

**PROFESSIONAL TEACHER STATUS**

Teachers and certain other professional employees who have served in the North Middlesex Regional School District for three consecutive years shall be entitled to professional teacher status.

At the end of each of the first three years of a teacher's employment, it will be the responsibility of the Superintendent to notify each employee promptly in writing of the decision on reappointment. Notification to a teacher not being reappointed must be made by June 15, or at an earlier date if required, by a collective bargaining agreement.

A teacher who attains professional teacher status will have continuous employment in the service of the North Middlesex Regional School District. A teacher with professional teacher status whose position is eliminated by the North Middlesex Regional School Committee may be continued in the employ of the school system in another position for which he/she is legally qualified.

Nothing in these provisions will be considered as restricting the Superintendent from changing teaching assignments or altering or eliminating supervisory assignments except that, by law, no teacher may be assigned to a position for which he/she is not legally qualified.

SOURCE: MASC

LEGAL REFS.: M.G.L. 71:38; 71:38G; 71:38H; 71:41; 71:42; 71:42B;71:43