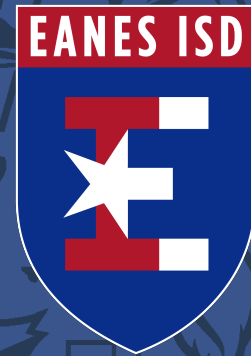


DEI COMMITTEE REPORT

DIANNE PARKS, DR. MONIQUE PAYNE-PIKUS

MARCH 26, 2024



DEI COMMITTEE UPDATE

- Equity Team sharing
- Subcommittee work
- Creating connections
- Upcoming considerations



EQUITY TEAM SHARING

MAJOR TAKEAWAYS

- Some schools embed DEI as item on agenda for all meetings
- Some schools have a separate team
- Specific focus on events
- Focus on PBIS through DEI lens
- Partner with Booster Club



EQUITY TEAM SHARING

EXAMPLES

- Bring a guest!
- Lessoncast mini-lessons
- Talk through specific student situations
- Scenario training
- Professional Development at every staff meeting



EQUITY TEAM SHARING

EXAMPLES

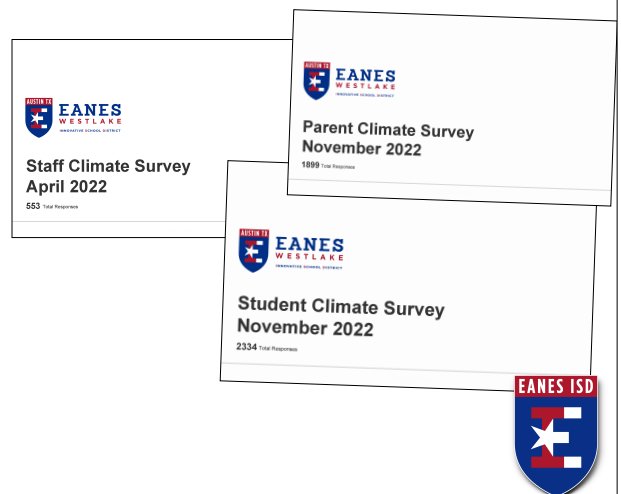
- Culture corner
- World Cultures Day - all have some version
- Chaps for Change - monthly talks
- Club Fair



SUBCOMMITTEE WORK

DATA SUBCOMMITTEE

- Reviewed Staff, Parent & Student surveys for common questions related to belonging and safety
- Identified 4 to 6 similarly worded questions
- Creating an executive summary comparing findings across stakeholders
- Will provide suggestions for growth



SUBCOMMITTEE WORK

RESOURCE HUB SUBCOMMITTEE

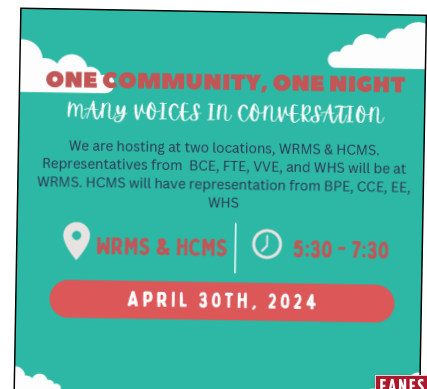
- Subcommittee consists of Eanes ISD teachers and administrators
- Adding resources to Curriculum Connect for Equity Teams
 - Decided against creating a separate site since teachers are familiar with and utilize Curriculum Connect frequently
- Resources gathered from conversations with Equity Teams
- Will be available for all Eanes ISD teachers and staff



SUBCOMMITTEE WORK

COMMUNITY CONVERSATIONS SUBCOMMITTEE

- One Community, One Night, Many Voices
- On middle school campuses with rooms for each feeder elementary, middle and high school
- Questions designed to stimulate meaningful dialogue
 - Schools can tailor conversations to fit campus
- Facilitation guidelines
- Moderated by DEI Advisory Committee and Equity Team members

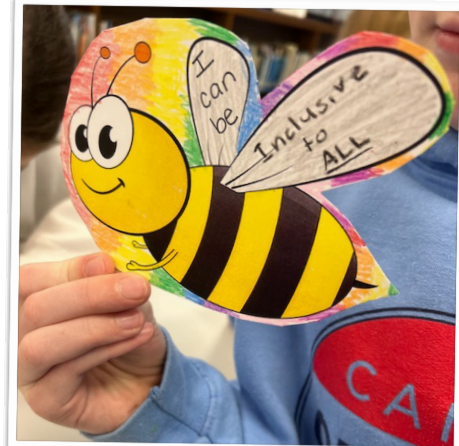


CREATING CONNECTIONS

COMMITTEE PRESENTATIONS

- Presentation by Heidi Sauer, Coordinator of Counseling/SEL,

“How to support the wellbeing of LGBTQ+ students and community”



UPCOMING CONSIDERATIONS

- Committee membership turnover
- Findings from Data Subcommittee
- Questions or issues of interest to Board of Trustees



QUESTIONS?

DEI COMMITTEE REPORT

MARCH 26, 2024

