

## **EMPLOYMENT OF PRINCIPALS**

Principals shall be employed by the North Middlesex Regional School Committee under individual contracts of employment. Said contracts shall be submitted to the School Committee for their approval of all terms concerning compensation/benefits, prior to the presentation of a contract of employment to the Principal. The compensation/benefits levels may be exceeded only with the approval of the School Committee.

Initial contracts issued to Principals may be up to three years in length, and may be reissued by the Superintendent without school committee approval, at levels of compensation/benefits previously determined by the School Committee, provided that the Superintendent employs a Principal under the terms and conditions of the previous contract of employment. If changes are made to the terms and conditions, the contract must be brought to the school committee for review, prior to renewal.

The length of second and subsequent contracts of employment for Principals shall be in accordance with state law.

As a condition of employment, each Principal must maintain current certification, adhere to the policies and goals of the School Committee and the directives of the Superintendent, and annually must submit, with the school council, the educational goals and school improvement plan for the school building(s) under his/her direction.

LEGAL REF: MGL 71:41; 71:59B