

SUBSTITUTE PROFESSIONAL STAFF EMPLOYMENT

The North Middlesex Regional School District will employ as substitute teachers and nurses, to the extent possible, persons who meet the requirements for the respective appointments and will assign substitute positions based on their areas of competence. When the supply of potential substitutes in a particular subject area is too limited to meet school department needs, there shall be active recruitment for substitutes in those areas.

All substitute teachers and nurses will be expected to provide educational and medical services, respectively, rather than to assume merely a student-supervisory role. Substitutes shall be provided support by building administrators and teachers, as needed.

The Superintendent will annually recommend for School Committee approval the daily rate of pay for substitutes, including extended-term substitutes.

APPROVED: December 16, 2019