District is a district that I would recommend to other families.	14	50.0%	42.9%	0.0%	7.1%	0.0%	92.9%	4.4
		7	6	0	1	0	13	