

---

---

# South Hadley Public Schools FY25 Budget Presentation

---

---

Mark McLaughlin & Jennifer Voyik

# Executive Summary

The South Hadley Public Schools is pleased to share with the community its proposed annual operating budget for fiscal year 2025. This proposed budget reflects another step along the continuum of review, refinement and reorganization that has marked the district's ongoing efforts to provide an excellent, contemporary and dynamic educational experience for students, aligned to their diverse and complex needs. This year's budget reflects not only a continuous review of programs, curriculum and instruction, personnel and service delivery but also coincides with significant external and budget impacting drivers, most notably the sharp decrease in state aid over last year. The convergence of the district's on-going review, refinement and reorganization process and decreased state aid realities has resulted in a budget that reflects a careful, substantive and necessary challenge to business-as-usual budget development. Notable in this budget is a combination of selective position reductions coupled with selective position additions that maintains service integrity by supporting and maintaining creative and innovative service delivery models and scheduling and staffing practices while at the same time providing the district with the necessary financial space to accommodate external budget drivers. Notable in this budget, also, is the adaptation to unreliable school choice revenues year to year, which has traditionally been used to support a substantial number of teacher salaries, by decreasing reliance on school choice revenue for this purpose. The goal of the 2024-2025 budget is to continue to support an inclusive and innovative educational environment for South Hadley students while at the same time maximizing the use of taxpayer dollars to maintain the district's future financial flexibility and viability.

W

caps lock

A

S

Enrollments

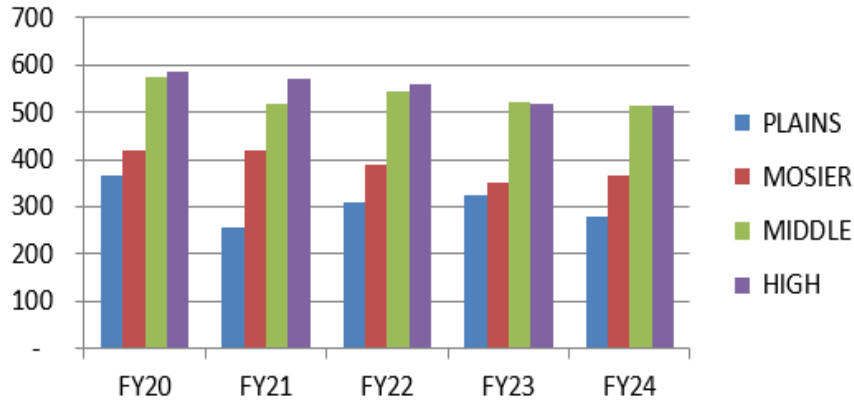
Z

X

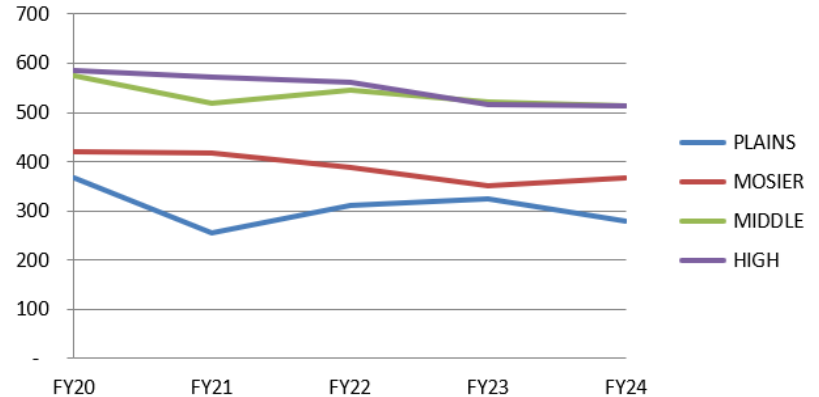
alt



### Enrollment by School (FY20-FY24)



### Enrollment Trend by School (FY20-FY24)



# **MASSACHUSETTS STATE AID**

# District State Aid History

<b>State Aid History</b>			
	<b>Amount</b>	<b>Increase</b>	<b>% Change</b>
FY15	7,676,404	49,225	0.6%
FY16	7,724,754	48,350	0.6%
FY17	7,876,784	152,030	2.0%
FY18	7,933,784	57,000	0.7%
FY19	7,991,294	57,510	0.7%
FY20	8,248,287	256,993	3.2%
FY21	8,530,839	282,552	3.4%
FY22	8,585,949	55,110	0.6%
FY23	9,676,866	1,090,917	12.7%
FY24	10,678,231	1,001,365	10.3%
FY25	10,732,741	54,510	0.5%

# FY25 Chapter 70 Calculation

Massachusetts Department of Elementary and Secondary Education

## FY25 Chapter 70 Summary

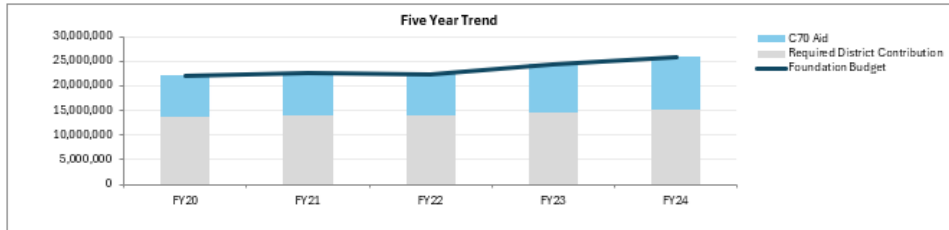
278 South Hadley

### Aid Calculation FY25

<b>Prior Year Aid</b>	
1 Chapter 70 FY24	<b>10,678,231</b>
<b>Foundation Aid</b>	
2 Foundation budget FY25	26,072,273
3 Required district contribution FY25	15,934,556
4 Foundation aid (2-3)	10,137,717
5 Increase over FY24 (4 - 1)	<b>0</b>
<b>Minimum Aid</b>	
6 Minimum \$30 per pupil increase	54,510
7 Minimum aid amount	
(if line 6 - line 5 > 0, then line 6 - line 5, otherwise 0)	<b>54,510</b>
<b>Subtotal</b>	
8 Sum of 1,5,7	<b>10,732,741</b>
<b>Minimum Aid Adjustment</b>	
9 Minimum aid adjustment	10,732,741
10 Aid adjustment increment	
(if line 9 - line 8 > 0, then line 9 - line 8, otherwise 0)	<b>0</b>
<b>Non-Operating District Reduction to Foundation</b>	
11 Reduction to foundation	<b>0</b>
<b>Hold Harmless Aid</b>	
12 Hold harmless aid	<b>0</b>
<b>FY25 Chapter 70 Aid</b>	
13 Sum of 1,5,7,10, 12 minus 11	<b>10,732,741</b>

### Comparison to FY24

	FY24	FY25	Change	Pct Chg
Enrollment	1,859	1,817	-42	-2.26%
Foundation budget	25,928,070	26,072,273	144,203	0.56%
Required district contribution	15,249,839	15,934,556	684,717	4.49%
Chapter 70 aid	<b>10,678,231</b>	<b>10,732,741</b>	54,510	0.51%
Required net school spending (NSS)	25,928,070	26,667,297	739,227	2.85%
Target aid share	36.55%	32.93%		
C70 % of foundation	41.18%	41.17%		
Required NSS % of foundation	100.00%	102.28%		





# Budget Drivers

- Regular Education Transportation – contracted increases of 5.5% (approx. \$47,000)
- Special Education Transportation – contracted increases of 5% (approx.. \$50,000)
- Increase in OOD Tuitions (approx. \$300,000)
- Union Contract Increases 2-3% COLA increases plus step increases (approx. \$900,000)
- School Choice – The need to shift \$700,000 from School Choice to the Local Budget
- Chapter 70 Funding – A reduction in the annual increase amount. (approx. \$946,000)

# 3Rs - Review, Reorganize, Refine

# Review

- o Multi-year process which included reviewing programming
- o Student Performance Data
- o SEL Data
- o Staffing Levels

# Reorganize

- Relationship between Regular Education and Special Education
  - A major and continuous initiative to reorganize service delivery
- Tier 1 Instruction
  - Building “The Toolbox” to support teachers to support students
- Curriculum and Instructional Resources
  - Multiple Program Initiatives
- Staffing
  - Efficiencies
  - Support FAPE requirements and Least Restrictive Environment goals

# Refine

- o Proposed Staff Reductions
  - 23.2 Paraeducators
  - 3 teachers
- o Proposed Staff Additions
  - 8.7 ETAs
  - 1 teacher
  - 1 C.N.A.
  - 1 Assistant Principal

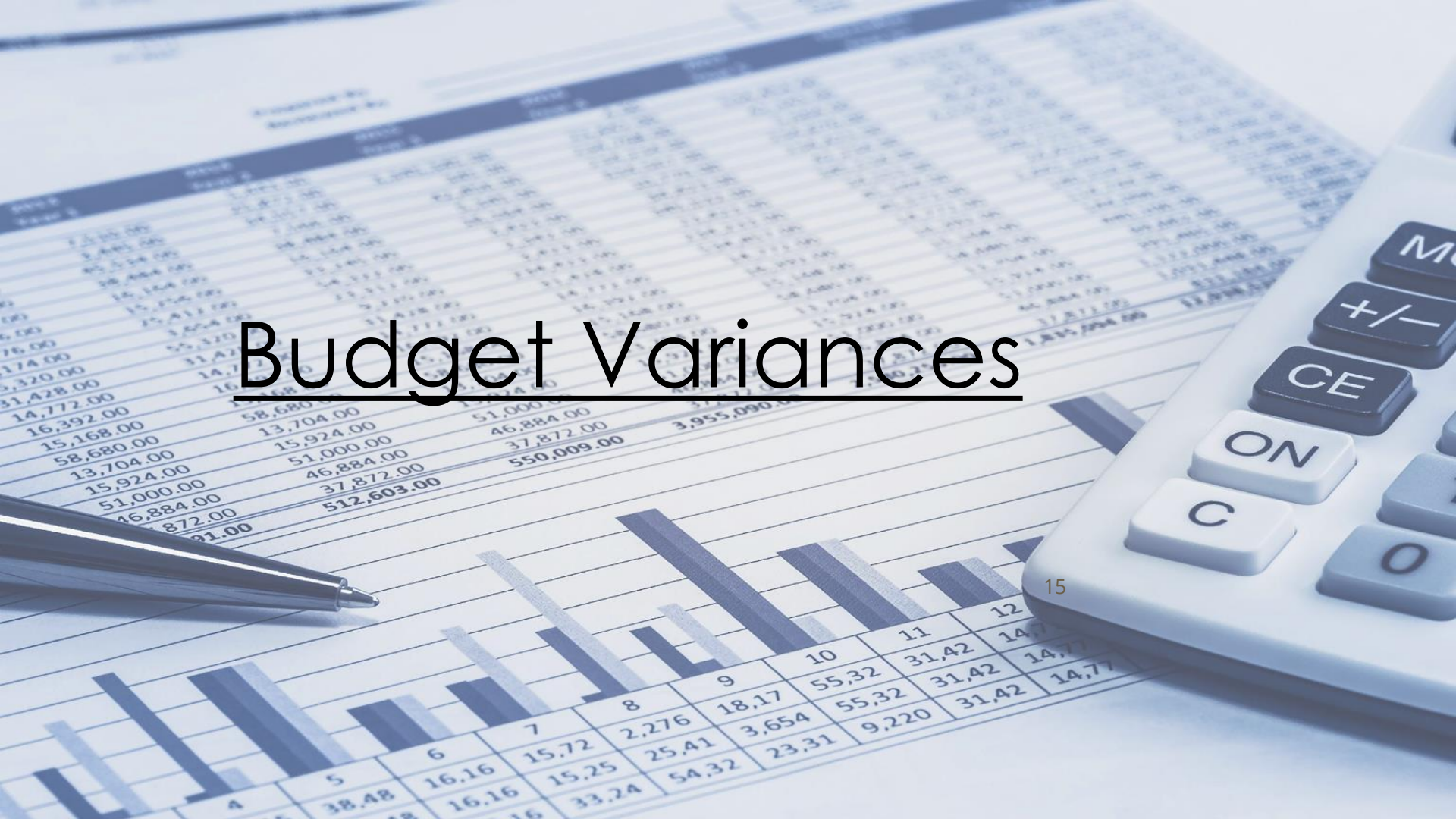
# Overview of FY25 Proposed Budget

FY24 Budget: \$24,526,460

FY25 Increase Request: \$995,000

FY25 Total Budget Request: \$25,521,460

# Budget Variances



# SHPS - Budget Variances

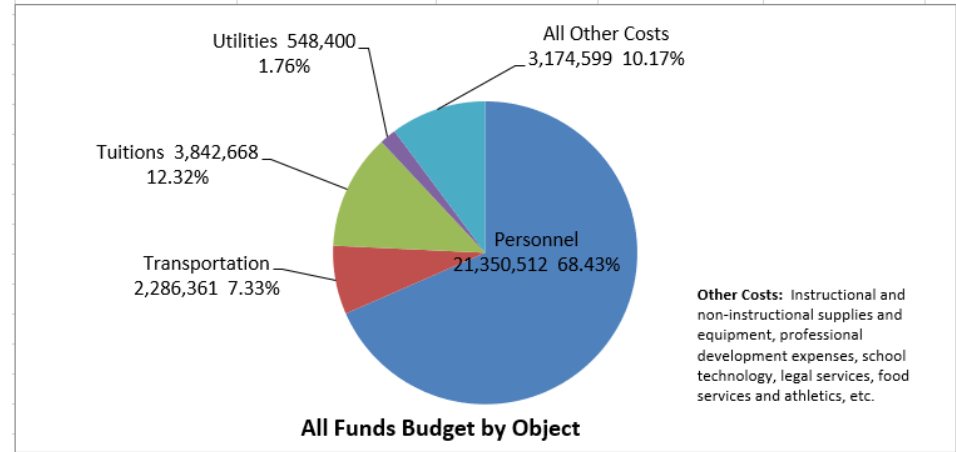
ACCOUNT	ACCOUNT DESCRIPTION	FY24 BUDGET	FY25 PROPOSED	CHANGE	NOTES
11232679-143034	CENTRAL:LABOR ATTY SERVICES	33,000.00	38,000.00	5,000.00	Contract increasae for retainer
12143319-230005	SALARY-TEACHER	254,139.37	330,882.63	76,743.26	Teacher of the Deaf added plus salary step-ups and COLA increases
12183429-320013	NURSING ASST.	-	31,314.92	31,314.92	Addition of C.N.A. based on student need
12289759-330032	REGULAR ED TRANSP.	730,000.00	802,400.00	72,400.00	5.5% contract increase
12185429-445013	DIST.WIDE-NETWORK TECHNICIAN	142,798.55	134,940.00	(7,858.55)	New hire to replace a staff resignation
13104339-220001	HS-PRINCIPAL SALARY	231,378.38	333,542.09	102,163.72	Addition of Assistant Principal approved by Selectboard during FY24
13199319-230005	H.S.-TEACHERS	2,545,368.84	2,977,724.84	432,356.00	3.4 FTEs moved from Grants/School Choice to local + COLA increases and step-ups
13292779-230023	HIGH:LPVEC PROGRAM	505,000.00	425,000.00	(80,000.00)	Reduction in CTEC Tuition based on FY24 and current applications
13180319-270005	HS:GUIDANCE-TEACHER	266,003.49	277,333.48	11,329.99	COLA increases and step-ups
13288859-413071	HS:MNTCE-ELECTRICITY	110,000.00	115,000.00	5,000.00	increase based on historical expenditure tracking
14199319-230005	MIDDLE-TEACHER	2,094,457.42	2,290,204.00	195,746.58	1 FTEs moved from School Choice to local + COLA increases and step-ups
14180319-270005	MID:GUIDANCE-TEACHER	93,756.38	74,109.69	(19,646.69)	Change in personnel
14288849-412070	MID:MNTCE-OIL/GAS	52,000.00	59,000.00	7,000.00	increase based on historical expenditure tracking
15104399-220002	MOS-CLERICAL	76,296.80	81,404.06	5,107.26	COLA increases and step-ups
15109319-230005	MOS:SPECIALISTS	210,808.42	186,544.26	(24,264.16)	Reduction of a Math Interventionist, increase of Title 1 funds used for Reading Specialist salaries, Shift of coaches salaries to be split between Plains and Mosier, COLA increases and step-ups
15199319-230005	MOS-TEACHER	1,167,199.39	1,414,485.40	247,286.01	3 FTEs moved from School Choice to local, retirements, + COLA increases and step-ups
15181419-250003	MOS:LIBRARY-PARAPROF	23,592.13	30,218.31	6,626.18	Proposed change in job description for FY25
15183429-320006	MOS:NURSING-NURSE	73,281.47	58,647.88	(14,633.59)	Retirement and new hire during FY24
17102419-230003	PLA:KINDERGARTEN-PARAPROFESS.	163,557.45	-	(163,557.45)	Reduction of general education paraprofessionals - shifted to special education paraprofessionals
17102319-230005	PLA:KINDERGARTEN-TEACHER	540,241.05	462,171.00	(78,070.05)	Reduction from 7 classrooms to 6 classrooms based on enrollment
17109319-230005	PLA:SPECIALISTS	133,493.92	184,644.26	51,150.34	Shift of coaches salaries to be split between Plains and Mosier, COLA increases and step-ups
17199319-230005	PLAINS:ELEM TEACHERS	410,956.11	438,503.50	27,547.39	COLA increases and step-ups
17181419-250003	PLAINS:LIBRARY-PARAPROFESSIONA	20,253.10	28,900.92	8,647.82	Proposed change in job description for FY25
22289759-330032	VOC-PUBIL TRANSP	160,000.00	188,450.00	28,450.00	Increase in transportation based on FY24 current needs and 5% contract increase
22292899-910034	VOC:TUITION-PUBLIC SCHOOLS	550,000.00	577,500.00	27,500.00	Increase in tuition based on FY24 enrollment and current applications



# SHPS - Budget Variances (cont.)

ACCOUNT	ACCOUNT DESCRIPTION	FY24 BUDGET	FY25 PROPOSED	CHANGE	NOTES
33199419-230003	SPED:HS-PARAPROFESSIONAL	167,453.18	100,751.86	(66,701.32)	Reduction of 3.5 FTEs plus salary increases and step-ups
34199419-230003	SPED:MID-PARAPROFESSIONALS	313,146.63	201,608.03	(111,538.60)	Reduction of 6 FTEs plus salary increases and step-ups
35199419-230003	SPED:MOS-PARAPROFESSIONALS	286,971.05	185,857.53	(101,113.52)	Reduction of 6.5 FTEs plus salary increases and step-ups
37199419-230003	SPED:PLAINS-PARAPROFESSIONALS	390,842.62	296,353.45	(94,489.17)	Reduction of 6.8 FTEs plus salary increases and step-ups
33130419-232013	HS:THERAPY ASSTS	343,720.11	416,224.89	72,504.78	Increase of 1.5 FTEs plus salary increases and step-ups
34130419-232013	MID:ETA	224,979.68	248,561.71	23,582.03	salary increases and step-ups
35130419-232013	MOS:ETA'S	111,965.53	153,785.39	41,819.86	Increase of 4 FTEs plus salary increases and step-ups
37130419-232013	PLA:ETA'S	218,610.40	370,436.49	151,826.09	Increase of 4.2 FTEs plus salary increases and step-ups
33130319-230005	SPED:HS-TEACHER	821,594.29	1,070,816.08	249,221.79	3 FTEs moved from School Choice to local + COLA increases and step-ups
34109319-230005	SPED:MID-SPECIALISTS	732,999.84	791,584.00	58,584.16	COLA increases and step-ups
35109319-230005	SPED:MOS-SPECIALISTS	536,771.72	569,621.00	32,849.28	COLA increases and step-ups
37109319-230005	SPED:PLA-SPECIALISTS	636,245.70	619,271.00	(16,974.70)	Reduction of 1 FTE, Shift of a salary from a grant to local + COLA increases and step-ups
33199319-232005	SPED:HS-THERAPISTS	46,796.35	95,069.40	48,273.05	.5 FTE shift from School Choice, shifts between schools based on student need + COLA increases and step-ups
34199319-232005	SPED:MID-THERAPISTS	86,633.19	146,400.30	59,767.11	.5 FTE shift from School Choice, shifts between schools based on student need + COLA increases and step-ups
35199319-232005	SPED:MOS-THERAPISTS	189,178.77	197,111.60	7,932.83	.5 FTE shift from School Choice, shifts between schools based on student need + COLA increases and step-ups
37199319-232005	SPED:PLA-THERAPISTS	286,699.22	310,681.10	23,981.88	.5 FTE shift from School Choice, shifts between schools based on student need + COLA increases and step-ups
33180419-270005	SPED:HS-ADJUSTMENT COUNSELOR	214,574.47	225,712.00	11,137.53	COLA increases and step-ups
34180419-270005	SPED:MID-ADJUSTMENT COUNSELOR	151,094.64	159,121.00	8,026.36	COLA increases and step-ups
37180419-270005	SPED:PLA-ADJ COUNSELOR	70,150.00	77,799.00	7,649.00	COLA increases and step-ups
35138419-280005	SPED:MOS-PSYCHOLOGISTS	45,237.00	33,575.00	(11,662.00)	Retirement and estimated new hire salary
37138419-280005	SPED:PLAINS-PSYCHOLOGISTS	45,237.00	33,575.00	(11,662.00)	Retirement and estimated new hire salary
32289769-330032	SPED:SYS WIDE-PUBLIC TRANSPORT	914,085.00	781,585.00	(132,500.00)	Shift a portion of cost from local to grant and Circuit Breaker
32292899-910034	SPED:PUBLIC SCHOOL TUITION	222,788.00	56,000.00	(166,788.00)	Reduction in number of students attending a public school
32292899-920034	SPED:PRIVATE O/S SCHOOL TUITIO	266,000.00	193,000.00	(73,000.00)	Reduction in the number of students attending a O/S school
32292899-930034	SPED-NON PUBLIC TUITION	318,929.00	284,512.00	(34,417.00)	Shift a portion of cost from local to Circuit Breaker

# Summary of All Funds



Summary of All Funds - Projected FY2025							
	Local Appropriation	School Choice	Circuit Breaker	Food Services	Athletics	Grants	Total
<b>Personnel</b>	19,200,041	653,931		492,128	65,000	939,412	21,350,512
<b>Transportation</b>	2,029,788		149,573		75,000	32,000	2,286,361
<b>Tuitions</b>	1,536,012		1,683,952			622,704	3,842,668
<b>Utilities</b>	548,400						548,400
<b>All Other Costs</b>	2,207,219			849,609	35,000	82,771	3,174,599
<b>Totals</b>	<b>\$ 25,521,460</b>	<b>\$ 653,931</b>	<b>\$ 1,833,525</b>	<b>\$ 1,341,737</b>	<b>\$ 175,000</b>	<b>\$ 1,676,887</b>	<b>\$ 31,202,540</b>

QUESTIONS

