



**Spring 2024
Staff Climate Survey Results**

Cameron Ranch

Group Size N: 24

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	144	45.1%	41.7%	11.8%	1.4%	0.0%	86.8%	4.3
A) School has a climate that is caring.	24	54.2%	45.8%	0.0%	0.0%	0.0%	100.0%	4.5
B) There are students and staff on campus who listen to students when they have something to say.	24	54.2%	45.8%	0.0%	0.0%	0.0%	100.0%	4.5
C) There is an adult from the school who checks on how students are doing.	24	70.8%	29.2%	0.0%	0.0%	0.0%	100.0%	4.7
D) School has the materials, staff, programs, and supports needed to help all students do their best.	24	33.3%	41.7%	25.0%	0.0%	0.0%	75.0%	4.1
E) Staff feels supported to do their job well in meeting the needs of all students.	24	29.2%	37.5%	29.2%	4.2%	0.0%	66.7%	3.9
F) Staff feels part of an effective team.	24	29.2%	50.0%	16.7%	4.2%	0.0%	79.2%	4.0

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	216	45.8%	45.4%	6.5%	2.3%	0.0%	91.2%	4.3
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	24	50.0%	37.5%	12.5%	0.0%	0.0%	87.5%	4.4
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	24	45.8%	33.3%	8.3%	12.5%	0.0%	79.2%	4.1
C) The school offers families opportunities to be involved in school and classroom activities.	24	37.5%	41.7%	16.7%	4.2%	0.0%	79.2%	4.1
D) The school keeps families well-informed about school activities.	24	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
E) The staff at our school listens to family concerns about issues.	24	41.7%	54.2%	4.2%	0.0%	0.0%	95.8%	4.4
F) The staff at school are helpful and welcoming when families come to school or call.	24	58.3%	37.5%	4.2%	0.0%	0.0%	95.8%	4.5
G) The school and families are partners in promoting positive behavior for my student.	24	33.3%	54.2%	8.3%	4.2%	0.0%	87.5%	4.2
H) Families who speak a language other than English receive general information about our school in their home language.	24	37.5%	58.3%	4.2%	0.0%	0.0%	95.8%	4.3
I) Staff receive information about upcoming events and important information about the school.	24	58.3%	41.7%	0.0%	0.0%	0.0%	100.0%	4.6

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	167	34.1%	49.7%	13.8%	4.3%	0.0%	83.8%	4.2
		57	83	23	4	0	140	
A) School seeks input when making important decisions.	24	33.3%	54.2%	12.5%	0.0%	0.0%	87.5%	4.2
		8	13	3	0	0	21	
B) Important school decisions reflect diverse input.	24	29.2%	50.0%	20.8%	0.0%	0.0%	79.2%	4.1
		7	12	5	0	0	19	
C) The principal and staff listen to concerns of other staff members about issues.	23	30.4%	52.2%	13.0%	4.3%	0.0%	82.6%	4.1
		7	12	3	1	0	19	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	24	37.5%	54.2%	8.3%	0.0%	0.0%	91.7%	4.3
		9	13	2	0	0	22	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	24	41.7%	41.7%	12.5%	4.2%	0.0%	83.3%	4.2
		10	10	3	1	0	20	
F) Our school uses data from this survey to inform site decision making.	24	41.7%	41.7%	16.7%	0.0%	0.0%	83.3%	4.3
		10	10	4	0	0	20	
G) Staff voice matters in decision making.	24	25.0%	54.2%	12.5%	8.3%	0.0%	79.2%	4.0
		6	13	3	2	0	19	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	168	33.9%	57.1%	4.8%	4.2%	0.0%	91.1%	4.2
		57	96	8	7	0	153	
A) Concerns about student safety are taken seriously.	24	45.8%	50.0%	4.2%	0.0%	0.0%	95.8%	4.4
		11	12	1	0	0	23	
B) Concerns about student safety are addressed in a timely manner at my school.	24	45.8%	50.0%	4.2%	0.0%	0.0%	95.8%	4.4
		11	12	1	0	0	23	
C) My school is a safe place for all students.	24	29.2%	58.3%	8.3%	4.2%	0.0%	87.5%	4.1
		7	14	2	1	0	21	
D) My school is a safe place for all staff.	24	29.2%	58.3%	8.3%	4.2%	0.0%	87.5%	4.1
		7	14	2	1	0	21	
E) Students know what staff member to go to if they have a safety concern.	24	33.3%	58.3%	4.2%	4.2%	0.0%	91.7%	4.2
		8	14	1	1	0	22	
F) Students know school safety protocols.	24	25.0%	66.7%	0.0%	8.3%	0.0%	91.7%	4.1
		6	16	0	2	0	22	
G) I feel safe sharing different viewpoints and perspectives at my school.	24	29.2%	58.3%	4.2%	8.3%	0.0%	87.5%	4.1
		7	14	1	2	0	21	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	192	31.3%	50.0%	13.0%	4.2%	1.6%	81.3%	4.1
	60	96	25	8	3	156		
A) School staff respects student diversity.	24	50.0%	45.8%	4.2%	0.0%	0.0%	95.8%	4.5
	12	11	1	0	0	23		
B) Adults at my school treat students respectfully.	24	45.8%	41.7%	12.5%	0.0%	0.0%	87.5%	4.3
	11	10	3	0	0	21		
C) Students are respectful to each other at school.	24	16.7%	37.5%	37.5%	8.3%	0.0%	54.2%	3.6
	4	9	9	2	0	13		
D) Students have opportunities to socialize with other students often at school.	24	29.2%	62.5%	4.2%	4.2%	0.0%	91.7%	4.2
	7	15	1	1	0	22		
E) Students have an adult on campus they trust.	24	37.5%	62.5%	0.0%	0.0%	0.0%	100.0%	4.4
	9	15	0	0	0	24		
F) Students trust other students at school.	24	25.0%	45.8%	25.0%	4.2%	0.0%	70.8%	3.9
	6	11	6	1	0	17		
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	24	25.0%	66.7%	4.2%	4.2%	0.0%	91.7%	4.1
	6	16	1	1	0	22		
H) School staff reflects student diversity.	24	20.8%	37.5%	16.7%	12.5%	12.5%	58.3%	3.4
	5	9	4	3	3	14		

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	216	32.4%	54.6%	9.7%	2.8%	0.5%	87.0%	4.2
	70	118	21	6	1	188		
A) Families and students understand how assignments and tests are graded.	24	16.7%	50.0%	25.0%	8.3%	0.0%	66.7%	3.8
	4	12	6	2	0	16		
B) Questions and concerns about schoolwork are addressed.	24	29.2%	66.7%	4.2%	0.0%	0.0%	95.8%	4.3
	7	16	1	0	0	23		
C) Student grades reflect their knowledge of the material.	24	29.2%	41.7%	25.0%	0.0%	4.2%	70.8%	3.9
	7	10	6	0	1	17		
D) Adults at my school believe all students can be successful.	24	37.5%	54.2%	4.2%	4.2%	0.0%	91.7%	4.3
	9	13	1	1	0	22		
E) Students feel comfortable and unjudged to ask their teacher for help.	24	33.3%	62.5%	4.2%	0.0%	0.0%	95.8%	4.3
	8	15	1	0	0	23		
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	24	37.5%	62.5%	0.0%	0.0%	0.0%	100.0%	4.4
	9	15	0	0	0	24		
G) Teachers at my school go out of their way to help all students.	24	37.5%	54.2%	4.2%	4.2%	0.0%	91.7%	4.3
	9	13	1	1	0	22		
H) Students receive timely and regular feedback on their learning.	24	41.7%	50.0%	4.2%	4.2%	0.0%	91.7%	4.3
	10	12	1	1	0	22		
I) Staff at my school provides resources or ideas that help families support their students at home.	24	29.2%	50.0%	16.7%	4.17%	0.00%	79.2%	4.0
	7	12	4	1	0	19		

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	96	33.3%	56.3%	7.3%	2.1%	1.0%	89.6%	4.2
		32	54	7	2	1	86	
A) Students are challenged academically at school.	24	20.8%	66.7%	4.2%	4.2%	4.2%	87.5%	4.0
		5	16	1	1	1	21	
B) School recognizes and celebrates the academic success of all students.	24	37.5%	50.0%	12.5%	0.0%	0.0%	87.5%	4.3
		9	12	3	0	0	21	
C) Adults on campus motivate students to do their best.	24	33.3%	58.3%	8.3%	0.0%	0.0%	91.7%	4.3
		8	14	2	0	0	22	
D) School provides additional academic support when students are struggling.	24	41.7%	50.0%	4.2%	4.2%	0.0%	91.7%	4.3
		10	12	1	1	0	22	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	120	11.7%	64.2%	17.5%	5.8%	0.8%	75.8%	3.8
		14	77	21	7	1	91	
A) Students are interested in what they are learning.	24	12.5%	66.7%	12.5%	4.2%	4.2%	79.2%	3.8
		3	16	3	1	1	19	
B) Students have access to classes and activities that meet their interests and talents.	24	16.7%	58.3%	16.7%	8.3%	0.0%	75.0%	3.8
		4	14	4	2	0	18	
C) Students understand how to complete their schoolwork.	24	12.5%	75.0%	8.3%	4.2%	0.0%	87.5%	4.0
		3	18	2	1	0	21	
D) Students complete assignments on time.	24	8.3%	66.7%	20.8%	4.2%	0.0%	75.0%	3.8
		2	16	5	1	0	18	
E) Students are motivated to do their schoolwork.	24	8.3%	54.2%	29.2%	8.3%	0.0%	62.5%	3.6
		2	13	7	2	0	15	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	126	8.7%	27.8%	54.8%	6.3%	2.4%	36.5%	3.3
		11	35	69	8	3	46	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	21	9.5%	28.6%	57.1%	0.0%	4.8%	38.1%	3.4
		2	6	12	0	1	8	
B) Students and families know what classes they will have to take and pass to graduate from high school.	21	4.8%	14.3%	71.4%	4.8%	4.8%	19.0%	3.1
		1	3	15	1	1	4	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	21	4.8%	28.6%	66.7%	0.0%	0.0%	33.3%	3.4
		1	6	14	0	0	7	
D) School offers college and career programs.	21	4.8%	9.5%	66.7%	19.0%	0.0%	14.3%	3.0
		1	2	14	4	0	3	
E) Students participate in programs to learn about different jobs, careers, and colleges.	21	14.3%	38.1%	42.9%	4.8%	0.0%	52.4%	3.6
		3	8	9	1	0	11	
F) Students are prepared for the next step of their educational experience.	21	14.3%	47.6%	23.8%	9.5%	4.8%	61.9%	3.6
		3	10	5	2	1	13	
G) Staff are optimistic about the future of their career in San Juan Unified.	21	23.8%	47.6%	19.0%	4.8%	4.8%	71.4%	3.8
		5	10	4	1	1	15	
H) There are equitable opportunities for advancement in the district.	21	14.3%	47.6%	23.8%	9.5%	4.8%	61.9%	3.6
		3	10	5	2	1	13	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	46	37.0%	50.0%	8.7%	4.3%	0.0%	87.0%	4.2
		17	23	4	2	0	40	
A) I would recommend my school to other families.	23	39.1%	47.8%	8.7%	4.3%	0.0%	87.0%	4.2
		9	11	2	1	0	20	
B) San Juan Unified School District is a district that I would recommend to other families.	23	34.8%	52.2%	8.7%	4.3%	0.0%	87.0%	4.2
		8	12	2	1	0	20	