

PROFESSIONAL STAFF RECRUITING/POSTING OF VACANCIES

It is the responsibility of the Superintendent, with the assistance of the administrative staff, to determine the personnel needs of the North Middlesex Regional School District, and it is the responsibility of the Principal, in consultation with the Superintendent, to determine the personnel needs of the individual schools. Any recommendations for the creation or elimination of a position must be approved by the North Middlesex Regional School Committee.

The search for teachers and other professional employees will extend to a wide variety of educational institutions and geographical areas.

Recruitment procedures will not overlook the talents and potential of individuals already employed by the North Middlesex Regional School District. Any current North Middlesex Regional School District employee may apply for any position for which he or she has certification and meets other stated requirements.

Openings in schools will be posted for a minimum of ten calendar days to permit current employees to submit applications before the position is filled.

SOURCE: MASC

LEGAL REFS.: Collective Bargaining Agreements