

SUPPORT STAFF CONTRACTS AND COMPENSATION PLANS

In establishing rates of pay and levels of compensation for support staff, the North Middlesex Regional School Committee will take into account the responsibilities of the position, the qualifications needed, past experience of the individual, and years of service in the school department.

The Superintendent will set the rates of pay for support staff not covered by collective bargaining agreements within the ranges set forth in school committee policy GCBA.

Overtime

Every effort must be made to minimize overtime by scheduling duties during the regular workday. Overtime will be authorized only by the Superintendent and only to cover emergency situations. All such work will be assigned on a fair and equitable basis.

SOURCE: MASC

LEGAL REF.: M.G.L. [71:38](#)

CONTRACT REF.: Support Staff Contracts

CROSS REF.: GCBA Salary Ranges for Non-Represented Personnel